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The Commonwealth of Massachusetts

Twenty-Ninth Annual Directory of Labor Organizations in Massachusetts, 1930

(*Labor Bulletin No.* 160)

PART I

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR for the Year Ending November 30, 1930

Department of Labor and Industries

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Mass. Secretary of the Commonwealth
6 Apr. 20, 1930

TWENTY-NINTH ANNUAL

Directory of Labor Organizations in Massachusetts, 1930

INTRODUCTION

The matter presented herewith constitutes the Twenty-ninth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.[1] Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-8);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 9-13);

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 15-20);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 21-79).

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).[2]

Officials of those organizations from whom no report was received in response to the original request were visited by the field agents of the Division, and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding

[1] Prior editions of the directory have been published in the Labor Bulletins, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923; No. 139; 1924,, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151; 1928, No. 154; 1929, No. 157.

[2] The total number of organizations listed in this directory is 1,597 of which number 135 are national and international organizations, 68 State and district councils, 106 central labor unions and councils, and 1,288 local trade unions.

of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T., Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B., R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P. Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

I. National and International Organizations.

In this division of the Directory appear the names of those national and international organizations which have one or more affiliated local unions *in the United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have *no* affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

**Building Trades Department.* William J. Spencer, S. T., Rms. 500-505, A. F. of L. Bldg., Washington, D. C.

**Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

**Railway Employees Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.

**Union Label Trades Department.* John J. Manning, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

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*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.

**Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 918, Holland Bldg., St. Louis, Mo.

**Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.

**Barbers International Union of America, Journeymen.* Herman C. Wenzel, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance.*)

**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Blk., Kansas City, Kans.

**Bookbinders, International Brotherhood of.* Felix J. Belair, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; Matthew F. Morris, Boston and Vicinity Representative, Rm. 726, Old South Bldg., Boston, Mass.

**Boot and Shoe Workers Union.* Charles L. Baine, Gen. S. T., 246 Summer St., Boston, Mass.

**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* Joseph Obergfell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.

**Brick and Clay Workers of America, The United.* William Tracy, S. T., Rm. 440, 323-331 South LaSalle St., Chicago, Ill.

**Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

Building Laborers. (See *Hod Carriers.*)

**Building Service Employees International Union.* Paul David, S. T., 130 North Wells St., Chicago, Ill.

**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.

**Carvers Association of North America, International Wood.* Frank Detlef, Gen. Sec., 8605 Eighty-fifth St., Woodhaven, Long Island, N. Y.

National and International Organizations.

**Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. N. W., Washington, D. C.

**Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway, Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.

**Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.

Clothing Workers of America, Amalgamated. Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.

**Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.

**Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 615 South St., Roslindale, Mass.

**†Diamond Workers Protective Union of America.* Andries Meyer, Pres., 132 Joralemon St., Brooklyn, N. Y.

Draftsmen and Architects. (See *Technical Engineers.*)

**Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., Rm. 506, Machinists Bldg., Washington, D. C.

**Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.

Engineers Beneficial Association of the United States of America, National Marine. Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.

Engineers, Brotherhood of Locomotive. James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.

**Engineers, International Union of Operating.* Dave Evans, Gen. S. T., 1003 K St. N. W., Washington, D. C.

**Engravers International Union, Metal.* John C. Joos, S. T., 118 Middlesex Rd., Rochester, N. Y.

**Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B St. S. W., Washington, D. C.

**Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.

Firemen of America, Grand United Order of Locomotive (Colored). Henry Hardy, Pres., 510 Owens St., Knoxville, Tenn.

Firemen and Enginemen, Brotherhood of Locomotive. A. H. Hawley, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.

**Firemen and Oilers, International Brotherhood of Stationary.* C. L. Shamp, S. T., 3611 North 24th St., Omaha, Neb.

Food Workers, Amalgamated. August Burkhardt, S. T., Rm. 413, 799 Broadway, New York, N. Y.

**†Foundry Employees, International Brotherhood of.* Leonard Holtschult, Int. S. T., 217 West Second St., Kewanee, Ill.

Freight Handlers, Express and Station Employees. (See *Clerks, Brotherhood of Railway and Steamship.*)

**†Fur Workers Union of the United States and Canada, International.* Harry Begoon, Gen. S. T., 9 Jackson Ave., Long Island City, N. Y.

**Garment Workers of America, United.* J. L. Wines, Gen. Sec., Rm. 621, Bible House, New York, N. Y.

**Garment Workers Union, International Ladies'.* David Dubinsky, S. T., 3 West 16th St., New York, N. Y.

**Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., Rm. 1006, Colonial Bldg., Philadelphia, Pa.

**†Glass Cutters League of America, Window.* Harry D. Nixon, S. T., Rms. 411-413 Clinton Bldg., Columbus, Ohio.

**Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.

**†Glove Workers International Union of America.* Elisabeth Christman, S. T., 311 South Ashland Blvd., Chicago, Ill.

**Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.

**Hat, Cap, and Millinery Workers International Union, Cloth.* Jacob Roberts, Gen. S. T., 621 Broadway, New York, N. Y.

Hat Finishers Association of the United States, Wool. Michael J. King, S. T., 17 Varnum St., Haverhill, Mass.

National and International Organizations.

**Hatters of North America, United.* Martin Lawlor, S. T., Rm. 418, Bible House, New York, N. Y.

**Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.

**Horseshoers of the United States and Canada, International Union of Journeymen.* Hubert S. Marshall, S. T., Second National Bank Bldg., Cincinnati, Ohio.

Hosiery Workers, American Federation of Full Fashioned. William Smith, Gen. S. T., 2530 North Fourth St., Philadelphia, Pa.

**Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.

Hotel and Restaurant Employees. (See also *Food Workers.*)

†Industrial Workers of the World. Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.

**†Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* David J. Davis, S. T., 500 South Main St., West End, Pittsburgh, Pa.

**Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.

**Jewelry Workers Union, International.* Samuel E. Beardsley, Gen S. T., Rm. 607, 112-118 West 44th St., New York, N. Y.

†Lace Operatives of America, The Chartered Society of Amalgamated. Everett Chambers, Gen. S. T., 545 West Lehigh Ave., Philadelphia, Pa.

**Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S T., 2605 Detroit Ave., Cleveland, Ohio.

**Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.

**Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rms. 608-610, Walsix Bldg., Kansas City, Mo.

Leather Workers of America, International Union of United. John J. Griffin, Int. S. T., 7 Central St., Peabody, Mass.

**Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C

**†Letter Carriers, National Federation of Rural.* L. W. Royer, Nat. Sec., Clayton, Ohio.

**Lithographers of America, Amalgamated.* James M. O'Connor, S. T., 205 West 14th St., New York, N. Y.

Locomotive Engineers, Brotherhood of. (See *Engineers, Brotherhood of Locomotive.*

Locomotive Firemen and Enginemen, Brotherhood of. (See *Firemen and Enginemen, Brotherhood of Locomotive.*)

**Longshoremen's Association, International.* John J. Joyce, S. T., Rm. 1020, Gerrans Bldg., Buffalo, N. Y.; John J. Doolin, New England Representative, 11 Chelsea St., Charlestown, Mass.

**Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Washington, D. C.

**Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.; Harry Hemenway, Grand Vice-Pres., New England District Office, 196 Hanover St., Boston Mass., Tel. Richmond 3199.

**Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.* Stephen C. Hogan, Gen. Pres., Rm. 36, 406 East 149th St., New York, N. Y.

Marine Engineers. (See *Engineers Beneficial Association.*)

**†Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., 24 Moore St., New York, N. Y.

**Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 604, 160 North La Salle St., Chicago, Ill.

**Metal Polishers International Union.* W. W. Britton, Acting S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.

**†Mine, Mill, and Smelter Workers, International Union of.* Edward E. Sweeney, S. T., Rm. 531, Judge Bldg., Salt Lake City, Utah.

**Mine Workers of America, United.* Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.

National and International Organizations.

**Molders Union of North America, International.* Nick D. Smith, Sec., Edwards Bldg., 530 Walnut St., Cincinnati, Ohio.

Mule Spinners Union, International. Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.

**Musicians, American Federation of.* William J. Kerngood, Sec., 37-39 William St., Newark, N. J.

**†Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Fort Worth, Texas.

†One Big Union of the United States and Canada. John Kleiber, Gen. Sec., 1900 West Park Ave., Chicago, Ill.

**Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Painters Bldg., Lafayette, Ind.

**Paper Makers, International Brotherhood of.* Arthur Huggins, Int. Sec., 1900 West Park Ave., Chicago, Ill.

**Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.

**Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.

**Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.

**Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3136 South Grand Blvd., St. Louis, Mo.

**†Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Int. Pres., 260 East 138th St., New York, N. Y.

**Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Rms. 401-408, Castell Bldg., Middletown, Ohio.

**Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, Sec., 3974 Amunsden Ave., New York, N. Y.

**Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Ninth and Mt. Vernon Sts., Washington, D. C.

**Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., Rms. 300-305, A. F. of L. Bldg., Washington, D. C.

**Post Office Laborers, National Association of.* Conrad Kessler, F. S., 1951 Fifty-third St., New York, N. Y.

**†Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.

**†Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., P. O. Box 294, Columbus, Kans.

**Printing Pressmen's and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.

**†Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.

**Quarry Workers International Union of North America.* Fred W. Suitor, S. T., Scampini Bldg., North Main St., Barre, Vt.

**Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.

Railroad Station Employees, Brotherhood of. Frank Hughes, Grand S. T., 30 Evans St., Medford, Mass.

**Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.

Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 West Superior Ave., Cleveland, Ohio.

**Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, South Ashland Blvd., Chicago, Ill.

Railroad Yardmasters of America. Edwin Barrett, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.

Railway and Steamship Clerks. (See *Clerks, Brotherhood of Railway and Steamship.*)

**Railway Carmen of American, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., 107 West Linwood Blvd., Kansas City, Mo.

Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.

National and International Organizations.

Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees.*)

**Railway Mail Association.* R. E. Ross, S. T., First National Bank Bldg., Portsmouth, N. H.

**Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.

**Seamen's Union of America, International.* Victor A. Olander, S. T., 623 South Wabash Ave., Chicago, Ill.

**Sheet Metal Workers International Association.* W. M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.

Shoe Workers Protective Union. Daniel M. Fitzgerald, Gen. S. T., 683 Atlantic Ave., Boston, Mass.

Shoe Workers Union, United. Fred Meade, Gen. S. T., 113 Munroe St., Lynn, Mass.

*†*Siderographers, International Association of.* Daniel McCallum, Sec., 513 Crittenden St. N. W., Washington, D. C.

Slate, Tile, and Composition Roofers. (See *Roofers.*)

State, City, and Town Employees, Federation of. A. L. Moriarty, S. T., 316 River St., West Newton, Mass.

**Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 2645 East 28th St., Kansas City, Mo.

**Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., Rm. 324, American Central Life Bldg., Indianapolis, Ind.

**Stove Mounters International Union.* Frank Grimshaw, S. T., 6466 East Jefferson Ave., Detroit, Mich.

**Street and Electric Railway Employees of America, Amalgamated Association of.* R. L. Reeves, Sec., 260 Vernor Highway East, Detroit, Mich.

**Switchmen's Union of North America.* J. M. Perry, Grand S. T., 3 Linwood Ave., Buffalo, N. Y.

**Tailors Union of America, Journeymen.* Gustav Soderberg, Gen. S. T., Rm. 11, 6753 Stony Island Ave., Chicago, Ill.

**Teachers, American Federation of.* Mrs. Florence C. Hanson, S. T., 506 South Wabash Ave., Chicago, Ill.

**Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.

**Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* D. M. Hancock, Int. Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.

*†*Telegraphers Union of America, The Commercial.* W. L. Allen, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.

**Telephone Operators Department* (International Brotherhood of Electrical Workers). Julia S. O'Connor, Pres., Rm. 1110, Tremont Bldg., Boston, Mass.

Telephone Workers, International Brotherhood of. Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.

Textile Operatives, American Federation of. William Harwood, Gen. Sec., P. O. Box 221, Fall River, Mass.

†*Textile Unions of America, Federated.* Lawrence F. LaBrie, S. T., 216 East Wellens Ave., Philadelphia, Pa.

**Textile Workers of America, United.* James Starr, Int. S. T., Rms. 603-609, Bible House, New York.

**Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 1352, 1440 Broadway, New York, N. Y.

*†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rms. 50-53, Our Home Life Insurance Bldg., Louisville, Ky.

†*Train Porters, Brakemen, and Switchmen, Association of* (Colored). Arthur B. Hill, Gen. Sec., 622 North 30th St., Richmond Va.

*†*Tunnel and Subway Constructors International Union.* John J. Collins, S. T., 246 East 116th St., New York, N. Y.

**Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.

**Upholsterers International Union of North America.* William Kohn, Int. Pres., 230 East St., New York, N. Y.

National and International Organizations.

*†*Wall Paper Crafts of North America, United.* Edwin Gentzler, Gen. Sec., 935 West King St., York, Pa.

**Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.

Women's Trade Union League of America, National. Elisabeth Christman, S. T., Machinists Bldg., Ninth St. and Mt. Vernon Pl. N. W., Washington, D. C.

II. State and District Councils.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston, Tel. Haymarket 0124; 1930 convention, week of Aug. 3 at Boston; Joseph J. Cabral, Pres.; send correspondence to Martin T. Joyce, S. T. and Legislative Agent, at office.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 755-R; meet 2d Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; Joseph T. Dynan, Pres., 77 Avon St., Peabody; send correspondence to Robert E. Hart, R. S. and B. A., at office.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield; 1930 convention 1st Sun. in Aug. at Boston; Joseph S. Trudeau, Pres., 191 Earle St., New Bedford; send correspondence to H. C. Neibuhr, S. T., 139 Spring St., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 553 Massachusetts Ave., Boston, Tel. Back Bay 0684; 1930 convention Aug. 4th to 7th, inclusive, at Holyoke; William S. Murphy, Pres., 66 Franklin St., Haverhill; send correspondence to Edmond Russell, Sec., at office.

Building Trades Alliance, District of Southern Middlesex. Meet 1st and 3d Tues. in each month at 8.00 A. M. at office, Rm. 1, Caldwell Bldg., 142 Pleasant St., Malden; R. B. Tucker, Pres.; send correspondence to William P. Finn, S. T., at office.

Building Trades Council, State. Business office, 54 Olive Ave., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Ernest A. Johnston, Pres., Rm. 201, 142 Berkeley St., Boston; send correspondence to James P. Meehan, S. T. and Org., at office.

CARPENTERS:

Massachusetts State Council of. Business office, 61 Court St., Boston, Tel. Hubbard 7962; meet annually on call; place to be determined; John G. Dunphy, Pres., 30 Hanover St., Boston; send correspondence to James W. Feeley, Sec., at office.

District Convention of Southeastern Massachusetts. Meet monthly, 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to August S. Burgess, Sec., 19 Nelson St., Plymouth.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet monthly, 4th Sun. at office, 311 North St., Pittsfield, Tel. 4276; John R. Hardick, Pres., 375 North St., Pittsfield; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Boston and Vicinity. (See under Boston, Section III).

Cape Cod (Barnstable, Falmouth, and Wareham.) Meet monthly, 3d Fri.; School House, Osterville; William Perry, R. S., Osterville; Howard G. Lumbert, B. A., Centerville.

Central Massachusetts (Framingham, Marlborough, Hudson, and Maynard). Meet monthly, 3d Thurs.; Painters Hall, 238 Main St., Marlborough; Robert L. Hart, Pres., 57 Gorham Rd., Framingham; send corresondence to William E. Gray, R. S., 73 Nipmuc Rd., Framingham; E. L. Hand, B. A., 31 Hastings St., Framingham, Tel. 43-M.

State and District Councils.

CARPENTERS—Con.

Fall River and Vicinity. (See under FALL RIVER, Section III.)

Middlesex (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, and Wilmington). Meet 2d and 4th Fri. in each month at 8.00 P. M., at office, Dow's Blk., Stoneham Sq., Stoneham; I. L. Spaulding, Pres., Fountain Rd., Arlington; send correspondence to Fred Greenwood, R. S., at office; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Newton (Newton, Waltham, Natick, Needham, and Concord). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton; M. J. O'Connell, Pres., Brown St., Waltham; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; William H. Meehan, B. A., 251 Washington St., Newton.

Norfolk County (Walpole and Norwood). Meet 1st Fri. in Jan. and every odd month at Odd Fellows Hall, West St., Walpole—1st Tues. in Feb. and every even month at Eagles Hall, 54 Day St., Norwood; Byron Legge, Pres., 427 Pleasant St., Norwood; send correspondence to Warren C. Cottrell, Sec. and B. A., 32 Warren St., Norwood.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st and 3d Mon. at office, Rm. 12, 22 Cushing St., Fitchburg, Tel. 2476; P. Debonville, Pres., 24 Day St., Fitchburg; send correspondence to Arthur Lawton, R. S., 171 Blossom St., Fitchburg; A. Lafrennie, B. A., 171 North Main St., Leominster.

North Shore (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, and Ipswich). Meet 2d and 4th Wed. in each month at office, 60 Washington St., Salem; A. W. Dodge, Pres., P. O. Box 268, Beverly; send correspondence to Rufus P. Harlow, Sec., at office; Edward Thompson, B. A., 60 Washington St., Salem.

South Shore (Rockland, Braintree, and Hull). Meet 1st and 3d Thurs. in each month; Carpenters Hall, Hingham, Tel. 757-W; S. A. Whitman, Pres., East Braintree; send correspondence to John Knox, R. S., Middle St., East Weymouth; L. W. Beedle, B. A., Accord.

(See Section III for other *Carpenters District Councils.*)

Electrical Workers, Massachusetts State Association of. Business office, Rm. 404, 11 Beacon St., Boston, Tel. Haymarket 0124; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., P. O. Box 248, Lynn; send correspondence to Martin T. Joyce, Sec., at office.

Engineers, Massachusetts State Branch of Operating. 1930 Convention 1st Sun. in Aug. at Boston; meet on call; place to be determined; William F. Hackett, Pres., 83 Perkins St., Jamaica Plain; send correspondence to Harry A. Russell, Sec., 995 Washington St., Boston.

Firemen, Massachusetts State Branch of Stationary. Business office, 102 St. James Ave., Holyoke, Tel 159-W; meet on call; place to be determined; John J. McInerney, Pres., 619 Gorham St., Lowell; send correspondence to Francis M. Curran, S. T., at office.

Hosiery Workers, New England District Council of. Meet quarterly at time and place determined at last convention; Carroll H. Bush, S. T., 19 Edwards Sq., Northampton; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John J. Gillis, Pres., 114 Merrimack St., Haverhill; send correspondence to John J. Kearney, S. T., at office.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; 128 Hanover St., Boston: F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; send correspondence to Edward N. Kelley, S. T. and B. A., 843 Fellsway, Medford.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this Section.)

Machinists District Lodge No. 38 (See under BOSTON, Section III.)

Machinists District Lodge No. 64. Meet monthly, 1st Sun.; place to be determined; James J. Tiernan, Pres., 9 Halsey St., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 116 Danforth St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this Section.)

State and District Councils.

Metal Trades Council of Boston and Vicinity. (See under BOSTON, Section III.)

Molders Conference Board of Boston and Eastern New England. Business office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; meet annually 2d Sun. in April; place to be determined; John Walsh, Pres., 154 Derby St., West Newton; send correspondence to Daniel S. Callahan, S. T., at office; James B. Crowley, Dist. Rep.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Fri. and Sat. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 312 Franklin St., Springfield; send correspondence to John A. Dunn, S. T. and B. A., 33 Downing St., New Haven, Conn., Tel. Pioneer 757-W.

Musicians, New England Conference of. Meet 4th Sun. in April and Oct. at office, 56 St. Botolph St., Boston; send correspondence to W. A. Barrington Sargent, Pres.

PAINTERS, DECORATORS, AND PAPERHANGERS:

Massachusetts State Conference of. Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in Jan. and July; place to be determined; Joseph Lapen, Pres., 144 Sargeant St., Holyoke; send correspondence to Patrick H. Triggs, S. T., at office.

Connecticut Valley Conference of. Meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; send correspondence to F. A. Bailey, S. T., 28 Bush St., Westfield, Tel. 1512.

Merrimack Valley Conference of. Business office, 98 Concord St., Lawrence, Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; send correspondence to James P. Meehan, S. T., 54 Olive Ave., Lawrence.

District County No. 24, North Shore. Meet 1st and 3d Fri. in each month; Painters Hall, 197 Cabot St., Beverly; John Cole, Pres., Jersey St., Marblehead; send correspondence to David M. McLellan, S. T., 5 Opal Ave., Beverly; James Crowell, B. A., 26 Beckford St., Beverly.

District Council No. 44, Natick and Vicinity. Meet 2nd and 4th Tues.; Tontian Hall, Natick; Walter J. Richards, Pres.; send correspondence to J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; A. E. Chandler, Pres., 16 Russell St., North Cambridge; send correspondence to William D. Farrell, S. T., 1351 Washington St., West Newton.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under BOSTON, Section III.)

Railroad and Railway Boards and Committees. (See special grouping in this section.)

Sheet Metal Workers, Massachusetts State Council of. Business office, 7 Appleton St., Boston, Tel. Hancock 6956; meet 2d Sun. in Jan., April, July, and Oct.; place to be determined; William J. Kingston, Pres., 21 Florence St., Springfield; send correspondence to Alfred Ellis, Jr., S. T., at office.

Street and Electric Railway Employees, State Legislative Board. Business office, Rm. 418, Third National Bank Bldg., Springfield; Edmond A. Raleigh, Ch.; Legislative Agents: W. T. Eagan, 2 Franklin St., Natick; James J. Duggan, 32 Marginal St., Peabody; and Timothy Reagan, Rm. 320, 18 Tremont St., Boston.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; Martin Flaherty, Pres., 882 Main St., Melrose; send correspondence to John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Hubbard 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Business office, 237 Third St., Fall River, Tel. 4950; meet annually, last Sun. in April; next place of meeting determined at each convention; Fred J. Dempsey, Pres., 276 Tremont St., Boston; send correspondence to William A. Dillon, S. T. and B. A., at office.

State and District Councils.

Typographical Union, New England. 1930 convention 4th Mon. in June at Lowell; Leo F. McCarthy, Pres., 18 Hobson St., Lawrence; send correspondence to Jesse W. Buss, S. T., 49 Concord St., Concord, N. H., Tel. 1648-J.

Railway Adjustment, Protective, and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board of. Meet triennially on call; no regular place; W. R. Alden, Ch., 101 Glenville Ave., Allston; Charles L. Davis, Legislative Agent and Counsel, 49 Maitland St., New Bedford; send correspondence to Percy S. Waite, S. T., 19 Malden St., Springfield.

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; A. H. Bourne, Gen. Ch., 435 Cambridge St., Allston; send correspondence to George M. Downie, S. T., 71 South Blvd., Mittineague, Tel. 4-4678.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; send correspondence to H. A. Twichell, Gen. Ch., at office.

Boston, Revere Beach, and Lynn Railroad. Meet 2d and 4th Sun. in each month at 10.00 A. M.; Newcomb Hall, Broadway and Franklin St., Somerville; J. P. Solomon, Sec., 168A Eutaw Ave., Lynn.

New York, New Haven, and Hartford Railroad. Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEERS:

Massachusetts State Legislative Board. Meet 1st and 3d Sun. in each month at 2.00 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chapelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039; send correspondence to Frank I. Fuller, R. S., 76 Spring Park Ave., Jamaica Plain.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; A. S. Plimpton, Gen. Ch., 144 Massasoit Rd., Worcester; send correspondence to R. A. Murphy, S. T., 24 Southern Blvd., Albany N. Y.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Pres. and B. A.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun. in each month at 1.30 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; send correspondence to Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

Boston and Albany Railroad. Meet on call; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; send correspondence to R. R. Trempe, S. T., 18 East Hooker St., Springfield.

Boston and Maine Railroad. Meet semi-annually in Jan. and July; no regular place; Richard D. Welch, Pres., 9 Dunlap St., Salem, Tel. 2859-R; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:

General Boards of Adjustment:

Boston and Maine Railroad. Business office, 42 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Haymarket 4218; next convention in Jan., 1931, at American House, Boston; send correspondence to P. J. Clair, Gen. Ch., at office.

Boston South Terminal. Business office, 42 Olympia Bldg., 60 Scollay Sq., Tel. Haymarket 4218; next convention in Jan., 1931, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

State and District Councils.

RAILROAD TELEGRAPHERS:

General Committees of Adjustment:

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., 1152 Commonwealth Ave., Boston.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. Liberty 1595; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A.; send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, 26 Temple St., Boston; send correspondence to John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; place to be determined; Charles O. Lund, Ch., 1066 Commonwealth Ave., Boston; send correspondence to J. M. Murphy, Sec., 22 Pearl St., Newton.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1932, at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

Boston, Revere Beach, and Lynn Railroad. Meet on call; no regular place; Elmer W. Foss, Ch.; send correspondence to Percy H. Tyson, Sec., 9 Bessom St., East Lynn, Tel. Breakers 663-W.

New York, New Haven and Hartford Railroad. Meet on call; no regular place; S. T. Donald, Gen. Ch., Rm. 412, 42 Church St., New Haven, Conn.; send correspondence to J. J. Hart, Sec., 732 Belmont Ave., Springfield, Tel. 3-7094.

RAILWAY CLERKS:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2d Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch., 16 Newton St., Brighton; send correspondence to Eugene A. Riordan, Gen. S. T., 6 Trull St., Dorchester; Thomas F. Neal, B. A.

Boston and Maine Railroad System. Meet annually in Jan. at American House, Boston; H. D. Ulrich, Gen. Ch., 39 West Hill Ave., Melrose Highlands; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

New England System (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. Haymarket 5713; meet semi-annually, 2d Mon. in Jan. and 2d Mon. in July at American House, Boston; George W. Masterson, Gen. S. T.; send correspondence to A. Bollinger, Gen. Ch., at office.

New York, New Haven and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; send correspondence to John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet on call; Boston; J. F. Fitzgerald, Gen. Ch., 46 Homes Ave., Dorchester; C. L. Cook, Legislative Agent, 24 Sydney Ave., Lynn; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. Meet monthly, 4th Sun.; Parkman Hall, 3 Boylston Pl., Boston; send correspondence to E. A. Brownell, Gen. Ch., 1133 Worcester St., Indian Orchard, Springfield.

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to G. C. Hammond, Gen. Ch., 51 Cleveland St. or P. O. Box 26, Melrose.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; send correspondence to C. W. Merrill, Gen. Ch., 576 Centre St., Jamaica Plain.

III. Central Labor Unions and Local Councils.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON.

Allied Printing Trades Council. 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Sec. and B. A.

Bookbinders Joint Conference Board. 4th Fri.; Rm. 406, Old South Bldg.; Matthew F. Morris, Pres., Prospect St., Cambridge; Mary E. Otis, S. T., 673 Fellsway, Medford.

Brewery Workers, Joint Executive Board of. 1st Wed. at 10.00 A. M.; 1117 Columbus Ave., Roxbury; business office, 217 Lamartine St., Jamaica Plain, Tel. Jamaica 4796-R; Hugh Gildea, Pres., 260 Parker Hill Ave., Roxbury; Otto Buchwald, S. T.

Bricklayers, Masons, and Plasterers, Joint Executive Committee of (Boston and Vicinity). Thurs.; 1 Warren Ave.; James J. Kelly, Pres., 161 Hancock St., Cambridge; Alec Hastie, Sec., 386 Harrison Ave.

Building Laborers District Council No. 10. 1st and 3d Tues.; at headquarters, Union Bldg., 298 Hanover St.; Daniel J. Sullivan, Pres., 512 Cambridge St., Allston; Charles L. Beals, Sec.

Building Trades Council of Boston and Vicinity. 2d and 4th Fri.; 1125 Washington St.; Business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450; James Murphy, Pres.; E. A. Johnson, S. T.; Edward E. Graves, B. A.

Carpenters District Council of Boston and Vicinity. 1st and 3d Thurs; at headquarters, 30 Hanover St., Tel. Capitol 2727; Peter Barnicle, Pres.; William Francis, Sec.; John G. Dunphy, B. A.

Central Labor Union. 1st and 3d Sun.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Capitol 4974; Nathan Sidd, Pres.; Harry P. Grages, Sec. and B. A.

Cloak and Skirt Makers, Joint Board of. (See *Garment Workers, Ladies', Joint Board of.*)

Clothing Workers, Amalgamated, Joint Executive Board. Thurs. at 5.30 P. M.; at Headquarters, 40 Edinboro St.; Tel. Hancock 8123; Vincent Place, S. T.; Isaac Marcus, B. A.

Garment Workers, Ladies', Joint Board of (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Robert Trehub, Pres.; Miss Jane A. Marra, R. S.; Philip Kramer and Alfred Scolla, Bus. Agts.

Garment Workers, United, District Council No. 9. On call; at business office, Rm. 210, 69 Canal St., Tel. Haymarket 5343; Nathan Sidd, Sec. and B. A.

Hotel and Restaurant Employees Joint Executive Board. 1st Mon.; at headquarters, 184 West Canton St., Tel. Kenmore 2084; Charles P. Callahan, Pres.; Bessie Irving, Sec.

Longshoremen's District Council. 4th Sun.; Rm. H. 177 Milk St.; John P. Mullen, Pres., 7 Haynes St., East Boston; Joseph F. Conley, Sec., 151 Hamilton St., Cambridge, Tel. Porter 4188.

Machinists District Lodge No. 38. 1st and 3d Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.

Metal Trades Council of Boston and Vicinity. 2d and 4th Tues.; Rm. 9, 995 Washington St.; John C. Knight, Pres., 50 Green St., Jamaica Plain; Henry Flint, S. T., 248 Austin St., Hyde Park.

Metal Trades Department; Charlestown Council (Navy Yard). 2d Thurs.; Engineers Hall, 995 Washington St.; Alexander G. Aitken, Pres., 30 Garden St., West Roxbury; Thomas McCarthy, Sec., Box 262, Astor Postal Station, Boston.

BOSTON—Con.

Municipal Employees Unions, Joint Council of. 4th Fri.; Wells Memorial Bldg., 987 Washington St.; Frank Dowd, Pres., 14 Edison Green, Dorchester; Francis F. Morse, Sec., 16 Mystic St., Charlestown.

Painters District Council No. 41 of Boston. Thurs.; at headquarters, 1125 Washington St., Tel. Hancock 1917; W. J. Montgomery, Pres.; James T. Templeton, S. T.; Jeffrey A. Boudrot and Leonard D. Crumley, Bus. Agts.

Plumbers and Steamfitters; District Council of Boston and Vicinity. 1st Sat.; Wells Memorial Bldg., 987 Washington St.; Walter C. Lurvey, Pres., 6 Trask St., Gloucester; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

Shoe Workers, United, Joint Council No. 2. Mon.; 1031 Washington St.; Fred Myers, Sec.

Teamsters, Joint Council of. 2d and 4th Wed.; 995 Washington St.; Frank Finnegan, Pres.; Nathaniel J. Lannon, S. T., 987 Washington St.

Union Label Section, Boston Central Labor Union. 1st and 3d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.

Upholsterers District Council. 1st Wed.; 3 Boylston St.; George Shine, Pres.; Mrs. Alice Comeau, Sec.

Women's Trade League of Boston. On call; at business office, 3 Boylston Pl.; Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Mrs. Julia O'Connor Parker, R. S.

BROCKTON.

Allied Printing Trades Council. 4th Wed.; 50 Center St.; William Norris, Pres.; Albert Keating, Sec., 18 Hillberg Ave.

Boot and Shoe Workers, Joint Shoe Council No. 1. 1st and 3d Wed.; Rm. 407, 28 Main St.; business office, Rm. 406, Marston Bldg., 28 Main St., Tel. 79; James H. Kelley, Pres.; Eugene J. Sweeney, Sec.

Building Trades Council. Fri.; at business office, Rm. 4, 26 Center St.; Herbert Ferris, Pres., 72 Spring St.; Walter Pratt, Sec., 461 North Quincy St.

Central Labor Union. 2d and 4th Wed.; Marston Bldg., 28 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.

Union Label League. Tues.; Rm. 407, Marston Bldg., 28 Main St.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

CAMBRIDGE.

Central Labor Union. 2d and 4th Mon.; 40 Prospect St.; Harry W. Joel, Pres., 259 Broadway; Bernice Rogers, Sec., 20A Prescott St., Tel. University 5022-J.

Union Label League. On call; no regular place; John Kelley, R. S., Dover St.

FALL RIVER.

Building Trades Council. 2d and 4th Tues.; 58 Pleasant St.; Joseph Dyer, Pres., 181 Tecumseh St.; John W. Whitworth, R. S., 214 Jepson St. or P. O. Box 868.

Carpenters District Council of Fall River and Vicinity. 2d and 4th Mon.; at headquarters, Carpenters Hall, 210 South Main St., Tel. 145; Charles H. Percival, Pres., 517 Cambridge St.; B. A. Briggs, Sec., 2480 North Main St. or P. O. Box 851; Horace Caron, B. A., 116 Glasgow St.

Central Labor Union. 1st and 3d Thurs.; 58 Pleasant St.; John R. Machado, Pres., 338 Mott St.; John F. Reagan, Sec., 53 Stetson St.

Textile Council of the American Federation of Textile Operatives. 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres.; William McNamara, Sec.

Textile Council of the United Textile Workers. 2d Tues.; at business office, Rm. 311, Academy Bldg., Tel. 4396-W; John Mello, Pres.; John L. Campos, Sec. and B. A.

FITCHBURG.

Building Trades Alliance. 4th Tues.; St. George's Hall, 304 Main St.; Harvey D. Corliss, Pres., 176 East St.; Charles F. Sweeney, F. S. and B. A., 19 Fulton St., Tel. 76-W.

Central Labor Unions and Local Councils.

FITCHBURG— Con.

Building Trades Council. 1st and 3d Mon.; Rm. 12, 22 Cushing St., Tel. 2476; Peter DeBonville, Pres.; Arthur Lawton, R. S., 171 Blossom St.; Albert Lafrennie, B. A., 171 North Main St., Leominster.

Central Labor Union. 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles F. Sweeney, S. T., 19 Fulton St.

Framingham.

Building Trades Council. Tues.; at headquarters, Tribune Bldg., 72 Irving St., Tele. 776-W; R. L. Hart, Pres., 57 Gorham Rd.; William E. Gray, S. T., 73 Nipmuc Rd.; F. J. Doyle, B. A., 1664 Worcester Rd.

Central Labor Union. 2d and 4th Thurs.; Carpenters Hall, 72 Irving St.; V. B. Vaughan, Pres., 76 Grant St.; Edward S. Taylor, S. T., 16 Charles St.

GLOUCESTER.

Central Labor Union. 2d and 4th Mon.; Carpenters Hall, over 158 Main St.; Hugh Moore, Pres., Blynman Ave.; John E. Carrigan, Sec., 10 Prospect St.

Greenfield.

Building Trades Council. 1st Wed.; Labor Hall, 15 Bank Row; George Parody, Pres., 25 Powers Sq.; Clarence T. Field, R. S., 44 Lincoln St.

HAVERHILL.

Building Trades Council. 2d and 4th Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T. and B. A.

Central Labor Union. 2d and 4th Mon.; at headquarters, B. and S. W. Hall, 107 Washington St., Tel. 2399; C. A. Flanagan, Pres., 11 Newcomb St.; John Macdougall, S. T.

Shoe Workers Protective Union, District Council No. 1. 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 820; Daniel McSweeney, 7 Arthur St.; John P. Troxell, Dist. Mgr.

HOLYOKE.

Allied Printing Trades Council. 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

Building Trades Council. Fri. at 7.30 P. M.; at headquarters, Rm. 30, 189 High St., Tel. 7390; Frank Elting, Pres., 3 River Ter.; William C. Begert, R. S. and B. A., 1 Larkin Ave.

Carpenters District Council. 2d and 4th Tues.; Hotel Hamilton Hall; business office, Rm. 30, 189 High St., Tel. 7390; George Lane, Pres., 480 Maple St.; Ernest Bessette, R. S., 108 Sargeant St.; William C. Begert, B. A., 1 Larkin Ave.

Central Labor Union. 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 189 High St.; Urban Fleming, Pres., 53 Howard St.; William E. Nutley, R. S. and B. A.

LAWRENCE.

Allied Printing Trades Council. 1st Mon. at 4.30 P. M.; Lincoln Hall, 292 Essex St.; Maurice A. Linehan, Pres., 36 Stearns Ave.; Joseph H. Kelly, F. S., 327 Prospect St.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larrivee, R. S.

Carpenters District Council. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Joseph G. Jordon, Pres., 29 Brown St., Methuen; Joseph Labelle, R. S., 32 Westland St., Methuen; John J. Mulcahy, B. A., 131 Saratoga St., Lawrence.

Central Labor Union. 1st and 3d Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Robert Watt, Pres., 145 Saratoga St.; Fred J. Graham, R. S., 91 Larchwood Rd., Methuen.

Union Label League. On call; at business office, Rm. 7, 43 Broadway, Tel. 27809; R. C. Gilbert, Pres.; H. W. George, Sec., 125 Merrimac St., Methuen.

Central Labor Unions and Local Councils.

LOWELL.

Allied Printing Trades Council. On call; Labor Hdqtrs., 235 Central St.; George F. Tighe, Sec. and B. A., 124 Beacon St., Tel. 6533-W.

Building Trades Council. 1st and 3d Fri.; Labor Hdqtrs., 7 Kearney Sq., Tel. 9143; Thomas P. Carlin, Pres., 19 Beech St.; Joseph M. Leary, F. S., 69 Forest St.

Carpenters District Council. 2d and 4th Thurs.; at headquarters, Carpenters Hall, 7 Kearney Sq., Tel. 52403; C. W. Dickey, Pres., Dracut; George Camp, Sec., 15 Ludlam St.; Thomas J. Carlin, B. A., 19 Beech St.

Trades and Labor Council. 1st and 3d Thurs.; at Labor Hdqtrs., 7 Kearney Sq., Tel. 1715; Parker F. Murphy., Pres., 74 Commonwealth Ave.; Robert C. Gray, C. S., 11 Lane St.

LYNN.

Building Trades Council. 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Breakers 7756; Warren W. Marsh, Pres.; F. C. MacLean, Sec., 9 East Park Ave.

Central Labor Union. 2d and 4th Sun. at 10.30 A. M.; Teamsters Hall, 35 Munroe St.; William A. Nealey, Pres.; Leo F. Barber, S. T., 9 Shirley Rd.

Shoe Workers, United, Joint Council No. 1. Fri.; Lasters Hall, 34 Andrew St.; Alfred Bonin, Sec.

Union Label League. On call; no regular place; Harry E. Cogswell, Pres. and Sec., 35 Munroe St.

MARLBOROUGH.

Building Trades Council. 2d Fri.; Painters Hall, Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Central Labor Union. On call; Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Milford.

Building Trades Council. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Edward P. Tracey, Pres., Sumner St.; Lewis Streeter, S. T., 170 Purchase St.; Roy H. Martin, B. A., 154 Purchase St.

Central Labor Union. 2d Tues.; A. O. H. Hall, 224 Main St.; Ernest Perilli, Pres., 18 East St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

Allied Printing Trades Council. 1st Mon. at 5.15 P. M.; A. F. of L. Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; John H. Riley, Pres., 141 Peckham St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Building Trades Council. 1st and 3d Fri.; A. F. of L. Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; A. Lavaelle, Pres.; George Sanderson, B. A.

Carpenters District Council. Thurs.; at headquarters, 100 High St., Tel. Clifford 52990; Polydore Trahan, Pres.; Frank E. Washburn, Sec., 2443 Acushnet Ave.; Thomas Roy, B. A., 279 Hersom St.

Central Labor Union. 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Joseph S. Trudeau, Pres., 191 Earl St.; George R. Worcester, Sec., 533 Rivet St.

Textile Council of the United Textile Workers of America. 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. Clifford 3892; Joseph Harrison, Pres.; William E. G. Batty, Sec. and B. A., 1079 Purchase St. or P. O. Box 57.

Women's Trade Union League. 1st Mon.; Labor Temple, 746 Pleasant St.; Mrs. Maud Lowe, Pres., 1029 Kenmore St.; Miss Elizabeth Carey, R. S., 13 Salisbury St.

NEWTON.

Building Trades Council. 2d and 4th Fri.; 251 Washington St.; William D. Farrell, Pres., 1351 Washington St., West Newton; George Sobieski, Sec., 31 Everett St., Sherborn.

NORTH ADAMS.

Boot and Shoe Workers, Joint Shoe Council No. 21. On call; no regular place; Henry L. Bates, Pres., 85 Cady St.; James F. MacNeill, S. T. and B. A., 5 North Holden St., Tel. 1033-M.

Central Labor Union. Last Wed.; Rm. 209, 103 Main St.; Joseph Richards, Pres., 301 West Main St.; Raymond T. Stevenson, S. T., 80 Holden St., Tel. 1806-W.

NORTHAMPTON.

Building Trades Council. 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; Adolph Pelissier, Pres., Hadley; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

Central Labor Union. 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994-R.; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1274-M.

Union Label Section, Central Labor Union. 1st and 3d Tues. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

Norwood.

Building Trades Council. 2d and 4th Wed.; Eagle Hall, 54 Day St.; Charles Skean, Pres., Dedham; Charles D. Sansom, R. S., 32 Prospect Ave., Norwood; Warren C. Cottrell, B. A., 32 Warren St., Norwood.

PITTSFIELD.

Allied Printing Trades Council. On call; 196 Lenox Ave., Tel. 488-M; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.

Building Trades Council. 2d and 4th Wed.; Electrical Workers Hall, 311 North St.; John Sitzman, Pres., 97 Lincoln St.; Remik Chagnon, S. T., 71 Weller Ave.

Central Labor Union. 1st and 3d Thurs.; Electrical Workers Hall, 311 North St.; John D. Nelson, Pres., 97 Lincoln St.; F. N. Cummings, R. S., 86 Center St., Tel. 787.

QUINCY.

Building Trades Council. 1st and 3d Thurs.; Painters Hall, Rm. 8, Mutual Bldg., 1601 Hancock St.; J. Raymond Healy, Sec., 33 Sewall St., Wollaston.

Central Labor Union. 1st Mon.; at headquarters, Johnson Bldg., 1382 Hancock St.; Charles H. Finn, R. S., 14 Williams St., Atlantic.

Rockland.

Central Labor Union. 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St.; Patrick Caplice, Sec., 109 Reed St.

SALEM.

Central Labor Union. 1st and 3d Sun. at 10.30 A. M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Roy W. Canney, Pres., 278 Cabot St., Beverly; Charles L. Reed, Sec. and B. A.

SOMERVILLE.

Central Labor Union. 2d Thurs.; Hull Bldg., Union Sq.; Fred W. Berger, Pres., 223 Holland St.; Joseph Jacobs, S. T., 25 Stone Ave.

Allied Building Trades Council. 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; W. J. Kenefick, Pres.; M. J. Scanlon, Sec., 21 Sanford St.

SPRINGFIELD.

Allied Printing Trades Council. On call; C. L. U. Hall, 19 Sanford St.; Harold S. Graves, Pres., 38 Bradford St.; Robert T. Ambrose, S. T., 24 Rawley St., Feeding Hills, Tel. 4-7605.

Carpenters District Council. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; D. D. Peck, Pres., 93 Allen St.; Charles M. Bennett, Sec., 323 King St.; Charles W. Van Heynigen, B. A., 21 Sanford St.

Central Labor Union. 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S., 21 Sanford St.

Central Labor Unions and Local Councils.

SPRINGFIELD—Con.

Theatrical Federation. 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 1617 Main St., Tel. 5-6020; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St. or P. O. Box 275; Edwin H. Lyman, S. T., 40 Belmont Ave.

Union Label Section, Central Labor Union. On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, S. T., 21 Sanford St.

TAUNTON.

Building Trades Council. 1st Thurs. at headquarters, Rm. 7, Jones Blk., 19 Broadway; Wilfred V. Saint, Pres., 13 Monica St.; George D. Lahar, F. S. and B. A., 305 Britannia St., Tel. 746.

Carpenters District Council. 2d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 298 Britannia St.; George D. Lahar, B. A., 305 Britannia St., Tel. 746.

Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.

Union Label Section, Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

Central Labor Union. Last Thurs.; C. L. U. Hall, Waters Bldg., 246 Elm St., Tel. 113-M; Charles W. Van Heynigen, Pres., 16 McKinley Ter.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Wall, B. A., 21 Jefferson St.

Whitman.

Boot and Shoe Workers, Joint Council No. 11. 1st and 3d Wed.; 591 Washington St.; Tel. 218-M; James E. Meady, Pres., Bedford St., Abington; George Douglas, R. S. and Treas.

WORCESTER.

Allied Printing Trades Council. 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 14 Lagrange St., Tel. Maple 1012.

Building Trades Council. 2d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; William Larner, Pres., 299 Mill St.; Thomas F. Reney, R. S., 47 John St.; Oliver E. Jonah, B. A.

Carpenters District Council. 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Daniel Curtis, Pres.; Thomas F. Reney, R. S., 47 John St.; Oliver E. Jonah, B. A.

Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; B. F. Gordon, Pres., 20 Goldthwaite Rd.; Charles E. O'Connor, Sec., 3 Hudson St.

Union Label Section, Central Labor Union. 1st and 3d Wed. at 7.30 P. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Philip F. Coyle, Pres., 25 Commonwealth Ave.; Charles E. Kinney, C. S., 14 Mason St.

Women's Trade Union League. 2d and 4th Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. Maple 3443-J; Alice M. Bergen, S. T., 728 Main St.

IV. Local Trade Unions.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: Name; time and place of meeting (when hour of meeting is not given, union meets at about 8 P. M. on weekdays and 2 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organization.

Abington.

Barbers. (See Rockland).

Boot and Shoe Workers No. 371 (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

Carpenters. (See Whitman.)

Letter Carriers No. 1161. On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

Note.—See Brockton for other unions whose jurisdiction includes Abington.

Adams.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T.

Carpenters No. 395. Wed. at 7.30 P. M.; Carpenters Hall, Dean St.; William A. Baker, R.S., P. O. Box 11, Chesire; Frank M. Chappel, B.A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 615. On call; Post Office; George F. Duggan, Sec., 11 West St.

Street and Electric Railway Employees. (See Pittsfield.)

TEXTILE INDUSTRY:

Mule Spinners (Cotton). 2d Tues.; Turn Hall, Turn Verein Ave.; David Tosh, Sec. and B.A., Notch Road.

Textile Operatives, American Federation of, No. 15 (Weavers). 1st Tues.; Polish Hall, East Hoosac St.; Charles Krol, R.S., 15 Hilbert St.

Textile Operatives, American Fedartion of, No. 43 (Loomfixers). 1st and 3d Fri.; Foresters Hall, 28 Center St.; John Royal, R.S., 1 First St.

Amesbury.

Letter Carriers No. 77. 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

Post Office Clerks No. 1134. On call; Post Office; M. J. Newell, Sec., 3 Arlington St.

Railway Expressmen. (See *Railway Clerks No. 2258*—Lynn).

Street and Electric Railway Employees No. 785. Last Thurs.; Hibernian Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport.

Theatrical Stage Employees. (See Haverhill.)

Note.—See Newburyport for other unions whose jurisdiction includes Amesbury.

Amherst.

Carpenters No. 1503. 2d Wed.; Red Men's Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; James J. Madden, B. A., 112 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; Charles O. Pierce, S. T., 25 North Prospect St.

Painters No. 389. 2d and 4th Mon.; Red Men's Hall, Main St.; W. A. Reed, F. S., 45 Main St.; H. Hersh, B. A., Summer St., Northampton.

Street and Electric Railway Employees. (See Holyoke.)

Andover.

Letter Carriers No. 2986. 1st Wed.; K. of C. Hall, 14 Chestnut St.; J. Harold Eastwood, Sec.

Arlington.

Carpenters No. 831. 2d and 4th Wed.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S and B. A., 205 Forest St., Arlington Heights.

Local Trade Unions.

Arlington—Con.

Town Employees No. 837 (S.C.T.E.) Last Fri.; Hibernian Hall, Chestnut St.; Charles Burns, Sec., 119 Palmer St.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

Athol.

Barbers No. 623. Last Tues.; 38 Exchange St.; John L. Moushure, Sec. and B. A., 172 Cottage St.

Carpenters No. 1059. 2d and 4th Wed.; Foresters Hall, 44 Exchange St.; Carl H. Streeter, R. S., 220 North Main St., Orange; Frank J. Jirkovsky, B. A., 663 South Main St., Athol.

Letter Carriers No. 600. On call; no regular place; Stanley S. Smith, Sec., 431 South Main St.

Musicians No. 287. 1st Sun. at 4 P. M.; no regular place; F. E. Weaver, S. T. and B. A., 274 Wallingford Ave.

Telephone Workers. (See FITCHBURG).

Typographical. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; Carpenters Hall, Bank St.; W. J. Goyea, F. S., 60½ Emory St.; Frank J. Carr, B. A., 56 Pearl St.

Carpenters No. 327. Wed.; Smith and Dexter Bldg., 9B Bank St.; R. D. Baker, F. S., 393 North Main St.

Letter Carriers No. 441. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers. (See TAUNTON.)

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 457. 1st Sun. at 6 P. M.; G. A. R. Bldg., 15 County St.; John L. Conniff, Sec., 58 Benefit St., Leslie R. Palmer, B. A., 28 Hope St.

Painters No. 325. 1st and 3d Mon.; 53 Pleasant St.; Albert E. Harrison, R. S., 64 North Main St.; John Gallipo, B. A., 53 Garden St.

Street and Electric Railway Employees No. 22 (See WORCESTER.)

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Fri. at 11 P. M.; Rear of Bates Blk., 4 Park St., Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 10 Milton St.

Auburn.

Letter Carriers No. 2848. On call; Post Office; Joseph St. Martin, Sec.

Ayer.

Barbers. (See LEOMINSTER.)

Letter Carriers No. 2124. On call; Swing Room, Post Office; Thomas H. Evans, S. T.

Railroad Trainmen No. 938. 1st and 3d Fri.; A. O. H. Hall, Turner's Blk., Main St.; Thomas J. Ryan, S. T. and B. A., 91 West Main St.

Telephone Workers. (See FITCHBURG.)

Barnstable.

Carpenters No. 2188. 1st and 3d Mon.; Old School House, Osterville; Herford H. Jepson, R. S., P. O. Box 694, Osterville; Howard G. Lumbert, B. A., Centerville.

Painters No. 648. 1st and 3d Tues.; Old School House, Osterville; Wallace C. Booth, F. S. and B. A., 62 South St., Hyannis.

Barre (South Barre).

Wool Sorters No. 4. 1st Fri.; Florence Hall, South Barre; William H. Blott, R. S., 38 Peach St., South Barre; Charles Byrne, B. A., South Barre.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197 Cabot St.; George W. Hanson, C. S., 17 Hayes Ave; W. T. Cullen, B. A., 4 Essex St.

Local Trade Unions.

BEVERLY—Con.

Carpenters No. 878. Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 585. 2d Wed.; V. F. W. Hall, 130 Cabot St.; Frederick E. Woods, Sec., 67 Livingstone Ave.

Painters No. 833. Thurs. at 7.30 P. M.; Painters Hall, 197 Cabot St.; Arthur R. Morse, F. S., 145 East Lothrop St.

Post Office Clerks No. 498. On call; V. F. W. Hall, 130 Cabot St.; Chester W. Sinclair, Sec., 8 Swan St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BOSTON.

(For abbreviations under Boston, see page 2).

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.
Association Bldg., 995 Washington St.
Building Trades Council (B.T.C.) Hall, 386 Harrison Ave.
Carpenters Hall, 30 Hanover St.
Hibernian Bldg., 184 Dudley St., Rox.
Paine Memorial Bldg., 9 Appleton St.
Tremont Temple, 88 Tremont St.
Wells Memorial Bldg., 987 Washington St.

Asbestos Workers No. 6. 1st and 3d Wed.; Ancient Landmark Hall, 3 Boylston Pl.; John W. Hoff, C. S. and B. A., 456 Tremont St., Tel. Hubbard 3153.

Bakers No. 7. 2d and 4th Sat. at 6.00 P. M.; Blatchford Hall, 987 Washington St.; D. E. Dooley, C. S., 78 Waltham St.; Patrick J. Leonard, B. A., 89 Minden St.

Bakers No. 45 (Hebrew). Alternate Fri. at 3.00 P. M.; 17 Otisfield St., Rox.; Julius Brisgalsky, S. T., 68 Bloomingdale St., Chelsea; T. E. Segelman, B. A., 35 Goodale Rd., Dor.

Barbers No. 182. 1st and 3d Tues.; Association Bldg., 995 Washington St.; C. E. O'Donnell, S. T. and B. A., Rm. 5, 113 Dudley St, Rox.

Barbers No. 926. 1st and 3d Wed.; Wells Memorial Bldg., 987 Washington St.; Charles Cambria, S. T.

Bill Posters No. 17. 3d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas H. Kelly, R. S., 172 Mountain Ave., Malden; George Foley, B. A., 41 Beachland St., Revere.

BLACKSMITHS:

No. 105 (Commercial). 1st and 3d Fri.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank Tully, B. A. 270 Huntington Ave., Suite 304.

No. 125 (Navy Yard). Last Fri. at 5.00 P. M.; Navy Yard, Chsn.; John J. McHugh, Sec., 128 Norwell St., Dor.

No. 441 (Commercial). 4th Sun.; Association Bldg., 995 Washington St.; John Peterson, R. S., 93 Eustis St., Rox.; Frank Tully, B. A., 270 Huntington Ave., Suite 304.

Boilermakers No. 29. 1st and 3d Mon.; Association Bldg., 995 Washington St.; John D. Scott, F. S. and C. S., 127 Arlington St., H. P.; William Lamb, B. A., 276 Prescott St., E. B.

Boilermakers No. 304 (Navy Yard). 1st Tues.; no regular place; James Crowley, Sec., Wood Ave., H. P.; C. C. Robertson, B. A., 77 Adams St., Medford Hillside.

Bookbinders. (See *Printing Trades.*)

Boot and Shoe Workers. (See *Shoe Industry.*)

Brass Molders and Coremakers. (See *Molders No. 106.*)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.

Local Trade Unions.

BOSTON—Con.

BREWERY WORKMEN—Con.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 260 Parker Hill Ave., Rox.

No. 122 (Bottlers and Drivers). 2d Sun.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.

Bricklayers No. 3. Thurs.; 386 Harrison Ave.; Arthur F. Watson, C. S., 55 Robinwood Ave., J. P.; John A. Ryan, B. A., 57 Robinwood Ave., J. P.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

BUILDING LABORERS:

No. 49 (Hod Carriers) (Italian). 2d and 4th Sun. at 9.00 A. M.; Union Bldg., 298 Hanover St.; Anthony M. Palermo, F. S., 16 Wall St., Chsn.; Patsy Annese, Sam Alberti, and Peter Succo, Bus. Agts.

No. 64 (Compressed Air and Foundation Workers). 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; George Eastwood, F. S., 11 Longwood Ave., Rox.; Charles L. Beals, B. A., 103 Norway St.

No. 71 (Italian). 2d and 4th Sun. at 9.00 A. M.; 122 Salem St.; V. DiNunno, F. S.; S. DeFazio, B. A.

No. 151 (Plasterers' Tenders). 1st and 3d Fri.; Dante Hall, 47 Hanover St.; Joseph Elicone, Sec., 106 Prince St.; Joseph M. Bonfiglio, B. A.

No. 154 (Plasterers' Tenders). 1st and 3d Sun. at 3.00 P. M.; Jackson Hall 184 Dudley St., Rox.; Timothy Sullivan, Sec., 52 Port Norfolk St., Nep.; Thomas Vesey, B. A., 73 Longwood Ave., Rox.

No. 223 (Hod Carriers). 1st and 3d Fri.; 456 Tremont St.; Fred J. Flynn, F. S.; Daniel J. Sullivan and John Coakley, Bus. Agts.

No. 525 (Wreckers). 1st and 3d Wed.; Paine Memorial Bldg., 11 Appleton St.; John Dunne, Jr., F. S., 572 Franklin St., Cambridge; Robert Molloy, B. A., 163 Trenton St., E. B.

Cable Splicers. (See *Electrical Workers No. 396.*)

Cap Makers. (See *Hat Industry.*)

CARPENTERS:

No. 33. Mon.; Dexter Hall, 987 Washington St.; W. A. Wilson, F. S., 30 Hanover St.; William Francis, B. A., 28 Sagamore St., Dor.

No. 40. Tues.; Carpenters Hall, 30 Hanover St.; John N. Hodge, F. S.; John A. Mills, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 30 Hanover St.; James W. Feeley, B. A.

No. 56. Mon. Carpenters Hall, 30 Hanover St.; Frank Winsor, R. S., 48 Eutaw St., E. B.; Seymour Coffin, B. A., 36 Hanover St.

No. 67. Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Edward L. Jones, F. S.; Stephen Gillis, B. A., 16 Circuit St., Rox.

No. 102 (Bridge and Building) (N.H. R.R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.

No. 157 (Hebrew). Sat.; Carpenters Hall, 30 Hanover St.; Maurice Boxer, R. S., 25 Frontenac St., Dor.; Harry Grossman, B. A., 46 Jones Ave., Dor.

No. 218. Wed.; Carpenters Hall, 30 Hanover St.; Joseph R. Kline, R. S., 48 Myrtle St., Medford; Albert Thornton, B. A.

No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 30 Hanover St.; Leon C. Mason, R. S., 20 Mill St., Dor.; J. G. Dunphy, B. A.

No. 1543 (Car Builders) (N. H. R. R.). 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Wm. T. Howell, F. S., 11 Harvard Ave., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Horace Franklin, F. S. and B. A., 132 Heath St., Somerville.

Carpet Mechanics. (See *Upholsterers No. 109.*)

Cement and Asphalt Finishers No. 534. 1st and 3d Fri.; Paine Memorial Bldg., 9 Appleton St.; Thomas Kilroy, R. S.; John Carroll, B. A.

Chauffeurs. (See *Teamsters.*)

Cigar Box Finishers No. 15333 (A. F. of L.). 2d Fri. at 5.00 P. M.; Social Hall, 1165 Tremont St., Rox.; Mrs. Della G. Baird, F. S., 23 Winslow St., Rox.

Cigar Makers No. 97. 2d Fri.; Investigator Hall, 9 Appleton St.; Jerome J. Dutra, S. T. and B. A., 69 Canal St.

Local Trade Unions.

BOSTON—Con.

CITY EMPLOYEES:

Bridge Tenders No. 12333 (A. of F. of L.).[1] 4th Thurs.; St. Andrew Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

Clerks (Ind.). 1st Mon. at 5.30 P. M.; City Hall; John J. O'Neil, S. T., 45 Lonsdale St., Dor.

Ferry Deck Hands No. 17143 (A. F. of L.). 3d Sun.; South Ferry Head House, E. B.; John J. Cooper, Sec., 195 Sumner St., E. B.

Foremen No. 15506 (A. F. of L.). On call; Wells Memorial Bldg., 987 Washington St.; John P. Kelley, S. T., 121 Willow St., West Rox.

Inspectors (Ind.) (Highway Construction). On call; Wells Memorial Bldg., 987 Washington St.; E. J. Hayden, Pres., 1 Gay Head St., J. P.; J. E. Harrington, B. A., 705 Bennington St., E. B.

Library Employees No. 16113 (A. F. of L.). On call; no regular place; Chester A. S. Fazakas, F. S., 163 East Cottage St., Dor.

Park and Recreation Department Employees No. 15906 (A. F. of L.) (Women). 2d Wed.; Wells Memorial Bldg., 987 Washington St.; Julia E. Lynch, R. S., 392 Talbot Ave., Dor.; Mary V. Murphy, B. A., 57 Olney St., Dor.

Park and Recreation Department Employees No. 16138 (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 26 Crescent Ave., Dor.

Teamsters and Chauffeurs No. 149 (Public Works Department). 1st and 3d Sun.; Washington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.

Cleaners, Dyers, and Pressers No. 18112, Retail (A. F. of L.). 2d and 4th Sun.; Wells Memorial Bldg., 987 Washington St.; E. W. Dickson, F. S., 640 Dudley St., Rox.; Aaron Velleman, B. A., 321 Tremont St.

Clerks No. 796 (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 40 Isabella St.

Clerks, City. (See *City Employees.*)

Cloth Hat and Cap Makers. (See *Hat Industry.*)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

NOTE.—All unions except No. 149 meet at 40 Edinboro St.; Isaac Marcus is B. A. of all unions except No. 181.

No. 1 (Coat Makers). Tues. at 5.30 P. M.; Frank Lerman, Sec.

No. 102 (Coat Makers) (Italian). Fri. at 5.30 P. M.; S. Pignone, Sec.

No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 7.30 P. M.; Dahlgren Hall, E and Silver Sts., S. B.; J. Petrikus, Sec.

No. 171 (Pressers). Mon. at 5.30 P. M.; S. Zaniti, Sec.

No. 172 (Vest Makers). Wed. at 5.30 P. M.; Barnett Cohen, Sec.

No. 173 (Pants Makers). Wed. at 5.30 P. M.; M. Siegel, Sec.

No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Joseph F. Barry, F. S. and B. A.

No. 267 (Sheepskin Coat Makers). 2d and 4th Thurs. at 5.30 P. M.; D. Rabinovitz, Sec.

Fur Workers No. 30. 2d and 4th Mon. at 5.30 P. M.; 1 Stuart St.; Michael Covacks, Sec.; Samuel Butkovitz, B. A.

Garment Workers, Ladies:

NOTE.—All unions meet at 25 LaGrange St.; Philip Kramer and Alfred Scolla are Bus. Agts. of all unions except No. 24.

No. 12 (Skirt and Cloak Pressers). 1st and 3d Tues. at 6.00 P. M.; Morris Cohen, Sec.

No. 24 (Waterproof Garments). Mon. at 6.00 P. M.; Abe Rovner, R. S.; Barnett Colker, B. A.

No. 39 (Finishers). Tues. at 5.30 P. M.; Bernard Goldberg, Sec.

No. 46 (Skirt, Waist, and Dress Makers). Mon. at 5.30 P. M.; Miss Jane A. Marra, Sec.

No. 56 (Cloak Makers). Mon. at 5.30 P. M.; Hyman Gordon, Sec.

No. 73 (Cutters). Sat. at 12.00 M.; Joseph P. Rosenberg, Sec.

No. 80 (Italian). Fri. at 5.30 P. M.; Natilie Donato, Sec.

[1]Members pay per capita tax to two national organizations.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS—Con.

Garment Workers, United:

NOTE.—Nathan Sidd, Rm. 210, 69 Canal St., is Sec. and B. A. of all unions.

No. 1 (Men's Clothing). 2nd Mon. at 6.00 P. M.; Credit Union Hall, 62 Chambers St.

No. 98 (Cutters and Trimmers). On call; no regular place.

No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Anna Barry, F. S., 537 East Sixth St., S. B.

Neckwear Workers No. 15200 (A. F. of L.) 1st and 3d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Thelma Seligman, Sec., and Rose S. Sullivan, B. A., 5 Boylston Pl.

Tailors No. 12, Journymen. 3d Wed.; 47 Hanover St.; Frank DeLuca, F. S. and B. A., 193 Hanover St.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coat Makers. (See *Clothing and Garment Workers*).

Compressed Air and Foundation Workers. (See *Building Laborers No. 64.*)

Conductors No. 22, Sleeping Car. On call; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees.*)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 23 Evergreen St., J. P.

Coopers No. 89 (Brewery). On call; Arbeiter Hall, 24 Amory Ave., Rox.; Anton Winbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

Coppersmiths. (See *Sheet Metal Workers No. 92.*)

Creamery Workers. (See *Teamsters and Chauffeurs No. 380.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen.*)

Drapery Sewers. (See *Upholsterers No. 75.*)

Dyehouse Workers No. 18113 (A. F. of L.). 1st and 3d Sun.; Wells Memorial Bldg., 987 Washington St.; Leonard Finkle, S. T., 139 Franklin St., Lynn.

Egg Inspectors No. 16167 (A. F. of L.). First Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; John J. Regan, F. S., Rm. 412, 73 Tremont St.; George E. Capelle and William C. Horneman, Bus. Agts., 128 Hanover St., Tel. Richmond 4268.

No. 104 (Linemen). 1st and 3d Thurs.; Paine Memorial Bldg., 9 Appleton St.; Bart P. Saunders, R. S., 3 Griswold St., Belmont; E. M. McEachern, B. A.

No. 396 (Cable Splicers). 1st and 3d Wed.; St. Andrews Hall, 987 Washington St., Frank L. Manning, F. S., 9 Tokio St., Mat.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; Deacon Hall, 1651 Washington St.; James J. Tierney, F. S., 18 Jeanette Ave., Waverley.

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 4. 2d Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 60 Warren Ave., Milton; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

Coal Hoisting, No. 74. 2d and 4th Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Hoisting and Portable, No. 4. Last Tues.; Ruggles Hall, 2181 Washington St., Rox,; James R. J. MacDonald, F. S., James H. Fitzpatrick, Bus. Mgr., and William F. Dwyer, B. A., 25 Huntington Ave.

Locomotive, No. 61 (B. & M. R.R.). (See SOMERVILLE.)

Local Trade Unions.

BOSTON—Con.

ENGINEERS—Con.

Locomotive, No. 312 (N.H. R.R.). 2d Sun. at 10.00 A. M. and 4th Sun. at 2.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; R. L. Acker, S. T., 77 East Squantum St., Atlantic.; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive, No. 439 (B. & A. R.R.). 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 15 Farrington Ave., Alls.

Marine, No. 59. 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

Stationary, No. 849. Fri.; Washington Hall, 995 Washington St.; William Kelly, R. S.; Harry A. Russell, B. A., 321 Tremont St.

Federal Employees. (See *Government Employees.*)

FIREMEN:

Locomotive, No. 57 (N.H. R.R.). 1st and 3d Sun.; Oasis Hall, 515 Tremont St.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Frank S. Mahler, B. A., 16 Lorraine St., Ros.

Locomotive, No. 719 (B. & A. R.R.). 1st Tues. and 3d Fri.; Franklin Hall, 10 Franklin St., Alls.; H. E. Grant, R. S., 139 Everett St.

Marine (Atlantic and Gulf). Mon. at 7.00 P. M.; 288 State St.; John Fitzgerald, S. T. and B. A.

Stationary, No. 3. 2d and 4th Wed.; Paine Memorial Bldg., 9 Appleton St.; Michael Costello, R. S., 149 Oakley Rd., Belmont; Edward McCarthy, B. A., 79 Beacon St., Somerville.

Fishermen's Union (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 288 State St.; William H. Brown, Sec.; James M. Nickerson, B. A.

Freight Handlers. (See *Longshoremen.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Garment Workers. (See *Clothing and Garment Workers.*)

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Edward J. Reilly, R. S., 58 Lexington St., Chsn.; Benjamin F. Andrew, B. A., 923 Massachusetts Ave., Cambridge.

Gas Distribution Workers No. 15268 (A. F. of L.). 2d Fri.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, Sec., 134 Milton St., Dor.

Glass Workers, Decorated. (See *Painters No. 1181.*)

Glaziers. (See *Painters No. 1044.*)

Gold Beaters No. 14937 (A. F. of L.). 3d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Cecil A. Rose, R. S., 22 Bailey St., Fulton Heights, Medford; Clement C. Zwack, B. A., 16 Lexington Ave., H. P.

GOVERNMENT EMPLOYEES:

Federal Employees No. 25 (Custom House). 2d Thurs.; Wallace Hall, 53 Berkeley St.; Thomas M. Burke, Pres., Veterans' Bureau, Boston; Francis P. Fallon, B. A., Custom House.

Federal Employees No. 348 (Army Base). 15th of the month; no regular place; Miss Jeanette Dwyer, R. S., and H. P. O'Hagan, Pres. and B. A., Army Base, S. B.

Iron Workers No. 243 (Navy Yard). Last Fri.; Roughan Hall, 16 City Sq., Chsn.; Joseph McDonald, R. S., 23 Central St., East Dedham.

Letter Carriers No. 34. 2d Tues.; American House, 56 Hanover St.; Joseph L. Carr, R. S., 172 Leyden St., E. B.

Post Office Clerks No. 100. 2d Sun. (except June, July, and August) at 2.30 P. M.; Hotel Paramount, 17 Boylston St.; William A. Collins, Sec., 98 Harvard St., Dor.; John A. Kelley, Pres. and B. A., 17 Gorham Rd., West Medford.

Post Office Laborers No. 9. 3d Sun.: Wells Memorial Hall, 987 Washington St.; James A. Gardner, Sec., 46 Sidney St., Cambridge; Thomas A. Coughlin, B. A., 12A Norwell St., Dor.

Railway Mail Association. 1st Tues.; 6 Byron St.; W. E. Bradley, S. T., 26 Judson St., Braintree; John J. Kennedy, Pres., 85 Adams St., Alls.

Granite Cutters Association. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; William McDonald, B. A., 25 School St., Quincy.

Hardwood Finishers. (See *Painters No. 1074.*)

Local Trade Unions.

BOSTON—Con.

HAT INDUSTRY:

Cloth Hat, Cap, and Millinery Workers No. 7. 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 29 Bloomingdale St., Chelsea; Julius Uchitel, B. A.

Hatters No. 6, United. On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex St. Sta.

Hatters No. 38, United (Trimmers). On call; Wells Memorial Bldg., 987 Washington St.; Jennie Mitchell, R. S., 639 Washington St., Bri.

Hod Carriers. (See *Building Laborers.*)

Hoisting and Portable Engineers. (See *Engineers.*)

Horseshoers No. 5, Journeymen. 1st Mon.; Wells Memorial Bldg., 987 Washington St.; John McGahan, S. T., 64 Gates St., S. B.

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; Harry Epstein, B. A., 1085 Saratoga St., E. B.

No. 112 (Women). 2d Wed. and 4th Tues.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pastry Cooks Association). 1st Fri. and 3d Wed. at 9.00 P. M.; 184 West Canton St.; Albert F. Martel, F. S. and B. A.

Iron Workers No. 7, Bridge and Structural. Tues.; Paine Memorial Bldg., 9 Appleton St.; M. J. Crump, F. S., and William Stewart and Daniel McLean, Bus. Agts., 11 Appleton St.

Iron Workers No. 243. (See *Government Employees.*)

Janitors and Choremen No. 5 (Apartment House). 2d Tues.; Lyceum Hall, 107 Washington St., Brookline; P. J. Curtin, R. S., 671 Washington St., Brookline.

Jewelry Workers No. 3. On call; no regular place; John A. Church, R. S., Rm. 56, 5 Bromfield St.

Lathers No. 72. 2d and 4th Wed.; Blatchford Hall, 987 Washington St.; M. John English, Sec., 16 Glenside Ave., J. P.; John P. Cook, B. A., 136 Robins Rd., Arlington.

Laundry Workers No. 66. On call; St. Andrews Hall, 987 Washington St.; Mary E. Moran, S. T. and B. A., 10 Weston St., Rox. Crossing.

Leather Workers No. 42 (Horse Goods). 1st Tues.; Blatchford Hall, 987 Washington St.; John Doran, S. T. and B. A., 6 Ballou Ave., Dor.

Letter Carriers. (See *Government Employees.*)

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

LONGSHOREMEN:

No. 799 (Charlestown). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Joseph M. Carney, R. S., 37 Rose St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.

No. 800 (Boston). 2d and 4th Sun. at 3.00 P. M.; Carpenters Hall, 30 Hanover St.; Edward F. Dunbar, Sec., 11 Princeton St., Chsn.; John P. Mullen, B. A., 7 Haynes St., E. B.

No. 805 (East Boston). 2d and 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; Anthony DeMaio, R. S., 36 Cottage St., E. B.; Joseph Smiddy, B. A., 263 Webster St., E. B.

No. 809 (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; James M. Murphy, R. S., 13 Cordis St., Chsn.; John J. Doolin, B. A., 11 Chelsea St., Chsn.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Armory Hall, 12 Maverick Sq., E. B., Timothy Ryan, Pres., Haynes St., E. B.

No. 937 (Horse and Cattle Fitters). 1st and 3d Thurs.; 35 Orleans St., E. B.; William F. Mahoney, R. S. and B. A., 699 Eighth St., S. B.

No. 1066 (Steamship Clerks). 2d Thurs.; Carpenters Hall, 30 Hanover St.; Joseph F. Conley, S. T. and B. A., Rm. H, 177 Milk St.

No. 1120 (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; Thomas J. Leane, Sec., 65 Emerald St.

Local Trade Unions.

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MACHINISTS:

No. 264 (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

No. 567 (Railroad). 4th Thurs.; Association Bldg., 995 Washington St.; Alexander Young, R. S., 13 Cottage Ave., Arlington.

No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, Union and Lawrence Sts., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Mailers. (See *Printing Trades.*)

MAINTENANCE OF WAY EMPLOYEES:

No. 86 (N.H. R.R.). 2d Wed.; 53 Hanover St.; M. J. Clements, Pres., 108 Dana Ave., H. P.; John F. Towle, B. A., 21 Bromley Pk., Rox. Crossing.

No. 578 (B. & A. R.R.). 4th Sat. at 7.30 P. M.; Paine Memorial Bldg., 9 Appleton St.; J. E. McPhee, S. T., 1642 Center St., Newton Highlands.

No. 958 (B. & A. R.R.) (Bridge and Building Dept.). (See FRAMINGHAM.)

No. 982 (B. & M. R.R.) (Trackmen). 2d Sun. at 1.00 P. M.; 47 Hanover St.; T. W. Cassidy, Sec., 119 Park St., Clinton; Timothy F. Murphy, B. A., 78 Lyman St., Waltham.

No. 1497 (N.H. R.R.) (Readville). 2d Wed.; Hibernian Hall, H. P.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A., 21 Bromley Pk., Rox. Crossing.

Marble Setters' and Tile Layers' Helpers No. 18. 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave., James M. Gaffney, R. S., 49 Hall St., J. P.; James Hogg, B. A., 39 Perry St., Brookline.

Marble, Stone and Slate Polishers, Rubbers, and Sawyers No. 4. 1st Mon.; B. T. C. Hall, 386 Harrison Ave., Charles Marletto, R. S., 25 Blue Hill Ave., Rox.

Marine Engineers. (See *Engineers.*)

Meat Cutters and Butcher Workmen No. 396. 2d and 4th Wed. at 5.30 P. M.; 61 Hanover St.; Dennis O'Leary, Sec., 42 Saxton St., Dor.

Meat Cutters and Butcher Workmen No. 618 (Hebrew). Mon.; 987 Washington St.; Casper Zelickman, Sec., 28 Seneca St.

Mercantile Engineers. (See *Engineers.*)

Metal Engravers No. 5. 3d Fri. at 6.30 P. M.; Hotel Avery, Avery St.; Joseph B. Doyle, Sec., 9 Mills St., Rox.

Metal Polishers No. 95. 1st and 3d Tues.; Metal Polishers' Hall, 71 Cambridge St.; Frank C. Schnitzlein, R. S., 41 Madison St., North Cambridge.

Meter Workers No. 14502 (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.

Metropolitan Park Employees No. 100 (S. C. T. E.). 2d Sun.; Association Bldg., 995 Washington St.; Charles D. Walsh, R. S., 50 Lambert St., Medford.

Metropolitan Water and Sewer Department Employees No. 945 (S.C.T.E.). 2d Fri.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Hutchins, R. S., 4292 Washington St., Ros.

Molders No. 106 (Iron, Steel, and Brass). 1st and 3rd Mon.; Painters Hall, 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, B. A., Rm. 7, 321 Tremont St., Tel. Hancock 2392.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See *City Employees.*)

Musicians No. 9. 1st Thurs. at 12.00 M.; Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.

Musicians No. 535 (Colored). 1st Sun. at 3.30 P. M.; 924 Tremont St.; Wayman S. Jefferson, S. T., 14 Albion St., Medford.

Neckwear Workers. (See *Clothing and Garment Workers.*)

Newspaper Carriers. (See *Printing Trades.*)

Newspaper Writers. (See *Printing Trades.*)

Overall Workers. (See *Clothing and Garment Workers.*)

PAINTERS:

NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Jeffrey A. Boudrot and Leonard D. Crumley, 1125 Washington St., act for the local organizations.

Local Trade Unions.

BOSTON—Con.

PAINTERS—Con.

No. 11. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.

No. 258 (Paperhangers). 2d and 4th Mon.; Painters Hall, 1125 Washington St.; Eugene F. Testa, R. S., 25 Adams St., Chsn.

No. 391 (Sign Writers). 2d and 4th Tues.; Painters Hall, 1125 Washington St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.

No. 402 (House and Ship). Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 19 Livingston St., Dor.

No. 655 (Hyde Park). 2d Fri.; Foresters Hall, Harvard Ave., H. P.; H. L. Strachan, R. S., 11 Walter St., H. P.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

No. 939 (Dorchester). 2d and 4th Fri.; 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Nep.

No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Frank R. Alberty, R. S., 1029 Winthrop Ave., Beachmont; John J. Geary, B. A., 106 Chelsea St., Chsn.

No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.

No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 47 St. Joseph St., J. P.; Frank J. Long, B. A., 13 Sachem St., Rox.

No. 1181 (Decorated Glass). 1st and 3d Fri.; 1125 Washington St.; P. J. Oberlander, R. S., 19 Highland Ave., Everett.

Paper Rulers. (See *Printing Trades.*)

Pattern Makers. 1st and 3d Tues.; Gould Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St.

Pavers and Rammermen No. 39. 4th Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Rufo, S. T., 1 Allen Rd., Bri.

Pavers and Rammermen No. 101. 1st Thurs.; Blatchford Hall, 987 Washington St.; Philip F. McGinn, Pres. and B. A., 37 Waverly St., Rox.

Paving Cutters No. 169. 2d Wed.; Ruggles Hall, 5 Ruggles St.; Alex Christie, Sec. and B. A., 658 Massachusetts Ave.

Photo-engravers. (See *Printing Trades.*)

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas Conners, C. S., 8A Thurston St., E. B.; James Burke, B. A., 4 Montello St., Dor.

Plasterers' Tenders. (See *Building Laborers No. 154.*)

Plate Printers and Die Stampers. (See *Printing Trades.*)

Plumbers No. 12. Mon.; Wells Memorial Hall, 987 Washington St.; Neil A. F. Doherty, S. T.; William E. Moore, B. A.

Plumbers and Pipefitters No. 829 (Marine). 1st Tues. and 3d Mon.; K. of C. Hall, High St., Chsn.; Frank C. Liming, R. S., 102 First St., Medford.

Porters No. 18097, Sleeping Car (A. F. of L.). 1st Wed. and Wed. after the 15th; 111 Hammond St., Rox.; Silas M. Taylor, S. T.

Post Office Clerks. (See *Government Employees.*)

Post Office Laborers. (See *Government Employees.*)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Mon. at 7.00 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 99 Marshall St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Michael Wells, R. S., Rm. 354, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 3d Wed.; Rm. 406, Old South Bldg.; Clara Vogel, R. S. and Mary E. Meehan, Pres. and B. A., Rm. 726, Old South Bldg.

Electrotypers No. 11. 2d Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm., 413, Province Bldg., 333 Washington St.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

Lithographers No. 3. 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Louis D. Hoppe, R. S., 14 Summer St., Medford; Dennis J. Crowley, B. A., 15 Olive St., Revere.

Mailers No. 1 (Newspaper). 2d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert J. Fallon, Sec., 29 Morris St., Everett; James R. Martin, B. A., Rm. 101, 262 Washington St.

Newspaper Carriers No. 17785 (A. F. of L.). On call; no regular place; A. J. Cohen, R. S., 397 Ferry St., Malden.

Newspaper Writers No. 17662 (A. F. of L.). 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; George H. Dodge, F. S. and B. A., Rm. 102, Journal Bldg., 262 Washington St.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.

Plate Printers and Die Stampers No. 16. On call; no regular place; Arthur A. C. Punch, S. T., 16 Washburn Ave., Beachmont.

Press Feeders and Helpers No. 18. 2d Tues.; Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford.

Printing Pressmen No. 67 (Book and Job). 3d Thurs.; Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Gilbert Hall, Tremont Temple; Daniel J. Davis, R. S., 107 Harvard St., Medford.

Typographical No. 13. 4th Sun. at 2.00 P. M.; Kingsley Hall, 4 Ashburton Pl.; John O. Battis, S. T., and Leo F. Greene, B. A., Rm. 736, Province Bldg., 333 Washington St.

RAILROAD SIGNALMEN:

No. 5 (N.H. R.R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.

No. 90 (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.

No. 120 (B. & M. R.R.). 4th Thurs.; Ancient Landmark Bldg., 3 Bolyston Pl.; H. L. Howard, F. S., 22 Highland St., Fitchburg.

Railroad Station Employees No. 1 (B. & M. R.R.). 4th Thurs.; Elm Bldg., 61 Hanover St.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Frank Hughes, B. A., 30 Eagan St., Medford.

Railroad Station Employees No. 36 (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.

Railroad Switchmen. (See *Switchmen.*)

RAILROAD TELEGRAPHERS:

No. 29 (N.H. R.R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., P. O. Box 596, New Haven, Conn.

No. 41 (B. & M. R.R.). On call; no regular place; H. L. Jones, Gen. Ch., Fremont, N. H.

No. 81 (B., R.B. & L. R.R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, Sec., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.

No. 89 (Towermen, Boston Elevated Ry.). 3d Tues. (two meetings) at 1.00 P. M. and 3.30 P. M.; American House, Hanover St.; Herbert Perry, S. T., 1 Miles St., Rox.; T. W. Murphy, Local Ch., 59 Farragut Ave., Medford.

RAILROAD TRAINMEN:

No. 97 (N.H. R.R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 6 Park St, Norwood.

No. 486 (B. & A. R.R.). 1st and 3d Fri.; V. F. W. Hall, 340 Cambridge St., Allston; H. J. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 33 Pearl St., Newton.

No. 507 (N.H. R.R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

Local Trade Unions.

BOSTON—Con.

RAILROAD TRAINMEN—Con.

No. 621 (B. & M., and B., R.B. & L.R.R.), 2d and 4th Fri. at 9.30 A. M.; Credit Union Hall, 62 Chambers St.; H. O. Erskine, Sec., 19 Railroad Ave., Rockport.

No. 631 (N.H. R.R.). 1st and 3d Sun.; Franklin Hall, 515 Tremont St.; B. E. Terrill, Sec., 3 Newbury St., West Somerville.

No. 901 (B. & A. R.R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls.; John F. Shaughnessy, Sec., 83 Crest Ave., Revere.

No. 909 (B. & M. R.R. Freight). 1st Sun at 10.00 A.M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 340 Cambridge St., Alls.; M. J. McCarthy, R. S., 31 Harvard Ave., Alls.; James McDaniels, 70 Freeman St., Auburndale.

RAILWAY CLERKS:

No. 71 (B. & M. R.R.). 4th Wed. at 5.30 P. M.; no regular place; John J. White, S. T., 32 Marshfield St., Rox.; Faustin J. Tague, B. A., 109 Greenwood Ave., Swampscott.

No. 74 (B. & M. R.R.). 3d Tues. at 5.30 P. M.; General Offices, North Station; Richard L. Connors, S. T. and B. A., 43 Wiley St., Malden.

No. 117 (B. & A. R.R.). 2d Tues. in Jan., April, July, and Oct.; Gould Hall, 5 Boylston Pl.; Leo M. Nethercote, Sec. and B. A., 14 Anderson Ter., Waltham.

No. 119 (B. & M. R.R.). 1st Mon.; no regular place; James Cullen, R. S., A House, B. & M. R.R., East Cambridge; Joseph L. McCarthy, B. A., 40 Woods Ave., West Somerville.

No. 143 (N.H. R.R.). 1st Tues.; O'Reilly Hall, 184 Dudley St., Rox.; Patrick J. Conroy, Sec., 14 Playstead Rd., Dor.; Robert McGregor, B. A., 1288 Commonwealth Ave., Alls.

No. 230 (B. & A. R.R.). 2d Mon.; Ancient Landmark Hall, 3 Boylston Pl.; E. M. Locke, S. T., 237 Concord St., Rockland; James D. Blue, B. A., 40 Circuit Ave., Newton Highlands.

No. 295 (B. & A. R.R.) (Freight Accounting). Last Mon.; Parkman Hall. 3 Boylston Pl.; Eugene A. Riordan, Sec., 6 Trull St., Dor.

No. 349 (B. & M. R.R.). 2d Thurs. at 5.30 P. M.; Hotel Haymarket, 133 Causeway St.; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.

No. 358 (B. & A. Freight Clerks). 3d Sun. at 3.00 P. M.; Blatchford Hall, 987 Washington St.; James J. Duggan, R. S., 32 Easton St., Alls.

No. 398 (B., R.B. & L. R.R). 2d Wed.; Legion Hall, Orient Heights, E. B.; Joseph Bradburn, F. S., 112 Kimball Ave., Revere.

No. 416 (N.H. R.R.)). 2d Thurs. at 5.15 P. M.; Rm. 537, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 47 Centre St., East Weymouth.

No. 623 (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Miss Clara E. Schmidt, R. S., 35 Rosecliff St., Ros.; George E. Dowling, B. A., 1 Buckley Ave., J. P.

No. 722 (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry I. Richmond, R. S., 1630 Commonwealth Ave., Bri.

No. 790 (B. & M. R.R.). 2d Mon.; General Offices, North Station; H. J. Meuse, Sec., 118 Green St., Reading; E. A. Hefferman, Jr., B. A., 120 Eastern Ave., East Lynn.

No. 887 (B. & M. R.R.). 1st Tues. at 5.00 P. M.; General Offices, North Station; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 15 Moffit St., Quincy.

No. 975 (Terminal Freight Handlers). 1st Sun. (except in June, July, Aug., and Sept., meet 1st Tues.); Wells Memorial Bldg., 987 Washington St.; Charles J. O'Connell, R. S., 5 Lafield St., Dor.; Thomas J. Ransom, B. A., 85 C St., S. B.

No. 992 (B. & M. R.R.). 1st Wed.; Credit Union Hall, 62 Chambers St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont; Harold D. Ulrich, B. A., 39 West Hill Ave., Melrose Highlands.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

No. 1089 (South Terminal). On call; no regular place; George Slattery, Sec., 47 Ridgewood St., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

No. 1099 (B. & M. R.R.). 3d Thurs.; Howard Temple, 66 Main St., Chsn.; M. J. Dullea, Pres., 870 Fifth St., S. B.

No. 1286 (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas P. Hart, B. A., 145 Clark St., Waltham.

No. 1374 (B. & M. Freight Claim Dept.). On call; no regular place; Israel Newman, Sec., 168 Bryant St., Malden; N. F. Swett, B. A., 7 Parkman St., Dor.

No. 2028 (Express Division). 2d Sun. at 2.30 P. M.; Parkman Hall, 3 Boylston Pl.; William Spalding, R. S., 65 Lexington Ave., Somerville; W. A. O'Brien, B. A., 65 Esmerald St.

No. 2225 (New England Messengers). 1st Sun.; 3 Boylston Pl.; A. P. Cutting, R. S., 15 Puritan Ave., Dor.; W. S. Campbell, F. S. and B. A., 16 Harrow St., Dor.

RAILWAY CONDUCTORS:

No. 122 (B. & A., B. & M., and N.H. R.R.). 4th Sun.; Covenant Hall, 515 Tremont St.; J. F. O'Donnell, S. T., 5 Channing St., Wollaston.

No. 157 (N.H. R.R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.

No. 413 (B. & M. R.R.). 2d Sun. at 10.30 A. M.; Howard Temple, 66 Main St., Chsn.; Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car.*)

Railway Mail Association. (See *Government Employees.*)

Raincoat Makers. (See *Clothing and Garment Workers.*)

Roofers No. 33. 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 248 Geneva Ave., Dor.; John S. Hunt and P. G. Keefe, Bus Agts.

Sailors' Association (Eastern and Gulf). Mon. at 7.00 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

Sheet Metal Workers No. 17. Mon.; Paine Memorial Bldg., 11 Appleton St.; William H. Fenton, F. S., 7 Appleton St.; James T. Moriarty, B. A., and Alfred Ellis, Jr., Asst. B. A., 7 Appleton St.

Sheet Metal Workers No. 92 (Coppersmiths). 1st and 3d Wed.; St. Stephens Hall, 987 Washington St.; John J. Cullen, F. S. and B. A., 11 Ashland St., Somerville.

Sheet Metal Workers No. 139 (Railroad). Last Mon.; 995 Washington St.; Frederick Lindahl, F. S., 20 Prescott St., Watertown.

SHOE INDUSTRY:

Boot and Shoe Workers:

No. 217 (Mixed). Tues.; 9 Appleton St.; Joseph P. Kelley, F. S. and B. A.

No. 220 (Cutters and Stitchers). Fri.; 9 Appleton St.; John Haggerty, F. S. and B. A.

No. 308 (Leather Handlers). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, F. S., 64 West Selden St., Dor.

No. 512 (East Boston). On call; no regular place; Mrs. Jennie McDonald, F. S., 67 Windsor St., Everett.

Shoe Workers, United:

NOTE.—All unions meet at 1031 Washington St.

No. 7 (Cutters). Fri.; Henry A. Leng, F. S. and B. A., 1091 Boylston St.

No. 8 (Lasters and Stockfitters). Thurs.; Frank Sadoski, F. S. and B. A., 1518 Washington St.

No. 9 (Mixed). Wed.; Edward Senecal, F. S. and B. A., 55 Heath St., Rox.

No. 10 (Stitchers). Mon.; Louise Bjork, Pres.

Sign Writers. (See *Painters No. 391.*)

Sprinkler Fitters and Helpers No. 669. 2d and last Fri.; B. T. C. Hall, 386 Harrison Ave.; Edward J. Meehan, B. A.

Stationary Firemen. (See *Firemen.*)

Local Trade Unions.

BOSTON—Con.

Steamfitters No. 537. 2d and last Wed.; 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., North Cambridge; George E. Flynn, B. A., 946 Broadway, West Somerville.

Steamfitters' Helpers No. 635. 2d and last Thurs.; 62 Chambers St.; John E. Goodwin, S. T.; John Allen, B. A., 742 East Sixth St., S. B.

Stenographers and Office Employees No. 14965 (A. F. of L.). 2d Tues. at 5.30 P. M.; Rm. 8, 321 Tremont St.; William C. Oliver, F. S., 26 Mabelle Ave., Medford.

Stereotypers. (See *Printing Trades.*)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 2d and 4th Tues.; B. T. C. Hall, 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A.

Stone Masons and Marble Setters No. 9. Wed.; B. T. C. Hall, 386 Harrison Ave.; George Gill, C. S., 75 Lowell St., Malden; Michael W. Collins, B. A.

Street and Electric Railway Employees No. 589. 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Timothy J. Regan, B. A., Rm. 320, 18 Tremont St.

Surgical Knitters. (See *Textile Workers, United, No. 1077.*)

Switchmen No. 99. On call; no regular place; Alfred W. Van Wagner, Sec., 15 Intervale Rd., East Weymouth.

TEAMSTERS AND CHAUFFEURS:

No. 25 (General). 2d and 4th Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. English, S. T., and John J. Fenton and John F. English, Bus. Agts., 1334 Tremont St., Rox. Crossing.

No. 259 (Newspaper Chauffeurs, Distributors, and Helpers). 1st and 3d Tues.; Paine Memorial Bldg., 9 Appleton St.; Charles J. Mayer, Sec., 76 Chester Rd., Belmont.

No. 360 (Dyeing and Cleaning Shops). 1st and 3d Thurs.; 987 Washington St.; Harry Levine, S. T., 23 Ware St., Revere.

No. 367 (Stablemen and Garagemen). 1st Wed.; Hall 8, 995 Washington St.; Michael Fadden, S. T., 20 Atlantic St., S. B.

No. 379 (Building Material). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T. and B. A.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., and Feb., 1st Thurs. at 8.00 P. M.—other months, 1st and 3d Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T.; John L. McDonald and Matthew A. Dunn, Bus. Agts., 1334 Tremont St., Rox. Crossing.

No. 394 (Delivery). 1st Sun. at 8.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Thomas C. Murphy, Sec. and Asst. B. A., 7 Bennett St., Bri.; P. Harry Jennings, B. A.

No. 612 (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 299 Albany St.

Teamsters and Chauffeurs. (See *also City Employees.*)

Technical Engineers, Architects, and Draftsmen's Union No. 15. 4th Mon. at 4.30 P. M.; Navy Yard, Chsn.; William J. Adams, Sec., 39 Lafayette St., Quincy.

Telegraphers, Commercial (N.E. Brokers' Div.). Last Mon. at 5.00 P. M.; American House; Joseph F. Coughlin, S. T. and B. A., 27 North Ave., Revere.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 1st and 3d Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 88 Tremont St.; Rose Norwood, R. S., Rm. 1110, Tremont Bldg., 73 Tremont St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Historic Hall, 1651 Washington St.; W. F. Kelley, F. S., Rm. 747, Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Thurs.; Deacon Hall, 1651 Washington St.; James M. Lee, R. S., 17 Williams Park, Dor.

Local Trade Unions.

BOSTON—Con.

TELEPHONE EMPLOYEES—Con.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 747, Kimball Bldg., 18 Tremont St.; William A. Donahoe, R. S., 72 St. Mark's Rd., Dor.; D. W. Sullivan, B. A., 87 Rosseter St., Dor.

No. 25 (Cable Splicers). 2d and 4th Fri.; Rose Hall, 1651 Washington St.; William F. Wells, R. S., 138 Bacon St., Natick.

Terrazzo Workers No. 22. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Rox.; John T. Walsh, B. A., 168 Elm St., North Cambridge.

Terrazzo Workers' Helpers No. 37. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; John Calcio, R. S., 55 Burrell St., Rox.; John Hogg, B. A., 39 Perry St., Brookline.

Textile Workers, United, No. 1077 (Surgical Knitters). 1st Sat. at 1.00 P. M. in Jan. and July; American House, Hanover St.; Fred W. Gorse, Sec., 462 Essex St., Lynn.

Theatrical Stage Employees No. 11. 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; James J. O'Brien, Bus. Mgr.

Theatrical Wardrobe Attendants No. 17329 (A. F. of L.). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Catherine Bolton, R. S., 9 Brinton St., Rox.; Grace Johnson, B. A., 156 Lenox St.

Tile Layers No. 8. 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; Ralph Goodwin, R. S., 255 Main St., Chsn.; James Hogg, B. A., 39 Perry St., Brookline.

Typographical. (See *Printing Trades.*)

UPHOLSTERERS:

No. 37 (Wholesale). 1st and 3d Thurs. at 6.00 P. M.; 36 Causeway St.; Carl Appel, R. S. and B. A.

No. 53 (Custom). 2d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher Travis, Sec.; J. R. Story, B. A., 51 Lowell St., Arlington.

No. 75 (Drapery Sewers). 2d and 4th Tues. at 6.00 P. M.; Gould Hall, 3 Boylston Pl.; Mrs. Alice Comeau, Sec., 58 Bainbridge St., Malden; J. R. Story, B. A., 51 Lowell St., Arlington.

No. 109 (Carpet Mechanics). 2d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; J. R. Story, B. A., 51 Lowell St., Arlington.

Waiters and Waitresses. (See *Hotel and Restaurant Employees.*)

Window Cleaners No. 86. 1st and 3d Tues.; Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S., 985 Washington St.

Wood Carvers Association. 2d and 4th Fri.; Ancient Landmark Hall, 3 Boylston Pl.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.

Wool Sorters No. 9 (Wholesale). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas Sherlock, C. S., 35 Fulton St., Nep.

Wreckers. (See *Building Laborers No. 525.*)

Braintree.

Boot and Shoe Workers No. 143° (Mixed). 2d Tues.; Old Hampden House, 29 Railroad Ave., South Braintree; Frank E. Cook, F. S. and B. A.

Carpenters No. 1550. 2d and 4th Fri.; Odd Fellows Hall, Summer St., South Braintree; James M. Pafford, R. S., 84 Cedar Cliff Rd., East Braintree; Leroy W. Beedle, B. A., Accord.

Bridgewater.

Boot and Shoe Workers No. 357°. Thurs. at 7.00 P. M.; Rm. 4, Bowman Bldg., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.

Letter Carriers No. 1519. On call; Post Office, Broad St.; Russell L. Soule, Sec., 111 Menlo St., Brockton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

Building Trades Council (B.T.C.) Hall, Joslyn Blk., 26 Center St.
Marston Bldg., 28 Main St.

Local Trade Unions.

BROCKTON—Con.

Bakers No. 180. 2d Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 155 Main St.; Frank G. Grady, R. S., 99 Weston St.; Robert Watson ,B. A., 13 Tremont St.

Barbers No. 238. Last Tues.; Lincoln Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 539 Main St.

Boot and Shoe Workers. (See *Shoe Industry.*)

Bricklayers, Masons, and Plasterers No. 5. Thurs.; Satucket Blk., 153 Main St.; F. J. Marden, F. S., 202 Dover St.

Building Laborers No. 721 (Hod Carriers) 2d and 4th Thurs.; Rm. 314; Satucket Blk., 153 Main St.; Alfred A. Seyfert, F. S., 84 Franklin Ave.

Carpenters No. 624. Mon.; Lincoln Hall, 28 Main St.; John J. Foley, Sec. and B. A., 3 Lowell St.

Clerks No. 358 (Retail). 1st Thurs.; Rm. 406, Marston Bldg., 28 Main St.; W. George Colwill, F. S., 57 Maitland Ave.; Eugene Sweeney, B. A.

Culinary Alliance No. 161. 1st and 3d Tues.; Culinary Alliance Office, 40 Center St.; Forrest S. Harriman, R. S.; Frank McGlone, B. A., 29 Mystic St.

Electrical Workers No. 223. 1st and 3d Wed.; B. T. C. Hall, 26 Center St.; Herbert S. Ferris, Pres. and B. A., 72 Spring St.

Fire Fighters No. 144. On call; B. T. C. Hall, 26 Center St.; Daniel O'Brien, R. S., 42 Pleasant St., Station 1.

Firemen No. 47, Stationary. 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 3, 225 Main St.; Wilbur E. Collins, S. T., 33 Granite St., Foxborough.

Lathers No. 123. 1st Mon.; B. T. C. Hall, 26 Center St.; Herbert L. Jones, Sec., 472 West Union St., East Bridgewater.

Laundry Workers No. 64. 1st and 3d Fri.; 40 Center St.; George Gaudette, F. S., 1 Pratt St., Avon.

Letter Carriers No. 156. 2d Mon.; no regular place; Leslie C. Carter, Sc., 58 Sunset Ave., West Bridgewater.

Machinists No. 176 (Contract). 3d Thurs.; Forester's Hall, 47 Center St.; William H. Curnyn, F. S., 54 Clinton St.

Molders No. 467. 2d and 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Center St., Bridgewater; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 437. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 28 West Elm St.

Musicians No. 138. 1st Sun. at 11.00 A. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; William J. Murphy, B. A.

Painters No. 296. Mon.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 432 Crescent St.; James A. Mellom, B. A., 567 Montello St.

Plumbers and Steamfitters No. 276. 2d and 4th Mon.; Rm. 4, 26 Center St.; John F. Tuohig, F. S. and B. A., 216 Court St.

Printing Pressmen No. 102. 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.

Railway Clerks No. 2260 (Expressmen). 1st Wed.; Owl's Hall, 47 Center St.; Percy Packard, Sec., 33 North Warren Ave.

Roofers No. 39. 3d Thurs.; Joslyn Bldg., 26 Center St., Herbert T. White, R. S., 57 Pleasant St.; John J. Brown, B. A., 11 Gifford St.

Sheet Metal Workers No. 248. 2d and 4th Tues.; B. T. C. Hall, 26 Center St.; Edwin G. Doe, Jr., F. S., 31 East Elm St.

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE.—All unions meet in Marston Bldg., 28 Main St.

No. 35° (Cutters). 2d and 4th Mon.; Rm. 406; Charles S. Cooke, S. T., and Charles McCaffrey, B. A., Rm. 7, Parish Bldg., 23 Main St.

No. 36° (Treers and Packers). 2d and 4th Tues.; Robert W. Upton, S. T. and B. A.

No. 37 (Finishers). Mon. at 7.00 P. M.; Rm. 406; Frank Moriarty, F. S. and B. A.

No. 38. (Mixed). 4th Wed.; Rm. 406; Eugene J. Sweeney, F. S.; James O'Connell, B. A., 369 North Montello St.

No. 74° (Sole Leather Workers). 2d and 4th Tues.; John M. Long, B. A.

Local Trade Unions.

BROCKTON—Con.

SHOE INDUSTRY—Con.

Boot and Shoe Workers—Con.

No. 100° (Lasters). 2d and 4th Wed. at 7.00 P. M. Rm. 404; Angus McDonald, S. T.; Edward P. Holmes, B. A., 77 Torrey St., Dorchester.

No. 111° (Solefasteners and Roughrounders.) 2d and 4th Mon.; Rm. 408; James H. Kelley, F. S. and B. A.

No. 118° (Edgemakers, Heelers, Sluggers, Breasters, and Shavers). 1st and 3d Thurs. at 7.00 P. M.; Rm. 407; Fay L. Carlin, Sec. and B. A.

No. 154 (Stitchers). 2d Thurs.; Thomas A. McCann, F. S., 199 Forest Ave.; James Duffy, B. A., Parish Bldg., 23 Main St.

No. 256° (Vampers). 1st and 3d Mon.; Rm. 407; Bernard F. Smith, Sec. and B. A., Rm. 11, Parish Bldg., 23 Main St.

No. 393 (Shoe Repairers). On call; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.

No. 406 (Skivers). 1st and 3d Mon.; Rm. 405; Harry A. Tyler, F. S. and B. A.

Street and Electric Railway Employees No. 235. 3d Mon.; Owl's Lodge Room, 47 Center St.; A. E. Hazard R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Tues.; Italian Dramatic Club, 155 Main St.; Louis Fiorentino, F. S., 115 Legion Parkway.

Telephone Workers No. 16. 2d and 4th Thurs.; Lincoln Hall, 28 Main St.; P. J. Gilmore, F. S., 17 Allen St.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; Walter E. Calkins, S. T., 79 Belair St. or P. O. Box 390; Andrew Butler, B. A., 30 Glenwood Sq.

Typographical No. 224. 4th Mon. at 4.15 P. M.; 40 Center St.; John J. Reardon. S. T., 4 West High St., Avon.

Brookline.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Jeffrey Boudrot and Leonard D. Crumley, Bus. Agts., 1125 Washington St., Boston.

Town Employees No. 44. (S. C. T. E.). 1st Sun. at 8.00 P. M.; Lyceum Hall, 107 Washington St.; Daniel J. Buckley, R. S., 14 Harvard Pl.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

CAMBRIDGE.

Principal Meeting Place.

Pratt Bldg., 40 Prospect St.

Barbers No. 910. 4th Tues.; Lynch Hall, 2400 Massachusetts Ave.; W. T. Fitzgerald, S. T. and B. A., 456 Massachusetts Ave., Arlington.

Bookbinders No. 204. 4th Tues.; Essex Hall, 40 Prospect St.; Herbert R. Griffiths, R. S., 5 Vine St., Braintree; John Connolly, B. A., 30 Rock St., Norwood.

Brick and Clay Workers No. 611. 1st Fri.; Russell Hall, Massachusetts Ave.; Lawrence E. Callahan, Sec., 45 Sargent St.

Bricklayers and Masons No. 34. 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S.

Building Laborers No. 295. 2d Sun.; Chase Hall, 40 Prospect St.; Harry Hutton, R. S.; Theodore Meehan, B. A.

City Employees No. 195 (S. C. T. E.) 1st and 3d Mon.; Manhattan Hall, 634 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Coopers No. 40. 2d Mon.; Harugari Hall, 156 Spring St.; Frederick C. Frech, Sec. and B. A., 31 Nahanton St., Newton Centre.

Fire Fighters No. 30. On call; Chase Hall, 40 Prospect St.; Hugh P. Quinn, S. T., 9 George St.

Painters No. 577. 2d and 4th Wed.; Essex Hall, 40 Prospect St.; C. P. Smith, R. S., 38 Amory St.; Michael J. Duggan, B. A., P. O. Box 33, Cambridge A.

Railway Clerks No. 452 (B. & A. R. R.). 4th Thurs.; Cypress Hall, 40 Prospect St.; Walter C. Greenwald, R. S., 22 Leonard Ave.

Teachers No. 195, Federation of. 1st school Tuesday of each school month at 3 P. M.; Rhodes Hall, 40 Prospect St.; Mary A. Macklin, F. S., 15 Crescent St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

Local Trade Unions.

Canton.

Bricklayers. (See DEDHAM.)

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; H. B. Estey, Sec., Post Office.

Chelmsford.

Granite Cutters. On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

Paving Cutters. No. 20. 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

Quarry Workers No. 98. 2d Mon.; Town Hall, North Chelmsford; George Marinel, C. S. and B. A., Lock Box 31, North Chelmsford.

CHELSEA.

Barbers No. 894. 1st and 3d Wed.; Labor Lyceum Hall, 453 Broadway; Frank Arcidiacono, F. S. and B. A., 8 Everett Ave.

City Employees No. 38 (S. C. T. E.). 1st Mon.; Park Hall, 104 Park St.; John J. Callahan, R. S., 48 Shawmut St.

Federal Employees No. 130. 3d Mon.; Navy Y. M. C. A. Bldg., City Sq., Charlestown; Thomas F. Leary, Sec., 1 Lincoln St., Charlestown.

Painters No. 623 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; J. M. Southwick, B. A., 65 Williams Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Shoe Workers No. 14, United. Tues.; Labor Lyceum Hall, 453 Broadway; Louis Garber, S. T.

Street and Electric Railway Employees No. 240. 2d Tues.; K. of C. Hall, Chelsea Sq.; John P. Casey, R. S., 35 Reservoir Ave., Revere; Martin J. Flaherty, B. A., 46 Hesseltine Ave., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

Chester.

Granite Cutters. 1st Mon. after the 15th; Town Hall, Middlefield St.; Thomas R. Green, S. T., P. O. Box 274.

Quarry Workers No. 48. 1st Wed. at 7.00 P. M.; Town Hall, Middlefield St.; Charles L. Mitchell, S. T.

CHICOPEE.

Barbers No. 199. Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.

Carpenters. No. 685. 1st and 3d Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Charles W. Van Heynigen, B. A., 22 Washington St., Westfield.

City Employees No. 791 (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 278 Grattan St., Chicopee Falls.

Letter Carriers No. 641 (Chicopee Falls.) On call; no regular place; Alfred L., Martin, Sec., 209 Broadway, Chicopee Falls.

Letter Carriers No. 757. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks. No. 785 (Chicopee Falls.) 1st Mon. of March, June, September, and December; 91 Church St., Chicopee Falls; Edward J. LaFreniere, Sec., 84 Monroe St.

NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

Clinton.

Barbers No. 652. Last Fri. at 8.30 P. M.; Brimhall Block, 168 Church St.; Michael A. D'Onofrio, S. T. and B. A., 312 High St.

Bricklayers, Masons, and Plasterers No. 23. 1st Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.

Carpenters No. 858. Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 100 Portland St., Worcester.

Cigar Makers. (See LOWELL.)

Local Trade Unions.

Clinton—Con.

Electrical Workers. (See FITCHBURG.)

Letter Carriers No. 199. 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 229 Main St.

Metropolitan Water Workers No. 822 (S. C. T. E.). 1st Sun.; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.; Thomas H. Durkin, B. A., 189 Oak St.

Musicians. (See MARLBOROUGH.)

Molders. (See WORCESTER.)

Painters No. 414. 2d and 4th Tues.; Carpenters Hall, 36 High St.; Francis A. Stewart, R. S., 109 Sterling St.

Telpehone Workers. (See FITCHBURG.)

Textile Workers, United, No. 1505 (Beamers, Quillers, and Loomfixers). 2d Wed.; Foresters Hall, 36 High St.; Gustav Gleisberg, Sec., 111 Water St.

Typographical. (See WORCESTER.)

Concord.

Carpenters No. 1593. 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; William H. Meehan, B. A., 251 Washington St., Newton.

Letter Carriers No. 1143 (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.

Painters No. 239. 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.; John J. Donnelly, B. A., Maynard.

Plumbers and Steamfitters. (See WALTHAM.)

Dalton.

Letter Carriers No. 2031. On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.

Painters No. 1025. 1st Tues.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; Noah Adams, B. A., 123 East Main St.

Post Office Clerks No. 945. On call; Swing Room, Post Office; Ada H. Herrick S. T., 205 Pleasant St.

Danvers.

Carpenters No. 1144. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.

Leather Workers. (See PEABODY.)

Letter Carriers No. 773. On call; no regular Place; John W. Kirby, Sec., 23 Central Ave.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Danvers.

Dedham.

Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Anthony J. McGrath, R. S., 25 Whitelawn Ave., Milton; Warren C. Cotterell, B. A., 32 Warren St., Norwood.

Letter Carriers No. 764. On call; Post Office; Herbert J. LeGuem, Sec.

Painters. (See NORWOOD).

Plumbers and Steamfitters. (See NORWOOD.)

Printing Pressmen. (See NORWOOD.)

Street and Electric Railway Employees No. 373. 2d Mon.; Odd Fellows Hall, High St.; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale; John J. O'Neil, B. A., Jersey St.

Textile Workers, United, No. 885 (Cloth Folders). On call; no regular place; Omar Carpentier, S. T., 124 Bussey St., East Dedham.

NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

Easthampton.

Carpenters No. 1372. 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.

Letter Carriers No. 969. On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.

Local Trade Unions.

Easthampton—Con.

Painters No. 672. 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

Textile Operatives, American Federation of, No. 10 (Quillers). 2d and 4th Fri.; McGrath Blk., 55 Union St.; Michael C. Holleran, S. T., 68 Pleasant St.

Easton (North Easton).

Boot and Shoe Workers No. 356 (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.

Painters No. 728. 1st Mon.; Lake's Hall, Main St., North Easton; C. E. Peterson, F. S., Maple St., North Easton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

Barbers. (See BOSTON and CHELSEA.)

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

Sheet Metal Workers. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Everett.

Fairhaven.

Letter Carriers No. 1708. 1st and 3d Mon.; Masonic Bldg., Centre and Main Sts.; James E. Bradshaw, Sec., Post Office.

Musicians. (See NEW BEDFORD.)

FALL RIVER.

Principal Meeting Places.
Greene Bldg., 58 Pleasant St.
Weavers Bldg., 142 Second St.

Barbers No. 331. Last Mon.; Greene Bldg., 58 Pleasant St.; John B. Bedard, Jr., S. T., 130 South Main St.; William Walworth, B. A., 1023 Rodman St.

Boilermakers No. 277 (Commercial). On call; no regular place; George E. Finnegan, F. S., 225 Homestead St.

Bricklayers, Masons, and Plasterers No. 11. Mon.; Greene Bldg., 58 Pleasant St.; Peter Patota, C. S., 118 Seventeenth St.; Thomas Entwistle, B. A., 115 Jepson St.

Carpenters No. 223. Thurs.; 210 South Main St.; William S. Mulcahy, R. S., 49 Brayton Ave.; Horace Caron, B. A., 116 Glasgow St.

Carpenters No. 1305 (French). Wed.; 210 South Main St.; Albert C. Valcourt, R. S., 554 Second St.; Horace Caron, B. A., 116 Glasgow St.

Electrical Workers No. 437. 2d and 4th Fri.; Greene Bldg., 58 Pleasant St.; William Reigel, R. S., 536 Durfee St.; George H. Cottell, B. A., 365 Warren St.

Engineers, Hoisting and Portable, No. 4 (of Boston) Fall River members meet 1st and 3d Fri.; League of Patriots Hall, Bedford St. cor. Oak St.; Joseph A. Pickard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.

Firemen No. 291, Stationary. 1st and 3d Mon. (two meetings) at 9.00 A. M. and 3.00 P. M.; Greene Bldg., 58 Pleasant St.; Martin J. Walsh, F. S. and B. A., 205 Middle St.

Granite Cutters. On call; no regular place; Michele Stinziano, S. T., 723 Bedford St.

Lathers No. 139. On call; no regular place; Alderic Bernier, Sec., 40 Albion St.

Leather Workers No. 45. 1st Wed.; Greene Bldg., 58 Pleasant St.; James B. Leary, R. S., 31 Nashua St.

Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; John J. Kaylor, R. S., 336 Bank St.

Machinists No. 759. 2d and 4th Fri.; Greene Bldg., 58 Pleasant St.; John E. Sullivan, F. S., 116 Danforth St.; P. F. Devers, B. A., 6 Dean Ave., Taunton.

Molders No. 48 (Iron). 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., Washington Ave., Pottersville; James B. Crowley Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 424. 3d Tues. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; Thomas R. Nasser, Sec., 922 Robeson St.; Joseph Salvo, B. A., 120 Ratcliffe St.

Local Trade Unions.

FALL RIVER—Con.

Musicians No. 216. 1st Sun. at 3.00 P. M.; Rm. 32, 130 South Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St. or P. O. Box 265.

Painters No. 75. 1st and 3d Tues.; C. L. U. Hall, 58 Pleasant St.; John W. Whiteworth, R. S., P. O. Box 272.

Plumbers No. 135. 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.

Post Office Clerks No. 511. 3d Sun. at 11.00 A. M.; Boys' Club, 374 Anawan St.; Edward F. Murphy, F. S., 99 Ridge St.; Thomas F. Hussey, B. A., 207 Buffington St.

Railroad Trainmen No. 475 (N.R.R.R.). 2d Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; William Thibeault, Pres. and B. A., 80 Wingold St.

Railway Clerks No. 2097 (Expressmen). 2d Sun. at 3.00 P. M.; Hotel Mellon, Main St.; T. L. Ticozin, Sec., 582 North Main St.

Steamfitters No. 646. 1st and 3d Wed.; Greene Bldg., 58 Pleasant St.; Cornelius P. Shea, R. S., 94 Snell St.; Martin Walsh, B. A.

Stereotypers No. 52. 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.

Street and Electric Railway Employees No. 174. 2d and 4th Tues. (two meetings) 9.30 A. M. and 7.30 P. M.; Greene Bldg., 58 Pleasant St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machardo, B. A., 338 Mott St.

Telephone Workers No. 22. 3d Thurs.; Sokoll Bldg., 52 North Main St.; A.D. Harrington, F.S., Riverside Ave., Pottersville.

TEXTILE INDUSTRY:

Mule Spinners No. 1 (Cotton). 2d Wed.; Weavers Bldg., 142 Second St.; James Taylor, S. T. and B. A., 203 Horton St.

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1. (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

No. 6. (Loomfixers). 1st Wed.; Adelard Desnoyers, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A.

No. 16 (Slasher Tenders). 2d Wed.; William Harwood, Sec. and B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet in Room 313, Academy Bldg.; John L. Campos is Sec. and B. A. of all locals.

No. 24 (Weavers). 1st Tues.

No. 1044 (Bleachers, Dyers, and Finishers). 1st Tues.

No. 1057 (Doffers and Spinners). 1st Tues.

Theatrical Stage Employees No. 57. 3d Mon. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 2d Tues.; 210 South Main St.; Charles E. Clarke, S. T., P. O. Box 479.

Web Pressmen No. 32. 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 28 Valentine St., New Bedford.

Falmouth.

Carpenters No. 937. 2d and 4th Thurs.; Lower Town Hall; Harold F. Jones, F. S., Palmer Ave., or P. O. Box 367.

Federal Employees No. 74 (Woods Hole.) On call; no regular place; W. L. Howes, R. S., U. S. Bureau of Fisheries, Woods Hole.

Painters No. 967. 2d Tues.; Lower Town Hall; Walter Johnson, R. S. and B. A., P. O. Box 344.

FITCHBURG.

Principal Meeting Place.

St. George's Hall, 304 Main St.

Bakers No. 194. 1st Fri. at 7.00 P. M.; Finnish Hall, 48 Wallace Ave.; Theodore Karvonen, C. S., 62 Hazel St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T., 388 Main St.; L. J. Demers, 26 Day St.

Local Trade Unions.

FITCHBURG—Con.

Bricklayers, Masons, and Plasterers No. 19. 2d and 4th Tues. at 7.30 P. M.; St. George's Hall, 304 Main St.; William McFarlane, S. T., 165 North St.

Building Laborers No. 137. 1st Tues; Romano Bldg., 360 Water St.; Stephen Antonelli, R. S., 17 King Pl.; Charles F. Sweeney, B. A., 19 Fulton St.

Carpenters No. 778. 1st and 3d Thurs.; Rm. 12, 22 Cushing St.; John L. Cringan, R. S., 87 Pacific St.

Cigar Makers. (See Lowell.)

City Employees No. 810 (S. C. T. E.). 1st and 3d Fri.; A. O. H. Hall, 354 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.

Electrical Workers No. 256. 2d and 4th Thurs.; A. O. H. Hall, 354 Main St.; Thomas M. Clarey, F. S. and B. A., 30 Summer St.

Engineers No. 191, Locomotive (B. & M. R.R.). 2d Mon. at 7.30 P. M. and 4th Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 107 Day St.

Firemen No. 410, Locomotive. 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; L. A. Packard, S. T., 5 Joslin Pl., John W. Mackey, B. A., R. F. D. No. 1.

Granite Cutters. 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; John B. McNally, S. T., 25 Beach St.

Letter Carriers No. 16. 2d Thurs.; St. George's Hall, 304 Main St.; Walter H. Goodfellow, Sec., Post Office.

Molders No. 97. 2d Wed.; St. George's Hall, 304 Main St.; Edmund Renaud, F. S., 43 Falulah St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 173. 1st Sun. at 4.00 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.

Painters No. 175. 2d and 4th Mon.; Rm. 12, 22 Cushing St.; Joseph Racine, R. S., Laurel St., Leominster; Albert Lafrennie, B. A., 171 North Main St., Leominster.

Pattern Makers (Branch of Boston). 1st and 3d Wed.; Belding Blk., 350 Main St.; John Munro, R. S., 51 Payson St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.

Plumbers and Steamfitters No. 92. 2d and 4th Wed.; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T., 159 South St.; Charles F. Sweeney, B. A., 19 Fulton St.

Quarry Workers No. 220. 2d Fri.; Finnish Hall, 48 Wallace Ave.; Arthur Mann, Sec., 823 Main St.; Frank J. Lowe, B. A., 1265 Main St.

Railroad Trainmen No. 93. (B. & M. R.R. and N. H. R.R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 83 Walnut St.; E. O. Hill, B. A., 28 Morris St.

Railway Clerks No. 106 (B. & M. R.R.). 1st Sun. at 3.00 P. M.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.

Railway Clerks No. 413 (N. H. R.R.) (See Leominster.)

Railway Conductors No. 146. 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.; James Miller, Bus. Rep., 206 Highland St.

Street and Electric Railway Employees No. 690. 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Sec. and B. A., 84 Princeton St., Leominster.

Telephone Workers No. 6. 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 47 Newton St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 86. 3d Sun. at 11.00 A. M.; St. George's Hall, 304 Main St.; F. J. Charlton, S. T., 9 Fulton St.; Anthony J. Couillard, B. A., 23 Brigham Park.

Typographical No. 623. 1st Mon. at 7.00 P. M.; St. George's Hall, 304 Main St; R. T. Edwards, F. S. and B. A., 504 Milk St.

Foxborough.

Letter Carriers No. 2496. On call; Post Office; Russell E. Wheeler, Sec., 52 Main St.

Molders No. 323. (See Norwood.)

Local Trade Unions.

Framingham.

Barbers No. 389. 3d Tues. at 8.45 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.

Bookbinders No. 56. (Bindery Women). (See BOSTON.)

Bricklayers, Masons, and Plasterers No. 51. 1st and 3d Wed.; A. O. H. Hall. 20 Concord St.; Hugh J. Devine, S. T. and B. A., 8 Dyer St.

Building Laborers No. 609. 1st Thurs.; Columbus Hall, 17 Fountain St.; Francis Macchiaroli, F. S., 170 Beaver St.

Carpenters No. 860. 1st and 3d Mon.; C. L. U. Hall, Howard St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.

Firemen No. 301, Stationary. 2d Mon.; A. O. H. Hall, 20 Concord St.; Timothy J. Ring, F. S., 30 Pearl St.

Letter Carriers No. 334. On call; Swing Room, Post Office; C. F. Wright, Sec.

Maintenance of Way Employees No. 958 (B. & A. R.R.) (Bridge and Building Dept.). 1st Tues.; Civic League Bldg., 214 Concord St.; John E. Purcell, S. T., 10 Litchfield St., Brighton; J. J. Sullivan, B. A. 525 State St., Springfield.

Molders No. 334 (Iron). 2d Fri. at 4.30 P. M. and 4th Fri. at 8.00 P. M.; 72 Irving St.; A. F. O'Malley, C. R., R. F. D. No. 1; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians No. 393. 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 99 Cedar St.

Painters No. 563. 2d and 4th Mon.; Newberry Bldg., 38 Concord St.; Arthur H. Green, R. S.; E. W. Empey, B. A., 6 Learned St.

Plumbers and Steamfitters No. 448. 1st and 3d Thurs.; K. of P. Hall, Natick; Thomas F. O'Malley, F. S., Gorman Rd.; William D. Farrell, B. A., 1351 Washington St., West Newton.

Printing Pressmen No. 223. On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.

Railroad Signalmen No. 127 (B. & A. R.R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S. Waushakum Ave.

Railroad Trainmen No. 236 (N. H. R.R.). 1st Sun. at 7.00 P. M. and 3d Fri.; at 7.00 P. M.; A. O. H. Hall, 20 Concord St.; William H. Holden, Sec., 169 East Main St., Marlborough.

Railway Carmen. (See WORCESTER.)

Railway Clerks No. 194. 2d Mon.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T. and B. A., 31 Beacon St., Natick.

Street and Electric Railway Employees No. 620. 4th Wed. (two meetings) at 9.45 A. M. and 8.15 P. M.; Hibernian Hall, Concord St.; John J. Hart, R. S., 22 Goddard Rd.; Howard E. Goff, B. A., Turnpike Rd., Fayville.

Telephone Workers No. 19. 1st Fri.; C. L. U. Hall, Howard St.; DeWitt MacKinnon, R. S., 19 Pleasant St., Hopkinton.

Typographical No. 495. 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., 92 Bishop St.

Franklin.

Bricklayers, Masons, and Plasterers No. 7. 1st and 3d Thurs.; American Legion Hall, Main St.; Elmo Steves, C. S., Wrentham.

Carpenters No. 1230. 1st Mon.; American Legion Hall, Main St.; Hugh Larmour, R. S., P. O. Box 141.

Letter Carriers No. 923. On call; no regular place; Everett G. Ristaino, 135 Cottage St.

Molders No. 372 (Iron). Last Fri.; Metcalf Hall, Main St.; Henry C. Beane, C. R., 103 Dean Ave.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Painters No. 606. 1st Tues.; American Legion Hall, Main St.; Fred E. Youngdahl, R. S., 9 Beach St., Wrentham; Thomas A. Palmer, B. A., Archer St., Wrentham.

Telephone Workers. (See FRAMINGHAM.)

GARDNER.

Bricklayers, Masons, and Plasterers No. 44. 1st Mon.; Red Men's Hall, 104 Parker St.; John A. Mulcahy, C. S., 173 Temple St.

Carpenters No. 570. 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, R. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.

GARDNER—Con.

Letter Carriers No. 747. 3d Sat.; Swing Room, Post Office; Leon J. Adams, Sec., 156 Vernon St.

Musicians No. 757. 1st Sun.; Miller's Opera House, Pine St.; Theodore Landry, Sec., 52 Nichols St.

Painters No. 771. On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.

NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.

Principal Meeting Place.
Carpenters Hall, over 158 Main St.

Barbers No. 375. 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.

Blacksmiths No. 129 (Commercial). 1st Fri. at 7.00 P. M.; Y. M. C. A. Hall, Middle St.; Gilbert Utterberg, R. S., 3 Harvard St.

Bricklayers, Masons, and Plasterers No. 21. 1st Wed.; Carpenters Hall, over 158 Main St.; Seth E. Sleep, C. S., 464 Washington St.

Carpenters No. 910. 2d and 4th Tues.; Carpenters Hall, over 158 Main St.; Daniel J. Gallant, Sec., 7 Myrtle Sq.; Edward Thompson, B. A., 60 Washington St., Salem.

Cigar Makers No. 324. 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.

Engineers, Quarry. (See ROCKPORT.)

Fishermen's Union (of Boston). Gloucester members meet Thurs.; Fishermen's Hall, 209 Main St.; J. J. Armstrong, B. A.

Fish Splitters and Handlers No. 14270 (A. F. of L.). 1st Thurs.; Carpenters Hall, over 158 Main St.; William D. Howell, R. S., 9 Rowe Sq.

Granite Cutters. 3d Fri. at 7.00 P. M.; Brotherhood Hall, Lanesville; John F. Shea, F. S., 837 Washington St., Annisquam.

Hosiery Workers No. 41. Every 3d Sat. at 12 M.; Carpenters Hall, over 158 Main St.; Charles Livsley, R. S., 16 Washington St., Ipswich.

Letter Carriers No. 107. On call; no regular place; Felisbert E. Fialho, Sec. and B. A., 81 Friend St.

Moving Picture Machine Operators. (See LYNN.)

Musicians No. 324. 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Raymond R. Tyne, Sec. and B. A., 78 Maplewood Ave.

Painters No. 176. Wed.; Painters Hall, 100 Main St.; John E. Carrigan, Sec., 18 Pearl St.

Paving Cutters. (See ROCKPORT.)

Plumbers and Steamfitters No. 482. 1st and 3d Tues.; Carpenters Hall, over 158 Main St.; Matthew P. Flaherty, F. S., 32 Hartz St.; John O'Connell, B. A., 133 Essex St., Salem.

Quarry Workers Nos. 81 and 86 (Cape Ann). 1st Fri. at 7.00 P. M.; Wainola Hall, 56 Langsford St.; Lauri J. Johnson, C. S., 29 Langsford St., Lanesville.

Graniteville. (See WESTFORD).

Great Barrington.

Bricklayers, Masons, and Plasterers No. 49. 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain.

Building Laborers No. 422. First Mon. at 7.30 P. M., Marble Block, Main St.; Louis Guarnieri, F. S., 43 North St.; Mario Raspuzzi, B. A., Housatonic, R. F. D.

Carpenters No. 1045. 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 921. On call; Swing Room, Post Office, Harry L. Burghardt, S. T., 20 Cottage St.

Painters No. 627. 1st Tues. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 39, Stockbridge; David Hunter, B. A., Housatonic.

Textile Workers, United, No. 1197 (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

Local Trade Unions.

Greenfield.

Principal Meeting Place.

Labor Hall, Gazette Bldg., 15 Bank Row.

Barbers No. 265. Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T., and B. A.

Bricklayers, Masons, and Plasterers No. 36. 3d Wed.; Labor Hall, 15 Bank Row, Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Log Plain Rd.

Carpenters No. 549. 2d and 4th Wed.; Labor Hall, 15 Bank Row; Maurice Pitkin, F. S., 43 Cypress St.; Marvin E. Spaulding, B. A., Log Plain Rd.

Electrical Workers No. 161. 1st Thurs.; Labor Hall, 15 Bank Row; Carl Purple, F. S., 34 Forest Ave.; Marvin E. Spaulding, B. A., Log Plain Rd.

Electrotypers. (See SPRINGFIELD.)

Engineers No. 112, Locomotive (B. & M. R.R.). 2d Sun. at 1.30 P. M. and 4th Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 69 Norwood St.; M. B. Dunn, B. A., Y. M. C. A., East Deerfield.

Firemen and Enginemen No. 549, Locomotive (B. & M. R.R.). 1st Tues. and 3d Mon.; Labor Hall, 15 Bank Row; H. Raymond Beebe, S. T., 39 Park Ave.; R. I. March, B. A., 121 Maple St.

Granite Cutters. (See *Holyoke.*)

Letter Carriers No. 261. On call; no regular place; Gottlieb J. Stark, S. T., 18 Power Ct.

Machinists No. 481 (B. & M. R.R.). On call; no regular place; John H. Barnfather, Pres., 43 Lincoln St.

Molders No. 347. 3d Sun.; Eagles Hall, Third St., Turners Falls; Fred Garneau, F. S., 98 Fifth St., Turners Falls; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 621. 2d Sun.; Labor Hall, 15 Bank Row; E. F. Sweet, S. T. and B. A., 14 Pleasant St.

Painters No. 844. 2d Mon.; Labor Hall, 15 Bank Row; Arthur Beaulac, R. S., 157 School St.

Plumbers and Steamfitters No. 406. 2d and 4th Tues.; Labor Hall, 15 Bank Row; William Cramer, B. A., Park Ave.; C. W. Sedgwick, R. S., 10 Montague City Rd.

Railroad Trainmen No. 426 (B. & M. R.R.). 1st and 3d Sun. at 3.30 P. M.; Moose Hall, 236 Main St.; H. C. Day, Sec., 69 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.

Railway Clerks No. 33. (B. & M. R.R.). 1st Mon.; Polish Hall, cor. Hope and Olive Sts.; Avery H. Harrington, S. T., 178 Conway St.; Francis T. Baxter, B. A., 31 Grinnell St.

Railway Clerks No. 940 (B. & M. R.R.) (East Deerfield). 2d Mon.; Mansion House; Henry E. Burke, S. T., 104 Sanderson St.; Arthur E. Burgess, B. A., 119 Franklin St.

Telephone Workers No. 13. 1st Mon.; Moose Hall, 236 Main St.; Arthur Beaubien, R. S., 15 I St., Turners Falls.

Theatrical Stage Employees and Moving Picture Machine Operators No. 596. 3d Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; George P. Barber, F. S., 15½ Fort Sq. East; Leslie D. Pervere, B. A., 165 Chapman St.

Typographical No. 687. 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T., 84 Second St., Turners Falls.

Hamilton.

Carpenters No. 876. 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thompson, B. A., 60 Washington St., Salem.

Painters. (See BEVERLY.)

HAVERHILL.

Principal Meeting Places.

Building Trades Council (B.T.C.) Hall, 82 Merrimack St.

Shoe Workers Protective (S.W.P.) Hall, 81 Winter St.

Bakers No. 41. 1st Tues. at 3.00 P. M.; 114 Merrimack St.; Everett N. Staples, R. S., P. O. Box 204, Ballardvale; Peter Fyfe, B. A., 50 Sixteenth Ave.

Local Trade Unions.

HAVERHILL—Con.

Barbers No. 391. 1st Thurs.; Cooks and Waiters Hall, 114 Merrimack St.; Placid E. Moran, S. T. and B. A., 224 Winter St.

Bill Posters and Billers No. 64. 1st Fri. at 7.30 P. M.; rear 13 How St.; William Coogan, Sec., 46 Portland St.; LeRoy Case, B. A., P. O. Box 224.

Bricklayers, Masons, and Cement Finishers No. 17. Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, F. S., 66 Franklin St.

Carpenters No. 82. Tues. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Albert I. Wilson, R. S., 9 Sixth Ave.; John B. Riley, B. A.

Cooks and Waiters No. 201. 2d and 4th Thurs. at 2.30 P. M.; Cooks and Waiters Hall, 114 Merrimack St.; John H. Gillis, S. T. and B. A., 51 Brookline Ave.

Electrical Workers No. 470. 2d and 4th Fri.; B. T. C. Hall, 82 Merrimack St.; Raymond Heath, F. S., 64 Main St. or P. O. Box 472, Merrimac; W. F. Langton, B. A.

Hat Finishers No. 2, Wool. 2d Thurs. at 6.30 P. M.; B. and S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.

Laundry Workers No. 144. 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.

Letter Carriers No. 26. Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St.; William G. Powers, B. A., Cogswell Ave., Bradford.

Moving Picture Machine Operators No. 397. 1st Tues. at 10.00 A. M.; B. and S. W. Hall, 107 Washington St.; Edward M. Foley, S. T., 11 North Ave.; Fred L. Taylor, B. A., 52 Market St., Amesbury.

Musicians No. 302. 1st Sun. at 10.30 A. M.; Mitchell's Hall, 82 Merrimack St.; C. Albert Canney, Sec., P. O. Box 450; Mahlon Currier, B. A., South Danville, N. H.

Painters No. 517. 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.

Plasterers No. 118, Operative. 1st Fri. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannan, R. S., 31 Willie St.; James Fitzpartick, B. A., 45 Sixth Ave.

Plumbers and Steamfitters No. 486. 1st and 3d Wed. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.

Post Office Clerks No. 540. On call; last Sat. in Jan.; no regular place; Frank P. Kelley, S. T., 662 Main St.

Printing Pressmen. (See LAWRENCE.)

Railway Clerks No. 2238 (Expressmen). On call; no regular place; Irving J. Ramsdell, Sec., 34 Howard St.; Eugene W. Melody, B. A., 7 Macon Ave.

Sheet Metal Workers No. 606. 1st Thurs. at 5.00 P. M.; B. T. C. Hall, 82 Merrimack St.; Arthur M. Lawrence, S. T., 108 Ferry Rd.; William F. Langton, B. A.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1° (Mixed). Fri.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

Shoe Workers Protective:

NOTE.—All unions except No. 2 meet in Shoe Workers Protective Hall, 81 Winter St., to which all mail should be directed.

No. 1 (Finishers. 1st and 3d Tues.; Omer J. Bouvier, Asst. Dist. Mgr.

No. 4 (Edgemakers). 2d and 4th Thurs. at 7.30 P. M.; Omer J. Bouvier, Asst. Dist. Mgr.

No. 2 (Turn Workmen.) Tues. at 7.30 P. M.; Mitchell Hall, 82 Merrimack St.; Harold Seaver, S. T. and Asst. Dist. Mgr.

No. 7 (Cutters.) Every Wed. at 7.30 P. M. Nov 1 to May 1—1st and 3d Wed. at 7.30 P. M. May 1 to Nov. 1; Edward Keville, R. S.; Samuel P. Kennedy, Asst. Dist Mgr.

No. 8 (McKay and Welt Workers). Every Mon. at 7.30 P. M., except that during June, July, and Aug. meet 2d and 4th Mon.; John A. Adams, R. S.; Leo Taffe, Asst. Dist Mgr.

No. 9 (Packing Room Employees). Every Wed. at 7.00 P. M. Nov. 1 to May 1—1st and 3d Wed. at 7.00 P. M. May 1 to Nov. 1; Thomas E. Collins, R. S.; Omer J. Bouvier, Asst. Dist. Mgr.

Local Trade Unions.

HAVERHILL—Con.

SHOE INDUSTRY—Con.

No. 0 (Stitchers). On call; no regular place; Nellie Cronin and Ann Ryan, Asst. Dist. Mgrs.

No. 11 (Wood Heel Makers). Every Wed., Sept. 1 to June 1—1st and 3d Wed., June 1 to Sept. 1; Earl Denoncour, R. S.; Edwin F. Pecker, Asst. Dist. Mgr.

No. 12 (Sole Leather Workers). 2d and 4th Thurs.; Edwin F. Pecker, R. S. and Asst. Dist. Mgr.

No. 13 (Wood Heelers). 1st and 3d Thurs.; Omer J. Bouvier, Asst. Dist. Mgr.

No. 14 (Box Makers). 2d and 4th Mon.; Margaret McSweeney, R. S.; Edwin F. Pecker, Asst. Dist. Mgr.

Stereotypers. (See LAWRENCE.)

Street and Electric Railway Employees No. 503. 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St.

Telephone Workers No. 11. 1st Thurs.; Master Plumbers Hall, 8 Main St.; A. H. Osgood, S. T., 3 Worthen Pl.

Theatrical Stage Employees No. 381. 1st Sun. at 11.00 A. M.; Cooks and Waiters Hall, 114 Merrimack St.; William Coogan, Sec., 46 Portland St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 4.00 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

Hingham.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Naval Ammunition Depot.

Painters No. 683. 1st and 3d Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; J. M. Southwick, 65 Wilkins Rd., East Braintree.

Holbrook.

Boot and Shoe Workers No. 78. 1st Thurs.; Pythian Hall, Franklin St.; Nellie M. Belcher, S. T., 217 Franklin St.

Carpenters. (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

HOLYOKE.

Principal Meeting Places.
Caledonian Bldg., 189 High St.
Foresters Hall, 464 High St.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; Alexander Peloquin, S. T., 28 Cabot St.; J. E. Brow, B. A., 18 St. Jerome Ave.

Barbers No. 545. 1st Wed.; Red Men's Hall, 205 High St.; William A. Best, S. T. and B. A., 380 High St.

Bartenders No. 81. 1st Sun.; Silverman Hall, 437 High St.; Etienne R. Chartier, F. S. and B. A., 307 Elm St.

Bookbinders No. 48. On call; Alden Press, 214 Maple St.; Mrs. Dorothy Reagan, F. S., 84 Beacon Ave.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 280 High St.; Eugene W. Moriarty, R. S., 167 Essex St.

Building Laborers No. 432. 1st and 3d Thurs.; A. O. H. Hall, 280 High St.; Patrick Mahon, Sec., 24 West Main St.; William C. Begert, B. A., 1 Larkin Ave.

CARPENTERS:

NOTE.—William C. Begert, 1 Larkin Ave., is B. A. of all unions.

No. 390 (French). Thurs.; Hamilton Hotel; Philip D'Amours, R. S., 552 Summer St.

No. 656. Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.

Local Trade Unions.

HOLYOKE—Con.

CARPENTERS—Con.

No. 1350 (Millwrights). Fri.; C. L. U. Hall, Rm. 28, 189 High St.; Dosithee J. Gregoire, F. S., 146 West St.

No. 184 (Shop Men.) 2d and 4th Fri. at 7.30 P. M.; Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 26 John St., Springfield.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S.C.T.E.). 1st and 3d Fri.; Foresters Hall, 464 High St.; Thomas Danehy, F. S., 538 South St.; Daniel D. Mahoney, B. A., 453 Pleasant St.

Coal Teamsters No. 198. 1st Tues.; A. O. H. Hall, 280 High St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.

Electrical Workers No. 707. 1st and 3d Mon. at 7.30 P. M.; Caledonian Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1, Station A; William C. Begert, B. A., 1 Larkin Ave.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 16 St. James Ave.

Fire Fighters No. 40. 1st Tues. at 7.30 P. M.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 26 Isabella St.

Firemen No. 4, Stationary. Fri. at 7.30 P. M.; A. O. H. Hall, 280 High St.; Edward Fitzgerald, R. S., 146 Sargeant St.

Granite Cutters (including Springfield). 3d Fri.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T. and B. A., 18 Portland St.

Hosiery Workers No. 21. 1st Fri.; Lyman Hall, High St.; John E. Sakrison, Sec., 316 Maple St.

Lathers No. 31. 1st Thurs.; Foresters Hall, 464 High St.; Alfred Paille, Sec., 714½ Chicopee St., Willimansett; Henry Ruel, B. A., 82 Newton St.

Letter Carriers No. 379. 1st Wed.; Post Office, 31 Main St.; Edward Favreau, Sec., 9 Hope St., Willimansett.

Loomfixers. (See *Textile Workers, United, No. 907.*)

Machinists No. 410. 1st and 3d Fri.; C. L. U. Hall, Rm. 28, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.

Molders No. 115. Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; P. W. Canfield, C. S., 157 Oak St.; John A. Dunn, B. A, 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators No. 382. 1st Mon. at 11.00 P. M.; Red Men's Hall, 205 High St.; William H. Hancock, Sec., 53 Nonotuck St.; Wilfrid G. Bourque, B. A., 30 Nassau St., Willimansett.

Mule Spinners. (See *Textile Industry.*)

Musicians No. 144. 1st Sun. at 11.00 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave., James J. Downing, B. A., 181 Park St.

Painters No. 253. Wed. at 7.30 P. M.; A. O. H. Hall, 280 High St.; William C. Begert, F. S. and B. A., 1 Larkin Ave.

Paper Makers No. 1 (Eagle Lodge.) 1st and 3d Sun. at 2.30 P. M.; 189 High St.; James W. Sheehan, R. S.

Plumbers No. 233. 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T., 2 River Ter.; William C. Begert, B. A., 1 Larkin Ave.

Post Office Clerks No. 755. 2d Thurs.; Post Office, 31 Main St.; Louis A. Holl, Sec., 29 Queen St.

Printing Pressmen No. 45. 3d Thurs.; C. L. U. Hall, Rm. 28, 189 High St.; Louis S. MacDonald, S. T. and B. A., 19 Worcester Pl.

Railway Clerks No. 128. 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., P. O. Box 14; P. J. Cronin, B. A., 521 Pleasant St.

Railway Clerks No. 2240 (Expressmen). 1st Mon.; Hotel Nonotuck; John J. Connelly, S. T., 4 Sonoma Pl.; W. C. Gaffney, B. A., 46 Center St.

Roofers No. 48. 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 151 Sargeant St.; William C. Begert, B. A., 1 Larkin Ave.

Sheet Metal Workers No. 155. 1st and 3d Mon.; Foresters Hall, 464 High St.; Cornelius J. Sullivan, R. S., 167 Elm St.; William C. Begert, B. A., 1 Larkin Ave.

Steamfitters No. 622. 2d and 4th Tues.; C. L. U. Hall, Rm. 28, 189 High St.; John Burke, F. S., 25 Willow St.; William C. Begert, B. A., 1 Larkin Ave.

Street and Electric Railway Employees No. 537. 4th Thurs. (two meetings) at 9.00 A.M. and 8.00 P.M.; Red Men's Hall, 205 High St.; William F. Gould, S. T., 24 Allyn St.

Local Trade Unions.

HOLYOKE—Con.

Stone Cutters. (See SPRINGFIELD.)
Tailors No. 245. 3d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

TEXTILE INDUSTRY:

Mule Spinners. 2d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Urban Fleming, S. T., 53 Howard St.
Textile Workers, United, No. 907 (Loomfixers). On call; no regular place; William Coupe, S. T., 270 Walnut St.
Wool Sorters No. 7. Last Fri.; 288 High St.; Harry Symonds, C. S., 622 South St.

Theatrical Stage Employees No. 89. 1st Sun. at 10.00 A. M.; Red Men's Hall, 205 High St.; James M. Ashe, Sec., 475 Pleasant St.; William Chalou, B. A., 289 Walnut St.
Typographical No. 453. 4th Mon. at 7.00 P. M.; Red Men's Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.
Wire Weavers. 2d Fri. at 7.30 P. M.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Holyoke.

Hopedale.

Letter Carriers No. 2211. On call; Swing Room, Post Office; Donald W. Arey, Sec., 112 Mendon St.

Housatonic. (See GREAT BARRINGTON.)

Hudson.

Bricklayers. (See MARLBOROUGH.)
Carpenters No. 400. 2d Mon.; Eagle Hall, Main St.; George E. Bryant, F. S., 176 Washington St.
Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.
Molders. (See WORCESTER.)
Musicians. (See MARLBOROUGH.)

Hull.

Carpenters No. 1645. 1st and 3d Wed.; no regular place; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

Ipswich.

Carpenters No. 1159. 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 27 East St.; Edward Thompson, B. A., 60 Washington St., Salem.
Granite Cutters (Branch of Quincy). On call; no regular place; Robert Dunn, Shop Steward, R. F. D., Essex.
Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.
Musicians No. 723. On call; no regular place; Charles A. Glover, S. T., 6 Putnam Rd.
Painters No. 983. 2d and 4th Fri., Damon Bldg., Depot Sq.; Frank Lane, S. T., 79 East St.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Barbers No. 235. 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 212 Lawrence St.; Alphonse Lucier, B. A., 45 Exchange St.
Bill Posters No. 58. 2d Sun. at 11.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.
Boot and Shoe Workers No. 119°. Wed.; Rm. 7, Ryder's Blk., 43 Broadway; Augustus Hopkins, Sec. and B. A.
Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St., Dennis G. Soule, Sec., 343 Lowell St.

Local Trade Unions.

LAWRENCE—Con.

Building Laborers No. 175. 2d and 4th Thurs. at 7.15 P. M.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Headquarters, 96 Concord St.; John J. Mulcahy, 98 Concord St., is B. A. of all unions.

No. 111. 1st and 3d Tues.; Alfred Eaton. Sec., 133 North Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st and 3d Tues.; Joseph A. Genest, R. S., 198 Bruce St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Clerks' Association, Retail (Ind.). 3d Thurs. at 6.00 P. M.; Home Club Hall, 278 Essex St.; Miss Frances Finucane, R. S., 496 Essex St.; William Fuller, B. A., 253 Jackson St.

Electrical Workers No. 326 (Linemen). 1st Fri.; U. S. W. V. Hall, 2 Saratoga St.; Joseph S. Hutton. F. S., 65 Crescent St.

Electrical Workers No. 522. 3d Thurs. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S. and B. A., 29 Strathmore Rd., Methuen.

Engineers, Hoisting and Portable, No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 2181 Washington St., Boston.

Engineers No. 754, Steam. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, Lowell St.; John W. Craven, Sec., Engine No. 9, Bailey St.

Firemen No. 18, Stationary. 1st Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, S. T., 94 Boxford St.

Garment Workers No. 72, United. On call; no regular place; Nathan Sidd, B. A., Rm. 210, 69 Canal St., Boston.

Granite Cutters. On call; no regular place; James Payne, Dist. Officer, 475 Andover St.

Iron Workers No. 351. 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S. and B. A., 156 Margin St.

Lathers No. 90. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 16 Chase St., Methuen.

Letter Carriers No. 212. 1st Fri.; Post Office; Chas. A. McQueeney, R. S., 73 Tower St., Methuen.

Machinists No. 172. On call; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.

Molders No. 83. 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 256. 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Augustus Rancatore, S. T., 41 Kendall St.; Joseph Bell, B. A., 297 Lawrence St.

Musicians No. 372. 1st Sun. at 10.00 A. M.; Schaake Bldg, 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.

Painters No. 44. 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.

Plasterers No. 102, Operative. 4th Mon.; B. T. Hdqtrs., 96 Concord St.; John Walsh, S. T., 1 Grove St.; John J. Hill, B. A., 173 Parker St.

Plumbers and Steamfitters No. 283. 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souter, F. S. and B. A., 98 Concord St.

Post Office Clerks No. 366. On call; Swing Room, Post Office; John V. Schesser, S. T., 77 Warren St.

Printing Pressmen No. 89. 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.

Railroad Trainmen No. 688. 2d and 4th Sun. at 7.00 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 26 Exeter St.

Railway Clerks No. 85 (B. & M. R.R.). 1st Tues.; Mayflower Hall, 292 Essex St;. J. L. Johnson, Sec. and B. A., 14 Stevens St.

Railway Clerks No. 2134 (Express). On call; Franklin Hotel; Ludger Dube, R. S., 102 Tremont St.

Local Trade Unions.

LAWRENCE—Con.

Stereotypers No. 144. 1st Wed. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; C. Wilfrid Kelley, S. T. and B. A., 76 Easton St.

Street and Electric Railway Employees No. 261. 1st Wed. at 9.30 A. M., and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, S. T., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.

Telephone Workers No. 12. 2d Thurs.; Franklin House, 47 Broadway; Clare W. Norton, Sec., 117 Elm St., Andover.

TEXTILE INDUSTRY:

Mule Spinners No. 7. 1st Fri.; Loomfixers Hall, 53 Margin St.; Henry J. Beaudette, Pres. and C. S., 38 Railroad St.

Textile Operatives, American Federation of, No. 7 (Loomfixers). 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oakland Ave., Methuen.

Textile Operatives, American Federation of, No. 59 (Industrial). 1st and 3d Mon.; U. S. W. V. Hall, 2 Saratoga St.; Moses Pickles, R. S., 24 Kirk St., Methuen.

Textile Workers, United, No. 349 (Wool Sorters). On call; U. S. W. V. Hall, 2 Saratoga St.; Arthur A. Wheeler, F. S., 96 Park St.

Theatrical Stage Employees No. 111. 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Maurice A. Fitzgerald, S. T. and B. A., 487 South Broadway.

Typographical No. 51. 1st Tues. at 4.30 P. M.; B. T. Hdqtrs., 96 Concord St., Joseph H. Kelly, S. T., 327 Prospect St.

Lee.

Carpenters No. 1427. 2d and 4th Thurs.; St. George's Parish House, Franklin St.; Raymond W. Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Stone Cutters No. 24. 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

Lenox.

Bricklayers, Masons, and Plasterers No. 16. 2d Fri. alternate months beginning in January; Grange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.

Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Thomas F. O'Brien, R. S., Po Oo Box 275; Frank M. Chappell, B. A., 19 Livingston Ave.e, Pittsfield.

Painters No. 378 (Lenox Dale). 2d Thurs.: Firemen's Hall, Elm and School Sts.; Harry A. Joyner, R. S. and B. A., P. O. Box 154, Lenox Dale.

Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S.

LEOMINSTER.

Barbers No. 518. 2d Wed. at 7.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.

Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 49 Central St.; Henry L. Thibaudeau, R. S., 893 Main St.; Albert Lafrennie, B. A., 171 North Main St.

Letter Carriers No. 431. On call; no regular place; John E. McDonnell, F. S., 482 West St.

Post Office Clerks No. 496 On call; Columbia Hotel; Edward F. Kane, S. T., 70 Priest St.

Railway Clerks No. 413 (N. H. R.R.). 1st Thurs.: New American House, Fitchburg; Philip McNally, Sec. and B. A., 53 Fox St., Fitchburg.

Street and Electric Railway Employees. (See FITCHBURG and WORCESTER.)

NOTE.—See FITCHBURG for other unions whose jurisdiction includes Leominster.

Lexington.

Carpenters. (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

LOWELL.

Principal Meeting Places.

Carpenters Hall, 7 Kearney Sq.
Labor Hdqtrs., 7 Kearney Sq.
Odd Fellows Bldg., 84 Middlesex St.

Barbers No. 323. 1st and 3d Tues.; Labor Hdqtrs., 7 Kearney Sq.; Martin J. Hoar, S. T., 8 Carter St.

Local Trade Unions.

LOWELL—Con.

Bricklayers and Masons No. 31. Mon.; Carpenters Hall, 7 Kearney Sq.; Alexander Ray, F. S., 536 Beacon St.

Building Laborers No. 429. 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; John Tobin, R. S., 101 Whipple St.

Cap Makers No. 25. 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Rose L. Gregerman, Sec., 88 Royal St.

CARPENTERS:

NOTE.—All unions meet in Carpenters Hall, 7 Kearney Sq.; Thomas Carlin, 19 Beech St., is B. A. of all locals.

No. 49. 1st and 3d Tues.; Raymond P. Hoffman, R. S., 33 West Fifth Ave.

No. 1468 (Mill Men). 2d and 4th Fri.; Wallace Langell, R. S., 23 Farmland Rd.

No. 1610 (French). Wed.; Peter Breton. R. S., 35 Bachman St.

Cigar Makers No. 255. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 476 Westford St

City Employees No. 14265 (A. F. of L.). 2d and 4th Sun.; Labor Hdqtrs., 7 Kearney Sq.; James F. Roarke, S. T., 538 Moody St.

Electrical Workers No. 588. 1st and 3d Mon.; Odd Fellows Bldg., 84 Middlesex St.; Henry R. Walker, R. S., 1521 Bridge St., Dracut; Lewis C. Dupee, F. S. and B. A., Stedman St., Chelmsford, R. F. D. No. 2.

Engineers No. 352, Steam. 1st Wed.; Labor Hdqtrs., 7 Kearney Sq.; Ivory F. Moulton, F. S., 217 Westford St.

Firemen No. 14, Stationary. 2d Wed.; Labor Hdqtrs., 7 Kearney Sq.; John F. McInerney, S. T., 619 Gorham St.

Granite Cutters. 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.

Lathers No. 246. Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; Charles L. Chase, S. T., 764 Gorham St.

Leather Workers No. 2, United. Fri.; Odd Fellows Bldg., 84 Middlesex St.; George F. Wessen, F. S., 56 Lincoln St.

Letter Carriers No. 25. 2d and 4th Sat.; Odd Fellows Hall, 84 Middlesex St.; John J. Ginivan, Sec., 50 Lamb St.

Machinists No. 138. 1st and 3d Sat.; Machinists Hall, 7 Kearney Sq.; Armand E. Gervais, Sec., 124 Mt. Hope St.

Machinists No. 319 (B. & M. R.R.). 1st and 3d Thurs.; Odd Fellows Bldg., 84 Middlesex St.; John J. McArdle, F. S., 15 Tolman Ave.

Maintenance of Way Employees No. 1240 (B. & M. R.R.). 3rd Fri ; Odd Fellows Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St., Woburn.

Metal Polishers No. 104. On call; Labor Hdqtrs., 7 Kearney Sq.; Thomas A. Crowe, Pres., 56 Fulton St.

Molders No. 85 (Iron and Brass). 2d and 4th Mon.; Labor Hdqtrs., 7 Kearney Sq.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392.

Moving Picture Machine Operators No. 546. Last Wed. at 9.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; Sidney C. Barton, Sec., 124 D. St.; Sidney Lebow, B. A., 145 Parker St.

Musicians No. 83. 2d Sun. at 3.00 P. M.; Rm. 310, Fiske Bldg., 219 Central St.; Charles B. Thompson, S. T., 98 Westford St.; Timothy F. McCarthy, B. A., 28 Butterfield St.

Painters No. 39. 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; Roy Hutchinson, F. S. and B. A., 24 Osgood Ave.

Pattern Makers (Branch of Boston). 3rd Fri.; Odd Fellows Bldg., 84 Middlesex St.; John A. Taylor, Sec., 30 Forest St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.

Pavers and Rammermen No. 87. On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.

Plasterers No. 45, Operative. 1st and 3d Fri.; Carpenters Hall, 7 Kearney Sq.; Edward Cleary, C. S., rear 142 Jewett St.

Plumbers No. 400. 2d and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; Dennis J. Pendergast, F. S., 33 Phillips St.; George Lorman, B. A., 63 Aberdeen St.

Local Trade Unions.

LOWELL—Con.

Post Office Clerks No. 31. Last Sat.; Odd Fellows Bldg., 84 Middlesex St.; Thomas J. Dowd, Pres. and B. A., 1354 Gorham St.

Printing Pressmen No. 109. Last Sun.; Labor Hdqtrs., 7 Kearney Sq.; John J. Welch, S. T. and B. A., 16 Livermore St.

Railroad Trainmen No. 233 (B. & M. R.R.). 2d and last Fri.; Veritas Hall, 139 Branch St.; F. E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

No. 94 (N. H. R.R.). On call; no regular place; Raymond E. Fifield, S. T., 88 Llewellyn St.

No. 108 (B. & M. R.R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 198 Mammoth Rd.

No. 462 (B. & M. Stores Dept.). 2d Tues.; Labor Hdqtrs., 7 Kearney Sq.; Miss Julia Miller, F. S., 246 Parker St.

No. 2242 (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.

Sheet Metal Workers No. 285. 1st and 3d Mon.; Carpenters Hall, 7 Kearney Sq.; Arthur Fraser, R. S., 141 Market St.

Steamfitters No. 499. 2d and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; Emery J. Fontaine, S. T., and B. A., 176 Avon St.

Stereotypers No. 75. 1st Tues. in Jan., Apr., July., and Oct. at 4.30 P. M.; Chamber of Commerce Rooms, 92 Merrimack St.; George F. Tighe, S. T. and B. A., 124 Beacon St.

Street and Electric Railway Employees No. 280. 2d and 4th Tues. (two meetings) at 10.00 A. M. and 8.00 P. M.; Harrington Bldg., Central St.; Joseph F. Kearns, R. S., 99 Beech St.; Martin E. Halloran, B. A., 443 Gorham St.

Teamsters No. 72 (Coal). Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; William F. Brooks, S. T. and B. A., rear 238 Appleton St.

Teamsters No. 88 (Board of Health). 1st Sun. at 3.00 P. M.; Health Yard Bldg.; Bernard L. Morris, R. S., 39 West L. St.; Mertie Lyons, B. A., 25 Cross St.

Teamsters, City (See *City Employees No. 14265*).

Telephone Workers No. 9. 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callary, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

Textile Workers, United:

NOTE.—All unions meet in Labor Headquarters, 7 Kearney Sq.

No. 26 (Cotton Weavers). 2d Thurs.; Mrs. Annie Reagan, Sec., 14 Royal St.

No. 734 (Loomfixers). Mon. at 7.30 P. M.; John Hanley, R. S. and B. A., 14 Merrill St.

No. 959 (Woolen Spinners). On call; George B. Allan, S. T., 15 Roper St.; Louis H. Shea, B. A., 19 Hudson St.

No. 1007 (Plush Weavers). 2d and 4th Tues.; Robson J. Stone, R. S., 258 Lincoln St.

Wool Sorters No. 5. 1st Tues.; Odd Fellows Bldg., 84 Middlesex St.; Samuel Helliwell, R. S., 3 Colson St., North Billerica.

Theatrical Stage Employees No. 36. 2d Fri. at 11.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; George T. Callahan, S. T., 122 Humphrey St.; Frank Spellman, B. A., Walnut St., Nashua , N. H.

Typographical No. 310. 3d Sun.; G. A. R. Hall, 202 Merrimack St.; Raymond E. Dowd, S. T. and B. A., 1354 Gorham St.

LYNN.

Principal Meeting Places.

Building Trades Temple, 520 Washington St.
Lasters Hall, 34 Andrew St.
Teamsters Hall, 35 Munroe St.

Bakers No. 182. 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; John L. Dutton, S. T., 66 Herschel St.; Alec Thompson, B. A., 24 Clark St., Saugus.

Local Trade Unions.

LYNN—Con.

Bakers No. 183 (Hebrew). 2d and 4th Fri. at 3.00 P. M.; Co-operative Hall, 235 Summer St.; Jacob Strome, Sec. and B. A., 234 Summer St.

Barbers No. 347. 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.

Bricklayers, Masons, and Plasterers No. 12. Thurs.; Lasters Hall, 34 Andrew St.; Alex. H. Tattrie, F. S., 167 Tracy Ave.; James F. Wilkinson, B. A., 84 Clarendon Ave.

Building Laborers No. 290. Tues.; Bldg. Trades Temple, 520 Washington St.; John Carney, R. S., 12 Pinkham Pl.

Carpenters No. 595. 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 67 Harvest St., East Lynn; F. A. Paquette, B. A.

City Employees No. 600 (S.C.T.E.) 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 73 Shepard St.

Clerks No. 1 (Grocery and Provision). On call; no regular place; Frank A. Sutton, Pres. and B. A., 40 Ireson St.

Clothing Workers No. 154 (Amalgamated). 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.

Cooks and Waiters No. 329. 2d and 4th Thurs.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.

Electrical Workers No. 377 (Contract). 2d and 4th Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McInerny, R. S., 25 Varnum St., West Lynn; Charles L. Reed, B. A., P. O. Box 251, Salem.

Electrical Workers No. 622 (Shopmen). 1st and 3d Tues.; Bldg. Trades Temple, 520 Waashington St.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.

Granite Cutters. 2d Wed. at 7.30 P. M.; Joyce Hall, 36 Market St.; William Elphinstone, S. T., 61 Tucker St.

Lathers No. 99. 1st Wed.; Bldg. Trades Temple, 520 Washington St.; F. W. Richardson, S. T., 149 Broad St.; John P. O'Connell, B. A., 133 Essex St., Salem.

Letter Carriers No. 7. 1st Mon.; American Legion Hall, Lee Hall Bldg., City Hall Sq.; Walter Penny, Sec., West Lynn Post Office.

Machinists No. 471 (Contract). Wed.; Teamsters Hall, 35 Munroe St.; Richard J. Burchill, F. S., 472 Essex St.

Moving Picture Machine Operators No. 245. 1st Sun. at 10.30 A. M. alternate months beginning in January, Teamsters Hall, 35 Munroe St.—and alternate months beginning in February, Moose Hall, 285 Essex St., Salem; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A, 9 Shirley Rd., Lynn.

Musicians No. 126. On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; B. C. McSheehy, B. A., Rm. 306, Theatre Bldg., 28 Federal St., Salem.

Painters No. 111. Tues.; Bldg. Trades Temple, 520 Washington St.; John W. Casey, F. S., 12 Witt St., West Lynn; William M. Dunne, B. A., 20 Pierce Rd.

Pattern Makers (Branch of Boston). Thurs.; Bldg. Trades Temple, 520 Washington St.; Basil J. Ring, R. S., Pelham St., Saugus; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.

Photo-engravers No. 55. On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, Sec. and B. A., 276 Lincoln Ave., Cliftondale.

Plumbers No. 77. 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn; John P. O'Connell, B. A., 133 Essex St., Salem.

Railway Clerks No. 95 (B. & M. R.R.). 2d Tues.; Bennett Hall, 466 Bennett St.; J. H. Linnehan, S. T., Freight Office, B. & M. R.R.; J. A. McOsker, B. A., 14 Porter St., Salem.

Railway Clerks No. 2258 (Expressmen). 2d Mon.; 61 Exchange St.; Ralph Wills, S. T., 502 Essex St.

Roofers No. 41. 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Alfred T. Bailey, F. S., 98 Newhall St.

Local Trade Unions.

LYNN—Con.

Sheet and Metal Workers No. 217. 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Warren W. Marsh, R. S., 34 Tucker St.; William Pullar, B. A., 9 Shepard St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 108 (Stitchers). 2d and 4th Tues.; 496 Washington St.; Alice G. Ryan, F. S. and B. A.

Boot and Shoe Workers No. 205 (Mixed). 1st and 3d Wed.; 496 Washington St.; John H. Reilly, F. S. and B. A.

Shoe Workers Protective No. 3 (Turn Workmen). Mon.; 42 Munroe St.; William Lennie, F. S.

Sole Leather Workers No. 1. 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 472 Essex St.

United Shoe Workers:

NOTE.—All unions except No. 2 meet in Lasters Hall, 34 Andrew St.

No. 1 (Lasters). Wed.; George Wadleigh, R. S.; Daniel J. O'Neill, B. A.

No. 2 (Cutters). Thurs.; 127 Oxford St.; John Cosher, R. S., Edward M. Deane, B. A.

No. 3 (Stockfitters). 3d Thurs.; William Goodnow, Sec.; John Wesson, B. A.

No. 4 (Packers and Finishers). Tues.; Alfred Bonin, Sec.; John Clancey, B. A.

No. 5 (Heelers and Makers). Thurs.; Andrew B. Malady, Sec.; John Benham, B. A.

No. 6 (Stitchers). Tues.; Louise Murphy, Sec.; Joseph Hanley, B. A.

Steamfitters No. 277. 1st and 3d Mon.; Bldg. Trades Temple, 520 Washington St.; L. D. Goodwin, R. S. and B. A., 9 Witt St., West Lynn.

Street and Electric Railway Employees No. 238. 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 180 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.

Teamsters, Chauffeurs, and Helpers No. 42. 1st and 3d Mon.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.

Telephone Workers. (See SALEM.)

Theatrical Stage Employers No. 73. Fri. before 3d Sun. at 10.30 P. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlan, Sec. and B. A., 574 Eastern Ave.

Typographical No. 120. 1st Fri.; Elks Hall, 12 Spring St.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

Barbers. (See CHELSEA.)

Coal Teamsters No. 314. 2d Fri.; A. O. H. Hall, 259 Charles St.; John D. Carroll, S. T., 8 Mason St.

Painters No. 346. 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Masterson, R. S., 20A James St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasters, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 145. 1st and 3d Fri.; Rm. 1, Caldwell Bldg., 142 Pleasant St.; C. G. Pihlcrantz, S. T., 28 Otis St., Medford; William P. Finn, R. S., and B. A., 17 Hill Court.

Sheet Metal Workers No. 415. 2d Fri.; Caldwell Bldg., 142 Pleasant St.; A. J. Meyers, R. S., 11 Burditt Ter.

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

Manchester.

Carpenters No. 924. 2d and 4th Mon.; Town Hall, Central St.; William H. MacEachern, R. S., 112 Pine St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 1362. 1st Mon.; 24 Lincoln St.; Allan P. Dennis, Sec.

Musicians. (See GLOUCESTER).

Painters No. 797. 2d and 4th Mon.; Lee's Hall, School St.; John S. Gillis, F. S., 14 Brook St.; James Crowell, B. A., 26 Beckford St., Beverly.

Local Trade Unions.

Mansfield.

Bricklayers. (See ATTLEBORO.)
Letter Carriers No. 1352. On call; no regular place; Ralph J. Morono, Sec., 12 Central St.
Molders No. 363. On call; no regular place; Joseph Pacheco, C. R., 231 School St., Taunton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
Musicians. (See ATTLEBORO.)
Post Office Clerks No. 929. On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.
Telephone Workers. (See TAUNTON.)
Theatrical Stage Employees. (See ATTLEBORO.)

Marblehead.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest Spenceley, R. S., 1 Essex St.; Edward Thompson, B. A., 60 Washington St., Salem.
Letter Carriers No. 559. On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.
Painters No. 799. Tues. at 7.30 P. M.; Painters Hall, 147 Washington St.; Frank B. Bessom, R. S., 35 Harris St.
Shoe Workers Protective No. 30 (Lasters). On call; Lillis Bldg., School St.; Joseph F. Rafferty, Sec. and B. A., 15 Commercial St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

MARLBOROUGH.

Principal Meeting Place.
Burke Bldg., 238 Main St.

Boot and Shoe Workers No. 59 (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T.
Bricklayers, Masons, and Plasterers No. 43. 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., 64 Francis St.
Building Laborers No. 596. 2d Wed.; Burke Bldg., 238 Main St.; Charles Berri, S. T., and Adam Del Torio, B. A., 90 Newton St.
Carpenters No. 988. 2d and 4th Tues.; A. O. H. Hall, Main St.; E. Charles McGee, R. S., 103 Russell St.
Electrical Workers. (See WORCESTER.)
Letter Carriers No. 6. On call; Post Office; E. F. Simpson, S. T., 43 Harrison Pl.
Metropolitan Water Workers. (See CLINTON.)
Musicians No. 246. 2d Sun. at 3.00 P. M.; Burke Bldg., 238 Main St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.
Painters No. 561. 1st and 3d Mon.; Burke Bldg., 238 Main St.; Charles T. Myshrall, R. S., 221 Bolton St.
Plumbers and Steamfitters No. 131. 4th Tues.; Burke Bldg., 238 Main St.; Alphege Simard, Sec. and B. A., 10 Washington Ct.
Sheet Metal Workers No. 129. 3d Tues.; Burke Bldg., 238 Main St.; Fred A. Hunter, R. S., 378 Pleasant St.
Telephone Workers. (See FRAMINGHAM.)
Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

Maynard.

Barbers. (See WALTHAM.)
Carpenters No. 1418. 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.
Letter Carriers No. 1926. On call; Post Office, 71 Main St.; Harold V. Sheridan, Sec., 72 Concord St.
Painters. (See CONCORD.)
Post Office Clerks No. 456. On call; Post Office, 76 Main St.; Francis P. Finocchi, Pres.
TEXTILE INDUSTRY:
Textile Workers, United:
No. 401 (Loomfixers). 1st Mon.; Eagles Hall, 61 Nason St.; H. B. Haskell, F. S., 8 Colbert Ave.

Local Trade Unions.

Maynard—Con.

TEXTILE INDUSTRY—Con.

No. 771 (Mixed). 1st and 3d Tues.; Finnish Hall, 8 Parker St.; Robert H. Johnston, R. S., 8 Forest St.; Francis Johnston, B. A., 53 McKinley St.

No. 787 (Mule Spinners). 4th Fri.; Eagles Hall, 61 Nason St.; Frank Punch, F. S., 8 Harriman Ct.; Thomas Breck, B. A., Fowler Blk., 74 Main St.

MEDFORD.

City Employees No. 941 (S.C.T.E.). 1st Thurs.; Colonial Hall, 36 Salem St.; A. Wolfe, R. S., 60 Grant St.; William J. Byrnes, B. A., 154 Fellsway West.

Coal Teamsters. (See Boston and Malden.)

Painters No. 605. 4th Thurs.; Colonial Hall, 36 Salem St.; G. O. Hakerson, F. S., 44 Lincoln St., Winchester; J. M. Southwick, B. A., 65 Wilkins Road, East Braintree.

Plumbers and Steamfitters. (See Boston and Malden.)

Note.—See Boston for other unions whose jurisdiction includes Medford.

MELROSE.

Carpenters No. 760. 2d and 4th Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Coal Teamsters. (See Malden.)

Painters No. 784. 2d and 4th Fri.; Odd Fellows Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters. (See Boston and Wakefield.)

Street and Electric Railway Employees. (See Chelsea.)

Note.—See Boston for other unions whose jurisdiction includes Melrose.

Methuen.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; John J. Mulcahy, B. A., 98 Concord St., Lawrence.

Note.—See Lawrence for other unions whose jurisdiction includes Methuen.

Middleborough.

Boot and Shoe Workers No, 20° (Mixed). 2d Mon. at 7.00 P. M.; Post Office Bldg., Centre St.; Elmer E. Phinney, S. T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

Carpenters No. 1271. 1st and 3d Tues.; Robinson's Hall, 75 North Main St.; Louis D. Churbuck, R. S., 22 Elm St.; William S. Anderson, B. A., 10 Rice St.

Letter Carriers No. 594. On call; Swing Room, Post Office; J. F. Keough, S. T., 68 Everett St.

Musicians No. 491. On call; no regular place; Bernard Keough, R. S., North Main St.; M. J. Baker, B. A., Southwick St.

Milford.

Barbers No. 144. Last Tues.; Carpenters Hall, 134 Main St.; Thomas J. Carron, S. T., 119 Main St.

Boot and Shoe Workers No. 40 (Mixed). On call; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

Bricklayers. (See Framingham.)

Carpenters No. 867. 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.; Ray H. Martin, B. A., 154 Purchase St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec., and B. A.

Electrical Workers No. 270. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Ray H. Martin, B. A., 154 Purchase St.

Engineers No. 73 (Quarry.) 2d Fri. at 7.30 A. M.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; Antonio Ramelli, B. A., Mt. Pleasant St.

Local Trade Unions.

Milford—Con.

Granite Cutters. 1st Fri. after the 15th; Eagles Hall, 103 Main St.; James W. Christie, C. S., Quarry House, East Main St.

Letter Carriers No. 308. On call; Swing Room, Post Office, James R. San Clemente, Sec., 14 Cedar St.

Musicians. (See MARLBOROUGH and FRAMINGHAM.)

Painters No. 216. 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.

Plumbers and Steamfitters No. 546. 2d and 4th Tues. at 7.30 P. M.; Carpenters Hall, 134 Main St.; William J. Williams, S. T., 18A Prospect St.; Ray H. Martin, B. A., 154 Purchase St.

Quarry Workers No. 71. 1st Fri. after the 15th; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

Telephone Workers. (See FRAMINGHAM.)

Millbury.

Letter Carriers No. 2815. 1st Sat. at 7.00 P. M. at home of Joseph F. Jacques, Pres., Martin St.; Fred A. Cressey, B. A., Sutton.

Millers Falls. (See MONTAGUE.)

Milton.

Painters No. 362. 2d and 4th Wed.; Painters Hall, 18 Adams St.; Edwin W. Moore, R. S., 37 Chestnut St., Randolph; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

Monson.

Letter Carriers. No. 2100. On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

Montague.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office, Second St.; Fred C. Engerman, Sec., 10 Maple St., Turners Falls.

Stone Cutters (Millers Falls). 2d Fri.; Polish Hall; George Aitken, C. S., 9 Bangs St.

Metal Polishers No. 174 (Millers Falls). On call; no regular place; J. Rys, Sec., c/o Joseph Warsawski, Millers Falls, R.F.D.

Nantucket.

Letter Carriers No. 1661. On call; Post Office, Main St.; John P. Conway, Sec.

Natick.

Carpenters No. 847. 2d and 4th Tues.; K. of P. Hall, North Ave. cor Washington St.; George Sobieski, R. S., 31 Everett St., Sherborn; William H. Meehan, B. A., 251 Washington St., Newton.

Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Sheet Metal Workers No. 200. 2d Mon.; Tontian Hall, 16 North Main St.; I. E. Wallace, Sec. and B. A., 27 Sherman St.

NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

Needham.

Carpenters No. 693. Tues.; Chronicle Hall, Chapel St.; Fred N. Smith R. S., 102 Greendale Ave.; William H. Meehan, B. A., 251 Washington St., Newton.

Coal Teamsters. (See WALTHAM.)

Machinists. (See NEWTON.)

Plumbers and Steamfitters. (See NEWTON.)

NEW BEDFORD.

Principal Meeting Places.

A. F. of L. Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.
Labor Temple, 746 Pleasant St.

Barbers No. 447. 3d Mon.; Labor Temple, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Local Trade Unions.

NEW BEDFORD—Con.

Bartenders No. 100. On call; 167 Hathaway St.; James McConnell, S. T., 66½ Fort St., Fairhaven.

Bill Posters No. 79. Last Sun. at 11.30 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Edward J. Doran, B. A., 15 Smith St.

Boot and Shoe Workers No. 243 (Stitchers and Cutters). 3d Thurs. at 4.45 P. M.; Labor Temple, 746 Pleasant St.; Israel Blume, F. S. and B. A., 86 Walden St. or P. O. Box 268.

Bricklayers, Masons, and Plasterers No. 39. Tues.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; John T. Sloane, R. S. and B. A., 209 Middle St.

CARPENTERS:

NOTE.—All unions meet in Carpenters Bldg., 100 High St. Thomas Roy, 279 Hersom St., is B. A. of all locals.

No. 1021 (French). Mon.; Polydore Trahan, Sec., 755 Belleville Ave.

No. 1287. 1st and 3d Tues.; Frederick A. Snell, R. S., South Dartmouth.

No. 1733 (Portuguese). 1st and 3d Fri.; J. F. de Silva, R. S., 22 Rockland St.

Cigar Makers. (See TAUNTON.)

City Employees. (See *Municipal Employees.*)

Electrical Workers No. 224. 2d and 4th Mon.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; George Sanderson, Sec. and B. A.

Engineers, Hoisting and Portable, No. 4 (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.; James H. Fitzpatrick, B. A., 25 Huntington Ave.

Firemen No. 294, Stationary. On call; no regular place; Lawrence J. Murphy, S. T., 231 North St.

Flint Glass Workers No. 17 (Blowers). 1st Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Carl E. Erickson, Sec. and B. A., 6 Ryder St., North Dartmouth.

Flint Glass Workers No. 113 (Cutters). 2nd Wed.; Monte Pio Hall, 160½ Acushnet Ave.; Peter J. McGregor, R. S., 59 Sherman St.

Granite Cutters. 3d Thurs.; Labor Temple, 746 Pleasant St.; James McGrath, S. T., 75 Willow St.

Lathers No. 254. 1st and 3d Thurs.; Carpenters Hall, 100 High St.; James Lord, Sec., 328 Ashley Blvd.

Laundry Workers No. 65. Thurs.; Labor Temple, 746 Pleasant St.; John Pedro, Jr., R. S., 206 Hathaway St. or P. O. Box 439.

Letter Carriers No. 18. 1st Sat.; Swing Room, Post Office; Ernest H. Balboni, R. S., 109 James St.

Molders. (See FALL RIVER.)

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Walter England, S. T., 533 Summer St.; John M. Cunniff, B. A., 185 Cottage St.

Municipal Employees No. 185 (S.C.T.E.). 1st Fri. at 7.30 P. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Edward T. Smith, S. T., Rm. 1, Chapman Bldg.

Musicians No. 214. 1st Sun. at 10.30 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Joseph F. Cambra, S. T., 3 Devoll St., Harold F. Williams, B. A., 664 Brock Ave.

Painters No. 691. 1st and 3d Wed.; Carpenters Hall, 100 High St.; Manuel Pachico, S. T., 90 Sidney St.

Plumbers No. 53. 2d and 4th Wed.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Austin J. Fowler, R. S., 139 Adams St.; George Sanderson, B. A.

Post Office Clerks No. 575. Last Fri.; Civil Service Room, Post Office; Thomas E. Kelley, Sec., 209 Eugenia St.

Printing Pressmen No. 96. 3d Fri. at 5.30 P. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Charles E. Marshall, Jr., S. T., 295 Palmer St.

Railway Clerks No. 68. 1st Thurs.; Labor Temple, 746 Pleasant St.; L. C. Chassey, Pres., 1004 Pleasant St.

Railway Clerks No. 2011 (Express). On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; F. R. Taber, B. A., 329 Cottage St.

Sheet Metal Workers No. 289. 1st Thurs.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Milton Bold, R. S.; George Sanderson, B. A.

Shoe Workers. (See *Boot and Shoe Workers.*)

Local Trade Unions.

NEW BEDFORD—Con.

Steamfitters No. 644. 2d and 4th Thurs.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; J. Knowles, R. S.; George Sanderson, B. A.

Stereotypers. (See FALL RIVER.)

Telephone Workers No. 17. Last Wed.; Cornell Hall, 736 Pleasant St.; James E. Nelson, R. S., 460 Chancery St.

TEXTILE INDUSTRY:

Textile Workers, United:

No. 1 (Weavers). 3d Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.

No. 2 (Loomfixers). 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St. or P. O. Box 57.

No. 2 (Spinners).) 3d Tues. at 7.00 P. M. in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.

No. 36 (Card Pickers and Ring Spinners). 2d Tues.; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 31 Bentley St.

No. 345 (Slasher Tenders). 2d Wed.; Labor Temple, 746 Pleasant St.; Edmund H. Yelle, Sec. and B. A., 519 North Front St.

No. 874 (Warp Twisters). 1st Tues.; Labor Temple, 746 Pleasant St.; Thomas Brown, S. T. and B. A., 135 Central St.

No. 1292 (Reed Makers). On call; no regular place; Walter Baldwin, Sr., S. T., 103 Clark St.

No. 1644 (Ring Twisters and Finishers). 3d Wed.; Labor Temple, 746 Pleasant St.; Manuel F. Silva, Sec. and B. A., Rm. 4, Chapman Bldg., 688 Pleasant St.

No. 1648 (Beamers and Quillers). 1st and 3d Tues.; Labor Temple, 746 Pleasant St.; Austin J. Garvey, S. T. and B. A., 62 County St.

No. 1649 (Warp Knitting Machine Operators and Helpers). 3d Mon.; Labor Temple, 746 Pleasant St.; James A. Taylor, S. T. and B. A., 50 Princeton St.

No. 1681 (Maintenance Men). 3d Wed.; Cornell Hall, 736 Pleasant St.; Daniel Wood, S. T. and B. A., 162 Smith St.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.

Typographical No. 276. Last Mon. at 4.15 P. M.; Labor Temple, 746 Pleasant St.; William V. Lamothe, S. T., 293 Pope St.

Web Pressmen. (See FALL RIVER.)

NEWBURYPORT.

Principal Meeting Place.
Carpenters Hall, 3 State St.

Barbers No. 773. 2d Wed.; no regular place; Wallace Adams, S. T. and B. A., 19 State St.

Bricklayers, Masons, and Plasterers No. 41. Mon. nearest the 15th; Carpenters Hall, 3 State St.; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.

Carpenters No. 989. 2d and 4th Wed.; Carpenters Hall, 3 State St.; Louis A. Tilton, R. S., 30 Oakland St.

Letter Carriers No. 108. On call; no regular place; Daniel J. Collins, Sec., 56 Milk St.

Molders No. 474. Last Fri.; Carpenters Hall, 3 State St.; John H. Donahue, C. R., 19 Jefferson St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians No. 378. 1st Sun. in Jan., Apr., July, and Oct., at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlboro St.

Painters. (See IPSWICH.)

Plumbers and Steamfitters No. 461. 3d Wed.; Carpenters Hall, 3 State St.; William J. Phillips, R. S. and B. A., 18 Boardman St.

Railway Expressmen. (See *Railway Clerks*—HAVERHILL and LYNN.)

Shoe Workers Protective No. 39 (Mixed). 2d and 4th Wed.; A. O. H. Hall, 43 Pleasant St.; Franklin P. Knight, S. T. and B. A., 21 Bromfield St.

Street and Electric Railway Employees. (See AMESBURY.)

Theatrical Stage Employees. (See HAVERHILL.)

Typographical No. 686. 1st Mon.; no regular place; Mary A. Donahue, S. T., 8 Buck St.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Nonantum Bldg., 251 Washington St.; John F. Cavanagh, F. S., 16 Middle St.; Daniel A. Drennan, B. A., Omar Ter., Newtonville.

CARPENTERS:

NOTE.—William H. Meehan, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No.708 (West Newton). Fri.; A. O. H. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

City Employees No. 175 (S.C.T.E.). 1st and 3d Fri.; Bay State Hall, Elmwood and Centre Sts.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Coal Teamsters. (See WALTHAM.)

Engineers, Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 1st and 3d Wed.; Vara Hall, Central Ave. and Reservoir St., Needham; Thomas F. Rhodes, R. S., 175 Winslow Rd., Waban; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON).

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., Suite 10, 104 Hemenway St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 201. 2d and 4th Tues.; A. O. H. Hall, 1351 Washington St., West Newton; William D. Farrell, R. S. and B. A.

NORTH ADAMS.

Principal Meeting Place.
Dowlin Blk., 103 Main St., (C.L.U. Hall, Rm. 209).

Barbers No. 126. Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Boot and Shoe Workers No. 163 (Mixed). 1st and 3d Thurs.; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 5 North Holden St.

Bricklayers, Masons, and Plasterers No. 18. 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 112 Ashland St.; Medor Monette, B. A. Greylock.

Carpenters No. 193. Wed. at 7.30 P. M.; Hoosac Savings Bank Bldg., 97 Main St.; Walter C. Heagberg, R. S., 223 Ashland St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Cigar Makers No. 206. 1st Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

Electrical Workers No. 280. 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, F. S. and B. A., 135 Glen Ave.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; V. F. W. Hall, 12 Eagle St.; Matthew J. Naughton, Sec., 181 Bracewell Ave.

Molders No. 300. 3d Thurs.; C.L.U. Hall, Rm. 204, Dowlin Blk.; Edward A. Mattison, C. R., 1169 Massachusetts Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 96. 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs, Sec. and B. A., 49 Summer St.

Painters No. 2. 1st and 3d Mon.; Rm. 209. 103 Main St.; Valmore Richards, R. S., 339 East Main St.; Charles Randall, B. A., 85 West Main St.

Plumbers and Steamfitters No. 578. 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. King, R. S. and B. A., 99 North St.

Post Office Clerks No. 638. 1st Mon.; no regular place; W. P. Gilman, S. T., 415 West Main St.

Railroad Station Employees No. 13 (B. & M. R.R.). 1st Mon.; A. O. H. Hall, 95 Main St.; Peter Jones, Pres., 59 River St.; W. L. Barber, B. A., B. & M. Freight House.

Local Trade Unions.

NORTH ADAMS—Con.

Railway Clerks No. 324. 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 445 Church St.; Harley Andrew, B. A., 516 Union St.

Shoe Industry. (See *Boot and Shoe Workers.*)

Stereotypers. (See SPRINGFIELD.))

Street and Electric Railway Employees. (See PITTSFIELD.)

Tailors No. 353. 2d Wed. at 7.00 P. M.; P. J. Boland's work shop, Kimball Bldg., Main St.; J. Cadotti, F. S. and B. A., P. O. Box 184.

Telephone Workers No. 15. 1st Fri.; Rm. 209, 103 Main St.; George H. Marr, R. S., 44 Hall St.

Textile Operatives, American Federation of, No. 39 (Loomfixers). 2d Thurs., Owl's Hall, Centre St.; William F. Carlton, R. S., 223 River St.

Textile Workers, United, No. 1536 (Cotton Workers). On call; no regular place; Joseph A. Luscier, S. T., 25 Taft St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 83. 1st Sun. at 10.30 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.

Typographical No. 316. 1st Tues. at 4.00 P. M.; Rm. 209, 103 Main St.; Lawrence W. Girard, S. T., 9 Meadow St.

NORTHAMPTON.

Principal Meeting Places.

Central Labor Union (C.L.U.) Hall, 275 Main St.
Rochambeau Hall, 15 Strong Ave.

Bakers. (See HOLYOKE.)

Barbers No. 34. 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.

Bill Posters. (See SPRINGFIELD.)

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon. at 7.30 P. M.; People's Institute, Gothic St.; John J. Claire, C. S., 29 Adare Pl.; Harry M. Hersh, B. A., 26 Summer St.

Building Laborers No. 436. 2d and 4th Mon.; C.L.U. Hall, 275 Main St.; A. J. Musante, F. S., 7 Warfield Pl.; Michael Cronin, B. A., 155 Crescent St.

Carpenters No. 351. 1st and 3d Fri.; K. of P. Hall, 38 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; Harry M. Hersh, B. A., 26 Summer St.

Cigar Makers No. 396. On call; no regular place; Philip Benjamin, Sec., 24 Crafts Ave.

Electrical Workers No. 710. 2d and 4th Tues.; C.L.U. Hall, 275 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

Firemen No. 143, Stationary. 1st Thurs.; Rochambeau Hall, 15 Strong Ave.; Daniel P. Finn, R. S., 17 Arlington St.; Edward E. Grant, B. A., 68 Chestnut St., Florence.

Granite Cutters. (See HOLYOKE.)

Hosiery Workers No. 12. 2d Thurs.; C.L.U. Hall, 275 Main St.; Oscar A. Ouillette, R. S., 5 Boylston St., Easthampton; Francis B. Ertel, Bus. Rep., 19 Wilder Pl.; Florence.

Hosiery Workers No. 22 (Florence).) 2d Fri.; American Citizens' Association Hall, 63 Riverside Drive, Bay State; Napoleon M. Rogers, R. S., 167 Chestnut St., Florence; Francis B. Ertel, Bus. Rep., 19 Wilder Place, Florence.

Letter Carriers No. 64. On call; no regular place; William P. Donovan, S. T., Box 156, Florence.

Metal Polishers No. 139. 4th Tues.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.

Molders No. 295. 1st Mon.; A.O.H. Hall, 90 Main St.; William E. Dunphy, F. S. and C. R., 78 West St.; Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 220. 1st Sun. at 10.30 A. M.; Odd Fellows Hall, 26 Center St.; Ward W. Robinson, R. S., 14 Stearns Ct.; Hector Roberts, B. A., 98 Market St.

Painters No. 646. 1st and 3d Fri. at 7.30 P. M.; C.L.U. Hall, 275 Main St.; Louis B. DeRocher, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 26 Summer St.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Foresters Hall, 86 Main St.; Edward J. Dunphy, F. S., 118 Franklin St.; Harry M. Hersh, B. A., 26 Summer St.

Local Trade Unions.

NORTHAMPTON—Con.

Post Office Clerks No. 470. On call; Post Office, Pleasant St.; James E. Heffernan, S. T., 32 Maple St., Florence.

Railway Clerks No. 66. On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.

Roofers. (See HOLYOKE.)

Street and Electric Railway Employees No. 549. 1st and 3d Fri.; C. L. U. Hall, 275 Main St.; Levi C. Dayton, C. S., 117 Holyoke St., Florence.

Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Mon. at 10.30 A. M.; C.L.U. Hall, 275 Main St.; Fred J. LaRochelle, R. S., 5 Walnut St.; James B. O'Neill, B. A., 20 Hinckley St.

North Attleborough.

Carpenters No. 1679. 1st and 3d Tues.; A.O.H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.; Joseph Valois, B. A., 121 Orne St.

Letter Carriers No. 539. On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.

Post Office Clerks No. 219. On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.

Telephone Workers. (See TAUNTON.)

NOTE.—See ATTLEBOROUGH for other unions whose jurisdiction includes North Attleborough.

Northbridge (Whitinsville).

Carpenters No. 1117. 2d and 4th Fri.; Carpenters Hall, Main St.; Karst Visser, R. S., 746 Hill St., Whitinsville; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 1474. On call; Post Office; Walter H. Stevens, Sec., 84 Cottage St., Whitinsville.

North Brookfield.

Boot and Shoe Workers No. 130 (Mixed). 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.

Garment Workers No. 124, United (Overall Workers). 1st Mon.; American Legion Hall, Main St.; Charlotte K. Barr, Sec., 3 Mt. Guyot St.

North Easton. (See EASTON.)

Northfield.

Letter Carriers No. 2541 (East Northfield). On call; Post Office; Harold F. Bigelow, S. T., East Northfield.

Norton.

Textile Workers, United, No. 651 (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

Norwood.

Principal Meeting Place.
Eagles Hall, 54 Day St.

Bookbinders No. 176. 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

Bricklayers. (See DEDHAM.)

Carpenters No. 866. 1st and 3d Tues.; Eagles Hall, 54 Day St.; Charles D. Sansom, R. S., 32 Prospect Ave.; Warren C. Cottrell, B. A., 32 Warren St.

Letter Carriers No. 742. On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect Ave.

Molders No. 323. 1st Fri.; Eagles Hall, 54 Day St.; John J. Corscadden, C. R., 29 Custer St., Jamaica Plain; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians No. 343. Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 7 Central St.

Painters No. 747. 2d Thurs.; Eagles Hall, 54 Day St.; John J. Quinlan, S. T., 73 Avery St.; Dedham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Walter M. Phalen, R. S., 46 Harding Rd.; Warren C. Cottrell, B. A., 32 Warren St.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T. and B. A., 176 Roosevelt Ave.

Street and Electric Railway Employees. (See DEDHAM.)

Local Trade Unions.

Orange.

Letter Carriers No. 734. On call; Post Office; D. H. Harrington, S. T., 237 North Main St.

Post Office Clerks No. 462. On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

Palmer.

Carpenters No. 445. 1st and 3d Fri.; Hellyar's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.

Letter Carriers No. 1717. On call; no regular place; John T. Kolano, Sec.

Post Office Clerks No. 930. On call; 69 Pine St.; Charles O'Connor, S. T., 68 Park St.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

Leather Workers No. 1. Thurs.; Leather Workers Hall, 7 Central St.; John J. Griffin, S. T. and B. A.

Letter Carriers No. 236. On call; Post Office, 11 Foster St.; James A. Cronin, Sec., Gardner St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.

Principal Meeting Place.
North Union Blk., 311 North St.

Barbers No. 127. Last Wed.; Carpenters Hall, 311 North St.; Carl Ruscetta, S. T. and B. A., 339 Fenn St.

Bricklayers, Masons, and Plasterers No. 20. 1st and 3d Fri.; Electrical Workers Hall, 311 North St.; John F. Conroy, Sec. and B. A., 14 Revilla Ter.

Building Laborers No. 473. 2d and 4th Fri.; Electrical Workers Hall, 311 North St.; Carmelo Noto, F. S., P. O. Box 1221.

Carpenters No. 444. Mon.; Carpenters Hall, 311 North St.; H. J. La Brode, R. S., 16 Lincoln St.; Frank M. Chappel, B. A., 19 Livingston Ave.

Electrical Workers No. 284. 2d and 4th Thurs.; Electrical Workers Hall, 311 North St., Rm. 6; John D. Nelson, F. S. and B. A., 97 Lincoln St.

Lathers No. 176. 1st and 3d Mon.; Electrical Workers Hall, 311 North St.; F. W. Olsted, R. S., 6 Fairhaven St.

Letter Carriers No. 286. On call; Civil Service Room, Post Office; John T. Martin, S. T., 58 Harding St.

Maintenance of Way Employees No. 1303 (B. & A. R.R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; William G. Kane, S. T., Chatham Centre, N. Y.; William L. Fox, B. A., 93 Puritan Ave., Worcester.

Molders No. 245. On call; 17 Aberdeen Rd.; Gustav Reiff, C. R., 24 Harold St.

Moving Picture Machine Operators No. 452. 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 311 North St.; Arthur A. Elliott, S. T., 84 North St.; George H. Bissell, B. A., 88 Hawthorne Ave.

Musicians No. 109. 1st Sun. in Jan., Apr., July, and Oct.; no regular place; John F. Walsh, S. T., 42 Curtis St.; P. J. Riche, B. A., 167 West Housatonic St.

Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 311 North St.; George H. Hooper, R. S., 125 Seymour St.; Oliver Auger, B. A., 19 Briggs Ave.

Pattern Makers. On call; no regular place; Frank R. Backus, R. S., 1749 East St.

Plumbers and Steamfitters No. 297. 2d and 4th Tues.; Electrical Workers Hall, 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; Fred M. Cummings, B. A., 86 Centre St.

Printing Pressmen No. 228. 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.

Railroad Signalmen No. 106. Meet 2d Sun. alternate months—Pittsfield in Jan., Springfield in Feb., and so on; no regular place; John H. Tremper, R. S. and B. A., 28 Miriam St.

Railroad Trainmen No. 336 (B. & A. R.R. and N.H.R.R.). 1st and 3d Wed. at 7.30 P. M.; Odd Fellows Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 14 Francis Ter.

Railway Clerks No. 273 (B. & A. R.R.). On call; Osceola Hall, South St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.

Local Trade Unions.

PITTSFIELD—Con.

Railway Clerks No. 2253 (Expressmen). First Sun. at 11.00 A. M.; New American House; Howard C. Kelly, Sec., 265 Peck's Rd.; John L. Russell, B. A., 21 Atwood Ave.

Sheet Metal Workers No. 597. 2d Tues.; Carpenters Hall, 311 North St.; Michael F. Shea, F. S., 86 Euclid Ave.; Joseph H. Krupa, B. A., 69 Merriam St.

Stereotypers. (See SPRINGFIELD.)

Street and Electric Railway Employees No. 496. 2d Thurs. (two meetings) at 9.00 A. M. and 7.30 P. M.; McDonald Hall, North St.; Owen G. Munroe, R. S. and B. A., P. O. Box 1507.

Tailors No. 295. 1st Tues. at 7.00 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, C. S., 93 Marian Ave.

Telephone Workers No. 14. 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.

Theatrical Stage Employees No. 275. 1st Sun. at 11.00 A. M.; Palace Theatre Bldg., 132 North St.; Lloyd J. Wertman, Sec., P. O. Box 1292; Clifford E. Williams, B. A., 17 Maple St.

Typographical No. 109. 1st Mon. at 7.00 P. M.; New American House; James E. Reagan, S. T. and B. A., 196 Lenox Ave.

Plymouth.

Carpenters No. 1591. 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.

Letter Carriers No. 136. On call; Post Office; Samuel J. Lee, Sec., 43 Oak St.

Molders No. 462. 3d Fri. at 7.30 P. M.; Red Men's Hall, Middle St.; Lloyd C. Gould, C. R., Box 3, Sandwich; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians No. 281. On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.; Albert A. Saunders, B. A., 63 Samoset St.

Plumbers No. 704. 2d Mon.; Masonic Hall, Middle St.; Edward J. Green, S. T., 2 South Green St.; Max Siever, B. A., 31 Pleasant St.

Provincetown.

Letter Carriers No. 1285. On call; no regular place; Frank J. Lewis, Sec., 484 Commercial St.

QUINCY.

Principal Meeting Place.
Johnson Bldg., 1382 Hancock St.

Barbers No. 390. 2d Wed.; Union Hall, 1382 Hancock St.; Antonio Infascelli, S. T. and B. A., 1564 Hancock St.

Bricklayers, Masons, and Plasterers No. 52. Mon.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Fred Leach, F. S., 10 Abbey Rd.; David Templeton, B. A., 106 Ruggles St., Quincy Point.

Building Laborers No. 133. 2d and 4th Thurs.; Glee Club Hall, 1382 Hancock St.; Antonio Troina, R. S., 80 Union St.; Charles S. Palmer, B. A., 22 Broad St., Weymouth.

Carpenters No. 762. Mon. at 7.30 P. M.; Maple Hall, 11 Maple St.; John F. Hardie, R. S., 15 Orlando Ave., North Weymouth; George Oster, B. A., 15 Bailey St.

Carpenters No. 1389 (Fore River). 1st and 3d Fri.; Central Hall, 1382 Hancock St.; John J. Keaney, R. S., 58 Adams St., Dorchester.

GRANITE WORKERS:

NOTE.—William MacDonald, 342 Granite St., is B. A. of all unions.

Cutters. 3d Wed.; Franklin Hall, 32 Franklin St.; George Rowe, F. S., 2 Town Hill St.

Polishers. 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.

Tool Sharpeners. 3d Fri. at 7.00 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St .

Lathers No. 96. 1st Thurs.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Ernest Lord, F. S., 18 Francis Rd., East Weymouth; Timothy Lyons, B. A., Walnut St., Neponset.

Local Trade Unions.

QUINCY—Con.

Machinists No. 108 (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 49 Rogers St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Painters No. 773. 1st and 3d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 275. 1st and 3d Tues.; Bradford Hall, Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.

Quarry Workers No. 47. 3d Fri.; A. O. H. Hall, Copeland St.; Peter J. Bertrand, F. S., 6 Malden St., West Quincy.

Street and Electric Railway Employees No. 253. 2d and 4th Mon.; Union Hall, 1382 Hancock St.; Edward F. Dillon, F. S., 40 Field St.

Technical Engineers No. 7. On call; no regular place; Clarence H. Shepard, Sec., 40 Baker Ave.

Randolph.

Boot and Shoe Workers No. 122 (Mixed). 2d and 4th Thurs. at 7.00 P .M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St. or Loc Box 556.

Carpenters. (See Stoughton.)

Letter Carriers No. 2512. On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.

Note.—See Brockton for other unions whose jurisdiction includes Randolph.

Reading.

Carpenters No. 1391. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 767. 1st Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.

Molders No. 129 (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Edward C. Callan, C. R., 9 Avon Ct., Wakefield; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Painters. (See Melrose.)

Plumbers and Steamfitters. (See Woburn.)

REVERE.

Bakers. (See Boston and Lynn.)

Barbers. (See Boston and Chelsea.)

Painters. (See Boston and Chelsea.)

Street and Electrical Railway Employees. (See Chelsea.)

Note.—See Boston for other unions whose jurisdiction includes Revere.

Rockland.

Barbers No. 408. 3d Wed.; Russell's Barber Shop, Abington; Francis J. Brassill, F. S. and B. A., 99 North Ave.

Boot and Shoe Workers No. 48 (Mixed). 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 North Union St.

Carpenters No. 1531. 1st and 3d Fri.; G. A. R. Hall, School St.; W. Robert Torrey, R. S., 54 Beal St.; Leroy W. Beedle, B. A., Accord.

Letter Carriers No. 1082. On call; no regular place; A. L. Fish, Sec., Post Office.

Note.—See Brockton for other unions whose jurisdicton ncludes Rockland.

Rockport.

Engineers No. 108, Quarry. 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.

Letter Carriers No. 1415. 1st Mon.; Post Office, Main St.; John S. Higgins, Sec., 13 Broadway Ave.

Paving Cutters No. 53. 2d Mon. at 7.00 P. M.; Pythian Hall, Granite St., Pigeon Cove; Paul F. Lundberg, Sec., 962 Washington St., Lanesville.

Quarry Workers No. 86. (See Gloucester.)

Note.—See Gloucester for other unions whose jurisdiction includes Rockport.

Rutland.

Federal Employees No. 350. On call; U. S. Veteran Bureau Hospital; James L. Jones, S. T.

Local Trade Unions.

SALEM.

Principal Meeting Places.
Donahue Bldg., 176 Essex St.
Lynde Bldg., 145 Essex St.

Bakers No. 183 (Hebrew). (See LYNN.)

Bakers No. 277. 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.

Barbers No. 385. 1st Wed.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 84 Highland Ave.

Bricklayers, Masons, and Plasterers No. 25. Tues.; 4 Central St.; Robert E. Duncan, S. T. pro tem., Pine St., Danvers; Louis B. Caron, B. A., 19 Wall St., Salem.

Building Laborers No. 14. 2d and 4th Mon.; 27 Front St.; Salvi DeAngelo, Pres., 30 Margin St.; Charles L. Reed, B. A., P. O. Box 251.

CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

No. 888. Thurs. at 7.30 P. M.; Y. M. C. A. Bldg., 284 Essex St.; J. A. MacKenzie, Sec., 52 Poplar St., Danvers.

No. 1210 (French). Tues.; Veteran Firemen's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.

No. 1516 (Mill). 2d and 4th Thurs.; Odell Bldg., 60 Washington St.; E. G. Walker, Sec., 22 Prescott St.

No. 2070 (Millwrights). 2d and 4th Fri.; 13 Beckford St.; W. H. Young, R. S., 38 Buffum St.

City Employees No. 986 (S.C.T.E.). Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.

Electrical Workers No. 259. 1st and 3d Mon.; Rm. 4, 145 Essex St.; P. J. Dean, R. S., and Charles L. Reed, B. A., P. O. Box 251.

Engineers No. 93, Stationary. Wed.; 133 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.

Granite Cutters. (See LYNN.)

Lathers No. 334. 1st and 3d Thurs.; Rm. 4, 145 Essex St.; Kenneth Ober, F. S., 15 Pratt Ave., Beverly; Charles L. Reed, B. A., P. O. Box 251.

Leather Workers. (See PEABODY)

Letter Carriers No. 152. 2d Tues.; Post Office, New Derby St.; Dennis A. Curtin, Sec., 15 Andrew St.

Machinists No. 348 (Contract). Wed.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody; Charles L. Reed, B. A., P. O. Box 251.

Maintenance of Way Employees No. 987 (B. & M. R.R.). 2d Sun. at 3.30 P. M.; St. Jean Baptiste Hall, 21 Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; T. C. Hart, B. A., 18 Home St., Beverly.

Molders No. 103. 1st Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin. C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See LYNN.)

Musicians. (See LYNN.)

Painters No. 247. 2d and 4th Thurs.; 50 Lafayette St.; D. R. Jones, F. S., 78 Essex St.; James Crowell, B. A., 26 Beckford St., Beverly.

Plumbers and Steamfitters No. 138. 2d and 4th Tues.; S. W. P. Hall, 176 Essex St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 133 Essex St.

Post Office Clerks No. 476. On call; no regular place; Ralph E. A. Foye, Sec., 131 Essex St.

Railroad Station Employees No. 8 (B. & M. R.R.). 3d Fri.; 102 North St.; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.

Railroad Trainmen No. 749 (B. & M. R.R.).) 1st and 3d Sun. at 3.00 P. M.; Odell Bldg., 60 Washington St.; H. J. Keating, Sec., 42 Kirtland St., Lynn; C. H. Kelley, B. A., 29 Everett St., Beverly Farms.

Railway Clerks No. 78. On call; no regular place; Miss Emilie L. Little, S. T., 35 Abbott St., Beverly.

Railway Expressmen. (See *Railway Clerks No. 2258*—LYNN.)

SALEM—Con.

Sheet Metal Workers No. 262. 2d Wed.; Rm. 4, 145 Essex St.; Clarence B. Pitman, R. S., 6 Clark St., Danvers; Charles L. Reed, B. A., P. O. Box 251.

SHOE INDUSTRY:

United Shoe Workers:

NOTE.—All unions meet at Moose Hall, 285 Essex St.

No. 10 (Cutters). Fri.; William H. Lee, F. S. and B. A.

No. 11 (Stitchers). Mon.; William H. Lee, F. S. and B. A.

No. 12 (Lasters and Stockfitters). 2d and 4th Tues.; Thomas J. Curtin, F. S. and B. A.

No. 13 (Mixed). 1st and 3d Tues.; Thomas J. Curtin, F. S. and B. A.

Edgemakers Associates. 1st and 3d Fri.; Veteran Firemen's Hall, 175 Essex St.; Walter F. Linsky, S. T., 48 Forrester St.; John D. Creedon, B. A., 148 Hobart St., Danvers.

Street and Electric Railway Employees No. 246. 2d Thurs.; Veteran Firemen's Hall, 175 Essex St.; Osborne D. Carter, F. S., 16½ Fairmount St.; James J. Duggan, B. A., 62 Margin St., Peabody.

Teamsters (Ind.). 1st and 3d Tues.; 145 Essex St.; Emilie Leveille, S. T., 20 Thorndike St.; William A. Nealey, B. A., 193 Oxford St., Lynn.

Telephone Workers No. 10. 1st Fri.; Odd Fellows Hall, 53 Washington St.; W. J. Williamson, F. S., 8 Wellman St., Beverly.

Textile Workers, United, No. 30 (Loomfixers). 2d Fri. at 7.30 P. M.; Loomfixers Hall, 64 Lafayette St.; Arthur E. Caron, R. S., 19 Harbor St.

Textile Workers, United, No. 33 (Mixed).) 2d and 4th Wed.; S. W. P. Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., 133 Essex St. or P. O. Box 272.

Theatrical Stage Employees No. 196. 3d Fri. at 10.45 P. M.; Empire Theatre Bldg., 285 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., Winthrop St.

Typographical. (See LYNN).

Shelburne (Shelburne Falls).

Letter Carriers No. 1798. On call; Swing Room, Post Office; C. R. Walden, Sec., Shelbourne Falls.

Shrewsbury.

Carpenters No. 1870. 1st and 3d Mon.; rear Orrizzi's store, on Turnpike, Lake Junction; Arthur T. Johnson, F. S., 15 Muzzy Ave.; B. F. Gordon, B. A., 100 Portland St., Worcester.

SOMERVILLE.

Barbers (See BOSTON and CAMBRIDGE.)

City Employees No. 720 (S.C.T.E.). 1st and 3d Tues.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Maurice Collins, F. S., 380 Somerville Ave.

Engineers No. 61, Locomotive (B. & M. R.R.). 2d and 4th Sun. at 10.00 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave., West Somerville; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.

Firemen and Enginemen No. 485, Locomotive (B. & M. R.R.). 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 269 Boston Ave., Medford Hillside; G. A. Henderson, B. A., Rm. 506, 7 Water St., Boston.

Meat Cutters and Butcher Workmen No. 383. On call; no regular place; John F. Barr, F. S., 44 Lexington Ave.

Painters No. 937. 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, S. T., 371 Medford St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Railroad Trainmen No. 404 (B. & M. R.R.)). 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Isabella Hall, K. of C. Bldg., 15 Highland Ave.; C. L. Dow, Sec. and B. A., 17 Meridian Parkway, Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

Local Trade Unions.

Southbridge.

Carpenters No. 861. 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 796. 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

South Hadley.

Letter Carriers No. 2445. On call; no regular place; Oral O. Bernier, Sec., Post Office.

Spencer.

Boot and Shoe Workers No. 161 (Mixed). Last Wed.; Mechanics Hall, Chestnut St.; A. L. Gouin, F. S., 32½ Maple St.

Letter Carriers No. 1297. On call; Swing Room, Post Office; Albert L. Blanchard, Sec.

Painters. (See WORCESTER.)

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.
Hotel Springfield, 1827 Main St.

Asbestos Workers No. 43. 2d Tues.; C. L. U. Hall, 19 Sanford St.; John A. Nygren, Sec., 44 Maple St.; Mittineague; M. J. Taft, B. A., 18 Willow St., Holyoke.

Bakers No. 32. Last Sat.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, Sec. and B. A., 42 Freeman Ter.

Bakers No. 404 (Hebrew). Last Fri. at 11.00 A. M.; Victory Hall, 841 Dwight St.; Harry Berry, S. T. and B. A., 17 East Hooker St.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 139 Spring St.

Bill Posters No. 15. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, F. S., 40 Tacoma St.; David Roberts, B. A., P. O. Box 707.

Blacksmiths No. 374 (B. & A. R.R.). On call; no regular place; C. V. Shellman, S. T., 25 Bartlett St.

Boilermakers No. 218 (Railroad). 1st Mon. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; George H. Whitehead, F. S. and B. A., Maynard St., Feeding Hills.

Bricklayers, Masons, and Plasterers No. 1. Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and J. Roy Britton, B. A., 21 Sanford St.

Building Laborers No. 69. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Charles W. Van Heynigen, 21 Sanford St., is B. A. of all unions.

No. 96 (French). Thurs. at 7.30 P. M.; Berte P. Thibodeau, R. S., 93 Clantoy St.

No. 177. Fri. at 7.30 P. M.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 2d and 4th Thurs.; Charles M. Bennett, R. S., 323 King St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Edward J. Keating, S. T., 315 Chestnut St.

Coal Teamsters No. 154. 2d and 4th Wed.; C.L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S, 29 Murray Hill Ave.; William F. Howard, B. A., 81 Cass St.

Culinary Alliance No. 273. 1st and 3d Fri. at 3.00 P. M.; Cooks and Waiters Hall, 103 Dwight St.; William T. Grady, S. T. and B. A.

Electrical Workers No. 7. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 214 Westford Circle; Charles E. Caffrey, B. A., 21 Sanford St.

Electrical Workers No. 335 (B. & A. R.R.). 1st and 3d Sun. at 3.00 P. M.; Hotel Springfield, 1827 Main St.; C. L. Moon, F. S. and B. A., 2035 Riverdale St., West Springfield.

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; C. William Claus, R. S., 34 Shattuck St.; Charles Franson, B. A., East Longmeadow.

Local Trade Unions.

SPRINGFIELD—Con.

ENGINEERS:

Hoisting and Portable, No. 98. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, B. A., 21 Sanford St.

Locomotive, No. 571 (N.H. R.R.). 2d Mon. at 7.30 P. M.; Railroad Y.M.C.A., Railroad Row; W. S. Watson, S. T., 291 Park St., West Springfield.

Locomotive, No. 880 (B. & M. R.R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; Joseph Taylor, S. T., 131 College St.; C. A. Gallagher, B. A., 45 Bartlett St.

Operating, No. 602. 2d and last Sat.; C. L. U. Hall, 19 Sanford St.; Levi L. Shaw, R. S., 941 Allen St.

Federal Employees No. 101. On call; no regular place; Robert M. Franklin, S. T., 304 Southwick St., Feeding Hills.

Firemen and Enginemen No. 307, Locomotive. 1st and 3d Sun. at 10.00 A. M.; G. A. R. Hall, 44 West State St.; Herman M. Childs, R. S., 388 Walnut St.; Charles W. Burleigh, B. A., 587 Worthington St.

Firemen and Enginemen No. 793, Locomotive. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, R. S., 98 New Bridge St., West Springfield.

Granite Cutters. (See HOLYOKE.)

Hoisting and Portable Engineers. (See *Engineers.*)

Hosiery Workers No. 42. On call; no regular place; George H. Simpson, R. S., 402 Page Blvd., East Springfield; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Iron Workers No. 357. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Daniel W. Linehan, S. T. and B. A., 17 Holyoke St.

Lathers No. 25. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; Albert F. Dubuc, F. S., 231 Mill St.; Louis Moquin, B. A., 140 Orchard St.

Letters Carriers No. 46. 2d Tues.; Chamber of Commerce Rooms, 134 Chestnut St.; Campbell Hamer, Sec., 336 Central St.

Letter Carriers No. 2101 (Indian Orchard). On call; Post Office, John Crean, S. T., 53 Pasco Rd., Indian Orchard.

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers*).

Locomotive Firemen. (See *Firemen.*)

MACHINISTS:

No. 481. (See GREENFIELD.)

No. 487. (B. & A. R.R.). 1st and 3d Thurs.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

No. 619 (Armory). 2d and 4th Sat.; 46 Oak Grove Ave.; George S. Burnett, F. S., 16 Chapel St.; George W. Clark, B. A., 587 Worthington St.

Maintenance of Way Employees No. 612 (B. & A. R.R.). First Sat.; Railroad Y. M. C. A., Railroad Row; John L. Sullivan, R. S. and B. A., 18 Lillian St.

Maintenance of Way Employees No. 912 (B. & A. R.R.) (Bridge and Building). 4th Sat.; Railroad Y. M. C. A., Railroad Row; C. L. Smith, Sec., Brainard Rd., Hazardville, Conn.; John L. Sullivan, B. A., 18 Lillian St.

Metal Polishers No. 30. 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Molders No. 167 (Iron). 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 312 Franklin St.; John A. Dunn, B. A., Downing St., New Haven, Conn.

Molders No. 381 (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 49 Medford St.; John A. Dunn, 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Frank E. Fennessy, S. T., and John F. Gatelee, B. A., P. O. Box 835.

Musicians No. 171. 2d Sun. at 2.30 P. M.; Musicians Hall, 1617 Main St.; Edwin H. Lyman, Sec. and B. A.

Painters No. 257. Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Triggs, B. A., 21 Sanford St.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; Oscar F. Goransson, R. S., 96 Middlesex St.; Charles R. Cook, B. A., 1 Groveland St.

Local Trade Unions.

SPRINGFIELD—Con.

Photo-engravers. (See *Printing Trades.*)

Plumbers No. 89. Mon.; C. L. U. Hall, 19 Sanford St.; M. J. Scanlan, F. S. and B. A., 21 Sanford St.

Post Office Clerks No. 497. Last Sun. at 2.30 P. M.; V. F. W. Hall, 34 Dwight St.; Adams J. Johnson, R. S., 52 Pearl St.

PRINTING TRADES:

Electrotypers No. 44. 1st Thurs.; Pynchon Hotel, 8 Pynchon St.; David I. Cherniak, S. T., 94 Cass St.

Lithographers No. 21. 4th Wed.; Highland Hotel, Hillman St.; Herman H. Henjes, Pres., 71 Avon Pl.; Walter L. Meacham, B. A., 179 Westford Ave.

Photo-engravers No. 57. 2d Tues. at 5.45 P. M.; Melha Temple, 347 Worthington St.; William S. Fearon, S. T. and B. A., 47 Gordon St.

Printing Pressmen No. 85. 3d Mon.; 193 Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Stereotypers No. 121. 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 24 Rawley St., Feeding Hills.

Railroad Telegraphers No. 38. 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T. and B. A., 8 Redlands St.

Railroad Trainmen No. 587 (N.H. R.R.). 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Eagle Hall, 19 Lyman St.; W. H. Speece, S. T., 135 Bloomfield St.; John J. Hart, B. A., 2365 Main St.

Railroad Trainmen No. 622 (B. & M. R.R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Eagle Hall, 19 Lyman St.; M. P. Barnes, Sec., 38 Gillette Ave.

Railway Carmen No. 534 (B. & A. R.R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; A. McPhail, Pres., 84 Spring St., West Springfield; C. Martell, B. A., 46 Gold St.

RAILWAY CLERKS:

No. 130 (N. H. R.R.). 1st Mon.; Railroad Y. M. C. A., Railroad Row; William Walsh, R. S., 347 Newbury St.; Robert Falvey, B. A., 72 Malden St.

No. 336 (B. & A. R.R.) (Ticket Office). Last Tues.; Hotel Springfield, 1827 Main St.; Edward W. Branford, R. S. and B. A., 564 Main St., Palmer.

No. 362 (B. & M. R.R.) 1st Mon.; Hotel Springfield, 1827 Main St.; H. O. Wing, S. T. and B. A., 51 South Boulevard, Mittineague.

No. 444 (Railroad Station Employees.) 2d Sun.; Hotel Springfield, 1827 Main St.; Joseph R. Wilkinson, R. S., 22 Phoenix St.

No. 460 (B. & A. R.R.) 3d Wed.; V. F. W. Hall, 21-23 New Dwight St.; Patrick F. Casey, R. S., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.

No. 1235 (B. & A. R.R.) (Stores Dept.). 2d Tues. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; Harry S. Sturtevant, S. T., 111 Warren Ter., Longmeadow; David Daley, B. A., 31 Maple St.

No. 1517 (B. & A. R.R.) (Car Service Dept.) 3d Mon.; Railroad Y. M. C. A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.

No. 2167 (Expressmen). 2d Sun.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, R. S., 212 Allen St.; Louis J. Margolis, 85 Union St., West Springfield, and Matthew J. Rose, 83 Pearl St., Springfield, Bus. Agts.

Railway Conductors No. 198 (B. & A., B. & M., and N. H. R.R.). 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 55 Walnut St.; Bus. Agts.: B. & A. R.R., E. A. Brownell, 1133 Worcester Avenue, Indian Orchard; B. & M. R.R., George C. Hammond, Box 26, Melrose; N.H.R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Mail Association. 1st Mon.; Chamber of Commerce Rooms, 134 Chestnut St.; R. R. Davison, S. T., West Brookfield.

Roofers. (See HOLYOKE.)

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 27. 2d and 4th Thurs.; C. L. U. Hall, 19 Sanford St.; Charles F. Blood, R. S., 19 Foster St.; Walter J. Kenefick, B. A., 21 Sanford St.

Sheet Metal Workers No. 694 (B. & A. R.R.). 1st Mon.; Hotel Springfield, 1827 Main St.; Laurence LaFleche, F. S., 62 Cooley St., North Agawam.

Local Trade Unions.

SPRINGFIELD—Con.

Steamfitters No. 603. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; Charles Allis, B. A., 21 Sanford St.

Stereotypers. (See *Printing Trades.*)

Stone Cutters. 3d Thurs.; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

Street and Electric Railway Employees No. 448. 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, F. S. and B. A., Rm. 402, 1694 Main St.

Switchmen No. 73. Last Mon.; 67 Bradford St.; E. T. Clark, Sec. and B. A.

Tailors No. 26. 1st Thurs. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St.; Mrs. Eva Axmann, C. S., P. O. Box 812; Henry Cowett, B. A., 34 Calhoun St.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 275.

Tobacco Strippers. (See *Cigar Makers.*)

Typographical. (See *Printing Trades.*)

Stoneham.

Boot and Shoe Workers No. 11 (Mixed). 1st and 3d Thurs.; K. of C. Hall, Stoneham Sq.; John P. Kelley, S. T., 43 Gould St.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Stoneham Sq.; Fred Logan, R. S., 503 Main St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Painters. (See Boston and Melrose.)

Plumbers and Steamfitters. (See Boston and Woburn.)

Note.—See Boston for other unions whose jurisdiction includes Stoneham.

Stoughton.

Letter Carriers No. 1400. On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

Note.—See Brockton for other unions whose jurisdiction includes Stoughton.

TAUNTON.

Principal Meeting Place.
Jones Blk., 19 Broadway.

Bakers No. 54. 2d and 4th Sat. at 7.00 P. M.; Rm. 7, 19 Broadway; Robert Robinson, Sec., 8 Jefferson St.; B. James McBernie, B. A., 167 Broadway.

Barbers No. 345. 2d Tues.; Rm. 7, 19 Broadway; Abram Morse, S. T. and B. A., 69 Cohannet St.

Bricklayers, Masons, and Plasterers No. 13. 2d Wed.; Carpenters Hall, 19 Broadway; Milton Sherman, Sec., Monroe St., North Dighton, R. F. D.; George D. Lahar, B. A., 305 Brittannia St.

Carpenters No. 1035. Mon.; Rm. 7, 19 Broadway; George O'Neill, R. S., 25 Clinton St.; George D. Lahar, B. A., 305 Brittannia St.

Carpenters No. 1487 (French). Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 Brittannia St.

Cigar Makers No. 326. Last Thurs.; Rm. 7, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.

Electrical Workers No. 235. 2d and 4th Fri.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 Brittannia St.

Engineers No. 810, Locomotive. 1st and 3d Sun. at 10.00 A. M.; Odd Fellows Hall, 20 Court St.; Forrest N. Barry, S. T. and B. A., 84 Washington St.

Firemen No. 305, Stationary. On call; no regular place; Frederick Hayston, F. S., 34 Agriculture Ave.

Firemen and Enginemen No. 474, Locomotive (N.H.R.R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.

Letter Carriers No. 71. 1st Mon. after the 15th.; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.

Machinists No. 489 (N.H.R.R.) 2d Wed.; 19 St. Mary's Sq.; Thomas P. Moran, F. S., 138 Oak St.

Local Trade Unions.

TAUNTON—Con.

Machinists No. 714 (Contract.) 1st Fri.; Rm. 7, Broadway; P. F. Devers, F. S., 6 Dean Ave.

Metal Polishers No. 154. 1st Fri.; Eagle Hall, Broadway; Philip McManus, R. S. and B. A., 39 Grove St.

Molders No. 39 (Stove). 1st and 3d Fri.; I.M.U. Hall, Main and Weir Sts.; George L. Paling, C. S., 28 White St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 231. 2d Sun. at 8.00 P. M.; A. O. H. Hall, 16 Weir St.; Louis H. Pero, R. S., 50 Tremont St.; Bela F. McKenney, Jr., B. A., 23 Orchard St.

Painters No. 574. 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; George D. Lahar, B. A., 305 Brittannia St.

Plumbers and Steamfitters No. 626. 1st and 3d Tues.; Odd Fellows Hall, 20 Court St.; George D. Lahar, B. A., 305 Brittannia St.

Railroad Trainmen No. 70. 1st and 3d Sun. at 2.30 P. M.; Odd Fellows Hall, 20 Court St.; Robert L. Stratton, Pres., 12 Newcomb Pl.

Railway Clerks No. 1311. 1st Thurs.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.

Railway Conductors No. 683 (N.H.R.R.). 3d Sun. at 10.00 A. M.; Good Samaritan Hall, Cor. Main and Weir Sts.; W. Blanchette, S. T., 40 East Walnut St.

Stereotypers. (See FALL RIVER.)

Street and Electric Railway Employees No. 243. 3d Tues. (two meetings) at 8.00 P. M. and 12.30 A. M.; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.

Telephone Workers No. 21. 3d Fri.; Canton Hall, 20 Court St.; Neil J. Eaton, R. S. and B. A., 41 Clinton St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 549. 3d Thurs. at 10.30 P. M.; C. T. A. Hall, Trescott St.; George Bignell, Sec., 4 Kelly St.; Robert Porter, B. A., 46 Ashland St.

Typographical No. 319. 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., P. O. Box 704.

Web Pressmen. (See FALL RIVER.)

Townsend.

Granite Cutters (West Townsend).) On call; no regular place; John Ray, Dist. Officer, 51 High St., Mystic, Conn.

Quarry Workers No. 184 (West Townsend). On call; Engine House at quarry; Warren E. Elliott, S. T. and B. A., West Townsend, R. F. D.

Turners Falls. (See MONTAGUE.)

Uxbridge.

Letter Carriers No. 2586. 15th of the month; 9 Main St.; Earle H. Kearns, Sec., Post Office.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Wakefield.

Barbers. (See *Chelsea.*)

Carpenters No. 862. 1st and 3d Fri.; Odd Fellows Hall, 393 Main St.; George E. Blair, R. S., 34 Church St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 341. On call; Swing Room, Post Office; William F. Bowman, Jr., R. S., 39 Wave Ave.

Molders. (See READING.)

Painters. (See MELROSE.)

Plumbers and Steamfitters No. 550. 1st and 3d Mon.; Moose Hall, Main St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

Walpole.

Bricklayers. (See DEDHAM.)

Carpenters No. 1479. 1st and 3d Fri.; Odd Fellows Hall, West St.; Eli B. Steeves, R. S., 75 South St., Foxborough; Warren Cottrell, B. A., 32 Warren St., Norwood.

WALPOLE—Con.

Letter Carriers No. 1800. On call; no regular place; Walter J. Muldoon, Sec., Post Office.

Street and Electric Railway Employees. (See DEDHAM.)

Telephone Workers. (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.

Principal Meeting Place.
A.O.H. Hall, 710 Main St.

Barbers No. 711. 1st Thurs. at 8.30 P. M.; A.O.H. Hall, 710 Main St.; Thomas Venuti, S. T., and B. A., 627 Main St.

Bricklayers, Masons, and Plasterers No. 15. Wed.; Rm. 8, 621 Main St.; Raymond J. Lally, R. S., 80 Waltham St., West Newton; Daniel A. Drennan, B. A., 11 Omar Ter., Newtonville.

Building Laborers No. 560. 1st and 3d Wed.; Eagles Hall, 11 Lexington St.; John J. Caruso, F. S. and B. A., 75 Harvard St.

Carpenters No. 540. 2nd and 4th Wed.; Eagles Hall, 11 Lexington St.; Edward A. Cunniffe, R. S., 115 Summit St.; William H. Meehan, B. A., 251 Washington St., Newton.

City Employees No. 955 (S.C.T.E.). 1st Tues.; A.O.H. Hall, 710 Main St.; Edwin G. Tomlin, R. S., 63 Myrtle St.; Peter Manning, B. A., 38 Floyd St.

Coal Teamsters No. 328. 1st and 3d Tues.; Village Hall, Washington St., West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.

Lathers No. 142. 1st and 3d Wed.; A.O.H. Hall, 710 Main St.; Michael Mooney, Sec., 27 Liberty St.; Frank Burke, B. A., 253 River St.

Letter Carriers No. 217. On call; A.O.H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.

Metal Polishers No. 50. 3d Fri.; no regular place; John A. Loynd, S. T., 197 Arsenal St., Watertown.

Molders No. 102. 2d Tues.; A.O.H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Painters No. 894. 1st and 3d Mon.; Eagles Hall, 11 Lexington St.; Leo E. Howe, R. S., 713 Moody St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 289. 2d and last Thurs.; A.O.H. Hall, 710 Main St.; William O'Neil, 97 Crescent St., Auburndale; William D. Farrell, B. A., 1351 Washington St., West Newton.

Street and Electric Railway Employees No. 600. 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; Legion Hall, 621 Main St.; J. E. O'Connor, F. S., 27 Grant St., Lexington; W. T. Egan, 2 Franklin St., Natick. .

Theatrical Stage Employees and Moving Picture Machine Operators No. 505. 3d Tues. at 9.30 A. M.; A.O.H. Hall, 710 Main St.; Clarence H. Gleason, S. T., 14 North Hancock St., Lexington; Patrick J. Doheny, B. A., 14 Lowell St.

Typographical No. 259. 1st Mon.; 621 Main St.; A. L. Moody, Sec.

Ware.

Carpenters No. 1630. 1st and 3d Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.; William Hathaway, B. A., 28 High St.

Wareham.

Carpenters No. 1579. 1st and 3d Thurs.; Odd Fellows Hall, Main St., Onset; Albert H. Pye, F. S., Onset; Robert French, B. A., 104 Highland Ave., Onset.

Watertown.

Barbers. (See WALTHAM.)

Carpenters. (See NEWTON.)

Coal Teamsters. (See WALTHAM.)

Machinists No. 150 (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Ray Williams, F. S., 47 Saybrook St., Brighton.

Metal Polishers. (See WALTHAM.)

Local Trade Unions.

Watertown—Con.

Molders No. 179 (Stove). 1st and 3d Fri.; 995 Washington St., Boston; Patrick T. Ryan, C. R., 10 Athol St., Allston; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See NEWTON.)

Stove Mounters No. 41. 3d Fri.; rear 33 Galen St.; A. J. Boytano, R. S., P. O. Box 67, Chelsea.

Town Employees No. 807 (S.C.T.E.). 3d Wed.; Tomasetti Hall, 78 Main St.; Thomas Burke, Sec., 42 Cuba St.

Webster.

Barbers No. 358. Last Wed.; Hotel Maanexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 253 Main St.

Boot and Shoe Workers No. 278° (Mixed). On call; Agent's Room, 210 Main St.; John F. Reardon, S. T. and B. A., P. O. Box 72.

Bricklayers No. 24. On call; American Legion Hall, 141 Main St.; William O. George, F. S., Wheelock St., Oxford.

Letter Carriers No. 831. On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

Westborough.

Carpenters No. 1459. 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.

Letter Carriers No. 603. On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.

Painters No. 614. 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Trethewey, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

WESTFIELD.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, Waters Bldg., 246 Elm St.

Barbers No. 33. 4th Tues.; C. L. U. Hall, 246 Elm St.; J. C. Cleary, S. T. and B. A., P. O. Box 166, Woronoco.

Carpenters No. 222. 1st and 3d Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Charles W. Van Heynigen, B. A., 16 McKinley Ter.

Cigar Makers No. 28. 2d Mon.; 21 Jefferson St.; Frederick W. Ellis, S. T., 40 Arnold St.

Coal Teamsters No. 349. 3d Mon.; C. L. U. Hall, 246 Elm St.; Roy H. Blow, S. T. and B. A., 17 Mechanic St.

Federal Labor No. 17624 (A. F. of L.). 1st and 3d Fri.; C. L. U. Hall, 246 Elm St.; Philip E. Tierney, 44 King St.; James P. Rogers, F. S., 15 Princeton St.

Letter Carriers No. 128. On call; S. of U. V. Hall, Elm St.; Stephen A Palmer, S. T., 52 Brookline Ave.

Metal Polishers No. 80. 4th Thurs.; C. L. U. Hall. 246 Elm St.; John Gehring, R. S., 9 Cross St.

Molders and Coremakers No. 95. 1st and 3d Wed. at 7.30 P. M.; C. L. U. Hall, 246 Elm St.; Michael Ferriter, R. S., 42 Holland Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 91. 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; William Farr, Sec., 25 Green Ave.; Timothy Devine, B. A., 34 Allen Ave.

Painters No. 290. 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.

Plumbers and Steamfitters No. 607. 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec. and B. A., 79 Franklin St.

Post Office Clerks No. 488. On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.

Railroad Trainmen No. 335 (N.H. R.R.).) 2d and 4th Sun. at 3.00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.

Railway Clerks No. 1194 (B. & A. R.R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., B. and A. Freight Office.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

Local Trade Unions.

Westford (Graniteville).

Granite Cutters. 3d Thurs. at 5.00 P. M.; Palmer & Son's Quarry; Joseph Oliver, F. S., Main St.; Graniteville.

Paving Cutters No. 88. 3d Thurs. at 4.30 P. M.; Palmer & Son's Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

West Springfield.

Engineers No. 63, Locomotive (B. & A. R.R.).) 1st and 3d Sun.; Town Hall, Park St.; Norman H. Edwards, S. T., 18 Southworth St.; Harry L. Griffin, Local Chairman, Morningside Terrace.

Firemen and Enginemen No. 563, Locomotive (B. & A. R.R.). 1st and 3d Thurs. at 7.30 P. M.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.

Railroad Trainmen No. 238. 2d and 4th Wed. at 7.30 P. M.; Bohemian Hall, Old Bridge St.; William A. Noonan, Sec., 49 Irving St.

Railway Conductors No. 642. 3d Mon.; Bohemian Hall, Old Bridge St.; Thomas Tagan, S. T., 74 Hill St.; E. A. Brownell, B. A., 1133 Worcester St., Indian Orchard.

Weymouth.

Boot and Shoe Workers No. 53° (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.

Carpenters. (See BRAINTREE.)

Whitinsville. (See NORTHBRIDGE.)

Whitman.

Barbers. (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

NOTE.—All unions except No. 456 meet in Jenkins Blk., 591 Washington St.

No. 31 (Mixed). 1st and 3d Mon.; George Douglas, F. S. and B. A.

No. 69 (Lasters). 1st and 3d Thurs.; Cornelius Sweeney, S. T. and B. A., 31 Lakeview St.

No. 105 (Treers, Dressers, and Packers). 1st and 3d Fri.; L. W. Higgins, S. T., 56 Jenkins Ave.

No. 129 (Stitchers). 2d and 4th Mon.; George Douglas, F. S. and B. A.

No. 425 (Edgemakers). 1st and 3d Fri.; L. J. Callanan, S. T. and B. A., 18 Linden St.

No. 456 (Cutters). 1st and 3d Tues.; Hardings Blk., 547 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.

Carpenters. (See BROCKTON.)

Letter Carriers No. 1600. 1st Mon. at 4.30 P. M.; Red Men's Hall, 591 Washington St.; William A. McCarthy, Sec., 22 Broad St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

Williamstown.

Carpenters No. 979. 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 1438. 7th of the month; Post Office; Winfield H. Blake, Sec.

Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Clayton L. Bryant, Pres., Cole Ave.; Chester A. Card, S. T., 13 John St.

Wilmington.

Carpenters No. 2165 (B. & M. R.R.). 1st Thurs.; 129 Leverett St., Boston; Clyde Whitten, R. S., 84 Fourth St., Lowell; Charles Kimball, B. A., 69 Glendale St., Everett.

Winchendon.

Letter Carriers No. 1155. On call; Swing Room, Post Office; Frank R. Bosworth, Sec., 121 Main St.

Musicians. (See GARDNER.)

Telephone Workers. (See FITCHBURG.)

Local Trade Unions.

Winchester.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg.; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St.; Arlington Heights.
Letter Carriers No. 243. On call; no regular place; J. E. O'Connor, Sec., 961 Main St.
Plasterers, Operative. (See BOSTON.)
Plumbers and Steamfitters. (See WAKEFIELD.)

Winthrop.

Painters No. 690. On call; no regular place; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 73 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
Letter Carriers No. 75. On call; Swing Room, Post Office; John F. Maguire, Sec., 60 Water St.
Painters. (See MEDFORD.)
Plumbers and Steamfitters No. 450. 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.
Street and Electric Railway Employees. (See CHELSEA.)

WORCESTER.

Principal Meeting Places.
Labor Temple, 62 Madison St.
A. O. H. Hall, 26 Trumbull St.

Bakers No. 133 (Hebrew). 1st and 3d Fri. at 2.00 P. M.; Shapiro Bldg., 15 Harrison St.; Harry Coblentz, S. T., 34 Woodford St.; M. Goldberg, B. A., 101 Dorchester St.
Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; M. J. Bachand, B. A., 228 Massoit Rd.
Bill Posters No. 84. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., 417 Lake Ave.
Boot and Shoe Workers No. 162. On call; A. O. H. Hall, 26 Trumbull St.; John J. Bonner, Sec., 75 Birch St.
Bottlers and Drivers No. 180. 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.
Brewery Workmen No. 136. 2d Sun. at 11.00 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.
Bricklayers, Masons, and Plasterers No. 6. Tues.; 554 Main St.; John J. Cronin, R. S., 33 Bristol St.; Thomas Nugent, B. A., P. O. Box 684.
BUILDING LABORERS:
No. 210 (Italian). 1st and 3d Fri.; Columbus Hall, 319 Shrewsbury St.; Frank A. Lopriore, F. S. and B. A., 34 Gage St.
No. 450. 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S. and B. A., 5 Clarkson St.
No. 620. (Excavators).) 2d and 4th Sun.; Columbus Hall, 319 Shrewsbury St.; Rocco Polidoro, F. S., 39 Wilson St.; Paola Affortunato, B. A., 1 East Park.
CARPENTERS:
NOTE.—All unions meet in Labor Temple, 62 Madison St.; B. F. Gordon, 100 Portland St., is business agent of all locals.
No. 23. Fri.; Charles E. O'Connor, R. S., 3 Hudson St.
No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.
No. 720 (Swedish). 1st and 3d Fri.; Eric Erickson, C. S., 21 Alpine Trail, Auburn.
No. 877 (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.
No. 1006. 1st and 3d Fri.; Ernest Laycock, R. S., 355 South Quinsigamond Ave., Shrewsbury.
Cigar Makers No. 92. 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Gustave Baillette, S. T., 48 Beacon St.
City Employees No. 200 (S.C.T.E.) (Street and Park Departments). 1st and 3d Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Fred A. Sperring, Sec. and B. A., 28 Bancroft St.

WORCESTER—Con.

City Employees No. 816 (S.C.T.E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; John J. McLaughlin, F. S., 85 Fairfax Rd.

City Foremen No. 817 (S.C.T.E.). 2d Thurs.; Foresters Hall, 109 Front St.; John W. Stubbert, S. T., 119 Hamilton St.

Clerks, Retail (Ind). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Cloak, Suit, and Dress Workers No. 75, Ladies'. Mon. at 6.00 P. M.; Union Hall, 15 Harrison St.; Morris Morin, Sec., 36 Bridgeport St.; Wolf Fagin, B. A., 34 Jefferson St.

Electrical Workers No. 96. 1st and 3d Mon.; Labor Temple, 62 Madison St.; William J. Smith, R. S., and Samuel Donnelly, B. A., 100 Portland St.

Elevator Constructors No. 47. 2d Wed.; Labor Temple, 62 Madison St.; John E. Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 73 Piedmont St., Worcester.

Engineers No. 64, Locomotive (B. & M., N.H., and B. & A. R.R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; W. C. Towns, Sec. and B. A., 446 Grafton St.

Firemen No. 88, Stationary. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; Philip Sheridan, B. A., 5 Garfield St.

Firemen and Enginemen No. 73, Locomotive. 1st and 3d Thurs. at 7.30 P. M.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 Williams St.; Bus. Agts.: B. & A. R. R., A. H. Plimpton, Massasoit Rd.; B. & M. R. R., Frank A. Symonds, 16 Dodge Ave.; N. H. R. R., A. G. Plante, 85 Electric St.

Granite Cutters. Last Fri.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 35 Crescent St.

Iron Workers No. 57. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 21 Mott St.; William Askin, B. A., 19 Elm St.

Lathers No. 79. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Felix Brunette, R. S., 17 Wigwam Hill Drive; William Bouthillitte, B. A., 30 Mill St., North Grafton.

Letter Carriers No. 12. 3d Sat.; Malta Hall, 306 Main St.; John F. Kelly, Sec., Main Post Office.

Machinists No. 339. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas J. Conroy, R. S., 44 Plantation St.

Mailers. (See *Printing Trades*.)

Maintenance of Way Employees No. 620 (B. & A. R.R.). 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.

Metal Polishers No. 33. 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.

Molders No. 5. Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R., 100 Portland St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees*.)

Musicians No. 143. 2d Sun.; Musicians Hall, 544 Main St.; F. R. Profit, Sec.; Walter Hazelhurst, B. A.

Painters No. 48. Mon.; Labor Temple, 62 Madison St.; J. E. Anderson, R. S., 25 Clayton St.; Patrick J. Begney, B. A., 100 Portland St.

Pants Makers No. 174 (Amalgamated). Tues.; Union Hall, 15 Harrison St.; Hyman Hurwitz, F. S., 74 Waverly St.; Harris Freedman, B. A., 57 Harrison Ave.

Paperhangers No. 483. Fri. at 8.00 P. M., Apr. 1 to Oct. 31,—and Sat. at 2.00 P. M., Nov. 1 to Mar. 31; K. of P. Building, 69 Mechanics St.; Charles E. Kinney, R. S. and B. A., 14 Mason St.

Pattern Makers. 2d and 4th Wed.; Labor Temple, 62 Madison St.; Harold W. Waite, R. S., 194 Hamilton St.

Photo-engravers. (See *Printing Trades*.)

Plumbers No. 4. 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 390 Park Ave.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

Mailers No. 67. 1st Mon.; Raymond L. Gribbons, S. T., 50 Ames St.; Marcus A. Perkins, B. A., 12½ George St.

Local Trade Unions.

WORCESTER—Con.

PRINTING TRADES—Con.

Photo-engravers No. 47. 2d Mon. at 5.30 P. M.; Hotel Warren; Homer B. Goodwin, Sec., 148 Beacon St.

Printing Pressmen No. 72. 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.

Stereotypers (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 14 Lagrange St.

Web Pressmen No. 29. 2d Tues.; Gerald D. Nolan, F. S., 473 Lake Ave.

Railroad Station Employees No. 10 (B. & M. Freight Handlers). On call; no regular place; Patrick Carney, S. T., 273 Lincoln St.

Railroad Station Employees No. 39. 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 28 Preston St.

Railroad Trainmen No. 88. 1st and 4th Mon.; Fraternity Hall, 4 Walnut St.; T. H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st and 3d Tues.; Foresters Hall, 107 Front St.; Dennis W. Sarsfield, S. T., 48 Ingleside Ave.; Eugene E. Sullivan, B. A., 12 Houghton St.

Railway Carmen No. 403 (B. & A. R.R.). 2d Thurs.; Labor Temple, 62 Madison St.; John J. Horton, R. S., 28 Providence St.; J. Charles Higgins, B. A., 23 Clinton St.

RAILWAY CLERKS:

No. 84. 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 51 Gates St.

No. 229 (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 31 Fifth Ave., Shrewsbury.

No. 1060 (B. & A. R.R.) (Baggage Room Employees). 2d Mon.; A. O. H. Hall, 26 Trumbull St.; Frank B. Labuski, S. T., 337 Park Ave.; James F. Noonan, B. A., 73 Ward St.

No. 2108 (Expressmen). 1st Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; E. C. Sweeney, R. S., 5 Blake St.; James E. Healey, Pres. and B. A., 28 Wachusett St.

Railway Conductors No. 237. 4th Sun. at 11.00 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Sheet Metal Workers No. 194. 1st Wed.; 183 Main St.; Archibald McLeod, R. S., 33 Chesterfield Rd.; J. Clayton Smith, B. A., 183 Main St.

Steamfitters No. 408. 1st and 3d Tues.; Labor Temple, 62 Madison St.; John Heffernan, S. T., 6 Duxbury Rd.

Stereotypers. (See *Printing Trades.*)

Street and Electric Railway Employees No. 22. 2d Tues. (two meetings) 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Thomas J. Broderick, F. S. and B. A., Rm. 246, Plymouth Bldg., 265 Main St.

Telephone Workers No. 3. 1st and 3d Thurs.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John Cummings, F. S., 37 Temple St.; George T. Rock, 22 Henshaw St., and John Hauser, 7 Kingsbury St., Bus. Agts.

Typographical No. 165. (See *Printing Trades.*)

Web Pressmen No. 29. (See *Printing Trades.*)

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The Commonwealth of Massachusetts

Time Rates of Wages and Hours of Labor in Massachusetts

1930

(*Labor Bulletin No. 161*)

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR for the Year Ending November 30, 1930

Department of Labor and Industries

PUBLICATION OF THIS DOCUMENT APPROVED BY THE COMMISSION ON ADMINISTRATION AND FINANCE

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Time Rates of Wages and Hours of Labor in Massachusetts, 1930.

INTRODUCTION.

This report, showing rates effective July 1, 1930, constitutes the twenty-first of a series of Labor Bulletins of this nature.[1] In the major portion of the report, Section "A. Industries and Trades," are considered those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning employment in two types of governmental service (Section "B. Public Service") and in five branches of "Communication" (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated, the rates shown continuing in most cases for the remainder of the year. Notations are made in the form of footnotes of any known changes which occur after the reporting date, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the textile industry and the boot and shoe industry, the prevailing method of wage payment is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T=straight time; 1¼ T=time and one-quarter; 1½ T=time and one-half; 2 T=double time; 3 T=triple tim e.

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[1] The first of this series of reports was issued in 1910 by the then Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158.

A. INDUSTRIES AND TRADES.

Rates of wages, hours of labor, and other conditions of employment arrived at either by written or verbal agreements between employers and union employees in the various industries and trades, are shown in the tables under this heading.

Table 1. Boot and Shoe Manufacturing and Related Industries.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing.[1]							
Brockton:[2]							
Cutting department:							
Whole shoe cutting	$40.80	Week	1½ T	–	8⅗	5	48
Sorting	40.80	"	1½ T	–	8⅗	5	48
Cloth lining cutting	36.00	"	1½ T	–	8⅗	5	48
Skiving:							
Tips, tops, and vamps	30.50	"	1½ T	–	8⅗	5	48
Single pairs, samples, and special skiving	30.50	"	1½ T	–	8⅗	5	48
Outside back-stays, outside trimmings, or foxings	26.00	"	1½ T	–	8⅗	5	48
Inside trimmings, leather linings, or tongues	22.00	"	1½ T	–	8⅗	5	48
Top cutting (hand or machine)	30.00	"	1½ T	–	8⅗	5	48
Leather lining cutting (hand, block, clicker, or machine)	25.00	"	1½ T	–	8⅗	5	48
Trimming cutting (hand or machine)	24.00	"	1½ T	–	8⅗	5	48
Throating	24.00	"	1½ T	–	8⅗	5	48
Crimping outsides	23.04	"	1½ T	–	8⅗	5	48
Marking linings (women)	20.00	"	1½ T	–	8⅗	5	48
Dieing out on block	19.68	"	1½ T	–	8⅗	5	48
Matching up work (women)	19.20	"	1½ T	–	8⅗	5	48
Punching tips and pinking	19.20	"	1½ T	–	8⅗	5	48
Marking vamps for tips (women)	18.24	"	1½ T	–	8⅗	5	48
Putting up linings (women)	18.24	"	1½ T	–	8⅗	5	48
Crimping toe linings (cloth and leather)	16.32	"	1½ T	–	8⅗	5	48
Matchmarking and casing up work (women)	16.32	"	1½ T	–	8⅗	5	48
Sole leather department:							
Outer soles:							
Cutting	35.50	"	1½ T	–	8⅗	5	48
Sorting	32.50	"	1½ T	–	8⅗	5	48
Casing	27.00	"	1½ T	–	8⅗	5	48
Rounding	25.00	"	1½ T	–	8⅗	5	48
Shanking	21.50	"	1½ T	–	8⅗	5	48
Skiving	21.50	"	1½ T	–	8⅗	5	48
Turning up channels	19.00	"	1½ T	–	8⅗	5	48
Grading (Lacine machine)	18.00	"	1½ T	–	8⅗	5	48
Tying up	17.28	"	1½ T	–	8⅗	5	48
Buffing	16.50	"	1½ T	–	8⅗	5	48
Cementing	16.50	"	1½ T	–	8⅗	5	48
Stamping	16.50	"	1½ T	–	8⅗	5	48
Innersoles:							
Cutting	33.00	"	1½ T	–	8⅗	5	48
Channeling	32.50	"	1½ T	–	8⅗	5	48
Sorting	31.00	"	1½ T	–	8⅗	5	48
Rounding	25.00	"	1½ T	–	8⅗	5	48
Casing	22.00	"	1½ T	–	8⅗	5	48
Stitching (Gem)	21.00	"	1½ T	–	8⅗	5	48
Trimming (Johnson)	21.00	"	1½ T	–	8⅗	5	48
Tying up	17.28	"	1½ T	–	8⅗	5	48
Stamping	16.50	"	1½ T	–	8⅗	5	48
Taps and top pieces:							
Cutting	27.00	"	1½ T	–	8⅗	5	48
Compressing top pieces	23.50	"	1½ T	–	8⅗	5	48
Sorting	23.50	"	1½ T	–	8⅗	5	48
Casing taps	21.60	"	1½ T	–	8⅗	5	48
Casing top pieces	17.28	"	1½ T	–	8⅗	5	48
Skiving top pieces	16.50	"	1½ T	–	8⅗	5	48
Counters:							
Cutting (leather)	27.00	"	1½ T	–	8⅗	5	48
Skiving	27.00	"	1½ T	–	8⅗	5	48
Molding	25.00	"	1½ T	–	8⅗	5	48
Cutting (fibre)	22.00	"	1½ T	–	8⅗	5	48
End clipping	20.16	"	1½ T	–	8⅗	5	48
Sorting (after molding)	16.80	"	1½ T	–	8⅗	5	48
Casing	16.50	"	1½ T	–	8⅗	5	48
Pasting	16.50	"	1½ T	–	8⅗	5	48

[1] Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.
[2] Brockton rates apply in practically the entire South Shore District.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Brockton — *Con.*							
Sole leather department — *Con.*							
Box toes							
Cutting	$23.50	Week	1½ T	–	8¾	5	48
Sorting	21.50	"	1½ T	–	8¾	5	48
Casing	16.50	"	1½ T	–	8¾	5	48
Pasting	16.50	"	1½ T	–	8¾	5	48
Scouring	16.50	"	1½ T	–	8¾	5	48
Skiving	16.50	"	1½ T	–	8¾	5	48
Heels:							
Heeling, breasting, shaving, and slugging	35.00	"	1½ T	–	8¾	5	48
Cutting lifting	24.50	"	1½ T	–	8¾	5	48
Compressing heels	23.50	"	1½ T	–	8¾	5	48
Pricking heels	23.50	"	1½ T	–	8¾	5	48
Building heels	22.08	"	1½ T	–	8¾	5	48
Tacking rands	22.08	"	1½ T	–	8¾	5	48
Sorting heels	18.00	"	1½ T	–	8¾	5	48
Casing heels	17.28	"	1½ T	–	8¾	5	48
Edgemaking	1.00	Hour	1½ T	–	8¾	5	48
Miscellaneous occupations:							
Picking stock	24.00	Week	1½ T	–	8¾	5	48
Lumping	22.08	"	1½ T	–	8¾	5	48
Fitting stock	22.00	"	1½ T	–	8¾	5	48
Sorting shoes (boys)	18.20	"	1½ T	–	8¾	5	48
Cripple chasers (boys)	18.20	"	1½ T	–	8¾	5	48
Putting on cloth	16.50	"	1½ T	–	8¾	5	48
Cutting cloth	16.50	"	1½ T	–	8¾	5	48
Stitching department:							
All-round cripple or sample stitching	24.00	"	1½ T	–	8¾	5	48
Eyeleters	24.00	"	1½ T	–	8¾	5	48
Hookers (both hooks and eyelets)	24.00	"	1½ T	–	8¾	5	48
Back-stay and tip stitching	23.04	"	1½ T	–	8¾	5	48
Eyelet row and foxing stitching	23.04	"	1½ T	–	8¾	5	48
Undertrimmers	23.04	"	1½ T	–	8¾	5	48
Hookers	22.08	"	1½ T	–	8¾	5	48
Perforators	22.08	"	1½ T	–	8¾	5	48
Trimming on block with knife, and welt awl work	[1] 22.08 18.00 15.12	"	1½ T	–	8¾	5	48
Lining making	20.16	"	1½ T	–	8¾	5	48
Bal turning	19.92	"	1½ T	–	8¾	5	48
Folding (hand or machine)	19.92	"	1½ T	–	8¾	5	48
Cripple chasing (girls in full charge)	19.20	"	1½ T	–	8¾	5	48
Matching-up work	19.20	"	1½ T	–	8¾	5	48
Stamping size on linings	18.24	"	1½ T	–	8¾	5	48
Attaching buttons	18.00	"	1½ T	–	8¾	5	48
Marking linings for facings and back-stays	18.00	"	1½ T	–	8¾	5	48
Checking work	[1] 18.00 15.12 12.16	"	1½ T	–	8¾	5	48
Doubling	16.80	"	1½ T	–	8¾	5	48
March marking	16.32	"	1½ T	–	8¾	5	48
Cripple chasing	13.44–16.32	"	1½ T	–	8¾	5	48
Cementing on facings or hook-stays	15.12	"	1½ T	–	8¾	5	48
Marking eyelet row	15.12	"	1½ T	–	8¾	5	48
Rubbing seams	15.12	"	1½ T	–	8¾	5	48
Cementing (hand or machine)	14.40	"	1½ T	–	8¾	5	48
Inexperienced girls	12.00	"	1½ T	–	8¾	5	48
Lasting department:							
Machine pulling	33.00	"	–	–	8¾	5	48
Hand pulling	30.25	"	–	–	8¾	5	48
Crowning	30.25	"	–	–	8¾	5	48
Cobbling	30.25	"	–	–	8¾	5	48
Picking lasts	25.00 21.00	"	1½ T	–	8¾	5	48
Finishers	31.50	"	–	–	8¾	5	48
Treers	30.50	"	1½ T	–	8¾	5	48
Vampers	33.60	"	1½ T	–	8¾	5	48
Dressing and packing department:							
Russet and patent leather repairing	24.00	"	1½ T	–	8¾	5	48
Soft shoe repairing	24.00	"	1½ T	–	8¾	5	48
Painting or flowing tips	24.00	"	1½ T	–	8¾	5	48
Brushing heels and edges	19.68	"	1½ T	–	8¾	5	48
Brushing stitches	19.68	"	1½ T	–	8¾	5	48

[1] Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Brockton — *Con.*							
Dressing and packing department—*Con.*							
Creasing vamps	$19.68	Week	1½ T	–	8¾	5	48
Dressing or doping	19.68	"	1½ T	–	8⅗	5	48
Embossing	19.68	"	1½ T	–	8⅗	5	48
Labeling and stenciling cartons	19.68	"	1½ T	–	8⅗	5	48
Packing shoes in cartons	19.68	"	1½ T	–	8⅗	5	48
Stamping	19.68	"	1½ T	–	8⅗	5	48
Feeling for and cutting tacks	18.00	"	1½ T	–	8⅗	5	48
Lacing and cleaning linings	18.00	"	1½ T	–	8⅗	5	48
Putting in heel-pods	18.00	"	1½ T	–	8⅗	5	48
Haverhill:							
Cutting department:							
Whole shoe cutting	1.00	Hour	1½ T	–	8⅔	4⅔	48
Cloth lining cutting	1.00	"	1½ T	–	8⅔	4⅔	48
Fabric cutting	1.00	"	1½ T	–	8⅔	4⅔	48
Sorting	1.00	"	1½ T	–	8⅔	4⅔	48
Cloth cutting	.96	"	1½ T	–	8⅔	4⅔	48
Trimming cutting	.73	"	1½ T	–	8⅔	4⅔	48
Block cutting	.73	"	1½ T	–	8⅔	4⅔	48
Sole leather department:							
Sole leather workers:[1]							
Outersoles:							
Cutting	42.00	Week	1½ T	–	8⅔	4⅔	48
Sorting	40.00	"	1½ T	–	8⅔	4⅔	48
Stripping	36.00	"	1½ T	–	8⅔	4⅔	48
Top lifts and counters:							
Cutting	28.00	"	1½ T	–	8⅔	4⅔	48
Sorting	28.00	"	1½ T	–	8⅔	4⅔	48
Cutting top lifts	28.00	"	1½ T	–	8⅔	4⅔	48
Sorting top lifts	26.00	"	1½ T	–	8⅔	4⅔	48
Stockfitting	25.00	"	1½ T	–	8⅔	4⅔	48
Counter molding	28.00	"	1½ T	–	8⅔	4⅔	48
Cutting and sorting taps	28.00	"	1½ T	–	8⅔	4⅔	48
Pulp cutting	28.00	"	1½ T	–	8⅔	4⅔	48
Rolling and splitting stock	25.00	"	1½ T	–	8⅔	4⅔	48
Stock rolling	25.00	"	1½ T	–	8⅔	4⅔	48
Molding heels	24.00	"	1½ T	–	8⅔	4⅔	48
McKay and welt workers:							
Channeling	35.70	"	1½ T	–	9	3	48
Stockfitting	37.50	"	1½ T	–	9	3	48
Channel turning	37.50	"	1½ T	–	9	3	48
Rounding	36.00	"	1½ T	–	9	3	48
Molding	32.40	"	1½ T	–	9	3	48
Shanking-out	32.40	"	1½ T	–	9	3	48
Feather-edging	32.40	"	1½ T	–	9	3	48
Rolling	30.00	"	1½ T	–	9	3	48
Skiving	30.00	"	1½ T	–	9	3	48
Tap-laying	30.00	"	1½ T	–	9	3	48
Wood heel workers:[1]							
Wood heelers	.95	Hour	1½ T	–	8⅔	4⅔	48
Wood heel nailers	.60	"	1½ T	–	8⅔	4⅔	48
Stitching department:[1]							
Fancy stitching	.75	"	1½ T	–	8⅔	4⅔	48
	.65						
Vamping	.75	"	1½ T	–	8⅔	4⅔	48
	.65						
Top stitching	.75	"	1½ T	–	8⅔	4⅔	48
Skiving	.70	"	1½ T	–	8⅔	4⅔	48
Cut-out stitching	.65	"	1½ T	–	8⅔	4⅔	48
French cord stitching	.65	"	1½ T	–	8⅔	4⅔	48
Imitation French cord stitching	.65	"	1½ T	–	8⅔	4⅔	48
Imitation cord stitching	.65	"	1½ T	–	8⅔	4⅔	48
Sample stitching	.60	"	1½ T	–	8⅔	4⅔	48
Closing-in	.60	"	1½ T	–	8⅔	4⅔	48
Folding	.60	"	1½ T	–	8⅔	4⅔	48
Perforating	.60	"	1½ T	–	8⅔	4⅔	48
Pressing	.60	"	1½ T	–	8⅔	4⅔	48
Turn workmen:							
Beaters-out	1.00	"	1½ T	–	8⅔	4⅔	48
Channelers	1.00	"	1½ T	–	8⅔	4⅔	48
Cobblers	1.00	"	1½ T	–	8⅔	4⅔	48
Lasters	1.00	"	1½ T	–	8⅔	4⅔	48
Stitchers	1.00	"	1½ T	–	8⅔	4⅔	48
Stockfitters	.83⅓	"	1½ T	–	8⅔	4⅔	48

[1] During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Haverhill — *Con.*							
Finishers	$0.72	Hour	1½ T	–	8⅔	4⅔	48
Dressing and packing department:							
Treeing	.75	"	1½ T	–	8⅔	4⅔	48
Treeing and ironing	.75	"	1½ T	–	8⅔	4⅔	48
Cobbling or repairing	.56	"	1½ T	–	8⅔	4⅔	48
Tan calf repairing	.56	"	1½ T	–	8⅔	4⅔	48
Webster cleaning	.56	"	1½ T	–	8⅔	4⅔	48
Forming samples	.56	"	1½ T	–	8⅔	4⅔	48
Mending (needle work)	.56	"	1½ T	–	8⅔	4⅔	48
All-round mending	.56	"	1½ T	–	8⅔	4⅔	48
Inspecting shoes for repairs	.53	"	1½ T	–	8⅔	4⅔	48
Patent leather repairing	.53	"	1½ T	–	8⅔	4⅔	48
Patent leather tip repairing	.53	"	1½ T	–	8⅔	4⅔	48
Tip repairing	.53	"	1½ T	–	8⅔	4⅔	48
Inspecting shoes for packing	.50	"	1½ T	–	8⅔	4⅔	48
Counter shaping (by machine)	.50	"	1½ T	–	8⅔	4⅔	48
Cutting tops (by machine)	.50	"	1½ T	–	8⅔	4⅔	48
Ironing linings	.50	"	1½ T	–	8⅔	4⅔	48
Trimming tops (by machine)	.50	"	1½ T	–	8⅔	4⅔	48
Packing	.50	"	1½ T	–	8⅔	4⅔	48
Box and odd shoe men	.50	"	1½ T	–	8⅔	4⅔	48
Brushing bottoms and edges	.50	"	1½ T	–	8⅔	4⅔	48
Buffing tips	.50	"	1½ T	–	8⅔	4⅔	48
Stamping bottoms	.50	"	1½ T	–	8⅔	4⅔	48
Dressing	.45	"	1½ T	–	8⅔	4⅔	48
Embossing	.45	"	1½ T	–	8⅔	4⅔	48
Labeling boxes	.45	"	1½ T	–	8⅔	4⅔	48
Lacing	.45	"	1½ T	–	8⅔	4⅔	48
Lining-in	.45	"	1½ T	–	8⅔	4⅔	48
Staining	.45	"	1½ T	–	8⅔	4⅔	48
Stamping boxes (by machine)	.45	"	1½ T	–	8⅔	4⅔	48
Stamping boxes (by hand)	.45	"	1½ T	–	8⅔	4⅔	48
Trimming	.45	"	1½ T	–	8⅔	4⅔	48
Lynn:							
Cutting department:							
Whole shoe cutting	1.08	"	–	–	9	–	45
Lining cutting	.85	"	–	–	9	–	45
Trimming cutting	.70	"	–	–	9	–	45
Sole leather department:							
Cutting counters	30.00	Week	1½ T	–	9	–	45
Molding	29.00	"	1½ T	–	9	–	45
Skiving	29.00	"	1½ T	–	9	–	45
Stockfitting	29.00	"	1½ T	–	9	–	45
Sorting, block	29.00	"	1½ T	–	9	–	45
Dinkers	27.00	"	1½ T	–	9	–	45
Sorting, molded counter	26.00	"	1½ T	–	9	–	45
Sorting, offal	25.00	"	1½ T	–	9	–	45
Heel compressing	24.00	"	1½ T	–	9	–	45
Benchmen	22.50	"	1½ T	–	9	–	45
Lumpers	22.50	"	1½ T	–	9	–	45
Re-sorting (flat work)	21.00	"	1½ T	–	9	–	45
Stitching department:[1]							
Binding	.70	Hour	–	–	8⅔	4⅔	48
Fancy stitching	.70	"	–	–	8⅔	4⅔	48
Pump stitching	.70	"	–	–	8⅔	4⅔	48
Sample and all-round stitching	.70	"	–	–	8⅔	4⅔	48
Top stitching	.70	"	–	–	8⅔	4⅔	48
Vamping	.70	"	–	–	8⅔	4⅔	48
Back-stay stitching	.60	"	–	–	8⅔	4⅔	48
Button sewing	.60	"	–	–	8⅔	4⅔	48
Buttonhole finishing	.60	"	–	–	8⅔	4⅔	48
Buttonhole operating	.60	"	–	–	8⅔	4⅔	48
Closing	.60	"	–	–	8⅔	4⅔	48
Closing-on	.60	"	–	–	8⅔	4⅔	48
Eyeleting	.60	"	–	–	8⅔	4⅔	48
Foxing stitching (plain)	.60	"	–	–	8⅔	4⅔	48
Hand pressing (including cementing)	.60	"	–	–	8⅔	4⅔	48
Lining	.60	"	–	–	8⅔	4⅔	48
Machine pressing on Boston folder	.60	"	–	–	8⅔	4⅔	48
Perforating	.60	"	–	–	8⅔	4⅔	48
Skiving	.60	"	–	–	8⅔	4⅔	48
Staying	.60	"	–	–	8⅔	4⅔	48
Tip stitching (plain)	.60	"	–	–	8⅔	4⅔	48
Turning	.60	"	–	–	8⅔	4⅔	48
Barring	.45	"	–	–	8⅔	4⅔	48

[1] During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Lynn — *Con.*							
Stitching department — *Con.*							
Counting and marking	$0.45	Hour	–	–	8⅔	4⅔	48
Ensign lacing	.45	"	–	–	8⅔	4⅔	48
Making covers	.45	"	–	–	8⅔	4⅔	48
Marking linings	.45	"	–	–	8⅔	4⅔	48
Rubbing seams (by machine)	.45	"	–	–	8⅔	4⅔	48
Stamping linings	.45	"	–	–	8⅔	4⅔	48
Stitching tongue linings	.45	"	–	–	8⅔	4⅔	48
Taping	.45	"	–	–	8⅔	4⅔	48
Toe closing	.45	"	–	–	8⅔	4⅔	48
Zigzagging toe plugs	.45	"	–	–	8⅔	4⅔	48
Blacking	.40	"	–	–	8⅔	4⅔	48
Buckling up buckles	.40	"	–	–	8⅔	4⅔	48
Buttoning up buttons	.40	"	–	–	8⅔	4⅔	48
Cementing backing (by hand)	.40	"	–	–	8⅔	4⅔	48
Cementing backing (by machine)	.40	"	–	–	8⅔	4⅔	48
Cementing stays	.40	"	–	–	8⅔	4⅔	48
Cementing for machine presser	.40	"	–	–	8⅔	4⅔	48
Ironing tape or backing	.40	"	–	–	8⅔	4⅔	48
Lining-in vamps	.40	"	–	–	8⅔	4⅔	48
Marking	.40	"	–	–	8⅔	4⅔	48
Marking for buttons	.40	"	–	–	8⅔	4⅔	48
Backing	.40	"	–	–	8⅔	4⅔	48
Rubbing seams (by hand)	.40	"	–	–	8⅔	4⅔	48
Trimming	.40	"	–	–	8⅔	4⅔	48
Trimming buckles	.40	"	–	–	8⅔	4⅔	48
Stockfitters	45.00	Week	–	–	9	5	50
Heel workers	1.00	Hour	1½ T	–	9	–	45
Lasters	.95	"	1½ T	–	8⅔	4⅔	48
Finishing department:							
Bottom finishing and buffing	.75	"	–	–	8⅔	4⅔	48
Ironing	.75	"	–	–	8⅔	4⅔	48
Packing (women)	.50	"	–	–	8⅔	4⅔	48
Repairing (women)	.50	"	–	–	8⅔	4⅔	48
Salem:[1]							
Cutting department:							
Whole shoe cutting	.90	"	–	–	9	–	45
Lining cutting	.80	"	–	–	9	–	45
Trimming cutting	.65	"	–	–	9	–	45
Sole leather department:							
Outersoles:							
Dinking	33.57	Week	1½ T	–	9	–	45
Channeling	32.40	"	1½ T	–	9	–	45
Grooving	32.40	"	1½ T	–	9	–	45
Block dinking	31.69	"	1½ T	–	9	–	45
Stockfitting	32.40	"	1½ T	–	9	–	45
Dinking innersoles	30.78	"	1½ T	–	9	–	45
Dinking toplifts	30.78	"	1½ T	–	9	–	45
Rounding	30.78	"	1½ T	–	9	–	45
Turning rip channels	27.92	"	1½ T	–	9	–	45
Molding	27.92	"	1½ T	–	9	–	45
Trimming taps	27.92	"	1½ T	–	9	–	45
Laying taps and press work	26.73	"	1½ T	–	9	–	45
Wetting, rolling, skiving and putting up taps	26.73	"	1½ T	–	9	–	45
Shanking, gouging, and fleshing	26.73	"	1½ T	–	9	–	45
Lasting	.72	Hour	–	–	9	5	50
Dressing and packing	.48	"	–	–	9	–	45
Shoe Box Manufacturing.[2] *Paper Boxes.*							
Haverhill:							
Scorers	35.00	Week	1½ T	[3]1½ T	9	–	45
Double enders	35.00	"	1½ T	[3]1½ T	9	–	45
Packers	31.25	"	1½ T	[3]1½ T	9	–	45
Paper strippers	30.00	"	1½ T	[3]1½ T	9	–	45
Single enders	30.00	"	1½ T	[3]1½ T	9	–	45
Cover trimmers (by the week)	25.00	"	1½ T	[3]1½ T	9	–	45
Machine operators (S. & S.)	23.50	"	1½ T	[3]1½ T	9	–	45
Scorers' helpers	20.00	"	1½ T	[3]1½ T	9	–	45
Machine gluers (S. & S.)	17.00	"	1½ T	[3]1½ T	9	–	45
Catching boxes and covers (boys)	15.00	"	1½ T	[3]1½ T	9	–	45
Miscellaneous work (out of factory)	.75	Hour	1½ T	[3]1½ T	9	–	45
Miscellaneous work (in factory)	.65	"	1½ T	[3]1½ T	9	–	45
Apprentices	.37½	"	1½ T	[3]1½ T	9	–	45

[1] Employees may be permitted to work 5 hours on Saturday when work is congested.
[2] Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.
[3] Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Shoe Box Manufacturing — Con.							
Wooden Boxes.							
Haverhill:							
Gale machine pressers	$32.50	Week	1½ T	[1] 1½ T	9	–	45
Cleating machine operators	26.00	"	1½ T	[1] 1½ T	9	–	45
Cut-off sawyers	26.00	"	1½ T	[1] 1½ T	9	–	45
Double cut-off sawyers	26.00	"	1½ T	[1] 1½ T	9	–	45
Fitters	26.00	"	1½ T	[1] 1½ T	9	–	45
Resaw men	26.00	"	1½ T	[1] 1½ T	9	–	45
Planers	25.00	"	1½ T	[1] 1½ T	9	–	45
Yardmen	24.25	"	1½ T	[1] 1½ T	9	–	45
Matchers	23.40	"	1½ T	[1] 1½ T	9	–	45
Driving-up men (machine)	22.50	"	1½ T	[1] 1½ T	9	–	45
Shippers	22.50	"	1½ T	[1] 1½ T	9	–	45
Assistant planers	21.65	"	1½ T	[1] 1½ T	9	–	45
Driving-up men (by hand)	21.65	"	1½ T	[1] 1½ T	9	–	45
Floor help (edgings)	21.65	"	1½ T	[1] 1½ T	9	–	45
Floor help (lumber hands)	21.65	"	1½ T	[1] 1½ T	9	–	45
Resaw men's helpers	21.65	"	1½ T	[1] 1½ T	9	–	45
Small band saw operators	21.65	"	1½ T	[1] 1½ T	9	–	45
Wood Heel Manufacturing. [2]							
Haverhill:							
Turning room:							
Blocking	29.00	"	1 T	–	9	–	45
Concaving	29.00	"	1 T	–	9	–	45
Cutting over new heels	29.00	"	1 T	–	9	–	45
Grinding	29.00	"	1 T	–	9	–	45
Grooving	29.00	"	1 T	–	9	–	45
Planing	29.00	"	1 T	–	9	–	45
Ripping-up (power feed)	29.00	"	1 T	–	9	–	45
Ripping-up (hand feed)	29.00	"	1 T	–	9	–	45
Saw filing	29.00	"	1 T	–	9	–	45
Setting-over	29.00	"	1 T	–	9	–	45
Shank covering	29.00	"	1 T	–	9	–	45
Turning	29.00	"	1 T	–	9	–	45
Barrel saw curving	25.00	"	1 T	–	9	–	45
Dropping shanks	25.00	"	1 T	–	9	–	45
Grading	25.00	"	1 T	–	9	–	45
Kidney top curving	25.00	"	1 T	–	9	–	45
Kidney top rounding	25.00	"	1 T	–	9	–	45
Spool top curving	25.00	"	1 T	–	9	–	45
Spool top rounding	25.00	"	1 T	–	9	–	45
Helpers	23.00	"	1 T	–	9	–	45
Boring	20.00	"	1 T	–	9	–	45
Doweling	20.00	"	1 T	–	9	–	45
Dropping	20.00	"	1 T	–	9	–	45
Plugging	20.00	"	1 T	–	9	–	45
Pounding	20.00	"	1 T	–	9	–	45
Scraping heels	20.00	"	1 T	–	9	–	45
Other rooms:							
Scouring woods for celluloids	25.00	"	1 T	–	9	–	45
Shipping	25.00	"	1 T	–	9	–	45
Packing	20.00	"	1 T	–	9	–	45
Heel covering	.50	Hour	1 T	–	9	–	45

[1] Holidays only; no work on Sunday.

[2] Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

Table 2. Building Trades.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Asbestos Workers and Insulators.						
Boston:						
Journeymen	$1.50	2 T	2 T	8	[1] 4	[1] 44
Apprentices:						
First year	[2] 18.00	2 T	2 T	8	[1] 4	[1] 44
Second year	[2] 24.00	2 T	2 T	8	[1] 4	[1] 44
Third year	[2] 30.00	2 T	2 T	8	[1] 4	[1] 44
Fourth year	[2] 36.00	2 T	2 T	8	[1] 4	[1] 44
Springfield:						
Journeymen	1.37½	2 T	2 T	8	4	44
Improvers:						
First year	.75	2 T	2 T	8	4	44
Thereafter	.90	2 T	2 T	8	4	44
Bricklayers, Stone-masons, Plasterers, and Cement Finishers.						
Attleboro	1.25	2 T	2 T	8	4	44
Beverly	1.50	2 T	2 T	8	4	44
Boston:						
Asphalt workers	1.50	2 T	2 T	8	4	44
Bricklayers	1.50	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Composition and mastic floor workers	1.50	2 T	2 T	8	4	44
Marble setters	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	–	40
Stone-masons	1.50	2 T	2 T	8	4	44
Terrazzo workers	1.50	1½ T	2 T	8	4	44
Tile layers	1.50	1½ T	2 T	8	4	44
Brockton	1.37½	2 T	2 T	8	4	44
Cambridge:						
Plasterers	1.62½	2 T	2 T	8	–	40
Stone-masons	1.50	2 T	2 T	8	4	44
Clinton:						
Bricklayers and plasterers	1.37½	2 T	2 T	8	4	44
Stone-masons and cement finishers	1.25	2 T	2 T	8	4	44
Dedham:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	4	44
Fall River	1.25	2 T	2 T	8	4	44
Fitchburg	1.50	[3] 1½ T	2 T	8	4	44
Framingham	1.62½	2 T	2 T	8	–	40
Franklin	1.50	2 T	2 T	8	4	44
Gardner	1.50	[3] 1½ T	2 T	8	4	44
Gloucester	1.50	[3] 1½ T	2 T	8	4	44
Great Barrington	1.50	2 T	[4] –	8	4	44
Greenfield	1.50	2 T	2 T	8	4	44
Haverhill:						
Bricklayers and stone-masons	1.51¼	2 T	2 T	8	–	40
Cement finishers	1.51¼	2 T	2 T	8	–	40
Marble setters and tile layers	1.51¼	2 T	2 T	8	–	40
Plasterers	1.50	2 T	2 T	8	–	40
Holyoke	[5] 1.50	2 T	2 T	8	4	44
Lawrence:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	–	40
Cement finishers	1.37½	2 T	2 T	8	–	40
Plasterers	1.50	2 T	2 T	8	–	40
Lenox	1.50	2 T	2 T	8	–	40
Lowell	1.55	2 T	2 T	8	–	40
Lynn:						
Bricklayers	1.50	2 T	2 T	8	–	40
Cement finishers	1.50	2 T	2 T	8	–	40
Plasterers	1.50	2 T	2 T	8	–	40
Stone-masons	1.25	2 T	2 T	8	–	40
Marlborough (bricklayers, and plasterers)	1.50	2 T	2 T	8	–	40
New Bedford (bricklayers, stone-masons, and plasterers)	1.40	2 T	2 T	8	4	44
Newburyport	1.25	1½ T	2 T	8	4	44
Newton:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	–	40
North Adams	1.50	2 T	2 T	8	4	44
Northampton	1.37½	2 T	2 T	8	4	44
Pittsfield	1.65	2 T	2 T	8	–	40

[1] From April 1 to September 1, work a five-day 40-hour week.
[2] Rate per week.
[3] Saturday afternoon, 2 T.
[4] Sundays, 2 T; no work permitted on holidays.
[5] For laying of cement blocks weighing over 20 pounds, $1.75 per hour.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bricklayers, Stone-masons, Plasterers, and Cement Finishers — Con.						
Quincy	$1.50	2 T	2 T	8	4	44
Salem	1.50	2 T	2 T	8	4	44
Springfield:						
Bricklayers and stone-masons	[1] 1.62½	2 T	2 T	8	4	44
Cement finishers	1.62½	[2] 1½ T	2 T	8	4	44
Marble setters	1.62½	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	4	44
Tile layers	1.62½	2 T	2 T	8	4	44
Taunton	1.25	2 T	2 T	8	4	44
Waltham:						
Bricklayers	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	–	40
Stone-masons	1.50	2 T	2 T	8	4	44
Webster	1.50	2 T	2 T	8	4	44
Worcester:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	[3] 1½ T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	4	44
Tile layers	1.50	2 T	2 T	8	4	44
Building Laborers.[4]						
Boston:						
Plasterers' tenders	1.10	2 T	2 T	8	–	40
Marble setters' and tile layers' helpers	.95	1½ T	2 T	8	4	44
Terrazzo workers' helpers	.95	1½ T	2 T	8	4	44
Skilled laborers	.85	1½ T	2 T	8	4	44
Common laborers	.80	1 T	2 T	8	8	48
Wreckers:						
Adzmen	.85	1½ T	2 T	9	5	50
Laborers	.70	1 T	2 T	9	9	54
Brockton	.92½	2 T	2 T	8	4	44
Cambridge:						
Skilled laborers	.85	1½ T	2 T	8	4	44
Common laborers	.80	1 T	2 T	8	4	44
Fitchburg	.75	1½ T	2 T	8	4	44
Framingham:						
Brick hod carriers	.90	1½ T	2 T	8	[5] –	40
Mortar mixers	.90	1½ T	2 T	8	4	44
Mortar hod carriers	.90	1½ T	2 T	8	[5] –	40
Plasterers' tenders	.90	1½ T	2 T	8	[5] –	40
Scaffold builders	.90	1½ T	2 T	8	4	44
Wall washers	.90	1½ T	2 T	8	4	44
Unskilled laborers	.70	1½ T	2 T	8	4	44
Great Barrington	.87½	1½ T	–	8	4	44
Holyoke	.95	2 T	2 T	8	4	44
Lawrence:						
Plasterers' tenders	1.00	2 T	2 T	8	–	40
Mortar mixers	.90	2 T	2 T	8	–	40
Hod carriers	.75	2 T	2 T	8	–	40
Lowell:						
Plasterers' tenders	.93	2 T	2 T	8	4	44
Masons' tenders	.90	2 T	2 T	8	4	44
Mortar mixers	.90	2 T	2 T	8	4	44
Scaffold builders	.90	2 T	2 T	8	4	44
Lynn (hod carriers and plasterers' tenders)	1.00	2 T	2 T	8	4	44
Marlborough:						
Mortar hod carriers	.90	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Scaffold builders	.90	1½ T	2 T	8	4	44
Brick hod carriers	.80	1½ T	2 T	8	4	44
Northampton	.90	2 T	2 T	8	4	44
Pittsfield	1.00	[6] 1½ T	2 T	8	4	44
Quincy:						
Plasterers' tenders	1.10	2 T	2 T	8	4	44
Brick hod carriers	.90	[6] 1½ T	2 T	8	4	44
Common laborers	.70	1 T	2 T	8	8	48
Salem	.97½	[6] 1½ T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	4	44

[1] For laying of cement blocks or tile larger than 5 x 8 x 12 inches, $2 a day over regular scale.
[2] After 7.00 P.M., 2 T.
[3] After 9.00 P.M., and on Saturday afternoon, 2 T.
[4] Same rate is paid for all classes of work, unless specified.
[5] If required to work Saturday, 2 T is paid.
[6] Saturday afternoon, 2 T.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Building Laborers — Con.						
Waltham:						
Skilled laborers	$0.85	1½ T	2 T	8	4	44
Common laborers	.80	1 T	1 T	8	8	48
Worcester:						
Staging builders	1.00	1½ T	2 T	8	4	44
Hod carriers	.90	1½ T	2 T	8	4	44
Mortar mixers	.90	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Carpenters.						
Adams	1.06¼	[1] 1½ T	2 T	8	4	44
Amherst	[2] 1.00	1½ T	1½ T	8	4	44
Arlington	1.25	2 T	2 T	8	4	44
Athol	.90	[1] 1½ T	2 T	8	4	44
Attleboro	1.10	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly	1.25	2 T	[3] –	8	4	44
Boston:						
House carpenters	1.37½	2 T	2 T	8	4	44
Pile drivers	1.27½	2 T	2 T	8	4	44
Weatherstrip installers	1.25	1½ T	2 T	8	4	44
Wharf and bridge carpenters	1.27½	2 T	2 T	8	4	44
Braintree	1.25	2 T	2 T	8	–	40
Brockton	[4] 1.25	2 T	2 T	8	–	40
Chicopee	1.25	2 T	2 T	8	4	44
Clinton	1.00	2 T	2 T	8	4	44
Concord	1.37½	2 T	2 T	8	–	40
Concord (foremen)	1.47½	2 T	2 T	8	–	40
Danvers	1.25	2 T	[3] –	8	4	44
Easthampton	1.00	[1] 1½ T	2 T	8	4	44
Fall River	1.00	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg	1.00	2 T	2 T	8	4	44
Framingham	1.25	2 T	2 T	8	–	40
Franklin	1.10	[5] 1½ T	2 T	8	–	40
Gardner	.90	[1] 1½ T	2 T	8	4	44
Gloucester	1.25	2 T	[3] –	8	4	44
Great Barrington	1.12½	[1] 1½ T	2 T	8	4	44
Greenfield	1.00	[1] 1½ T	2 T	8	4	44
Greenfield (foremen)	1.10	[1] 1½ T	2 T	8	4	44
Hamilton	1.25	2 T	[3] –	8	4	44
Haverhill	1.10	2 T	2 T	8	–	40
Hingham	1.25	2 T	2 T	8	–	40
Holyoke	1.25	2 T	2 T	8	4	44
Hudson	1.00	1½ T	2 T	8	4	44
Hull	1.25	1½ T	2 T	8	–	40
Ipswich	1.25	2 T	[3] –	8	4	44
Lawrence	1.25	2 T	2 T	8	–	40
Lee	1.12½	2 T	2 T	8	4	44
Lenox	1.12½	[1] 1½ T	2 T	8	4	44
Leominster	1.00	2 T	2 T	8	4	44
Lowell	1.25	2 T	2 T	8	–	40
Lowell (foremen)	1.40	2 T	2 T	8	–	40
Lynn	1.25	2 T	2 T	8	–	40
Manchester	1.25	2 T	[3] –	8	4	44
Marblehead	1.25	2 T	[3] –	8	4	44
Marlborough	1.00	2 T	2 T	8	4	44
Maynard	1.00	2 T	2 T	8	4	44
Melrose	1.25	2 T	2 T	8	4	44
Methuen	1.10	2 T	2 T	8	–	40
Metnuen (foremen)	1.15	2 T	2 T	8	–	40
Middleborough	1.08⅔	1½ T	[6] –	8	4	44
Milford	1.00	[1] 1½ T	2 T	8	4	44
Natick	1.37½	2 T	2 T	8	–	40
Needham	1.37½	2 T	2 T	8	–	40
New Bedford	1.10	2 T	2 T	8	4	44
Newburyport	.90	1½ T	2 T	8	4	44
Newton	1.37½	2 T	2 T	8	–	40
North Adams	1.06¼	[1] 1½ T	2 T	8	4	44
North Adams (foremen)	1.25	[1] 1½ T	2 T	8	4	44
Northampton	1.12½	2 T	2 T	8	–	40

[1] Saturday afternoon, 2 T.
[2] Foremen, 25 cents per day extra.
[3] Sundays and Labor Day, 3 T; other holidays, 2 T.
[4] Foremen, not more than 25 cents per hour extra.
[5] If required to work Saturdays, 2 T is paid.
[6] Sundays, 2 T; holidays, 1½ T.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Carpenters — Con.						
North Attleborough	$1.10	1½ T	2 T	8	4	44
Northbridge	1.10	2 T	2 T	8	4	44
Norwood	1.25	2 T	2 T	8	–	40
Palmer	1.00	2 T	2 T	8	4	44
Pittsfield	1.25	[1] 1½ T	2 T	8	–	40
Pittsfield (foremen)	1.37½	[1] 1½ T	2 T	8	–	40
Plymouth	1.10	[1] 1½ T	2 T	8	–	40
Quincy	1.25	2 T	2 T	8	–	40
Reading	1.25	2 T	2 T	8	4	44
Rockland	1.25	2 T	2 T	8	–	40
Salem	1.25	2 T	[2] –	8	4	44
Shrewsbury	1.21	2 T	2 T	8	–	40
Shrewsbury (foremen)	1.50	2 T	2 T	8	–	40
Southbridge	1.00	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Stoneham	1.25	2 T	2 T	8	4	44
Taunton	1.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	4	44
Walpole	1.25	2 T	2 T	8	–	40
Waltham	1.37½	2 T	2 T	8	–	40
Ware	.85	[3] 1½ T	2 T	8	4	44
Wareham	1.00	2 T	2 T	8	4	44
Westborough	1.00	2 T	2 T	8	4	44
Westfield	1.25	2 T	2 T	8	4	44
Williamstown	1.00	1½ T	2 T	8	4	44
Winchester	1.25	2 T	2 T	8	4	44
Woburn	1.25	2 T	2 T	8	4	44
Worcester	[4] 1.10	2 T	2 T	8	–	40
Carpet Mechanics and Linoleum Layers.						
Boston:						
Journeymen	1.37½	2 T	2 T	8	–	40
Apprentices (males):						
First year	.62½	2 T	2 T	8	–	40
Second year	.87½	2 T	2 T	8	–	40
Third Year	1.06¼	2 T	2 T	8	–	40
Journeywomen (carpet sewers)	.72	2 T	2 T	8	–	40
Apprentices (female) (one year)	.54½	2 T	2 T	8	–	40
Compressed Air and Foundation Workers.						
Boston: [5]						
Sinking-foremen	15.00	–	2 T	8	8	48
Foremen	13.00	–	2 T	8	8	48
Lock-tenders	12.00	–	2 T	8	8	48
Miners	12.00	–	2 T	8	8	48
Gauge-tenders	11.00	–	2 T	8	8	48
Muckers	11.00	–	2 T	8	8	48
Top foremen	10.00	–	2 T	8	8	48
Electrical Workers (Inside Men). *Wiremen and Fixture Hangers.*						
Boston:						
Journeymen	1.50	[6] 2 T	2 T	8	–	40
Foremen	1.60	[6] 2 T	2 T	8	–	40
Brockton	1.20	2 T	2 T	8	4	44
Fall River	1.10	2 T	2 T	8	4	44
Fitchburg	1.15	2 T	2 T	8	4	44
Greenfield	.95	[7] 1½ T	2 T	8	4	44
Haverhill	1.10	2 T	2 T	8	–	40
Holyoke	1.25	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	8	–	40
Lowell	1.10	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Milford	1.00	2 T	2 T	8	4	44
New Bedford	1.10	2 T	2 T	8	4	44
North Adams	1.00	[8] 2 T	2 T	8	4	44

[1] If required to work Saturday, 2 T is paid.
[2] Sundays and Labor Day, 3 T; other holidays, 2 T.
[3] After 6.00 P.M., 2 T.
[4] Foremen, 50 cents per day extra.
[5] Rates shown are for men working one shift of eight hours under air pressure of from one pound to 21 pounds, with 30 minutes out for lunch, to be paid for by contractor. Men working any part of a shift are entitled to pay in full for the shift. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.
[6] Emergency Saturday morning employment, single time.
[7] After 9.00 P.M., 2 T.
[8] Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Electrical Workers (Inside Men) — Con.						
Wiremen and Fixture Hanlers — Con.						
Northampton	$1.12½	1½ T	2 T	8	4	44
Pittsfield	1.12½	[1] 1½ T	2 T	8	4	44
Salem	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Taunton	1.00	2 T	2 T	8	4	44
Worcester	1.12½	2 T	2 T	8	4	44
Helpers.						
Boston	.87½	[2] 2 T	2 T	8	–	40
Brockton:						
First year	.43					
Second year	.49					
Third year	.55	2 T	2 T	8	4	44
Fourth year	.61					
Fifth year	.73					
Fall River	.62½	2 T	2 T	8	4	44
Fitchburg:						
First and second years	.60	2 T	2 T	8	4	44
Third and fourth years	.75					
Greenfield:						
Second year	[3] .50					
Third year	.50	[4] 1½ T	2 T	8	4	44
Fourth year	.65					
Haverhill:						
First year	.25					
Second year	.50	2 T	2 T	8	–	40
Third year	.60					
Fourth year	.80					
Holyoke	.72½	2 T	2 T	8	4	44
Lawrence:						
Third and fourth years	.87½	2 T	2 T	8	–	40
Lowell:						
Second year	[3] .60	2 T	2 T	8	4	44
Thereafter	.72½					
Lynn	.82½	2 T	2 T	8	4	44
Milford	.62½	2 T	2 T	8	4	44
New Bedford	.62½	2 T	2 T	8	4	44
North Adams:						
Second year	[3] .50	[5] 2 T	2 T	8	4	44
Third and fourth years	.65					
Northampton	.62½	1½ T	2 T	8	4	44
Pittsfield (apprentices and helpers)	.50–.65	[1] 1½ T	2 T	8	4	44
Salem:						
First year	.50					
Second year	.60	2 T	2 T	8	4	44
Third year	.75					
Springfield:						
First year	.35					
Second year	.45					
Third year	.60	2 T	2 T	8	4	44
Thereafter	.72½					
Taunton	.70	2 T	2 T	8	4	44
Worcester	.68	2 T	2 T	8	4	44
Elevator Constructors.						
Journeymen.						
Boston	1.50	2 T	2 T	8	4	44
Springfield	1.43	2 T	2 T	8	4	44
Worcester	1.42½	2 T	2 T	8	4	44
Helpers.						
Boston	1.05	2 T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	4	44
Worcester	.99¾	2 T	2 T	8	4	44

[1] After 8.00 P.M., on week days, or 5.00 P.M. on Saturday, 2 T.
[2] Emergency Saturday morning employment, single time.
[3] Rate for first year determined by employer.
[4] After 9.00 P.M., 2 T.
[5] Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Hoisting and Portable Engineers.						
Boston:[1]						
Engineers:						
Operating power shovels, locomotive cranes, three-drum, and other digging machines	[2] $71.50	2 T	2 T	8	4	44
Operating other machines	[2] 60.50	2 T	2 T	8	4	44
Operating pumps (three shifts per day, seven days per week)	77.00	2 T	1 T	8	8	56
Assistant engineer on power shovels, locomotive cranes, and pile driving towers	[3] 51.00	2 T	2 T	8	4	44
Fall River[4]	–	–	–	–	–	–
Lawrence[4]	–	–	–	–	–	–
New Bedford[4]	–	–	–	–	–	–
Springfield:						
Engineers:[5]						
Hoisting and portable	[6] 60.50	2 T	2 T	8	4	44
Operating pumps (three shifts per day, seven days per week)	77.00	2 T	1 T	8	8	56
Operating excavating machines	66.00	2 T	2 T	8	4	44
Cranemen on shovels	1.37½	2 T	2 T	8	4	44
Firemen	[7] 1.00	2 T	2 T	8	4	44
Iron Workers, Bridge and Structural.						
Boston:						
Bridgemen and finishers	1.37½	2 T	2 T	8	4	44
Reinforce rodworkers	1.37½	2 T	2 T	8	4	44
Foremen	1.57½	2 T	2 T	8	4	44
Blacksmiths	1.37½	2 T	2 T	8	4	44
Blacksmiths' helpers	1.00	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	8	4	44
Springfield:						
Bridgemen and finishers	1.37½	2 T	2 T	8	4	44
Apprentices	.92	2 T	2 T	8	4	44
Worcester:						
Bridgmen and finishers	1.50	2 T	2 T	8	–	40
Lathers, Wood, Wire, and Metal.[8]						
Boston	1.50	2 T	2 T	8	–	40
Brockton	1.25	2 T	2 T	8	4	44
Fall River	1.20	2 T	2 T	8	4	44
Holyoke	[9] 1.37½	2 T	2 T	8	–	40
Lawrence	1.25	2 T	2 T	8	–	40
Lowell	1.25	1½ T	2 T	8	4	44
Lynn	1.50	2 T	2 T	8	4	44
Pittsfield	1.50	2 T	2 T	8	–	40
Quincy	1.37½	1½ T	2 T	8	–	40
Salem	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Waltham	1.25	2 T	2 T	8	–	40
Worcester	1.50	2 T	2 T	8	–	40
Marble, Stone, and Slate Polishers, Rubbers, and Sawyers.						
Boston:						
Shop work:						
Polishers	[10] 6.50	2 T	2 T	8	4	44
Rubbers	[10] 6.50	2 T	2 T	8	4	44
Sawyers	[10] 6.50	2 T	2 T	8	4	44
Outside work	.95	2 T	2 T	8	4	44
Painters, Decorators, and Paperhangers.[11]						
Amherst	1.00	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly (painters and paperhangers)	1.25	2 T	2 T	8	–	40

[1] Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston. Broken-time rate for all occupations, $1.57½ per hour.

[2] On jobs where there are no licensed night watchmen, engineers required to get up steam before 8.00 A.M. receive one hour's pay for same when on straight time, and two hours' pay when on broken time.

[3] Assistant on steam shovel required to take care of boiler and engine at noon time, receives one hour's pay for same.

[4] Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.

[5] Rates for engineers on weekly basis.

[6] Broken-time rate, $1.62½ per hour.

[7] Broken-time rate, $1.17½ per hour.

[8] Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.

[9] For out of town work over 10 miles, 12½ cents per hour additional.

[10] Rate per day of 8 hours.

[11] Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Painters, Decorators, and Paperhangers — Con.						
Boston:						
House and fresco painters	$1.37½	2 T	2 T	8	–	40
House and ship painters	1.37½	2 T	2 T	8	–	40
Decorators	1.37½	2 T	2 T	8	–	40
Glaziers	1.37½	2 T	2 T	8	4	44
Hardwood finishers	1.25	2 T	2 T	8	4	44
Paperhangers	1.50	2 T	2 T	8	–	40
Boston (Hyde Park)	1.10	2 T	2 T	8	–	40
Brockton:						
House painters	1.10	2 T	2 T	8	–	40
Glaziers	1.10	2 T	2 T	8	4	44
Grainers	1.25	2 T	2 T	8	–	40
Paperhangers	1.20	2 T	2 T	8	–	40
Steeplejacks	1.50	2 T	2 T	8	–	40
Brookline	1.37½	2 T	2 T	8	–	40
Cambridge	1.25	2 T	2 T	8	–	40
Chelsea	1.37½	2 T	2 T	8	–	40
Clinton	1.00	1½ T	2 T	8	4	44
Concord	[1] 1.10	1½ T	2 T	8	–	40
Dalton	1.00	1½ T	2 T	8	4	44
Easthampton	.85	1½ T	2 T	8	4	44
Easton	.75	–	–	8	4	44
Fall River:						
Fresco painters	.95	2 T	2 T	8	4	44
House painters	.90	2 T	2 T	8	4	44
Paperhangers	.95	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg	.80	2 T	2 T	8	4	44
Framingham	1.25	2 T	2 T	8	–	40
Franklin	.85	1½ T	2 T	8	–	40
Gardner	.90	1½ T	2 T	8	4	44
Gloucester	1.25	2 T	2 T	8	–	40
Great Barrington	1.12½	2 T	2 T	8	–	40
Greenfield	.85	[2] 1½ T	2 T	8	4	44
Haverhill	1.10	[2] 1½ T	2 T	8	–	40
Hingham	1.10	2 T	2 T	8	–	40
Holyoke	1.12½	2 T	2 T	8	–	40
Lawrence	1.10	2 T	2 T	8	–	40
Lenox	1.12½	2 T	2 T	8	–	40
Lowell:						
House painters and decorators	[1] 1.10	2 T	2 T	8	–	40
Paperhangers	1.10	2 T	2 T	8	–	40
Lynn	[1] 1.25	2 T	2 T	8	–	40
Malden	1.25	2 T	2 T	8	–	40
Manchester	1.25	1½ T	2 T	8	–	40
Marblehead	1.25	2 T	2 T	8	–	40
Marlborough	.95	1½ T	2 T	8	4	44
Medford	1.25	2 T	2 T	8	–	40
Melrose	1.10	2 T	2 T	8	–	40
Milford	.95	2 T	2 T	8	–	40
Milton	1.25	2 T	2 T	8	–	40
Natick	1.25	2 T	2 T	8	–	40
New Bedford	.90	2 T	2 T	8	4	44
Newton	1.25	2 T	2 T	8	–	40
North Adams	.87½	1½ T	2 T	8	–	40
Northampton	1.12½	2 T	2 T	8	–	40
Norwood	1.10	2 T	2 T	8	–	40
Pittsfield	1.12½	2 T	2 T	8	–	40
Quincy:						
Painters	1.12½	2 T	2 T	8	–	40
Decorators	1.25	2 T	2 T	8	–	40
Glaziers	1.12½	2 T	2 T	8	–	40
Salem	1.25	2 T	2 T	8	–	40
Somerville	1.25	2 T	2 T	8	–	40
Springfield:						
House painters	1.25	2 T	2 T	8	–	40
Fresco painters	1.37½	2 T	2 T	8	–	40
Taunton:						
House painters	.92½	2 T	2 T	8	4	44
Decorators	.97½	2 T	2 T	8	4	44
Paperhangers	.97½	2 T	2 T	8	4	44
Waltham	1.10	2 T	2 T	8	–	40
Westborough:						
House painters	.90	1½ T	2 T	8	4	44
Paperhangers	1.00	1½ T	2 T	8	4	44

[1] Same rate applies to grainers and hardwood finishers.
[2] Saturday afternoon, 2 T.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Painters, Decorators, and Paperhangers—Con.						
Westfield	$1.00	1½ T	2 T	8	4	44
Williamstown	1.00	1½ T	2 T	8	–	40
Winthrop	1.25	2 T	2 T	8	–	40
Worcester:						
House and fresco painters	1.12½	2 T	2 T	8	–	40
Paperhangers	1.10	2 T	2 T	8	4	44
Plumbers and Pipe Fitters.						
Journeymen.						
Boston:						
Gas and fixture fitters	1.50	2 T	2 T	8	–	40
Plumbers	1.50	2 T	2 T	8	–	40
Sprinkler fitters	1.37½	2 T	2 T	8	–	40
Steam fitters	1.50	2 T	2 T	8	–	40
Brockton	1.37½	2 T	2 T	8	–	40
Fall River	1.00	2 T	2 T	8	4	44
Fitchburg	1.12½	2 T	2 T	8	4	44
Framingham	1.37½	2 T	2 T	8	4	44
Gloucester	1.25	2 T	2 T	8	4	44
Greenfield	.90	1½ T	2 T	8	4	44
Haverhill	1.21	2 T	2 T	8	–	40
Holyoke:						
Journeymen plumbers and steamfitters	1.25	2 T	2 T	8	4	44
Junior plumbers (first year)	.75	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	8	–	40
Lenox	1.12½	2 T	2 T	8	4	44
Lowell:						
Plumbers	1.21	2 T	2 T	8	–	40
Steamfitters	1.25	2 T	2 T	8	–	40
Lynn	1.37½	2 T	2 T	8	4	44
Malden	1.50	2 T	2 T	8	–	40
Marlborough	1.12½	2 T	2 T	8	4	44
Milford	1.05	2 T	2 T	8	–	40
New Bedford	1.15	2 T	2 T	8	4	44
Newburyport	.90	2 T	2 T	8	4	44
Newton	1.50	2 T	2 T	8	–	40
North Adams	1.00	2 T	2 T	8	4	44
Northampton:						
Journeymen	1.12½	2 T	2 T	8	–	40
Junior plumbers	.80	2 T	2 T	8	–	40
Norwood	1.25	2 T	2 T	8	4	44
Pittsfield	1.12½	2 T	2 T	8	4	44
Plymouth	1.00	2 T	2 T	8	4	44
Quincy	1.50	2 T	2 T	8	–	40
Salem	1.37½	2 T	2 T	8	–	40
Springfield	1.25	2 T	2 T	8	4	44
Taunton:						
Plumbers	1.05	2 T	2 T	8	4	44
Steamfitters	1.05	2 T	2 T	8	–	40
Wakefield	1.25	2 T	2 T	8	–	40
Waltham	1.50	2 T	2 T	8	–	40
Westfield	1.00	[1] 1½ T	2 T	8	4	44
Woburn	[2] 1.25	2 T	2 T	8	4	44
Worcester:						
Plumbers	1.50	2 T	2 T	8	–	40
Steamfitters	1.25	2 T	2 T	8	4	44
Steam Fitters' Helpers.						
Boston:						
Steam fitters' helpers	1.04	2 T	2 T	8	–	40
Sprinkler fitters' helpers	.77	2 T	2 T	8	–	40
Fall River	.75	2 T	2 T	8	4	44
Greenfield	.60	1½ T	2 T	8	4	44
Holyoke	.65	2 T	2 T	8	4	44
Lynn	.76	2 T	2 T	8	4	44
Malden	1.00	2 T	2 T	8	–	40
New Bedford	.70	2 T	2 T	8	4	44
Newton	1.04	2 T	2 T	8	–	40
Northampton	.70	2 T	2 T	8	–	40
Quincy	.90	2 T	2 T	8	–	40
Salem	.75	2 T	2 T	8	–	40

[1] Until 6.00 P.M., regular rate, 1½ T until midnight, then 2 T; Saturday afternoon, 2 T.
[2] Rate of $1.37½ per hour and a five-day 40-hour week effective September 1, 1930. Emergency Saturday morning employment, single time.

TABLE 2. BUILDING TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Plumbers and Pipe Fitters—Con.						
Steam Fitters' Helpers — Con.						
Springfield	$0.70	2 T	2 T	8	4	44
Taunton	.65	2 T	2 T	8	–	40
Wakefield	.75	2 T	2 T	8	–	40
Waltham	1.04	2 T	2 T	8	–	40
Worcester	.68¼	2 T	2 T	8	4	44
Roofers.						
Journeymen.						
Boston:						
Damp and waterproof workers	1.37½	2 T	2 T	8	4	44
Other roofers	1.37½	2 T	2 T	8	4	44
Brockton	1.25	2 T	2 T	8	–	40
Holyoke	1.25	[1] 1½ T	2 T	8	4	44
Lynn:						
Slate and tile	1.25	2 T	2 T	8	4	44
Tar and gravel	1.10	2 T	2 T	8	4	44
Springfield	1.25	[1] 1½ T	2 T	8	4	44
Helpers.						
Boston	.90	2 T	2 T	8	4	44
Brockton	.80	2 T	2 T	8	–	40
Lynn	1.00	2 T	2 T	8	4	44
Sheet Metal Workers.						
Boston	1.37½	2 T	2 T	8	4	44
Brockton	1.15	2 T	2 T	8	–	40
Gloucester	1.25	2 T	2 T	8	4	44
Greenfield	.90	1½ T	2 T	8	4	44
Haverhill	1.21	2 T	2 T	8	–	40
Holyoke	1.25	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Malden	1.37½	2 T	2 T	8	–	40
Marlborough	1.12½	2 T	2 T	8	4	44
Natick	1.37½	2 T	2 T	8	–	40
New Bedford	1.15	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44
Pittsfield	1.12½	2 T	2 T	8	4	44
Salem	1.37½	[2] 1½ T	2 T	8	4	44
Springfield:						
Journeymen	1.25	2 T	2 T	8	4	44
Apprentices	[3] 15.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	–	40
Worcester	1.00	2 T	2 T	8	4	44
Stone Cutters.						
Boston:						
Stone carvers:						
Outside work	1.77½	2 T	2 T	8	4	44
In shops	1.57½	2 T	2 T	8	4	44
Stone cutters:						
Outside work	1.50	2 T	2 T	8	4	44
In shops	1.37½	2 T	2 T	8	4	44
Stone patchers:						
Outside work	1.37½	2 T	2 T	8	4	44
In shops	1.25	2 T	2 T	8	4	44
Holyoke	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Stone Pattern Makers.						
Boston (stone shops)	1.10–1.35	2 T	2 T	8	4	44

[1] Saturday afternoon, 2 T
[2] After 10.00 P.M. and on Saturday afternoon, 2 T.
[3] Rate per week for first six months; increase of $2.50 per week every six months thereafter for seven terms.

Table 3. Clothing and Garment Trades.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Clothing Manufacturing.[1]						
Boston:						
Cloth hats and caps:						
Blockers	$44.00	1½ T	1½ T	8	–	40
Cutters	44.00	1½ T	1½ T	8	–	40
Operators	44.00	1½ T	1½ T	8	–	40
Finishers	30.00	1½ T	1½ T	8	–	40
Lining makers	30.00	1½ T	1½ T	8	–	40
Trimmers	30.00	1½ T	1½ T	8	–	40
Fur garments:						
Cutters	52.00	1½ T	–	8	–	40
Operators (men)	42.00	1½ T	–	8	–	40
Nailers and ironers	41.00	1½ T	–	8	–	40
Finishers (all-round)	40.00	1½ T	–	8	–	40
Operators (women)	36.00	1½ T	–	8	–	40
Finishers, second class (men)	35.00	1½ T	–	8	–	40
Finishers, second class (women)	27.00	1½ T	–	8	–	40
Ladies' garments:						
Cloak operators	49.50	1½ T	2 T	[2] 8½	–	42
Skirt operators	47.50	1½ T	2 T	[2] 8½	–	42
Cloak and skirt cutters	44.00	1½ T	2 T	[2] 8½	–	42
Cloak pressers	44.00	1½ T	2 T	[2] 8½	–	42
Skirt pressers	41.00	1½ T	2 T	[2] 8½	–	42
Under pressers	41.00	1½ T	2 T	[2] 8½	–	42
Finishers	41.00	1½ T	2 T	[2] 8½	–	42
Basters and tailors	36.00	1½ T	2 T	[2] 8½	–	42
Button sewers	26.00	1½ T	2 T	[2] 8½	–	42
Ladies' waists, skirts, and dresses:						
Dress pressers	49.50 / [3] 1.45	1½ T	–	8	–	40
Dress cutters	45.00	1½ T	–	8	–	40
Sample makers	35.00	1½ T	–	8	–	40
Machine operators	30.00 / [3] 1.00	1½ T	–	8	–	40
Drapers	28.00	1½ T	–	8	–	40
Finishers	22.00 / [3] .65	1½ T	–	8	–	40
Examiners	22.00	1½ T	–	8	–	40
Apprentices (girls):						
First six weeks	12.00	1½ T	–	8	–	40
Six weeks to four months	14.00	1½ T	–	8	–	40
Four months to six months	16.00	1½ T	–	8	–	40
Six months to nine months	20.00	1½ T	–	8	–	40
Nine months to one year	24.00	1½ T	–	8	–	40
One year to fifteen months	28.00	1½ T	–	8	–	40
Men's clothing:						
Cutters	55.00	1½ T	2 T	8	4	44
Finish pressers	52.50	1½ T	2 T	8	4	44
Trimmers	40.00	1½ T	2 T	8	4	44
Tailors (custom)	35.00	1½ T	2 T	8	4	44
Busheling and miscellaneous work (girls)	16.10	1½ T	2 T	8	4	44
Overalls:						
Cutters	45.00	1½ T	2 T	8	4	44
Cylinder felling-machine operators	25.00	1½ T	2 T	8	4	44
Stitchers	22.00	1½ T	2 T	8	4	44
Button-hole machine operators	21.50	1½ T	2 T	8	4	44
Folders and trimmers	17.50	1½ T	2 T	8	4	44
Haverhill:						
Wool hat finishers	[4] 7.00	–	–	9	5	50
Lowell:						
Cutters (male)	40.00	1½ T	1½ T	8	–	40
Operators	40.00	1½ T	1½ T	8	–	40
Blockers	26.00	1½ T	1½ T	8	–	40
Operators (women) (experienced)	25.00	1½ T	1½ T	8	–	40
Operators (women) (inexperienced)	19.00	1½ T	1½ T	8	–	40
Lining makers	23.00	1½ T	1½ T	8	–	40
Finishers	19.00 / 15.00	1½ T	1½ T	8	–	40
North Brookfield:						
Overall workers:						
Cutters	35.00	1½ T	2 T	8	4	44
Examiners (experienced)	18.00	1½ T	2 T	8	4	44

[1] In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.
[2] Work only 8 hours on Friday.
[3] Minimum hourly rate for piece-workers.
[4] Rate per day when not engaged on piece work.

TABLE 3. CLOTHING AND GARMENT TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates		Hours of Labor		
		Regular Working Days	Holidays	Daily—Monday to Friday	Saturday	Week
Clothing Manufacturing — Con.						
Worcester:						
Ladies' cloaks, suits, and dresses:						
Cloak and suit stitchers (men)	$55.00	1½ T	2 T	[1] 9	–	44
Cutters	52.00	1½ T	2 T	[1] 9	–	44
Pressers	47.00	1½ T	2 T	[1] 9	–	44
Tailors	45.00	1½ T	2 T	[1] 9	–	44
Experienced hand sewers (women)	27.00	1½ T	2 T	[1] 9	–	44
Dress stitchers (machine) (women)	25.00	1½ T	2 T	[1] 9	–	44
Inexperienced hand sewers (women)	15.00	1½ T	2 T	[1] 9	–	44
Tailoring and Busheling.						
Boston:						
Tailors	44.00	1½ T	2 T	8	4	44
Bushelmen	44.00	1½ T	2 T	8	4	44
Skilled helpers (women)	26.50	1½ T	2 T	8	4	44
Brockton:						
Tailors	40.00	1 T	[2] 1½ T	8	4	44
Bushelmen (custom work)	40.00	1 T	[2] 1½ T	8	4	44
Bushelmen (ready-made clothing)	36.00	1 T	[2] 1½ T	8¾	12	55¾
Holyoke:						
Tailors	36.00	$1.00	$1.00	8	8	48
Bushelmen	36.00	1.00	1.00	8	8	48
Helpers (first class)	24.00	1.00	1.00	8	8	48
Helpers (second class)	22.00	1.00	1.00	8	8	48
Lynn:						
Coat makers	42.50	1 T	1 T	8	4	44
Bushelmen	35.00	1 T	1 T	8	4	44
Helpers (men)	30.00	1 T	1 T	8	4	44
Finishers (women)	22.50	1 T	1 T	8	4	44
North Adams:						
Tailors	40.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Bushelmen	40.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Helpers (men)	25.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Helpers (women)	18.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Pittsfield:						
Tailors	35.00	1½ T	1½ T	8	8	48
Bushelmen	35.00	1½ T	1½ T	8	8	48
Helpers	22.00	1½ T	1½ T	8	8	48
Springfield:						
Custom shops:						
Tailors	40.00	1½ T	[2] 2 T	8	8	48
Helpers (women)	23.00	1½ T	[2] 2 T	8	8	48
Ready-made shops:						
Bushelmen	35.00	1½ T	[2] 2 T	8	8	48
Helpers (women)	20.00	1½ T	[2] 2 T	8	8	48

TABLE 4. FOOD AND BEVERAGES.

Food.

Occupations and Municipalities.	Rates of Wages		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	Hours of Labor	
	Amount	Basis				Daily	Weekly
Bakers.[4]							
Boston (Hebrew bakeries):							
Foremen	$65.00	Week	–	–	–	8	48
Second hands	60.00	"	–	–	–	8	48
Third hands	55.00	"	–	–	–	8	48
Foremen jobbers	12.00	Day	–	–	–	8	–
Jobbers	11.00	"	–	–	–	8	–
Boston (American bakeries):							
Foremen	40.00	Week	1½ T	–	–	8	48
Second hands	37.00	"	1½ T	–	–	8	48
Third hands	35.00	"	1½ T	–	–	8	48

[1] Work only 8 hours on Friday.
[2] Sundays, 2 T.
[3] During three months, work 4 hours on Saturday — 44 hours a week.
[4] Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	Hours of Labor	
	Amount	Basis				Daily	Weekly
Bakers — Con.							
Boston (American bakeries) — *Con.*							
Helpers	$26.00	Week	1½ T	–	–	8	48
Foremen jobbers	7.00	Day	1½ T	–	–	8	–
Jobbers	6.00	"	1½ T	–	–	8	–
Brockton:[1]							
Foremen in shops of four or more	42.00	Week	1½ T	1½ T	[2] –	8	48
Foremen in shops of less than four	40.00	"	1½ T	1½ T	[2] –	8	48
Oven men	38.00	"	1½ T	1½ T	[2] –	8	48
Bench hands	36.00	"	1½ T	1½ T	[2] –	8	48
Jobbers	7.00	Day	1½ T	–	–	8	–
Fitchburg:							
Foremen	37.00	Week	1½ T	2 T	2 T	8	48
Second and third hands	35.00	"	1½ T	2 T	2 T	8	48
Helpers	22.50	"	1½ T	2 T	2 T	8	48
Haverhill:							
Foremen	45.00	"	1½ T	2 T	2 T	8	48
Second hands	40.00	"	1½ T	2 T	2 T	8	48
Third hands	38.00	"	1½ T	2 T	2 T	8	48
Jobbers (day)	7.00	Day	1½ T	–	2 T	8	–
Jobbers (night)	7.50	"	1½ T	–	2 T	8	–
Holyoke:[1]							
Foremen	41.00	Week	1½ T	2 T	2 T	8	48
Second hands	36.00	"	1½ T	2 T	2 T	8	48
Third hands	32.00	"	1½ T	2 T	2 T	8	48
Foremen jobbers	8.00	Day	1½ T	–	2 T	8	–
Jobbers	7.00	"	1½ T	–	2 T	8	–
Lynn (Hebrew bakeries):							
Foremen	65.00	Week	1½ T	1½ T	2 T	8	48
Second hands	60.00	"	1½ T	1½ T	2 T	8	48
Foremen jobbers	12.00	Day	1½ T	–	2 T	8	–
Jobbers	11.00	"	1½ T	–	2 T	8	–
Lynn (American bakeries):							
Foremen	40.00	Week	$1.00	$1.00	$1.00	8	48
Second hands	38.00	"	1.00	1.00	1.00	8	48
Third hands	36.00	"	1.00	1.00	1.00	8	48
Apprentices:							
First year	20.00	"	.50	.50	.50	8	48
Second year	25.00	"	.50	.50	.50	8	48
Jobbers	7.00	Day	1.00	–	1.00	8	–
Salem:							
Foremen	43.00	Week	1½ T	2 T	2 T	8	48
Second hands	39.50	"	1½ T	2 T	2 T	8	48
Third hands	36.50	"	1½ T	2 T	2 T	8	48
Helpers	29.50	"	1½ T	2 T	2 T	8	48
Jobbers	7.00	Day	1½ T	–	2 T	8	–
Springfield (Hebrew bakeries):[2]							
Foremen	60.00	Week	$1.75	2 T	2 T	8	48
Second hands	55.00	"	1.50	2 T	2 T	8	48
Third hands	48.00	"	1.25	2 T	2 T	8	48
Jobbers:							
Foremen	10.00	Day	1.75	–	2 T	8	–
Second hands	9.00	"	1.50	–	2 T	8	–
Third hands	8.00	"	1.25	–	2 T	8	–
Springfield (American bakeries):[1]							
Foremen	44.00	Week	1½ T	2 T	2 T	8	48
Second hands	38.00	"	1½ T	2 T	2 T	8	48
Third hands	34.00	"	1½ T	2 T	2 T	8	48
Apprentices:							
First year	21.00	"	1½ T	2 T	2 T	8	48
Second year	24.00	"	1½ T	2 T	2 T	8	48
Jobbers:							
Foremen	8.00	Day	–	–	–	8	–
Bench hands	7.00	"	–	–	–	8	–
Taunton:							
Foremen	37.00	Week	$1.00	–	–	8	48
Second hands	34.00	"	.90	–	–	8	48
Bench hands	32.00	"	.80	–	–	8	48
Jobbers	5.50	Day	–	–	–	8	–
Worcester (Hebrew bakeries):							
Foremen	55.00	Week	$1.50	–	–	8	48
Second hands	50.00	"	1.50	–	–	8	48

[1] On night shift, regular rate plus 10 per cent.
[2] Receive pay for all holidays, but four of the eight hours so lost must be made up by working two hours overtime on the day before and the day after the holiday.
[3] On night shift, $3 per week additional.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	Hours of Labor	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees.[1]							
Cooks.[2]							
Boston:							
Cooks, female:[3]							
First	$35.00	Week	$0.50	–	$0.50	8	48
All-round	35.00	"	.50	–	.50	8	48
Short-order	25.00	"	.50	–	.50	8	48
Brockton:							
Cooks, male:							
Fancy pastry	27.60	"	1½ T	–	–	9	54
First	27.50	"	1½ T	–	–	9	54
Pastry	21.60	"	1½ T	–	–	9	54
Order	18.00	"	1½ T	–	–	9	54
Cooks, female:							
First	18.00	"	1½ T	–	–	8	48
Pastry	15.60	"	1½ T	–	–	8	48
Haverhill:							
Chefs	33.00	"	1½ T	–	–	9	54
Second or order cooks	28.00	"	1½ T	–	–	9	54
Combination men (restaurants)	25.00	"	1½ T	–	–	9	54
Order or pastry cooks (women)	21.00	"	1½ T	–	–	8	48
Spare-time cooks	.75	Hour	–	–	–	–	–
	6.00	Day	–	–	–	9	–
Lynn:							
Cooks, male:							
Restaurants:							
Chefs	28.00	Week	$0.75	–	–	9	54
Pastry cooks	26.00	"	.75	–	–	9	54
Second cooks	25.00	"	.75	–	–	9	54
Night men	25.00	"	.75	–	–	9	54
Order cooks	24.00	"	.75	–	–	9	54
Combination men	23.00	"	.75	–	–	9	54
Fry cooks	22.00	"	.75	–	–	9	54
Vegetable cooks	20.00	"	.75	–	–	9	54
Slide men	18.00	"	.75	–	–	9	54
Spare time men	.75	Hour	–	–	–	–	–
	5.00	Day	–	–	–	9	–
Banquet work:							
Chefs	6.00	"	.75	–	–	9	–
Cooks	5.00	"	.75	–	–	9	–
Cooks, female:							
Restaurants:							
Chefs	25.00	Week	.75	–	–	8	48
Pastry cooks	23.50	"	.75	–	–	8	48
Order cooks	22.00	"	.75	–	–	8	48
Banquet work:							
Chefs	6.00	Day	.75	–	–	9	–
Cooks	5.00	"	.75	–	–	9	–
Springfield (hotels):							
First cooks	35.00	Week	–	–	–	8	48
Pastry cooks	28.00	"	–	–	–	8	48
Second cooks	25.00	"	–	–	–	8	48
Third or order cooks	20.00	"	–	–	–	8	48
Extra help	5.00	Day	–	–	–	3	–
Waiters.[2]							
Boston (Union A):							
Regular waiters (hotels)	25.00	Week	–	–	–	9	54
Extra waiters (hotels)	6.00	Day	–	$7.00	–	9	–
Boston (Union B):							
Regular waiters (hotels):							
Day work	15.00	Week	.75	–	–	10	60
Night work	12.00	"	.75	–	–	6½	39
Noon	12.00	"	.75	–	–	3	18
Extra waiters:							
Regular day employment	4.00	Day	.75	–	–	10	60
Regular night employment	3.50	"	.75	–	–	6½	39
Serving three meals	5.00	–	.75	–	–	10 or less	–
Serving two meals	4.00	–	.75	–	–	6½	–

[1] Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

[2] Rates shown include board.

[3] Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.

Table 4. Food and Beverages — Continued.

Food — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	Hours of Labor	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees — Con.							
Waiters — Con.							
Boston (Union B): — *Con.*							
Extra waiters — *Con.*							
Serving one meal	$2.50	–	$0.75	–	–	3 or less	–
Luncheons	3.50	–	.75	–	–	3 or less	–
Tea dansant	3.00	–	.75	–	–	3 or less	–
Party and banquet work	[1] 4.00 3.50	–	.75	–	–	3 or less	–
Brockton	18.00	Week	1½ T	–	–	9	54
Haverhill:							
Barmen (lunch carts)	25.00	"	1½ T	–	–	9	54
Spare-time barmen	.60 4.50	Hour Day	– –	– –	– –	– 9	– –
Waiters and barmen (restaurants)	23.00	Week	1½ T	–	–	9	54
Waiters (hotels and cafés)	16.50	"	1½ T	–	–	9	54
Spare-time waiters	.50 4.00	Hour Day	– –	– –	– –	– 9	– –
Waiters (banquet work)	2.00 2.50	–	–	–	–	–	–
Lynn:							
Waiters (restaurants)	20.00	Week	$0.60	–	–	9	54
Spare-time waiters	.50 3.50	Hour Day	– –	– –	– –	– 9	– –
Banquet work	2.00	–	.60	–	–	2	–
Springfield:							
Countermen (hotels)	20.00	Week	–	–	–	9	54
Countermen (lunch rooms)	[2] 20.00 12.00	"	–	–	–	9	54
Waiters (hotels)	12.00	"	–	–	–	9	54
Extra waiters (hotels)	3.00	Day	–	–	–	4	–
Weddings and banquets	2.00	–	.50	–	–	3	–
Waitresses.[3]							
Boston:							
Waitresses (cafés):							
Full-time	15.00	Week	.50	–	$0.50	8	48
Noon	9.00	"	.50	–	.50	4	24
Brockton:							
Counter girls (luncheons)	15.60	"	1½ T	–	–	8	48
Waitresses (restaurants):							
Full-time	12.00	"	1½ T	–	–	8	48
Noon	[4] .50	Hour	–	–	–	–	–
Haverhill:							
Counter girls (lunch rooms)	18.00	Week	1½ T	–	–	8	48
Waitresses	16.00	"	1½ T	–	–	8	48
Spare time waitresses	.50 3.00	Hour Day	– –	– –	– –	– 8	– –
Lynn:							
Waitresses (restaurants)	14.00	Week	$0.60	–	–	8	48
Spare time waitresses	.60 3.00	Hour Day	– –	– –	– –	– 8	– –
Banquet work	2.00	–	.60	–	–	2	–
Other Employees.[3]							
Brockton:							
Males:							
Pantry men	15.60	Week	1½ T	–	–	9	54
Floor men	12.50	"	1½ T	–	–	9	54
Dish-washers	12.50	"	1½ T	–	–	9	54
Females:							
Pantry women	15.60	"	1½ T	–	–	8	48
Floor women	12.50	"	1½ T	–	–	8	48
Dish-washers	11.25	"	1½ T	–	–	8	48
Haverhill:							
Males:							
Bus-boys (restaurants)	18.00	"	1½ T	–	–	9	54
Culinary workers' helpers	16.00	"	1½ T	–	–	9	54
Bus-boys (hotels and cafés)	15.00	"	1½ T	–	–	9	54
Set-up men (banquets)	1.50	–	–	–	–	–	–
Cleaning-up and packing (banquets)	1.50	–	–	–	–	–	–
Spare-time dish washers	.50 3.00	Hour Day	– –	– –	– –	– 9	– –

[1] Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats; setting up banquets, 75 cents per hour additional.

[2] The rate of $20 per week applies to the majority of lunch rooms, but in the smaller lunch rooms the minimum rate of $12 per week applies.

[3] Rates shown include board.

[4] Rate for first hour; 37½ cents per hour for each succeeding hour.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Concluded.

Occupations and Municipalities.	Rates of Wages		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	Hours of Labor	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees — Con.							
Other Employees — Con.							
Haverhill — *Con.*							
Females:							
Culinary workers' helpers	$16.00	Week	1½ T	–	–	8	48
Spare-time dish washers	.50	Hour	–	–	–	–	–
	3.00	Day	–	–	–	8	–
Lynn:							
Males:							
Kitchen men	15.00	Week	–	–	–	9	54
Bus-boys	14.00	"	–	–	–	9	54
Dish-washers	14.00	"	$0.60	–	–	9	54
Dish-washers (spare time)	.60	Hour	–	–	–	–	–
	3.00	Day	–	–	–	9	–
Kitchen help (banquets)	3.00	–	–	–	–	–	–
Females:							
Bus-girls	14.00	Week	–	–	–	8	48
Dish-washers	12.00	"	.60	–	–	8	48
Kitchen work (banquet)	3.00	–	–	–	–	–	–
Marine Cooks.[1]							
Boston:							
Chief cooks	138.00	Month	–	–	–	8	–
Second cooks	92.50	"	–	–	–	8	–
Broiler cooks	82.50	"	–	–	–	8	–
Fry cooks	62.50	"	–	–	–	8	–
Kitchen men	50.00	"	–	–	–	8	–
Waiters	47.50	"	–	–	–	8	–

Beverages.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bottlers and Drivers.						
Boston:						
Chauffeurs	$35.00	[2] –	1½ T	8	4	44
Drivers	32.50	[2] –	1½ T	8	4	44
Bottlers	32.00	[2] –	1½ T	8	4	44
Packers	32.00	[2] –	1½ T	8	4	44
Case repairmen	32.00	[2] –	1½ T	8	4	44
Machine operators	32.00	[2] –	1½ T	8	4	44
Floor men	32.00	[2] –	1½ T	8	4	44
Helpers on teams and trucks	32.00	[2] –	1½ T	8	4	44
Worcester (wholesale department):						
Drivers	30.00	1½ T	2 T	9	9	54
Drivers' helpers	27.00	1½ T	2 T	9	9	54
Brewery and Soft Drink Workers.						
Boston:						
Brewery workers:						
First men	34.50	[2] –	1½ T	8	4	44
Other men	32.50	[2] –	1½ T	8	4	44
Chauffeurs	35.00	[2] –	1½ T	8	4	44
Route drivers	34.00	[2] –	1½ T	8	4	44
Depot drivers	33.00	[2] –	1½ T	8	4	44
Helpers on teams or trucks	32.00	[2] –	1½ T	8	4	44
Night men	[3] 5.00	[2] –	1½ T	8	8	48
Other employees:						
Coopers	38.50	1½ T	2 T	8	4	44
Stationary firemen	36.00	1½ T	1½ T	8	8	[4] 48
Stablemen	[3] 5.00	[2] –	1½ T	8	8	48
Watchmen	[3] 5.00	[2] –	1½ T	8	8	48

[1] Rates shown include board.
[2] Regular rate plus 15 per cent.
[3] Rate per day.
[4] Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.

Table 4. Food and Beverages — Concluded.

Beverages — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Creamery Workers.						
Boston:[1]						
Creamery workers in charge	$36.00	1 T	1 T	8	8	56
Milk tasters	35.00	1 T	1 T	8	8	56
Pasteurizers and separator men	35.00	1 T	1 T	8	8	56
Checkers	[2] 34.00	1 T	1 T	8	8	56
Chest men:						
First month	30.00	1 T	1 T	8	8	56
Next eleven months	32.00	1 T	1 T	8	8	56
Thereafter	33.00	1 T	1 T	8	8	56
General help:						
First month	29.00	1 T	1 T	8	8	56
Next eleven months	31.00	1 T	1 T	8	8	56
Thereafter	32.00	1 T	1 T	8	8	56

Table 5. Metal and Machinery Trades.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Blacksmiths.						
Gloucester:						
Heavy hammer men	$0.98	1½ T	1½ T	9	5	50
Heaters	.75	1½ T	1½ T	9	5	50
Helpers (first class)	.70	1½ T	1½ T	9	5	50
Helpers (second class)	.65	1½ T	1½ T	9	5	50
Hammer drivers	.55	1½ T	1½ T	9	5	50
Crane tenders	.55	1½ T	1½ T	9	5	50
Laborers	.50	1½ T	1½ T	9	5	50
Boilermakers.						
Boston (field work):						
Foremen	1.62½	2 T	2 T	8	4	44
Assistant foremen	1.50	2 T	2 T	8	4	44
Boilermakers	[4] 1.37½	2 T	2 T	8	4	44
Boilermakers' helpers	1.25	2 T	2 T	8	4	44
Fall River (commercial):						
Boilermakers	.95	2 T	2 T	8	4	44
Boilermakers' helpers	.75	2 T	2 T	8	4	44
Horseshoers.						
Boston	[5] 40.00	1½ T	1½ T	8	5	45
Machinists and Tool Makers.						
Boston:						
Erectors	1.37	2 T	2 T	8	4	44
Machinists (job shops)	1.10	2 T	2 T	8	4	44
Machinists (general)	.90	2 T	2 T	8	4	44
Tool makers	.90	2 T	2 T	8	4	44
Erectors' helpers	.90	2 T	2 T	8	4	44
Specialists	.79	2 T	2 T	8	4	44
Helpers:						
Job shops	.75	2 T	2 T	8	4	44
General	.64	2 T	2 T	8	4	44
Brockton:						
Repairmen (shoe factory):						
First class	[5] 42.50–46.00	1½ T	2 T	8⅗	5	48
Second class	[5] 35.00	1½ T	2 T	8⅗	5	48
Machinists (first class)	.80	1½ T	2 T	8⅗	5	48
Tool makers	.72	1½ T	2 T	8⅗	5	48

[1] Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.

[2] Same rates apply to men in charge of milk and cream chests at night.

[3] Erecting boilers in buildings, and similar work.

[4] All stack work, $1.50 per hour.

[5] Rate per week.

TABLE 5. METAL AND MACHINERY TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Machinists and Tool Makers. — Con.						
Brockton — *Con.*						
Specialists	$0.72	1½ T	2 T	8⅔	5	48
Machinists (second class)	.65	1½ T	2 T	8⅔	5	48
Helpers	.45	1½ T	2 T	8⅔	5	48
Gloucester:						
Machinists	.86	1½ T	1½ T	9	5	50
Boring machine operators	.69	1½ T	1½ T	9	5	50
Lathe hands	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers	.69 4/6	[1] 1½ T	2 T	8¾	4¼	48
Stamp cutters	.69 4/6	[1] 1½ T	2 T	8¾	4¼	48
Tool makers	.69 4/6	[1] 1½ T	2 T	8¾	4¼	48
Machinists	.66 1/10	[1] 1½ T	2 T	8¾	4¼	48
Automatic screw machine hands:						
Journeymen	.59 9/10	[1] 1½ T	2 T	8¾	4¼	48
Apprentices:						
First year	.28 9/10	[1] 1½ T	2 T	8¾	4¼	48
Second year	.34 3/10	[1] 1½ T	2 T	8¾	4¼	48
Third year	.36½	[1] 1½ T	2 T	8¾	4¼	48
Grinders	.52 9/10	[1] 1½ T	2 T	8¾	4¼	48
Turret screw machine hands	.52 9/10	[1] 1½ T	2 T	8¾	4¼	48
Lathe hands	.48 2/6	[1] 1½ T	2 T	8¾	4¼	48
Drill hands	.48 2/6	[1] 1½ T	2 T	8¾	4¼	48
Lynn:						
Machinists	.65–.77	1½ T	1½ T	8⅔	5	48
Tool and die makers	.65–.85	1½ T	1½ T	8⅔	5	48
Quincy:						
Marine (shipyards):						
Machinists (first class)	.72–.76	[2] 1½ T	2 T	8	5	45
Machinists (second class)	.68	[2] 1½ T	2 T	8	5	45
Helpers	.40	[2] 1½ T	2 T	8	5	45
Metal Polishers, Buffers, and Platers.						
Boston:						
Chandelier shops	1.00	1½ T	2 T	8¾	4¼	48
Kitchen outfitters	1.00	[3] 1½ T	2 T	8⅔	4⅔	48
Job shops	.85	1½ T	2 T	8¾	4¼	48
Springfield:						
Shop A	.84	1½ T	2 T	8⅔	4⅔	48
Shop B	.80	1½ T	1½ T	9	–	45
Shop C	.77	1½ T	2 T	8⅔	4⅔	48
Shop D (helpers)	.45	1½ T	2 T	9	5	50
Taunton:						
Buffers	[4] 6.70	1½ T	2 T	8	8	48
Polishers	[4] 6.60	1½ T	2 T	8	8	48
Waltham:						
Journeymen	.90	–	–	8	8	48
Westfield	.69 1/10	1½ T	2 T	9	5	50
Molders and Coremakers. *Iron and Brass.*						
Boston (iron and steel)	1.00	1½ T	2 T	8	8	48
Boston (brass)	1.00	1½ T	2 T	8	4	44
Brockton	.90	1½ T	2 T	8	8	48
Fall River	.90	1½ T	2 T	8	8	48
Fitchburg	.90	1½ T	2 T	8	8	48
Framingham	1.00	1½ T	2 T	8	8	48
Franklin	1.00	1½ T	2 T	8	8	48
Holyoke	.90	1½ T	2 T	8	8	48
Lawrence	1.00	1½ T	2 T	8	8	48
Lowell	1.00	1½ T	2 T	8	8	48
Mansfield	1.00	1½ T	2 T	8	8	48
Newburyport	.90	1½ T	2 T	8⅓	6⅓	48
North Adams	1.00	1½ T	2 T	8	8	48
Northampton	.90	1½ T	2 T	8	8	48
Norwood	1.00	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops)	.78	1½ T	–	8½	5½	48
Plymouth	1.00	1½ T	2 T	8	8	48
Salem	1.00	1½ T	2 T	8	8	48
Springfield	1.00	1½ T	2 T	8	8	48

[1] After first four hours, 2 T.
[2] If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1½ T.
[3] Saturday afternoon, 2 T.
[4] Rate per day when on time work.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Molders and Coremakers — Con.						
Iron and Brass — Con.						
Waltham	$1.00	1½ T	2 T	8	8	48
Westfield	.90	1½ T	2 T	8	8	48
Westfield (helpers)	.50	1½ T	2 T	8	8	48
Worcester	1.00	1½ T	2 T	8	8	48
Stove.						
Plymouth	[1] 7.25	1½ T	2 T	8	8	48
Reading	[1] 7.25	1½ T	2 T	8	8	48
Taunton	[1] 7.25	1½ T	2 T	8	8	48
Pattern Makers.						
Boston:						
Job shops	1.10	2 T	2 T	8	4	44
Manufacturing shops	[2] .90–1.05	2 T	2 T	8 8 8	8 4 –	48 44 40
Fitchburg	.90	2 T	2 T	9	5	50
Framingham:						
Job shops	.95	2 T	2 T	8	4	44
Manufacturing shops	.90	2 T	2 T	8 8	8 4	48 44
Lawrence (job shops)	1.00	2 T	2 T	8	4	44
Lowell (job shops)	.95	[3] 1½ T	2 T	8	4	44
Lynn (manufacturing shops)	.95–1.12	1½ T	2 T	8⅔	–	43
Pittsfield:						
Job shops	.90	1½ T	2 T	8⅔	4⅔	48
Manufacturing shops	[2] 1.00 .88	1½ T 1½ T	2 T 2 T	9 8⅔	5 4⅔	50 48
Springfield:						
Job shops:						
Wood and metal	1.10	1½ T	2 T	8	4	44
Manufacturing shops:						
Wood and metal	1.00	1½ T	2 T	8⅙	4½	48
Worcester:						
Job shops	.90–.95	1½ T	[4] 1½ T	9	5	50
Manufacturing shops	.80–.90	1½ T	[4] 1½ T	9	5	50
Miscellaneous Occupations.						
Boston:						
Coppersmiths	1.00	2 T	2 T	8	4	44
Metal engravers:						
First class	1.00	1½ T	2 T	8	4	44
Second class	.80	1½ T	2 T	8	4	44
Holyoke:						
Wire weavers	[5] .95	–	–	8	4	44
Quincy:						
Shipwrights and joiners:						
First class	.70	1½ T	2 T	8	5	45
Second class	.65	1½ T	2 T	8	5	45
Watertown:						
Stove mounters	[1] 6.00	1½ T	2 T	8	–	40

[1] Rate per day when on time work.
[2] Rates and hours vary in different establishments.
[3] Saturday afternoon, 2 T.
[4] Holidays only; no work on Sunday.
[5] Rate per hour when not engaged on piece work.

Table 6. Paper and Pulp Manufacturing.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Paper Makers.						
Machine Operators.						
Holyoke:						
Machine tenders:						
For machines carrying wires up to and including 90″ L. D.	$0.85	2 T	2 T	8	8	48
For machines carrying wires up to and including 90″ M.D.	.89	2 T	2 T	8	8	48
Above 90″ up to and including 110″	.89	2 T	2 T	8	8	48
Above 110″ up to and including 130″	.92	2 T	2 T	8	8	48
Above 130″ up to and including 160″	.95½	2 T	2 T	8	8	48
Back tenders:						
For machines carrying wires up to and including 90″ L. D.	.59	2 T	2 T	8	8	48
For machines carrying wires up to and including 90″ M.D.	.62	2 T	2 T	8	8	48
Above 90″ up to and including 110″	.62	2 T	2 T	8	8	48
Above 110″ up to and including 130″	.65½	2 T	2 T	8	8	48
Above 130″ up to and including 160″	.70	2 T	2 T	8	8	48
Third hands:						
For machines carrying wires above 70″ up to and including 90″	.49	2 T	2 T	8	8	48
Above 90″ up to and including 110″	.53	2 T	2 T	8	8	48
Above 110″ up to and including 130″	.53	2 T	2 T	8	8	48
Above 130″ up to and including 160″	.53	2 T	2 T	8	8	48
Fourth hands	.49	2 T	2 T	8	8	48
Process Workers.						
Holyoke:						
Beater engineers (1 or 2 machines and washers)	[1] $0.85	2 T	2 T	8	8	48
Beater engineers (1 or 2 machines)	[1] .85	2 T	2 T	8	8	48
Tour bosses	.64 1/6 / .59 1/6	2 T	2 T	8	8	48
First beater helpers and washer engineers	.57	2 T	2 T	8	8	48
Beater and washer helpers	.49	2 T	2 T	8	8	48
Other Employees.						
Holyoke:						
Firemen, stationary	.73	1 T	[2] –	8	8	48

Table 7. Printing and Allied Trades.

Occupations and Municipalities.	Rates of Wages: Amount	Rates of Wages: Basis	Overtime Rates: Regular Overtime Rates	Overtime Rates: Special Rates: After 10.00 P.M.	Overtime Rates: Special Rates: After Midnight	Overtime Rates: Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Hours of Labor: Half-day Schedule	Hours of Labor: Week
Bookbinders.									
Boston: [3]									
Gilders	$42.50	Week	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Finishers	41.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Forwarders	41.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Roller backers	41.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Book trimmers	40.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Head banders and liners	40.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Sheet stock cutters	40.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Stampers and inkers	40.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Book repairers	38.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Casers-in and case makers (hand)	38.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Stock cutters (except sheet stock)	38.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Book pasters	37.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Sheet stock men	37.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48

[1] Beater engineers who beat stuff for more than two machines and also have charge of washers, receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

[2] Sundays, 1½ T; holidays, 2 T.

[3] Same rates apply in Norwood, but daily working hours are Monday to Friday, 8¾ hours a day — Saturday, 4¼ hours.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates				Hours of Labor		
				Special Rates					
	Amount	Basis	Regular Overtime Rates	After 10.00 P.M.	After Midnight	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Bookbinders — Con.									
Boston — *Con.*									
Machine operators:									
Casing-in and case making	$40.50	Week	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Folding — two machine Quad.	40.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Rounding and backing	40.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Gathering	39.00	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Gluing-off	38.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Board cutting	37.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Casing-in on presses (one man to a machine)	37.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Folding — one machine Quad.	37.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Pasting	37.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Smashing	37.50	"	1½ T	1½ T	2 T	2 T	8⅔	4⅔	48
Paper rulers	41.00	"	[1] 1½ T	2 T	–	2 T	8⅔	4⅔	48
Gold-leaf layers (women)	.47¼	Hour	1½ T	–	–	2 T	8⅔	4⅔	48
Machine operators (women)	.47¼	"	1½ T	–	–	2 T	8⅔	4⅔	48
Folding and book inspectors (women)	.46¼	"	1½ T	–	–	2 T	8⅔	4⅔	48
Hand folding and general workers (women)	.46¼	"	1½ T	–	–	2 T	8⅔	4⅔	48
Cambridge:									
Book trimmers	43.00	Week	1½ T	–	–	2 T	8¾	4¼	48
Case making (by hand)	43.00	"	1½ T	–	–	2 T	8¾	4¼	48
Stampers and inkers	43.00	"	1½ T	–	–	2 T	8¾	4¼	48
Book repairers	42.00	"	1½ T	–	–	2 T	8¾	4¼	48
Casing-in (by hand)	42.00	"	1½ T	–	–	2 T	8¾	4¼	48
Head banding and lining (by hand)	42.00	"	1½ T	–	–	2 T	8¾	4¼	48
Sheet stock cutters	42.00	"	1½ T	–	–	2 T	8¾	4¼	48
Stock cutters (other)	42.00	"	1½ T	–	–	2 T	8¾	4¼	48
Sheet stock men	40.00	"	1½ T	–	–	2 T	8¾	4¼	48
Machine operators:									
Board cutting	43.00	"	1½ T	–	–	2 T	8¾	4¼	48
Casing-in and case making	43.00	"	1½ T	–	–	2 T	8¾	4¼	48
Gathering	43.00	"	1½ T	–	–	2 T	8¾	4¼	48
Head banding and lining	43.00	"	1½ T	–	–	2 T	8¾	4¼	48
Rounding and backing	43.00	"	1½ T	–	–	2 T	8¾	4¼	48
Casing-in on presses (one man for filling-in — two men for heavy work)	41.00	"	1½ T	–	–	2 T	8¾	4¼	48
Smashing	41.00	"	1½ T	–	–	2 T	8¾	4¼	48
Folding	40.00	"	1½ T	–	–	2 T	8¾	4¼	48
Pasting	40.00	"	1½ T	–	–	2 T	8¾	4¼	48
Compositors and Composing-room Employees. *Book and Job.*									
Boston: [2]									
Compositors	.96	Hour	1½ T	–	2 T	[3] –	8	4	44
Linotype operators	1.00	"	1½ T	–	2 T	[3] –	8	4	44
Machinist operators	1.00	"	1½ T	–	2 T	[3] –	8	4	44
Machinists	1.00	"	1½ T	–	2 T	[3] –	8	4	44
Monotype operators	.96	"	1½ T	–	2 T	[3] –	8	4	44
Brockton	38.00	Week	1½ T	2 T	–	2 T	8	4	44
Fall River:									
Foremen	39.00	"	[4] 1½ T	–	2 T	2 T	8	4	44
Journeymen	36.00	"	[4] 1½ T	–	2 T	2 T	8	4	44
Fitchburg:									
Compositors, hand (day)	38.00	"	1½ T	–	–	1½ T	8½	5½	48
Compositors, hand (night)	38.00	"	1½ T	–	–	1½ T	7	–	42
Machine operators (day)	38.00	"	1½ T	–	–	1½ T	8½	5½	48
Machine operators (night)	38.00	"	1½ T	–	–	1½ T	7	–	42
Framingham	30.00	"	1½ T	–	–	2 T	8⅔	4⅔	48
Greenfield	30.00	"	1½ T	–	–	1½ T	8	4	44
Holyoke	[5] 42.00	"	1½ T	–	2 T	2 T	8	4	44
Lawrence	39.60	"	1½ T	1½ T	2 T	2 T	8	4	44
Lowell	37.40	"	1½ T	–	–	2 T	8	4	44

[1] On Saturday afternoon, 2 T.
[2] On night shift, $1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.
[3] All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at *double overtime* rates.
[4] First six hours overtime, 1½ T; then 2 T.
[5] Machinist operators have same rate, plus $1 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates				Hours of Labor		
				Special Rates					
	Amount	Basis	Regular Overtime Rates	After 10.00 P.M.	After Midnight	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Compositors and Composing-room Employees — Con.									
Book and Job — Con.									
Lynn:									
Foremen (day)	$44.85	Week	1½ T	–	2 T	2 T	8	4	44
Foremen (night)	50.60	"	1½ T	–	–	2 T	7	–	42
Assistant foremen (day)	42.85	"	1½ T	–	2 T	2 T	8	4	44
Assistant foremen (night)	48.60	"	1½ T	–	–	2 T	7	–	42
Operators (day)	[1] 41.00	"	1½ T	–	2 T	2 T	8	4	44
Operators (night)	[1] 46.00	"	1½ T	–	–	2 T	7	–	42
Compositors (day)	39.00	"	1½ T	–	2 T	2 T	8	4	44
Compositors (night)	44.00	"	1½ T	–	–	2 T	7	–	42
Marlborough	35.00	"	1½ T	–	–	1½ T	8	4	44
New Bedford	39.00	"	1½ T	–	–	2 T	8	4	44
Newburyport	32.00	"	1½ T	–	–	2 T	8	4	44
North Adams	32.50	"	1½ T	–	–	2 T	8	4	44
Pittsfield:									
Journeymen (day)	37.00	"	1½ T	–	–	2 T	8	4	44
Journeymen (night)	39.00	"	1½ T	–	–	2 T	8	4	44
Springfield	40.00	"	1½ T	–	2 T	2 T	8	4	44
Taunton	35.20	"	1½ T	–	–	2 T	8	4	44
Waltham	35.00	"	2 T	–	–	2 T	8	4	44
Worcester	39.50	"	1½ T	–	–	2 T	8	4	44
Newspaper.									
Boston:									
Journeymen (day)	1.25	Hour	[2] 1¼ T	–	–	[3] –	[4] –	–	44
Journeymen (night)	1.29	"	[2] 1¼ T	–	–	[3] –	[4] –	–	44
Brockton:									
Journeymen (day)	44.00	Week	1½ T	2 T	2 T	2 T	8	–	48
Journeymen (night)	47.00	"	2 T	–	–	2 T	7	–	42
Fall River:									
Journeymen (day)	46.00	"	[5] 1½ T	–	2 T	2 T	8	–	48
Journeymen (night)	49.00	"	[5] 1½ T	–	–	2 T	7	–	42
Fitchburg:									
Journeymen (English newspapers)	42.00	"	1½ T	–	–	1½ T	[6] –	6	48
Journeymen (Finnish newspapers)	38.00	"	1½ T	–	–	1½ T	8	4	44
Framingham	30.00	"	1½ T	–	–	2 T	8⅔	4⅔	48
Haverhill	43.00	"	1½ T	–	–	2 T	8	–	48
Holyoke:									
Journeymen	47.00	"	1½ T	–	2 T	2 T	8	5	45
Machinists	54.00	"	1½ T	–	2 T	2 T	8	5	45
Lawrence:									
Journeymen (day)	7.16⅔	Day	1½ T	–	2 T	2 T	7½	–	45
Journeymen (night)	7.66⅔	"	1½ T	–	2 T	2 T	7½	–	45
Lowell:									
Journeymen (day)	43.00	Week	1½ T	–	–	2 T	7½	–	45
Journeymen (night)	46.00	"	1½ T	–	–	1 T	7½	–	45
Lynn: [7]									
Foremen	70.00	"	[8] 1½ T	–	–	2 T	7	6	41
Assistant foremen (day)	56.00	"	[8] 1½ T	–	–	2 T	7	6	41
Assistant foremen (night)	61.90	"	1½ T	–	–	2 T	7	6	41
Journeymen (day)	[9] 49.00	"	[8] 1½ T	–	–	2 T	7	6	41
Journeymen (night)	53.90	"	1½ T	–	–	2 T	7	6	41
Marlborough:									
Journeymen (day)	35.00	"	1½ T	–	–	1½ T	8½	5½	48
Journeymen (night)	37.00	"	1½ T	–	–	1½ T	7½	–	45

[1] Machinist operators have same rate, plus $1.50 additional per week for each machine under their charge.
[2] All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1¼ T; time in excess of 48 hours, 1½ T.
[3] Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.
[4] Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.
[5] First six hours overtime, 1½ T; then 2 T.
[6] Work 8 hours on Monday, Tuesday, and Wednesday; 9 hours on Thursday and Friday.
[7] Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.
[8] On Saturday night, on papers publishing Sunday editions, overtime 2 T after 7 hours' work.
[9] Machinist operators have same rate, plus $1.75 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates				Hours of Labor		
				Special Rates					
	Amount	Basis	Regular Overtime Rates	After 10.00 P.M.	After Midnight	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Compositors and Composing-room Employees — Con.									
Newspaper — Con.									
New Bedford:									
Machinist-operator (day)	$46.00	Week	1½ T	–	–	2 T	8	–	48
Machinist-operator (night)	49.00	"	1½ T	–	–	2 T	7½	–	45
Journeymen (day)	[1] 43.00	"	1½ T	–	–	2 T	8	–	48
Journeymen (night)	46.00	"	1½ T	–	–	2 T	7½	–	45
Newburyport	32.00	"	1½ T	–	–	2 T	[2] 8	5	46
North Adams	32.50	"	1½ T	–	–	2 T	8	–	48
Pittsfield:									
Journeymen (day)	[3] 49.50	"	1½ T	–	–	2 T	8	6½	46½
Journeymen (night)	46.50	"	1½ T	–	–	2 T	8	6½	46½
Springfield:									
Journeymen (day)	45.25	"	1½ T	–	2 T	1½ T	7½	–	45
Journeymen (night)	48.75	"	1½ T	–	–	1 T	7½	–	45
Taunton:									
Journeymen (day)	42.00	"	1½ T	–	1½ T	1½ T	8	–	48
Journeymen (night)	45.00	"	1½ T	–	1½ T	1½ T	8	–	48
Worcester:									
Journeymen (day)	48.00	"	1½ T	–	–	[4] –	8	–	48
Journeymen (night)	51.00	"	1½ T	–	–	1 T	8	–	48
Electrotypers.									
Boston: [5]									
Assistant foremen	[6] 52.00	"	[7] 1½ T	2 T	–	2 T	8¾	4¼	48
Finishers and molders	50.00	"	[7] 1½ T	2 T	–	2 T	8¾	4¼	48
Builders and casters	46.50	"	[7] 1½ T	2 T	–	2 T	8¾	4¼	48
Batterymen and blockers	46.50	"	[7] 1½ T	2 T	–	2 T	8¾	4¼	48
Finishers' helpers	46.50	"	[7] 1½ T	2 T	–	2 T	8¾	4¼	48
Finishers and molders	46.50	"	[7] 1½ T	2 T	–	2 T	8	4	44
Builders and casters	43.00	"	[7] 1½ T	2 T	–	2 T	8	4	44
Batterymen and blockers	43.00	"	[7] 1½ T	2 T	–	2 T	8	4	44
Finishers' helpers	43.00	"	[7] 1½ T	2 T	–	2 T	8	4	44
Springfield: [8]									
Finishers and molders	55.00	"	[9] 1½ T	2 T	–	2 T	8¾	4¼	48
Batterymen and builders	43.00	"	[9] 1½ T	2 T	–	2 T	8¾	4¼	48
Lithographers.									
Boston:									
Commercial work:									
Poster artists	50.00	"	[10] 1½ T	–	–	2 T	[11] –	[11] –	47
Commercial artists	48.00	"	[10] 1½ T	–	–	2 T	[11] –	[11] –	47
Engravers	48.00	"	[10] 1½ T	–	–	2 T	[11] –	[11] –	47
Pressmen:									
Two-color offset	65.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Two-color rotary	55.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Single-color offset	55.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Single-color rotary	50.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Flat-bed	48.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Provers	48.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Transfer men	48.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Stone and plate preparers	35.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Press feeders	30.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Music work:									
Engravers	42.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Pressmen:									
Single-color offset	45.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Single-color rotary	45.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Flat bed	42.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Transfer men	42.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Stone and plate preparers	35.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48
Press feeders	25.00	"	[10] 1½ T	–	–	2 T	8⅔	4⅔	48

[1] Employees scheduled for five days, including Saturday and Saturday night, receive $44.50 for week of 47½ hours.
[2] Work 8¾ hours on Thursday and 8¼ hours on Friday.
[3] Machinists have same rate, up to six machines; then $1 per week additional for each machine.
[4] Sundays, 2 T; holidays, 1½ T.
[5] Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights.
[6] Foreman receives not less than $1 per day over the scale paid to journeyman finisher or molder.
[7] On Saturday after 5 P.M., 2 T.
[8] Same rates apply in Greenfield and Holyoke.
[9] On Saturday after 4 P.M., 2 T.
[10] First three hours, 1½ T; then 2 T.
[11] Schedule of hours arranged so as to allow a half-holiday on Saturday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates				Hours of Labor		
				Special Rates					
	Amount	Basis	Regular Overtime Rates	After 10.00 P.M.	After Midnight	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Lithographers — Con.									
Springfield:									
Pressmen:									
Offset	$55.00	Week	[1] 1½ T	–	–	2 T	8¾	4¼	48
Rotary bed	52.00	"	[1] 1½ T	–	–	2 T	8¾	4¼	48
Flat-bed	50.00	"	[1] 1½ T	–	–	2 T	8¾	4¼	48
Provers	50.00	"	[1] 1½ T	–	–	2 T	8¾	4¼	48
Transferers	50.00	"	[1] 1½ T	–	–	2 T	8¾	4¼	48
Mailers.									
Boston:									
Day work	6.30	Day	$1.11	–	–	2 T	7	–	42
Night work	6.30	"	1.11	–	–	2 T	6½	–	39
Saturday evening	7.65	"	1.26	–	–	–	6½	–	–
Photo-engravers.									
Boston:									
Journeymen (book and job):									
Day work	55.00	Week	[2] 1½ T	–	–	2 T	[3] –	[3] –	44
Night work	60.00	"	[2] 1½ T	–	–	2 T	[3] –	[3] –	44
Journeymen (newspaper):									
Day work	60.00	"	1½ T	–	–	[4] 1 T	[5] –	–	44
Night work	63.00	"	1½ T	–	–	[4] 1 T	[5] –	–	44
Color film layers	68.50	"	1½ T	–	–	[4] 1 T	[5] –	–	44
Rotogravure photographers: [5]									
Day work	60.00	"	1½ T	–	–	[4] 1 T	[5] –	–	44
Night work	63.00	"	1½ T	–	–	[4] 1 T	[5] –	–	44
Cylinder grinders and stagers:									
Day work	50.50	"	1½ T	–	–	[4] 1 T	[5] –	–	44
Night work	56.50	"	1½ T	–	–	[4] 1 T	[5] –	–	44
Lynn (book and job)	55.00	"	1½ T	–	–	2 T	8	4	44
Springfield: [7]									
Journeymen (book and job)	50.00	"	[2] 1½ T	–	–	2 T	[3] 8	[3] 4	44
Journeymen (newspaper):									
Day work	50.00	"	[2] 1½ T	–	–	2 T	[3] 8	[3] 4	44
Night work	55.00	"	[2] 1½ T	–	–	1½ T	6⅔	–	40
Worcester:									
Journeymen:									
Day work	45.00	"	1½ T	–	–	1½ T	7⅓	–	44
Night work	50.00	"	1½ T	–	–	1 T	7⅓	–	44
Photogravure Plate Printers.									
Boston	1.00	Hour	1½ T	–	–	2 T	8	4	44
Plate Printers and Die Stampers.									
Boston:									
One press	37.50	Week	1½ T	–	–	1½ T	8⅗	5	48
Two presses	40.00	"	1½ T	–	–	1½ T	8⅗	5	48
Three presses	42.50	"	1½ T	–	–	1½ T	8⅗	5	48
Pressmen and Pressroom Employees. *Book and Job.*									
Boston: [9]									
Pressmen:									
Rotary presses	48.50	"	1½ T	–	2 T	2 T	8	4	44
Perfecting and two color presses	45.50	"	1½ T	–	2 T	2 T	8	4	44
Kelley and Miehel vertical presses	43.50	"	1½ T	–	2 T	2 T	8	4	44
Cylinder presses [10]	43.50	"	1½ T	–	2 T	2 T	8	4	44

[1] First three hours, 1½ T, then 2 T; Saturday afternoon, 2 T.
[2] After first four hours, 2 T.
[3] Schedule of hours arranged so that time may be completed in either five or five and one-half days.
[4] Seventh-day work, 1½ T.
[5] Not less than seven hours or more than eight hours in one shift, or 44 hours in one week.
[6] Same rate paid to retouchers, layout men, and etchers.
[7] Same rate paid in the following branches: Half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.
[8] During July and August 40 hours shall constitute a week. Any Saturday morning work during these months shall be paid for at the overtime rate.
[9] In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be $3.07 per week in excess of the day scale. All work over nine hours in any one night to be paid for at overtime rate.
[10] Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates				Hours of Labor		
				Special Rates					
	Amount	Basis	Regular Overtime Rates	After 10.00 P.M.	After Midnight	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Pressmen and Pressroom Employees — Con.									
Book and Job — Con.									
Boston — *Con.*									
Pressmen — *Con.*									
Automatic platen presses	$40.50	Week	1½ T	–	2 T	2 T	8	4	44
Other platen presses	38.50	"	1½ T	–	2 T	2 T	8	4	44
Press assistants:									
Rotary or magazine presses, or one two-sheet feed rotary press	39.50	"	1½ T	–	2 T	2 T	8	4	44
One two-sheet or two pile-feeding presses	39.50	"	1½ T	–	2 T	2 T	8	4	44
One two-color or one perfecting-cylinder press	38.50	"	1½ T	–	2 T	2 T	8	4	44
One cross-feeding or one pile-feeding press	37.50	"	1½ T	–	2 T	2 T	8	4	44
Two Kelly presses	37.50	"	1½ T	–	2 T	2 T	8	4	44
Cylinder press feeders	36.08	"	1½ T	–	2 T	2 T	8	4	44
Brockton:									
Cylinder pressmen	37.50	"	1½ T	2 T	–	2 T	[1] 9	–	48
Kelly pressmen	35.00	"	1½ T	2 T	–	2 T	[1] 9	–	48
Miller or automatic-feed pressmen	34.00	"	1½ T	2 T	–	2 T	[1] 9	–	48
Platen pressmen	32.50	"	1½ T	2 T	–	2 T	[1] 9	–	48
Cylinder press feeders	30.50	"	1½ T	2 T	–	2 T	[1] 9	–	48
Framingham:									
Cylinder pressmen	36.00	"	1½ T	–	–	1½ T	8¾	4¼	48
Platen pressmen	32.00	"	1½ T	–	–	1½ T	8¾	4¼	48
Holyoke:									
Cylinder pressmen	40.00	"	1½ T	–	–	2 T	8	4	44
Platen pressmen	35.00	"	1½ T	–	–	2 T	8	4	44
Cylinder press feeders	25.00	"	1½ T	–	–	2 T	8	4	44
Platen press feeders	22.00	"	1½ T	–	–	2 T	8	4	44
Lawrence:									
Cylinder pressmen	37.00	"	1½ T	–	–	2 T	8¾	4¼	48
	34.00	"	1½ T	–	–	2 T	8	4	44
Platen pressmen	37.00	"	1½ T	–	–	2 T	8¾	4¼	48
	34.00	"	1½ T	–	–	2 T	8	4	44
Lowell: [2]									
Rotary pressmen	.87	Hour	1½ T	–	–	2 T	8	4	44
Cylinder pressmen	.82	"	1½ T	–	–	2 T	8	4	44
Automatic-feed pressmen	.82	"	1½ T	–	–	2 T	8	4	44
Platen pressmen	.75	"	1½ T	–	–	2 T	8	4	44
Miller pressmen	.75	"	1½ T	–	–	2 T	8	4	44
Cylinder press feeders	.70	"	1½ T	–	–	2 T	8	4	44
Platen press feeders	.45	"	1½ T	–	–	2 T	8	4	44
New Bedford:									
Cylinder pressmen	40.00	Week	1½ T	–	2 T	2 T	8	4	44
Platen pressmen	35.00	"	1½ T	–	2 T	2 T	8	4	44
Cylinder press feeders	28.00	"	1½ T	–	2 T	2 T	8	4	44
Platen press feeders	25.00	"	1½ T	–	2 T	2 T	8	4	44
Norwood:									
Perfecting and two-color pressmen	44.50	"	1½ T	–	2 T	2 T	8¾	4¼	48
Cylinder pressmen	43.50	"	1½ T	–	2 T	2 T	8¾	4¼	48
Platen pressmen	39.50	"	1½ T	–	2 T	2 T	8¾	4¼	48
Pittsfield:									
Cylinder pressmen	36.00	"	1½ T	–	–	2 T	8	4	44
Cylinder press feeders	25.00	"	1½ T	–	–	2 T	8	4	44
Springfield: [3]									
Cylinder pressmen (one or two presses)	40.00	"	1½ T	2 T	–	2 T	8	4	44
Platen pressmen (three or four presses)	37.00	"	1½ T	2 T	–	2 T	8	4	44
Platen pressmen (one or two presses)	35.00	"	1½ T	2 T	–	2 T	8	4	44
Assistant pressmen on automatic-feed presses	30.00	"	1½ T	2 T	–	2 T	8	4	44
Cylinder press feeders (men)	30.00	"	1½ T	2 T	–	2 T	8	4	44
Cylinder press feeders (women)	24.00	"	1½ T	2 T	–	2 T	8	4	44
Platen press feeders	23.00	"	1½ T	2 T	–	2 T	8	4	44

[1] Working time not to exceed nine hours in any one day or 48 hours a week; schedule arranged in most shops so as to allow a half-holiday on Saturday.
[2] Night shift, five cents an hour additional.
[3] Night work, $4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages		Overtime Rates				Hours of Labor		
				Special Rates					
	Amount	Basis	Regular Overtime Rates	After 10.00 P.M.	After Midnight	Sundays and Holidays	Regular Daily Schedule	Half-day Schedule	Week
Pressmen and Pressroom Employees — Con.									
Book and Job — Con.									
Worcester:									
Cylinder pressmen	$37.50	Week	[1] 1½ T	2 T	–	2 T	8	4	44
Platen pressmen	31.00	"	[1] 1½ T	2 T	–	2 T	8	4	44
Cylinder press feeders	30.00	"	[1] 1½ T	2 T	–	2 T	8	4	44
Platen press feeders	24.00	"	[1] 1½ T	2 T	–	2 T	8	4	44
Newspaper.									
Boston:									
Pressmen or offside pressmen	[2] 8.45	Day	$1.50	–	–	2 T	8	–	48
							6	–	36
Web pressmen	[2] 7.45	"	1.30	–	–	2 T	8	–	48
							6	–	36
Fall River:									
Web pressmen	43.00	Week	–	–	–	–	8	–	48
Holyoke:									
Web pressmen in charge	60.00	"	1½ T	–	2 T	2 T	8	6	46
Web pressmen	[3] 45.00	"	1½ T	–	2 T	2 T	8	6	46
Lawrence:									
Web pressmen	41.00	"	1½ T	–	–	2 T	7½	–	45
Lowell:									
Web pressmen (day)	45.00	"	1½ T	–	–	2 T	7½	6½	44
Web pressmen (night)	46.50	"	1½ T	–	–	1 T	6	–	36
New Bedford:									
Web pressmen in charge	53.50	"	–	–	–	–	8	–	[4] 56
Web pressmen	39.00	"	–	–	–	–	8	–	[4] 56
Springfield:									
Web pressmen in charge (day)	8.50	Day	1½ T	–	–	2 T	8	–	48
Web pressmen in charge (night)	8.50	"	1½ T	–	–	1 T	8	–	[5] 48
Web pressmen (day)	7.50	"	1½ T	–	–	2 T	8	–	48
Web pressmen (night)	7.50	"	1½ T	–	–	1 T	8	–	[5] 48
Worcester:									
Web pressmen (day)	45.00	Week	1½ T	–	–	1½ T	8	–	48
Web pressmen (night	[6] 45.00	"	1½ T	–	–	1 T	7	–	42
Stereotypers.									
Boston:									
Assistant foremen (day)	9.35	Day	$1.48	–	–	2 T	7	–	42
Assistant foremen (night)	9.35	"	1.48	–	–	1 T	6	–	36
Journeymen (day)	8.35	"	1.48	–	–	2 T	7	–	42
Journeymen (night)	8.35	"	1.48	–	–	1 T	6	–	36
Fall River: [7]									
Journeymen	42.00	Week	1½ T	–	–	2 T	8	–	48
Holyoke: [8]									
Journeymen (day)	44.00	"	1½ T	–	–	1½ T	8	–	48
Journeymen (night)	44.00	"	1½ T	–	–	1 T	7	–	43
Lawrence:									
Foremen (day)	49.00	"	1½ T	–	–	2 T	8	–	48
Foremen (night)	49.00	"	1½ T	–	–	1 T	8	–	48
Journeymen (day)	43.00	"	1½ T	–	–	2 T	8	–	48
Journeymen (night)	46.00	"	1½ T	–	–	1 T	8	–	48
Lowell:									
Journeymen (day)	43.00	"	1½ T	–	–	2 T	7	–	42
Journeymen (night)	46.00	"	1½ T	–	–	[10] –	7	–	42
Springfield:									
Journeymen (day)	45.00	"	1½ T	–	–	1½ T	8	–	48
Journeymen (night)	45.00	"	1½ T	–	–	1 T	[9] 7	–	43
Worcester:									
Journeymen (day)	46.50	"	1½ T	–	–	2 T	8	–	48
Journeymen (night)	46.50	"	1½ T	–	–	1 T	7½	–	[5] 45

[1] On Saturday afternoon, 2 T.
[2] Rate for day shift of eight hours or night shift of six hours.
[3] The rate for the apprentice the first year is optional, for the second year 50 per cent of journeymen's rate, for the third year 65 per cent, and the fourth year, 80 per cent.
[4] Seven-day week.
[5] Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.
[6] Night web pressmen are regularly employed 1½ hours additional on Saturday night at 1½ T, the overtime being based on the special Saturday night pay (which includes a bonus of $1) of $8.50 for the shift. Actual earnings per week are therefore $48.73.
[7] Same rates apply in Taunton and New Bedford.
[8] Same rates apply in North Adams and Northampton.
[9] Work an additional hour on Saturday night.
[10] Sundays, 2 T; regular rate for holidays.

Table 8. Stone Working and Quarrying.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Granite Workers.						
Cutters, Polishers, and Tool Sharpeners.						
Boston:						
Indoor work	$1.24	2 T	2 T	8	–	[1] 40
Outdoor work	[2] 1.24	2 T	2 T	8	–	40
Chester	1.12½	1½ T	2 T	8	[3] 4	[3] 44
Fall River:						
Indoor work	1.15	[4] 1½ T	2 T	8	–	40
Outdoor work	1.20	[4] 1½ T	2 T	8	–	40
Fitchburg	1.12½	[5] 1½ T	2 T	8	[6] 4	[6] 44
Gloucester	1.12½	1½ T	2 T	8	[7] 4	[7] 44
Holyoke	1.12½	2 T	2 T	8	4	44
Ipswich	1.12½	[3] 1½ T	2 T	8	[8] –	[8] 40
Lawrence:						
Indoor work	1.12½	1½ T	1½ T	8	[9] 4	[9] 44
Outdoor work	1.16	1½ T	1½ T	8	[6] 4	[9] 44
Lowell	1.12½	1½ T	2 T	8	[7] 4	[7] 44
Lynn	[10] 1.12½	1½ T	2 T	8	[11] 4	[11] 44
Milford	1.12½	1½ T	2 T	8	[7] 4	[7] 44
New Bedford:						
Indoor work	1.12½	2 T	2 T	8	[12] 4	[12] 44
Outdoor work	1.17½	2 T	2 T	8	[12] 4	[12] 44
Quincy	1.12½	[5] 1½ T	2 T	8	[8] –	[6] 40
Springfield	1.12½	2 T	2 T	8	4	44
Townsend	1.12½	1½ T	–	8	4	44
Westford (Graniteville)	1.12½	[5] 1½ T	2 T	8	4	44
Worcester:						
Indoor work	1.12½	1½ T	2 T	8	4	44
Outdoor work	1.18	[13] 1½ T	2 T	8	4	44
Surfacing Machine Cutters.						
Boston	[14] –	2 T	2 T	8	–	[1] 40
Chester	1.12½	1½ T	2 T	8	[3] 4	[3] 44
Fall River	1.21¼	[4] 1½ T	2 T	8	–	40
Fitchburg	1.17½	[5] 1½ T	2 T	8	[5] 4	[6] 44
Gloucester	1.15½	1½ T	2 T	8	[7] 4	[7] 44
Holyoke	1.18¾	2 T	2 T	8	4	44
Ipswich	1.12½	[5] 1½ T	2 T	8	[8] –	[8] 40
Lawrence	1.16	1½ T	1½ T	8	[9] 4	[8] 44
Lowell	1.12½	1½ T	2 T	8	[7] 4	[7] 44
Lynn	1.12½	1½ T	2 T	8	[11] 4	[11] 44
Milford	1.18¾	1½ T	2 T	8	[7] 4	[7] 44
New Bedford	1.17½	2 T	2 T	8	[12] 4	[12] 44
Quincy	1.12½	[5] 1½ T	2 T	8	[8] –	[8] 40
Springfield	1.18¾	2 T	2 T	8	4	44
Worcester	1.18	[13] 1½ T	2 T	8	4	44
Paving and Stone Cutters.						
Paving Cutters. [15]						
Boston	1.50	–	–	8	4	44
Gloucester	1.00	–	–	8	4	44
Rockport	1.00	–	–	8	4	44
Westford (Graniteville)	1.00	–	–	8	4	44
Stone Cutters.						
Boston:						
Stone carvers:						
Outside work	1.77½	2 T	2 T	8	4	44
In shops	1.57½	2 T	2 T	8	4	44
Building stone cutters:						
Outside work	1.50	2 T	2 T	8	4	44
In shops	1.37½	2 T	2 T	8	4	44

[1] From April 1 to June 30, work four hours on Saturday, 44 hours per week.
[2] When men lose time on account of weather, receive $1.75 per hour for each hour worked outdoors.
[3] From November 15 to March 15, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.
[4] 2 T on Saturday, if required to work.
[5] Saturday afternoon, 2 T.
[6] From November 1 to May 1, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.
[7] From December 1 to April 1, no work on Saturday — 40 hours a week.
[8] From March 1 to June 1, work an additional four hours on Saturday — 44 hours a week; 2 T after 44 hours.
[9] From December 1 to March 1, no work on Saturday — 40 hours a week.
[10] Same rate applies to sand blast operators and cutters.
[11] From October 15 to March 15, no work on Saturday — 40 hours a week.
[12] From October 1 to April 1, no work on Saturday — 40 hours a week.
[13] From darkness to daylight, outdoor work, 2 T.
[14] Receive 50 cents a day over rate of $1.24 an hour paid for inside work.
[15] Rates shown are for day work only; cutting is usually on a piece-work basis.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Paving and Stone Cutters — Con.						
Stone Cutters — Con.						
Boston — *Con.*						
Cast stone patchers:						
Outside work	$1.37½	2 T	2 T	8	4	44
In shops	1.25	2 T	2 T	8	4	44
Sand molders in cast stone:						
First class molders	.95	2 T	2 T	8	4	44
Second class molders	.85	2 T	2 T	8	4	44
Holyoke	1.25	2 T	2 T	8	4	44
Lee	.82½	1½ T	2 T	8	4	44
Montague	1.25	[1] 1½ T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Quarry Workers.						
Chester:						
Machinists	.72	1¼ T	1¼ T	8	[2] 5	[2] 45
Boxers	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Channel-bar runners	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Derrickmen, head	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Engineers: [3]						
Operating boiler, boiler and compressor, boiler and hoist, two boilers, or two compressors	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Dago operators	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Locomotive engineers	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Traveling crane operator	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Skeleton engine operator	.69	1¼ T	1¼ T	8	[2] 5	[2] 45
Jack-hammer runners	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Lumpers	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Powdermen	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Riggers	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Watchmen, night	.70	1¼ T	1¼ T	8	[2] 5	[2] 45
Blacksmiths' helpers	.65	1¼ T	1¼ T	8	[2] 5	[2] 45
Derrickmen	.65	1¼ T	1¼ T	8	[2] 5	[2] 45
Firemen	.65	1¼ T	1¼ T	8	[2] 5	[2] 45
Pneumatic drill runners	.65	1¼ T	1¼ T	8	[2] 5	[2] 45
Teamsters	.65	1¼ T	1¼ T	8	[2] 5	[2] 45
Tripod drill runners	.65	1¼ T	1¼ T	8	[2] 5	[2] 45
Quarrymen	.65	1¼ T	1¼ T	8	[2] 5	[2] 45
Laborers	.53	1¼ T	1¼ T	8	[2] 5	[2] 45
Helpers	.53	1¼ T	1¼ T	8	[2] 5	[2] 45
Fitchburg:						
Blacksmiths (big fires)	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires)	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	[4] .73 1/10	1½ T	1½ T	8	5	45
Hoisting (one derrick)	.70 9/10	1½ T	1½ T	8	5	45
Operating Grout cars	.64	1½ T	1½ T	8	5	45
Firemen	.64	1½ T	1½ T	8	5	45
Machinists	.74 7/10	1½ T	1½ T	8	5	45
Derrickmen, head	.67 2/10	1½ T	1½ T	8	5	45
Channel-bar runners	.67 2/10	1½ T	1½ T	8	5	45
Powdermen	.67 2/10	1½ T	1½ T	8	5	45
Riggers	.67 2/10	1½ T	1½ T	8	5	45
Tripod drill runners	.67 2/10	1½ T	1½ T	8	5	45
Derrickmen	.64	1½ T	1½ T	8	5	45
Jack-hammer runners	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners	.64	1½ T	1½ T	8	5	45
Quarrymen	.64	1½ T	1½ T	8	5	45
Steam drill helpers	.58 7/10	1½ T	1½ T	8	5	45
Laborers	.58 7/10	1½ T	1½ T	8	5	45
Gloucester:						
Engineers:						
Stationary	[5] 36.10	–	–	8	4	44
Crane	.79½	1½ T	2 T	8	4	44
Hoisting	.71½	1½ T	2 T	8	4	44
Firemen	[5] 34.20	–	–	8	4	44
Blacksmiths	.72½	1½ T	2 T	8	4	44
Lewis hole cutters	.68½	1½ T	2 T	8	4	44
Locomotive crane attendants	.68½	1½ T	2 T	8	4	44

[1] Saturday afternoon, 2 T.
[2] During December, January, and February, work a 48-hour week.
[3] Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.
[4] Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.
[5] Rate per week.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Quarry Workers — Con.						
Gloucester — *Con.*						
Steam drill operators	$0.64½	1½ T	2 T	8	4	44
Air tripod drill operators	.64½	1½ T	2 T	8	4	44
Jack-hammer runners	.62½	1½ T	2 T	8	4	44
Derrickmen	.62½	1½ T	2 T	8	4	44
Drill runners	.62½	1½ T	2 T	8	4	44
Quarrymen	.62½	1½ T	2 T	8	4	44
Laborers	.49½	1½ T	2 T	8	4	44
Milford:						
Engineers	[1] 33.00	1½ T	2 T	8	4	44
Quarry workers	.70	[2] 1½ T	2 T	8	4	44
Derrickmen, head	.70	[2] 1½ T	2 T	8	4	44
Derrickmen, second	.68	[2] 1½ T	2 T	8	4	44
Derrickmen, third	.66	[2] 1½ T	2 T	8	4	44
Quincy:						
Hoister (with boiler)	[1] 31.00	1 T	2 T	8	8	48
Hoister (skeleton)	.60	1 T	2 T	8	8	48
Blacksmiths (big fires)	.92	1½ T	2 T	8	5	45
Blacksmiths (small fires)	.82	1½ T	2 T	8	5	45
Derrickmen	.68	1½ T	2 T	8	5	45
Drill runners	.68	1½ T	2 T	8	5	45
Quarrymen	.68	1½ T	2 T	8	5	45
Rockport:						
Engineers:						
Stationary	[1] 36.10	–	–	8	4	44
Crane	.79½	1½ T	2 T	8	4	44
Hoisting	.71½	1½ T	2 T	8	4	44
Firemen	[1] 34.20	–	–	8	4	44
Blacksmiths	.72½	1½ T	2 T	8	4	44
Lewis hole cutter	.68½	1½ T	2 T	8	4	44
Locomotive crane attendants	.68½	1½ T	2 T	8	4	44
Steam drill operators	.64½	1½ T	2 T	8	4	44
Air tripod drill operators	.64½	1½ T	2 T	8	4	44
Jack-hammer runners	.62½	1½ T	2 T	8	4	44
Derrickmen	.62½	1½ T	2 T	8	4	44
Drill runners	.62½	1½ T	2 T	8	4	44
Quarrymen	.62½	1½ T	2 T	8	4	44
Laborers	.49½	1½ T	2 T	8	4	44
Townsend:						
Blacksmiths (big fires)	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires)	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	[3] .73 1/10	1½ T	1½ T	8	5	45
Hoisting (one derrick)	.70 9/10	1½ T	1½ T	8	5	45
Operating Grout cars	.64	1½ T	1½ T	8	5	45
Firemen	.64	1½ T	1½ T	8	5	45
Machinists	.74 7/10	1½ T	1½ T	8	5	45
Derrickmen, head	.67 3/10	1½ T	1½ T	8	5	45
Channel-bar runners	.67 3/10	1½ T	1½ T	8	5	45
Powdermen	.67 3/10	1½ T	1½ T	8	5	45
Riggers	.67 3/10	1½ T	1½ T	8	5	45
Tripod drill runners	.67 3/10	1½ T	1½ T	8	5	45
Derrickmen	.64	1½ T	1½ T	8	5	45
Jack-hammer runners	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners	.64	1½ T	1½ T	8	5	45
Quarrymen	.64	1½ T	1½ T	8	5	45
Steam drill helpers	.58 7/10	1½ T	1½ T	8	5	45
Laborers	.58 7/10	1½ T	1½ T	8	5	45

[1] Rate per week.
[2] Saturday afternoon, 2 T.
[3] Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.

Table 9. Teaming and Trucking.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Daily—Monday to Friday	Hours of Labor: Saturday	Hours of Labor: Week
Teamsters, Chauffeurs, and Helpers.						
Building Material.						
Boston:						
Teamsters, two-horse teams	$30.00	1½ T	[1] –	9	[2] 9	[2] 54
				9	5	50
Chauffeurs	33.00	1½ T	[1] –	9	[2] 9	[2] 54
				9	5	50
Coal.						
Boston:						
Teamsters:						
One-horse teams	28.00	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Two-horse teams	29.50	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Three-horse teams	30.50	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Chauffeurs	33.00	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Wharfmen	28.00	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Carmen, trimmers, and wheelers	[4] .67	[3] 1½ T	[3] 2 T	8	–	–
Holyoke:						
Teamsters:						
One-horse teams	29.00	1½ T	2 T	9	[5] 9	[5] 54
Two-horse teams	30.00	1½ T	2 T	9	[5] 9	[5] 54
Chauffeurs	32.00	1½ T	2 T	9	[5] 9	[5] 54
Helpers	29.00	1½ T	2 T	9	[5] 9	[5] 54
Screeners and yardmen	29.00	1½ T	2 T	9	[6] 9	[5] 54
Lowell:						
Teamsters:						
One-horse teams	[6] .48	[7] –	2 T	9	[2] 9	[2] 54
				9	5	50
Two-horse teams	[8] .54	[7] –	2 T	9	[2] 9	[2] 54
				9	5	50
Chauffeurs	[6] .57	[7] –	2 T	9	[2] 9	[2] 54
				9	5	50
Helpers	[6] .46	[7] –	2 T	9	[2] 9	[2] 54
				9	5	50
Yardmen	[6] .46	[7] –	2 T	9	[2] 9	[2] 54
				9	5	50
Lynn:						
Teamsters:						
One-horse teams	29.00	[8] $0.90	2 T	8¾	4¼	48
Two-horse teams	30.50	[8] .94	2 T	8¾	4¼	48
Chauffeurs	33.00	[8] 1.02	2 T	8¾	4¼	48
Helpers	29.00	[8] .90	2 T	8¾	4¼	48
Wharfmen	29.00	[8] .90	2 T	8¾	4¼	48
Carmen, runmen, or trimmers	[6] .70	[8] 1.05	2 T	8¾	4¼	48
Malden:						
Teamsters:						
One-horse teams	28.00	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Two-horse teams	29.50	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Chauffeurs	33.00	[3] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Wharfmen	28.00	[2] 1½ T	[3] 2 T	8	[2] 8	[2] 48
				8	4	44
Wheelers or trimmers	[6] .79	[3] 1½ T	[3] 2 T	8	–	–

[1] Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sunday, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.
[2] Each schedule in effect for six months.
[3] Overtime based on 15-minute periods.
[4] When engaged on this work men are paid on an hourly basis.
[5] During five months, work 5 hours on Saturday — 50 hours a week.
[6] Rate per hour.
[7] First hour, straight time; then 1½ T.
[8] Work of less than one-half day paid for as overtime.

TABLE 9. TEAMING AND TRUCKING — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
Coal — Con.						
Springfield:						
Chauffeurs:						
Trucks, one ton	$29.00	1½ T	2 T	9 9	[1] 9 5	[1] 54 50
Trucks, two to three tons	33.00	1½ T	2 T	9 9	[1] 9 5	[1] 54 50
Trucks, over three tons	35.00	1½ T	2 T	9 9	[1] 9 5	[1] 54 50
Helpers and loaders	29.00	1½ T	2 T	9 9	[1] 9 5	[1] 54 50
Shovelers and yardmen	29.00	1½ T	2 T	9 9	[1] 9 5	[1] 54 50
Waltham:						
Teamsters:						
One-horse teams	28.00	$0.86	2 T	8 8	[1] 8 4	[1] 48 44
Two-horse teams	29.50	.92	2 T	8 8	[1] 8 4	[1] 48 44
Chauffeurs:						
One-ton trucks	31.50	.97	2 T	8 8	[1] 8 4	[1] 48 44
Two-ton trucks	33.00	1.03	2 T	8 8	[1] 8 4	[1] 48 44
Helpers	28.00	.86	2 T	8 8	[1] 8 4	[1] 48 44
Wharfmen and yardmen	28.00	.86	2 T	8 8	[1] 8 4	[1] 48 44
Westfield:						
Teamsters	28.00	1 T	1½ T	9	[2] 9	[2] 54
Chauffeurs	31.00	1 T	1½ T	9	[2] 9	[2] 54
Delivery.						
Boston:						
Chauffeurs, parcel delivery (department store)	31.00	1½ T	2 T	8	8	48
Helpers, parcel delivery (department store)	18.00	1½ T	2 T	8	8	48
Helpers, furniture and freight	21.00	1½ T	2 T	8	8	48
Express and Transfer.						
Boston:						
Teamsters:						
One-horse teams	26.30	1½ T	[3] –	9	9	[3] 54
Two-horse teams	28.00	1½ T	[3] –	9	9	[3] 54
Chauffeurs:						
Light trucks	28.00	1½ T	[3] –	9	9	[3] 54
Heavy trucks	29.00	1½ T	[3] –	9	9	[3] 54
Helpers:						
One-horse teams or light trucks	23.00	1½ T	[3] –	9	9	[3] 54
Two-horse teams or heavy trucks	24.00	1½ T	[3] –	9	9	[3] 54
Lynn:						
Teamsters:						
One-horse teams	28.00	$0.84	2 T	9	[4] 5	50
Two-horse teams	29.00	.87	2 T	9	[4] 5	50
Chauffeurs	31.00	.93	2 T	9	[4] 5	50
Helpers	27.00	.81	2 T	9	[4] 5	50
Salem:						
Teamsters:						
One-horse teams	28.00	1½ T	2 T	9	5	50
Two-horse teams	30.00	1½ T	2 T	9	5	50
Three-horse teams	32.00	1½ T	2 T	9	5	50
General Teaming and Trucking.						
Boston:						
Teamsters:						
One-horse (light wagons)	29.00	[5] –	2 T	9	[6] 7½	[6] 52½
One-horse (teams)	30.00	[5] –	2 T	9	[6] 7½	[6] 52½
Two-horse teams	32.00	[5] –	2 T	9	[6] 7½	[6] 52½
Three-horse teams	33.00	[5] –	2 T	9	[6] 7½	[6] 52½

[1] Each schedule in effect for six months.
[2] During three months, work 4½ hours on Saturday — 49½ hours a week.
[3] Six days constitute a week, and may include Sundays; all seventh-day work, 1½ T, holidays, 2 T.
[4] Each employee works one Saturday afternoon every four weeks at regular wage; when employed any other Saturday afternoon, receives overtime.
[5] First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.
[6] During three months, work 5½ hours on Saturday — 50½ hours a week.

TABLE 9. TEAMING AND TRUCKING — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
General Teaming and Trucking — Con.						
Boston — *Con.*						
Teamsters — *Con.*						
Four-horse teams	$34.00	[1] –	2 T	9	[2] 7½	[2] 52½
Five-horse teams	35.00	[1] –	2 T	9	[2] 7½	[2] 52½
Six-horse teams	36.00	[1] –	2 T	9	[2] 7½	[2] 52½
Chauffeurs: [3]						
Trucks, not over one ton	30.00	[1] –	2 T	9	[2] 7½	[2] 52½
Trucks, not over three tons	32.00	[1] –	2 T	9	[2] 7½	[2] 52½
Trucks, over three tons	34.00	[1] –	2 T	9	[2] 7½	[2] 52½
Lumpers	32.00	[1] –	2 T	9	[2] 7½	[2] 52½
Helpers	30.00	[1] –	2 T	9	[2] 7½	[2] 52½
Ice.						
Lynn:						
Teamsters, route	[4] 35.00 30.00	–	[5] 1.50	–	–	[6] –
Teamsters, supply wagon	30.00	–	[5] 1.50	–	–	[6] –
Chauffeurs	[4] 37.00 32.00	–	[5] 1.50	–	–	[6] –
Helpers	[4] 28.00 30.00	–	[6] 1.50	–	–	[6] –
Lumber.						
Lynn:						
Teamsters:						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	29.00	1½ T	2 T	9	5	50
Three-horse teams	30.00	1½ T	2 T	9	5	50
Four-horse teams	31.00	1½ T	2 T	9	5	50
Chauffeurs:						
Trucks, one ton or less	30.00	1½ T	2 T	9	5	50
Trucks, over one ton	32.00	1½ T	2 T	9	5	50
Tallymen	30.00	1½ T	2 T	9	5	50
Yardmen	27.00	1½ T	2 T	9	5	50
Salem:						
Teamsters:						
One-horse teams	28.00	1½ T	2 T	8⅔	4⅔	48
Two-horse teams	30.00	1½ T	2 T	8⅔	4⅔	48
Chauffeurs:						
Light trucks	30.00	1½ T	2 T	8⅔	4⅔	48
Heavy trucks	32.00	1½ T	2 T	8⅔	4⅔	48
Tallymen	32.00	1½ T	2 T	8⅔	4⅔	48
Yardmen	28.00	1½ T	2 T	8⅔	4⅔	48
Milk.						
Boston:						
Teamsters, wholesale routes:						
Foremen [7]	43.00	–	–	9	9	54
Drivers	38.00	–	–	9	9	[8] 63
Apprentice drivers:						
First three months	31.00	–	–	9	9	[9] 63
Second three months	34.00	–	–	9	9	[9] 63
Teamsters, retail routes:						
Foremen	[10] –	–	–	9	9	54
Drivers	[11] 38.00	–	–	9	9	[8] 63
Apprentice drivers (one month)	[12] 31.00	–	–	9	9	[9] 63

[1] First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.
[2] During three months, work 5½ hours on Saturday — 50½ hours a week.
[3] Trailers, $2 more than regular scale.
[4] Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.
[5] All work done outside of loading wagons and cleaning horses shall be paid for at $1 per hour. Men receive psy in full for all holidays, and $1.50 per hour if required to work.
[6] Route work; no regular hours.
[7] Men in charge of four or more teams.
[8] Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.
[9] Seven-day week.
[10] Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group, plus $5.
[11] Routes arranged to yield a minimum of $38 weekly, on a commission basis.
[12] After first month, men are paid according to classification of route on which employed.

TABLE 9. TEAMING AND TRUCKING — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
Milk — Con.						
Boston — *Con.*						
Chauffeurs:						
Trucks, under one ton	$36.00	1 T	1 T	9 8½	9 8½	[1]63 [2]59½
Trucks, one or two tons	38.00	1 T	1 T	9 8½	9 8½	[1]63 [2]59½
Trucks, over two tons	39.00	1 T	1 T	9 8½	9 8½	[1]63 [2]59½
Helpers	31.00	–	–	9	9	[1]63
Newspapers.						
Boston:						
Teamsters:						
Route, and Canada point	[3]44.25	$0.90	2 T	8	8	[3]56
Mail, and relay	[3]42.45	.90	2 T	8	8	[3]56
Chauffeurs	[3]44.25	.90	2 T	8	8	[3]56
Helpers:						
Route, and Canada point	[3]44.25	.90	2 T	8	8	[3]56
Mail, and relay	[3]42.45	.90	2 T	8	8	[3]56
Other Employees.						
Boston:						
Garagemen:						
Automobile washers	30.00	.60	1½ T	9	9	54
Brass polishers	26.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Gasoline men	29.00	.60	1½ T	9	9	54
Tire shifters	29.00	.60	1½ T	9	9	54
Window cleaners	26.00	.60	1½ T	9	9	54
Stablemen: [4]						
Check-room men	28.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Harness cleaners	28.00	.60	1½ T	9	9	54
Hostlers and feeders	28.00	.60	1½ T	9	9	54
Wagon washers	28.00	.60	1½ T	9	9	54
Lynn:						
Ice-house men:						
Head men	[5]35.00 30.00	–	[6]$1.50	–	–	[7]–
Stablemen	[5]35.00 30.00	–	[6]1.50	–	–	[7]–
Other men	30.00	–	[6]1.50	–	–	[7]–

TABLE 10. TEXTILE MANUFACTURING.

Occupations and Municipalities	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives. [8]							
Adams:							
Loomfixers	$27.15	Week	1¼ T	–	8¾	4¼	48
Barre (South Barre):							
Wool sorters	48.00	"	1½ T	2 T	8⅔	4⅔	48
Clinton:							
Slashers	30.12	"	1½ T	2 T	8¾	4¼	48
Easthampton:							
Quillers	33.60	"	–	–	8¾	4¼	48

[1] Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

[2] Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.

[3] The rate shown includes $7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days.

[4] Men working in milk stables get $2 per week more than rates quoted.

[5] Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

[6] All work done outside of loading wagons and cleaning horses shall be paid for at $1 per hour. Men receive pay in full for all holidays, and $1.50 per hour if required to work.

[7] Route work; no regular hours.

[8] Operations in this industry are to a large extent on a piece-work basis. Rates shown apply *only* when employed on a time basis at the occupations named.

TABLE 10. TEXTILE MANUFACTURING — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Textile Operatives — Con.							
Fall River:							
Loomfixers:							
Section men, fancy looms	$26.96	Week	1½ T	1½ T	8¾	4¼	48
Section men, plain looms	26.58	"	1½ T	1½ T	8¾	4¼	48
Spare men, fancy looms	25.06	"	1½ T	1½ T	8¾	4¼	48
Slasher tenders	.47	Hour	1½ T	–	8¾	4¼	48
Bleachers	.30	"	1½ T	1½ T	8¾	4¼	48
Dyers	.30	"	1½ T	1½ T	8¾	4¼	48
Finishers	.30	"	1½ T	1½ T	8¾	4¼	48
Great Barrington:							
Loomfixers	32.43	Week	1½ T	–	8 7/12	5 1/12	48
Beamers	30.87	"	1½ T	–	8 7/12	5 1/12	48
Slasher tenders	28.11	"	1½ T	–	8 7/12	5 1/12	48
Hardwick (Gilbertville):							
Wool sorters	33.60	"	1½ T	2 T	8¾	4¼	48
Holyoke:							
Overlookers	43.90	"	1½ T	2 T	8¾	4¼	48
Sorters:							
Alpaca and mohair	41.10	"	1½ T	2 T	8¾	4¼	48
Wool	40.10	"	1½ T	2 T	8¾	4¼	48
Loomfixers:							
Magazine looms	.71 9/10	Hour	1½ T	–	8¾	4¼	48
Plain looms	.71 9/10	"	1½ T	–	8¾	4¼	48
Draper, and Crompton and Knowles looms	.62¾	"	1½ T	–	8¾	4¼	48
Lawrence:							
Doffers	19.20	Week	1½ T	–	8¾	4¼	48
Back boys	18.00	"	1½ T	–	8¾	4¼	48
Spinners	36.00	"	1½ T	1½ T	8¾	4¼	48
Joiners	27.60	"	1½ T	1½ T	8¾	4¼	48
Piecers	20.60	"	1½ T	1½ T	8¾	4¼	48
Lowell:							
Sorters (wool and mohair)	36.11	"	1½ T	2 T	9	3	48
Loomfixers:							
Magazine looms	32.80	"	–	–	8¾	4¼	48
Box, fancy, and plain looms	29.52	"	–	–	8¾	4¼	48
Maynard:							
Loomfixers	39.84	"	1½ T	1½ T	8⅔	4⅓	48
New Bedford:							
Reed makers	35.00	"	1½ T	–	8¾	4¼	48
Loomfixers	28.78	"	1½ T	2 T	8¾	4¼	48
Slasher tenders:							
Silk goods (regular slashers)	29.50	"	1½ T	2 T	8¾	4¼	48
Silk goods (Johnson slashers)	28.92	"	1½ T	2 T	8¾	4¼	48
Colored goods	27.12	"	1½ T	2 T	8¾	4¼	48
Plain goods	24.32	"	1½ T	2 T	8¾	4¼	48
Changers-over	25.44	"	1½ T	2 T	8¾	4¼	48
Twister tenders:							
12 sides	24.18	"	–	–	8¾	4¼	48
10 sides	20.14	"	–	–	8¾	4¼	48
Card pickers and ring spinners:							
Picker room men	18.00	"	1½ T	–	8¾	4¼	48
Card tenders	19.00	"	1½ T	–	8¾	4¼	48
Grinders	21.00	"	1½ T	–	8¾	4¼	48
Section or 3rd hands, speeders	23.00	"	1½ T	–	8¾	4¼	48
Spinners	21.00	"	1½ T	–	8¾	4¼	48
Beamers and quillers:							
Beamers	28.95	"	–	–	8¾	4¼	48
Quillers (cotton cloth)	28.95	"	–	–	8¾	4¼	48
North Adams:							
Loomfixers (cotton goods):							
Automatic looms	31.90	"	–	–	8¾	4¼	48
Plain looms	31.10	"	–	–	8¾	4¼	48
Loomfixers (cotton and silk goods)	29.02	"	1¼ T	–	8¾	4¼	48
Norton:							
Cloth folders (cotton piece goods)	33.86	"	1½ T	2 T	8¾	4¼	48
Salem: [1]							
Slasher tenders	38.00	"	1½ T	–	8¾	4¼	48
Loomfixers	36.10	"	1½ T	–	8¾	4¼	48
Knot-tying machine tenders	28.35	"	1½ T	–	8¾	4¼	48
Card grinders	27.35	"	1½ T	–	8¾	4¼	48
Spinning frame fixers	27.35	"	1½ T	–	8¾	4¼	48
Helpers on knot-tying machine	21.30	"	1½ T	–	8¾	4¼	48

[1] If required to work on holidays, 1½ T for all employees; no work on Sunday.

Table 10. Textile Manufacturing — Concluded.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives — Con.							
Salem — *Con.*							
Spinning and carding room:							
Roving hands	$21.30	Week	1½ T	–	8¾	4¼	48
Oilers	21.30	"	1½ T	–	8¾	4¼	48
Sweepers and cleaners	21.30	"	1½ T	–	8¾	4¼	48
Cotton house and yardmen	21.30	"	1½ T	–	8¾	4¼	48
Weaving room:							
Roving hands	21.30	"	1½ T	–	8¾	4¼	48
Oilers	21.30	"	1½ T	–	8¾	4¼	48
Scrubbers	20.25	"	1½ T	–	8¾	4¼	48
Cleaners (women)	16.95	"	1½ T	–	8¾	4¼	48
Bobbin hands (women)	14.55	"	1½ T	–	8¾	4¼	48
Bleachery room:							
General workers (male)	[1] 25.10 23.10	"	1½ T	–	8¾	4¼	48
Wirers (women)	17.90	"	1½ T	–	8¾	4¼	48
Turners (women)	16.66	"	1½ T	–	8¾	4¼	48
Wrappers and tires (women)	16.60	"	1½ T	–	8¾	4¼	48
Tearers (women)	14.60	"	1½ T	–	8¾	4¼	48
Stitching room employees (women)	13.00	"	1½ T	–	8¾	4¼	48
Cloth room:							
Folders	[1] 24.00 21.30 19.30	"	1½ T	–	8¾	4¼	48
Inspectors	[1] 24.00 22.50	"	1½ T	–	8¾	4¼	48
Pressmen	21.40	"	1½ T	–	8¾	4¼	48
Cloth washers	21.30	"	1½ T	–	8¾	4¼	48
Wrappermen	21.30	"	1½ T	–	8¾	4¼	48
Sewers (women)	19.05	"	1½ T	–	8¾	4¼	48
Adding machine girls	16.95	"	1½ T	–	8¾	4¼	48
Machine and table girls	[1] 15.65 14.55	"	1½ T	–	8¾	4¼	48

Table 11. Theatrical Employment.[2]

Stage Employees.[3]

Occupations and Municipalities.	Rates of Wages [4]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance [5]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Attleboro.									
Theatres (All Classes).									
Carpenters	$45.00	–	$2.50	–	$8.00	–	–	–	$5.00
Electricians	36.00	–	2.00	–	5.00	–	–	–	5.00
Propertymen	36.00	–	2.00	–	5.00	–	–	–	5.00
Head flymen	36.00	–	2.00	–	5.00	–	–	–	5.00
Lamp operators	36.00	–	2.00	$0.50	–	–	–	–	5.00
Flymen	36.00	–	2.00	.50	–	–	–	–	5.00
Grips	36.00	–	2.00	.50	–	–	–	–	5.00
Extra stage hands	–	–	2.00	.50	–	–	–	–	–
Beverly.									
Vaudeville and Picture Theatres.									
Carpenters	50.00	–	–	–	–	$1.50	–	–	–
Propertymen	50.00	–	–	–	–	1.50	–	–	–

[1] Rate varies according to kind of cloth worked on.
[2] A minimum rate of $85 per week has been established by the International Union for Carpenters, Electricians, and Propertymen traveling with road shows; $75 per week for all others. One day's work, one-sixth of weekly scale.
[3] Rates shown in table for Carpenters, Electricians, and Propertymen apply to heads of departments only.
[4] Rates effective Labor Day, or at beginning of fall contract season.
[5] Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Boston.									
Combination Theatres.									
Carpenters	$67.50	$10.00	–	–	–	$1.70	$2.30	$2.30	$10.00
Electricians	67.50	10.00	–	–	–	1.70	2.30	2.30	10.00
Propertymen	67.50	10.00	–	–	–	1.70	2.30	2.30	10.00
Head flymen	–	8.00	$6.50	$1.45	–	1.45	2.00	2.00	8.00
Lamp operators:									
Front	–	8.00	6.50	1.45	–	1.45	2.00	2.00	8.00
Side bridge or fly floor	–	8.00	7.50	1.45	–	1.45	2.00	2.00	8.00
Stage	–	8.00	6.25	1.45	–	1.45	2.00	2.00	8.00
Flymen	–	8.00	6.25	1.45	–	1.45	2.00	2.00	8.00
Grips	–	8.00	6.25	1.45	–	1.45	2.00	2.00	8.00
Stock Theatres (Dramatic).									
Carpenters	$75.00	[4] –	–	–	–	1.70	2.30	2.30	10.00
Electricians	70.00	[4] –	–	–	–	1.70	2.30	2.30	10.00
Propertymen	70.00	[4] –	–	–	–	1.70	2.30	2.30	10.00
Lamp operators:									
Flying bridge	–	[4] –	7.50	1.45	–	1.45	2.00	2.00	8.00
Front	–	[4] –	6.50	1.45	–	1.45	2.00	2.00	8.00
Side bridge or fly floor	–	[4] –	6.25	1.45	–	1.45	2.00	2.00	8.00
Stage	–	[4] –	6.25	1.45	–	1.45	2.00	2.00	8.00
Flymen	57.50	[4] –	–	1.45	–	1.45	2.00	2.00	8.00
Grips	57.50	[4] –	–	1.45	–	1.45	2.00	2.00	8.00
Vaudeville and Picture Theatres. (First Class.)[5]									
De Luxe Theatres.[6]									
Master mechanics	105.00	–	–	1.70	–	1.70	2.30	2.30	–
Carpenters	73.00	–	–	1.70	–	1.70	2.30	2.30	10.00
Electricians	73.00	–	–	1.70	–	1.70	2.30	2.30	10.00
Propertymen	73.00	–	–	1.70	–	1.70	2.30	2.30	10.00
Lamp operators	73.00	–	–	1.70	–	1.70	2.30	2.30	10.00
Flymen	73.00	–	–	1.70	–	1.70	2.30	2.30	10.00
Grips	73.00	–	–	1.70	–	1.70	2.30	2.30	10.00
Class A Theatres.[7]									
Carpenters	65.00	15.00	10.00	1.70	–	1.70	2.30	2.30	10.00
Electricians	65.00	15.00	10.00	1.70	–	1.70	2.30	2.30	10.00
Propertymen	65.00	15.00	10.00	1.70	–	1.70	2.30	2.30	10.00
Maintenance men	65.00	15.00	10.00	–	–	1.70	2.30	2.30	10.00
Stage hands	65.00	15.00	10.00	1.70	–	1.70	2.30	2.30	10.00
Extra stage hands	54.00	14.00	10.00	1.70	–	1.70	2.30	2.30	10.00
Class B Theatres.[8]									
Carpenters	65.00	15.00	–	–	–	1.70	2.30	2.30	10.00
Maintenance men	62.50	15.00	–	–	–	1.70	2.30	2.30	10.00
Electricians	60.50	15.00	–	–	–	1.70	2.30	2.30	10.00
Propertymen	60.50	15.00	–	–	–	1.70	2.30	2.30	10.00
Lamp operators:									
Front	55.00	14.00	–	–	–	1.45	2.00	2.00	8.00
Stage	54.00	14.00	–	–	–	1.45	2.00	2.00	8.00
Flymen	54.00	14.00	–	–	–	1.45	2.00	2.00	8.00
Grips	54.00	14.00	–	–	–	1.45	2.00	2.00	8.00

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.
[5] Under this heading are grouped theatres playing first class vaudeville, with motion pictures.
[6] Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.
[7] Class A theatres play four shows a day on week-days, Saturdays, and holidays, and three on Sundays. Each member of the crew works six days in seven. A "swing man" is employed to take the place of each man off and is paid one-sixth of the weekly rate of the man whose place he takes.
[8] Class B theatres play not more than three shows a day, every day.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Boston — Con.									
Vaudeville and Picture Theatres — Con.									
Class C Theatres.[4]									
Carpenters	$57.00	$15.00	–	–	–	$1.70	$2.30	$2.30	$10.00
Electricians	52.50	15.00	–	–	–	1.70	2.30	2.30	10.00
Propertymen	52.50	15.00	–	–	–	1.70	2.30	2.30	10.00
Lamp operators:									
Front	47.00	14.00	–	–	–	1.45	2.00	2.00	8.00
Stage	46.00	14.00	–	–	–	1.45	2.00	2.00	8.00
Flymen	46.00	14.00	–	–	–	1.45	2.00	2.00	8.00
Grips	46.00	14.00	–	–	–	1.45	2.00	2.00	8.00
Vaudeville Theatres. (Second Class.)[5]									
Carpenters	54.50	15.00	–	–	–	1.70	2.30	2.30	10.00
Electricians	49.00	15.00	–	–	–	1.70	2.30	2.30	10.00
Propertymen	49.00	15.00	–	–	–	1.70	2.30	2.30	10.00
Lamp operators	49.00	14.00	–	$1.45	[6] 15.00	1.45	2.00	2.00	8.00
Flymen	49.00	14.00	–	1.45	[6] 15.00	1.45	2.00	2.00	8.00
Grips	49.00	14.00	–	1.45	[6] 15.00	1.45	2.00	2.00	8.00
Picture Theatres.[7]									
Electricians	–	–	–	–	10.00	1.70	2.30	2.30	10.00
Burlesque Theatres.									
Carpenters	70.00	10.00	–	–	–	1.70	2.30	2.30	10.00
Electricians	70.00	10.00	–	–	–	1.70	2.30	2.30	10.00
Propertymen	70.00	10.00	–	–	–	1.70	2.30	2.30	10.00
Head flymen	65.00	10.00	–	–	–	1.70	2.30	2.30	10.00
Lamp operators:									
Front	65.00	8.00	–	1.45	–	1.45	2.00	2.00	8.00
Stage	60.00	8.00	–	1.45	–	1.45	2.00	2.00	8.00
Flymen	60.00	8.00	–	1.45	–	1.45	2.00	2.00	8.00
Grips	60.00	8.00	–	1.45	–	1.45	2.00	2.00	8.00
Grand and Light Opera and Ballet.									
Carpenters	96.50	15.00	–	–	–	2.45	3.00	3.00	13.50
Electricians	96.50	15.00	–	–	–	2.45	3.00	3.00	13.50
Assistant electricians	82.00	14.00	–	1.95	–	1.95	2.50	2.50	11.50
Propertymen	96.50	15.00	–	–	–	2.45	3.00	3.00	13.50
Assistant propertymen	82.00	14.00	–	1.95	–	1.95	2.50	2.50	11.50
Head flymen	–	14.00	8.00	–	–	1.95	2.50	2.50	11.50
Lamp operators:									
Aerial bridge	–	14.00	8.50	1.95	–	1.95	2.50	2.50	11.50
Front	–	14.00	8.00	1.95	–	1.95	2.50	2.50	11.50
Side bridge or fly floor	–	14.00	7.25	1.95	–	1.95	2.50	2.50	11.50
State	–	14.00	7.00	1.95	–	1.95	2.50	2.50	11.50
Flymen	–	14.00	7.00	1.95	–	1.95	2.50	2.50	11.50
Grips	–	14.00	7.00	1.95	–	1.95	2.50	2.50	11.50
Jewish Attractions.									
Carpenters	65.00	12.00	12.00	–	[8] 15.00	2.00	2.30	2.30	–
Electricians	65.00	12.00	12.00	–	[8] 15.00	2.00	2.30	2.30	–
Propertymen	65.00	12.00	12.00	–	[8] 15.00	2.00	2.30	2.30	–
Head flymen	–	12.00	8.75	1.45	–	1.45	2.00	2.00	–
Lamp operators:									
Front	–	12.00	8.75	1.45	–	1.45	2.00	2.00	–
Stage	–	11.00	7.25	1.45	–	1.45	2.00	2.00	–
Flymen	–	11.00	7.25	1.45	–	1.45	2.00	2.00	–
Grips	–	11.00	7.25	1.45	–	1.45	2.00	2.00	–

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] Class C theatres play four or more shows a day, every day, and use two crews.
[5] Theatres playing from two to four acts of second class vaudeville, with motion pictures.
[6] Rate per day when men are called to work for three days, to include taking in and putting out of show.
[7] Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.
[8] When four or less performances are given, performance rate of $15 applies.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Boston — Con.									
Wardrobe Attendants.									
Dressers	–	$3.00	$2.00	–	–	1½ T	–	–	–
Hangers	–	–	–	$1.00	–	–	–	–	–
Maids	$25.00 / 20.00	–	–	–	–	–	–	–	–
Sewers	–	–	–	1.00	$5.00	1½ T	$1.00	2 T	–
Brockton.									
Stock Theatres.									
Carpenters	55.00	[4] 2.00	–	–	–	$1.25	–	$2.50	–
Electricians	55.00	[4] 2.00	–	–	–	1.25	–	2.50	–
Propertymen	55.00	[4] 2.00	–	–	–	1.25	–	2.50	–
Assistant propertymen	46.00	[4] 2.00	–	–	–	1.25	–	2.50	–
Head flymen	46.00	[4] 2.00	–	–	–	1.25	–	2.50	–
Lamp operators	46.00	[4] 2.00	–	–	–	1.25	–	2.50	–
Flymen	46.00	[4] 2.00	–	–	–	1.25	–	2.50	–
Grips	46.00	[4] 2.00	–	–	–	1.25	–	2.50	–
Vaudeville and Picture Theatres.									
Carpenters	45.00	[4] 2.00	–	1.25	–	1.25	–	2.50	$10.00
Electricians	[5] 45.00	[4] 2.00	–	1.25	–	1.25	–	2.50	10.00
Propertymen	45.00	[4] 2.00	–	1.25	–	1.25	–	2.50	10.00
Lamp operators	40.00	[4] 2.00	–	–	–	1.25	–	2.50	10.00
Flymen	42.50	[4] 2.00	–	–	–	1.25	–	2.50	10.00
Grips	40.00	[4] 2.00	–	–	–	1.25	–	2.50	10.00
Picture Theatres.									
Maintenance men	45.00	[4] 2.00	–	–	–	1.25	–	2.50	10.00
Carpenters	45.00	[4] 2.00	–	–	–	1.25	–	2.50	10.00
Fall River.									
Combination Theatres.									
Carpenters	46.00	[4] 2.00	–	–	12.00	1.50	–	1.50	4.00
Electricians	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Propertymen	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Assistant propertymen	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Head flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Lamp operators	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Grips	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Stock Theatres.									
Carpenters	60.00	–	–	–	–	1.00	2.00	1.50	–
Electricians	50.00	–	–	–	–	1.00	1.50	1.50	–
Assistant electricians	35.00	–	–	–	–	1.00	1.50	1.50	–
Propertymen	50.00	–	–	–	–	1.00	1.50	1.50	–
Assistant propertymen	35.00	–	–	–	–	1.00	1.50	1.50	–
Flymen	45.00	–	–	–	–	1.00	1.50	1.50	–
Grips	45.00	–	–	–	–	1.00	1.50	1.50	–
Vaudeville and Picture Theatres.									
Carpenters	46.00	[4] 2.00	–	–	12.00	1.50	–	1.50	4.00 / [6] 7.50
Electricians	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00 / [6] 6.50
Assistant electricians	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00 / [6] 6.00
Propertymen	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00 / [6] 6.50
Assistant propertymen	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00 / [6] 6.00

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] Rate per hour.
[5] In theatres where electrician has charge and takes care of electric signs, motors, etc., $7.50 per week additional is paid.
[6] Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Fall River — Con.									
Vaudeville and Picture Theatres — Con.									
Head flymen	$37.00	$5.00	–	$1.00	–	–	$1.50	1.50	$4.00 / [4] 6.00
Lamp operators	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00 / [4] 6.00
Flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00 / [4] 6.00
Grips	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00 / [4] 6.00
Burlesque Theatres.									
Carpenters	46.00	[5] 2.00	–	–	$12.00	$1.50	–	1.50	4.00
Electricians	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Propertymen	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Head flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Lamp operators	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Grips	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Fitchburg.									
Combination Theatres.									
Carpenters	38.00	5.00	$3.50	–	–	1.00	1.00	–	–
Electricians	35.00	5.00	3.50	–	–	1.00	1.00	–	–
Propertymen	35.00	5.00	3.50	–	–	1.00	1.00	–	–
Flymen	30.00	5.00	3.50	1.00	–	1.00	1.00	–	–
Grips	30.00	5.00	3.50	1.00	–	1.00	1.00	–	–
Stock Theatres.									
Carpenters	45.00	6.00	–	–	–	1.00	1.00	–	–
Electricians	40.00	6.00	–	–	–	1.00	1.00	–	–
Propertymen	40.00	6.00	–	–	–	1.00	1.00	–	–
Flymen	35.00	5.00	–	1.00	–	1.00	1.00	–	–
Grips	35.00	5.00	–	1.00	–	1.00	1.00	–	–
Assistant propertymen	25.00	5.00	–	1.00	–	1.00	1.00	–	–
Vaudeville and Picture Theatres.									
Carpenters	[6] 48.00	[6] 10.00	–	–	[7] –	1.00	1.25	–	–
Electricians	[6] 45.00	[6] 10.00	–	–	[7] –	1.00	1.25	–	–
Propertymen	[6] 45.00	[6] 10.00	–	–	[7] –	1.00	1.25	–	–
Flymen	30.00	[8] 4.00	–	1.00	[7] –	1.00	1.25	–	–
Grips	30.00	[8] 4.00	–	1.00	[7] –	1.00	1.25	–	–
Gloucester.									
Stock Theatres.									
Carpenters	65.00	[9] 12.00	–	–	–	1.50	2.25	–	12.00
Electricians	50.00	[9] 10.00	–	–	–	1.50	2.25	–	10.00
Propertymen	50.00	[9] 10.00	–	–	–	1.50	2.25	–	10.00
Flymen	42.00	[9] 8.00	–	–	–	1.50	2.25	–	8.00
Grips	42.00	[9] 8.00	–	–	–	1.50	2.25	–	8.00
Vaudeville and Picture Theatres.									
Carpenters	50.00	–	–	–	–	1.50	–	–	–
Electricians	45.00	–	–	–	–	1.50	–	–	–
Propertymen	45.00	–	–	–	–	1.50	–	–	–
Flymen	45.00	–	–	–	–	1.50	–	–	–
Grips	45.00	–	–	–	–	1.50	–	–	–
Picture Theatres.									
Electricians (maintenance men)	55.00	–	–	–	–	1.50	–	–	–

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] Midnight shows.
[5] Rate per hour.
[6] Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.
[7] When employed three successive days, carpenters, propertymen, and electricians receive $20, and stage hands $17.50; when working less than three days, single performance rate is paid.
[8] Rate for single Sunday performance; two performances, $6; three performances, $10.
[9] Rate for Sunday vaudeville shows given in stock theatres.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees [1] — Continued.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Greenfield.									
Theatres (Class A). [4]									
Carpenters	$45.00	–	–	–	–	$1.00	–	–	[5] $8.00
Electricians	45.00	–	–	–	–	1.00	–	–	[5] 8.00
Propertymen	45.00	–	–	–	–	1.00	–	–	[5] 8.00
Flymen	40.00	–	–	–	–	1.00	–	–	[5] 8.00
Grips	40.00	–	–	–	–	1.00	–	–	[5] 8.00
Theatres (Class B). [4]									
Carpenters	30.00	–	–	–	–	.75	–	–	–
Electricians	30.00	–	–	–	–	.75	–	–	–
Propertymen	30.00	–	–	–	–	.75	–	–	–
Flymen	30.00	–	–	–	–	.75	–	–	–
Grips	30.00	–	–	–	–	.75	–	–	–
Haverhill.									
Combination Theatres. [6]									
Maintenance men	50.00	–	–	–	–	1.00	1½ T	1½ T	–
Electricians	40.00	–	–	–	–	1.00	1½ T	1½ T	–
Propertymen	45.00	–	–	–	–	1.00	1½ T	1½ T	–
Lamp operators	–	–	$3.00	$1.00	–	–	1½ T	1½ T	–
Flymen	–	–	3.00	1.00	–	–	1½ T	1½ T	–
Grips	–	–	3.00	1.00	–	–	1½ T	1½ T	–
Vaudeville and Picture Theatres. [7]									
Carpenters	[8] 53.00	–	–	–	$10.00	1.00	1½ T	1½ T	[9] 10.00
Propertymen	[8] 48.00	–	–	–	8.00	1.00	1½ T	1½ T	[9] 10.00
Electricians	[8] 46.00	–	–	1.00	7.00	1.00	1½ T	1½ T	[9] 10.00
Lamp operators	[8] 46.00	–	–	1.00	7.00	1.00	1½ T	1½ T	[9] 10.00
Flymen	[8] 46.00	–	–	1.00	7.00	1.00	1½ T	1½ T	[9] 10.00
Grips	[8] 46.00	–	–	1.00	7.00	1.00	1½ T	1½ T	[9] 10.00
Picture Theatres.									
Carpenters	[8] 50.00	–	–	–	10.00	1.00	1½ T	1½ T	–
Holyoke.									
Stock Theatres.									
Carpenters	60.00	[10] $12.00	–	1.25	–	–	2 T	2 T	–
Electricians	55.00	[10] 10.00	–	1.00	–	–	2 T	2 T	–
Assistant electricians	50.00	[10] 10.00	4.00	1.00	–	–	2 T	2 T	–
Propertymen	55.00	[10] 10.00	–	1.00	–	–	2 T	2 T	–
Assistant propertymen	50.00	[10] 10.00	4.00	1.00	–	–	2 T	2 T	–
Flymen	50.00	[10] 10.00	4.00	1.00	–	–	2 T	2 T	–
Grips	50.00	[10] 10.00	4.00	1.00	–	–	2 T	2 T	–
Vaudeville and Picture Theatres. [11]									
Carpenters	[12] 62.00	[12] 12.00	–	–	–	–	–	–	7.00
Electricians	[12] 55.00	[12] 10.00	–	–	–	–	–	–	7.00
Propertymen	[12] 55.00	[12] 10.00	–	–	–	–	–	–	7.00
Flymen	[12] 50.00	[12] 10.00	3.50	1.00	–	–	–	–	7.00
Grips	[12] 50.00	[12] 10.00	3.50	1.00	–	–	–	–	7.00
Picture Theatres.									
Carpenters	[12] 48.00	[12] 8.00	–	–	–	–	–	–	–

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] Sunday performances pro rata of weekly rate.
[5] Midnight shows.
[6] All shows in excess of regular daily schedule paid for pro rata.
[7] Same rates apply to tabloid shows.
[8] Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.
[9] Rate per day on a three-day basis.
[10] Rate for Sunday vaudeville shows given in stock theatres.
[11] Rates given apply in houses running two performances daily; when three performances are given, men receive $10.50 per week additional.
[12] Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees [1] — Continued.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Lawrence.									
Combination Theatres.									
Carpenters	$58.00	–	–	–	[4] $13.00	$1.50	$2.25	$2.25	–
Electricians	55.00	–	–	–	[4] 13.00	1.50	2.25	2.25	–
Propertymen	55.00	–	–	–	[4] 13.00	1.50	2.25	2.25	–
Lamp operators	–	$6.00	$4.00	–	–	1.50	2.25	2.25	–
Flymen	–	6.00	4.00	–	–	1.50	2.25	2.25	–
Grips	–	6.00	4.00	–	–	1.50	2.25	2.25	–
Stock Theatres.									
Carpenters	58.00	–	–	–	[4] 13.00	1.50	2.25	2.25	–
Electricians	55.00	–	–	–	[4] 13.00	1.50	2.25	2.25	–
Propertymen	55.00	–	–	–	[4] 13.00	1.50	2.25	2.25	–
Lamp operators	–	6.00	4.00	–	–	1.50	2.25	2.25	–
Flymen	–	6.00	4.00	–	–	1.50	2.25	2.25	–
Grips	–	6.00	4.00	–	–	1.50	2.25	2.25	–
Vaudeville and Picture Theatres. [5]									
Carpenters	58.00	–	–	–	–	1.50	1½ T	2.25	$13.00
Electricians	55.00	–	–	–	–	1.50	1½ T	2.25	13.00
Propertymen	55.00	–	–	–	–	1.50	1½ T	2.25	13.00
Head flymen	55.00	–	–	–	–	1.50	1½ T	2.25	13.00
Lamp operators	–	6.00	4.00	–	–	1.50	1½ T	2.25	13.00
Flymen	45.00	6.00	4.00	–	–	1.50	1½ T	2.25	13.00
Grips	45.00	6.00	4.00	–	–	1.50	1½ T	2.25	13.00
Lowell.									
Combination Theatres.									
Carpenters	55.00	–	–	–	[4] $10.00	–	1½ T	1½ T	1½ T
Electricians	55.00	–	–	–	[4] 10.00	–	1½ T	1½ T	1½ T
Propertymen	55.00	–	–	–	[4] 10.00	–	1½ T	1½ T	1½ T
Lamp operators	–	–	4.50	$1.00	–	–	1½ T	1½ T	1½ T
Flymen	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Grips	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Stock Theatres.									
Carpenters	50.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Assistant carpenters	45.00	–	–	1.00	–	–	1½ T	1½ T	1½ T
Electricians	45.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Propertymen	45.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Flymen	38.00	–	[6] 4.50	1.00	–	–	1½ T	1½ T	1½ T
Grips	38.00	–	[6] 4.50	1.00	–	–	1½ T	1½ T	1½ T
Vaudeville and Picture Theatres.									
Carpenters	[7] 55.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Propertymen	[7] 50.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Flymen	38.00	–	[8] 3.17	1.00	–	–	1½ T	1½ T	1½ T
Grips	38.00	–	[8] 3.17	1.00	–	–	1½ T	1½ T	1½ T
Picture Theatres.									
Carpenters	[9] 46.00	–	–	–	–	–	–	1½ T	–
Stage hands	–	[10] 8.56	–	–	–	–	–	–	–
Burlesque Theatres.									
Carpenters	55.00	–	–	–	[4] 10.00	–	1½ T	1½ T	1½ T
Electricians	55.00	–	–	–	[4] 10.00	–	1½ T	1½ T	1½ T
Propertymen	55.00	–	–	–	[4] 10.00	–	1½ T	1½ T	1½ T
Lamp operators	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Flymen	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Grips	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] If men are employed four days or more, receive weekly rate.
[5] Same rates apply to tabloid shows.
[6] Rate per performance for extra men.
[7] For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.
[8] For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.
[9] For seven days.
[10] When men are required to run props, they are paid time and one-half of carpenter's weekly wage and $8.56 for Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Lynn.									
Stock Theatres.									
Carpenters	[4]$65.00	–	–	–	–	$1.50	$2.25	–	$12.50
Electricians	[4]50.00	–	–	–	–	1.50	2.25	–	12.50
Propertymen	[4]50.00	–	–	–	–	1.50	2.25	–	12.50
Flymen	[4]42.00	–	–	–	–	1.50	2.25	–	12.50
Grips	[4]42.00	–	–	–	–	1.50	2.25	–	12.50
Vaudeville and Picture Theatres.									
Carpenters	[5]71.00	–	–	–	–	1.50	2.25	–	–
Electricians	[5]65.00	–	–	–	–	1.50	2.25	–	–
Propertymen	[5]65.00	–	–	–	–	1.50	2.25	–	–
Flymen	[5]65.00	–	–	–	–	1.50	2.25	–	–
Grips	[5]65.00	–	–	–	–	1.50	2.25	–	–
Picture Theatres (Class A).									
Carpenters	[5]70.00	–	–	–	–	1.50	2.25	–	–
Electricians (maintenance men)	[5]70.00	–	–	–	–	1.50	2.25	–	–
Picture Theatres (Class B).									
Carpenters	[5]53.00	–	–	–	–	1.50	2.25	–	–
New Bedford.									
Combination Theatres.									
Carpenters	50.00	–	–	–	$9.00	1.00	2.00	$1.50	–
Electricians	42.50	–	–	–	8.50	1.00	2.00	1.50	–
Propertymen	42.50	–	–	–	8.50	1.00	2.00	1.50	–
Head flymen	–	–	$8.00	–	–	1.00	2.00	1.50	–
Lamp operators	–	–	4.50	–	–	1.00	2.00	1.50	–
Flymen	–	–	4.50	–	–	1.00	2.00	1.50	–
Grips	–	–	4.50	–	–	1.00	2.00	1.50	–
Stock Theatres.									
Carpenters	55.00	–	–	–	–	1.00	2.00	1.50	–
Second hands	50.00	–	–	–	–	1.00	2.00	1.50	–
Electricians	50.00	–	–	–	–	1.00	2.00	1.50	–
Propertymen	50.00	–	–	–	–	1.00	2.00	1.50	–
Assistant propertymen	35.00	–	–	–	–	1.00	2.00	1.50	–
Flymen	45.00	–	–	–	–	1.00	2.00	1.50	–
Grips	45.00	–	–	–	–	1.00	2.00	1.50	–
Vaudeville and Picture Theatres.[8]									
Carpenters	50.00	–	–	–	–	1.00	2.00	1.50	5.00
Electricians	40.00	–	–	–	–	1.00	2.00	1.50	5.00
Propertymen	40.00	–	–	–	–	1.00	2.00	1.50	5.00
Flymen	40.00	–	–	–	–	1.00	2.00	1.50	5.00
Grips	40.00	–	–	–	–	1.00	2.00	1.50	5.00
Picture Theatres.									
Carpenters	40.00	–	–	–	–	1.00	2.00	1.50	5.00
North Adams.									
Vaudeville and Picture Theatres									
Carpenters	40.00	$9.00	–	–	[7]9.00	.60	–	–	5.00
Electrician	35.00	9.00	–	–	[7]8.00	.60	–	–	5.00
Propertymen	35.00	9.00	–	–	[7]8.00	.60	–	–	5.00
Lamp operators:									
Front	–	9.00	3.00	$0.60	–	.60	–	–	5.00
Stage	–	9.00	2.50	.60	–	.60	–	–	5.00
Flymen	–	9.00	2.50	.60	–	.60	–	–	5.00
Grips	–	9.00	2.50	.60	–	.60	–	–	5.00

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] For 10 performances or less.
[5] For seven days or less.
[6] Same rates apply to tabloid shows.
[7] Rate per day for four days or less; after four days, receive weekly rate.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Northampton.									
Stock Theatres.									
Carpenters	$57.00	[4] $1.75	–	$1.50	$12.30	–	–	$1.75	–
Assistant carpenters	50.00	[4] 1.50	–	1.25	–	–	–	1.50	–
Electricians	50.00	[4] 1.50	–	1.25	10.25	–	–	1.50	–
Head flymen	50.00	[4] 1.50	–	1.25	10.25	–	–	1.50	–
Propertymen	50.00	[4] 1.50	–	1.25	10.25	–	–	1.50	–
Assistant propertymen	42.00	[4] 1.50	–	1.00	–	–	–	1.50	–
Lamp operators	–	[4] 1.50	$4.00	1.00	–	–	–	1.50	–
Flymen	–	[4] 1.50	4.00	1.00	–	–	–	1.50	–
Grips	–	[4] 1.50	4.00	1.00	–	–	–	1.50	–
Vaudeville and Picture Theatres.									
Carpenters	46.20	–	–	–	12.30	–	–	1.75	–
Electricians	41.00	–	–	–	10.25	–	–	1.50	–
Propertymen	41.00	–	–	–	10.25	–	–	1.50	–
Head flymen	41.00	–	–	–	10.25	–	–	1.50	–
Stage hands	38.50	–	–	–	10.25	–	–	1.50	–
Lamp operators	–	–	4.00	1.00	4.00	–	–	1.50	–
Flymen	–	–	4.00	1.00	4.00	–	–	1.50	–
Grips	–	–	4.00	1.00	4.00	–	–	1.50	–
Pittsfield.									
Combination Theatres.									
Carpenters	60.00	–	–	–	15.00	$1.00	$2.00	–	–
Electricians	60.00	–	–	–	15.00	1.00	2.00	–	–
Propertymen	60.00	–	–	–	15.00	1.00	2.00	–	–
Head flymen	–	–	3.50	–	–	1.00	2.00	–	–
Lamp operators	–	–	3.50	–	–	1.00	2.00	–	–
Flymen	–	–	3.50	–	–	1.00	2.00	–	–
Grips	–	–	3.50	–	–	1.00	2.00	–	–
Car loaders	–	–	–	–	7.50	–	–	–	–
Stock Theatres.									
Carpenters	54.50	–	–	–	–	1.00	2.00	–	–
Assistant carpenters	44.50	–	–	–	–	1.00	2.00	–	–
Electricians	47.00	–	–	–	–	1.00	2.00	–	–
Propertymen	47.00	–	–	–	–	1.00	2.00	–	–
Assistant propertymen	37.00	–	–	–	–	1.00	2.00	–	–
Head flymen	–	–	3.50	–	–	1.00	2.00	–	–
Flymen	–	–	3.50	–	–	1.00	2.00	–	–
Grips	–	–	3.50	–	–	1.00	2.00	–	–
Vaudeville and Picture Theatres.									
Carpenters	47.00	–	–	–	–	1.00	–	–	$10.00
Electricians	44.50	–	–	–	–	1.00	–	–	8.00
Propertymen	41.00	–	–	–	–	1.00	–	–	8.00
Head Flymen	41.00	–	–	–	–	1.00	2.00	–	–
Flymen	–	–	3.50	–	–	1.00	2.00	–	–
Grips	–	–	3.50	–	–	1.00	2.00	–	–
Picture Theatres.									
Carpenters	44.50	–	–	–	–	1.00	–	–	10.00
Salem.									
Stock Theatres.									
Carpenters	65.00	[5] 12.00	–	–	–	1.50	2.25	–	12.00
Electricians	50.00	[6] 10.00	–	–	–	1.50	2.25	–	10.00
Propertymen	50.00	[6] 10.00	–	–	–	1.50	2.25	–	10.00
Flymen	42.00	[5] 8.00	–	–	–	1.50	2.25	–	8.00
Grips	42.00	[5] 8.00	–	–	–	1.50	2.25	–	8.00
Vaudeville and Picture Theatres.									
Carpenters	[6] 64.75	–	–	–	–	1.50	2.25	–	10.00
Electricians	[6] 59.75	–	–	–	–	1.50	2.25	–	10.00
Propertymen	[6] 59.75	–	–	–	–	1.50	2.25	–	10.00
Flymen	[6] 59.75	–	–	–	–	1.50	2.25	–	10.00
Grips	[6] 59.75	–	–	–	–	1.50	2.25	–	10.00

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] Rate per hour.
[5] Rate for Sunday vaudeville shows given in stock theatres.
[6] For seven days.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Stage Employees [1] —Continued.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Salem. — Con.									
Picture Theatres.									
Electricians (maintenance men)	[4] $50.00	–	–	–	–	$1.50	$2.25	–	$10.00
Springfield.									
Combination Theatres.									
Carpenters	64.00	–	–	$1.50	–	1.50	3.00	$3.00	5.00
Electricians	60.00	–	–	1.50	–	1.50	3.00	3.00	5.00
Propertymen	60.00	–	–	1.50	–	1.50	3.00	3.00	5.00
Head flymen	–	–	$5.50	1.25	–	1.25	2.50	2.50	5.00
Lamp operators:									
Front	–	–	5.50	1.25	–	1.25	2.50	2.50	5.00
Stage	–	–	5.00	1.25	–	1.25	2.50	2.50	5.00
Flymen	–	–	5.00	1.25	–	1.25	2.50	2.50	5.00
Grips	–	–	5.00	1.25	–	1.25	2.50	2.50	5.00
Stock Theatres.									
Carpenters	65.00	–	–	–	–	1.50	–	3.00	–
Electricians	65.00	–	–	–	–	1.50	–	3.00	–
Assistant electricians	50.00	–	–	–	–	1.25	–	2.50	–
Propertymen	65.00	–	–	–	–	1.50	–	3.00	–
Assistant propertymen	50.00	–	–	–	–	1.25	–	2.50	–
Head flymen	55.00	–	–	–	–	1.25	–	2.50	–
Flymen	55.00	–	–	–	–	1.25	–	2.50	–
Grips	55.00	–	–	–	–	1.25	–	2.50	–
Vaudeville and Picture Theatres.									
Carpenters	64.00	[5] $15.00	–	1.50	–	–	3.00	3.00	–
Electricians	60.00	[5] 15.00	–	1.50	–	–	3.00	3.00	–
Propertymen	60.00	[5] 15.00	–	1.50	–	–	3.00	3.00	–
Head flymen	57.00	[5] 15.00	–	1.25	–	–	2.50	2.50	–
Flymen	54.00	–	–	1.25	–	–	2.50	2.50	–
Grips	54.00	–	–	1.25	–	–	2.50	2.50	–
Picture Theatres.									
Electricians	60.00	[5] 15.00	–	1.50	–	3.00	3.00	3.00	–
Burlesque Theatres.									
Carpenters	64.00	–	–	–	–	–	3.00	3.00	5.00
Electricians	60.00	–	–	–	–	–	3.00	3.00	5.00
Propertymen	60.00	–	–	–	–	–	3.00	3.00	5.00
Head flymen	57.00	–	–	–	–	–	2.50	2.50	5.00
Lamp operators:									
Bridge	–	–	5.50	1.25	–	–	2.50	2.50	5.00
Front	–	–	5.50	1.25	–	–	2.50	2.50	5.00
Stage	–	–	5.50	1.25	–	–	2.50	2.50	5.00
Flymen	54.00	–	–	1.25	–	–	2.50	2.50	5.00
Grips	54.00	–	–	1.25	–	–	2.50	2.50	5.00
Taunton.									
Combination Theatres.									
Carpenters	36.00	–	–	–	–	–	–	–	–
Electricians	34.00	–	–	–	–	–	–	–	–
Propertymen	34.00	–	–	–	–	–	–	–	–
Flymen	34.00	–	–	–	–	–	–	–	–
Lamp operators	–	–	3.00	–	–	–	–	–	–
Stage hands	30.00	–	[7] 2.50	[8] .75	–	–	–	–	–
Stock Theatres.									
Carpenters	36.00	–	–	–	–	–	–	–	–
Electricians	34.00	–	–	–	–	–	–	–	–
Propertymen	34.00	–	–	–	–	–	–	–	–
Flymen	34.00	–	–	–	–	–	–	–	–
Stage hands	34.00	–	–	–	–	–	–	–	–

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] For seven days.
[5] Rate for 8 hours' employment on Sunday; heads of the various departments employed in turn.
[6] Rate for 8 hours' employment.
[7] Rate for performance for stage hands when road attractions are put on in picture theatres.
[8] Rate per hour for taking in and hanging show; for putting out show, 75 cents is paid after the first hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees [1] — Concluded.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement (6 days)	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Taunton — Con.									
Vaudeville and Picture Theatres.									
Carpenters	$36.00	–	–	–	[4] $17.00	–	–	–	–
Electricians	34.00	–	–	–	[4] 6.00	–	–	–	–
Propertymen	34.00	–	–	–	[4] 6.00	–	–	–	–
Stage hands	30.00	–	–	–	[4] 6.00	–	–	–	–
Burlesque Theatres.									
Carpenters	36.00	–	–	–	–	–	–	–	–
Electricians	34.00	–	–	–	–	–	–	–	–
Propertymen	34.00	–	–	–	–	–	–	–	–
Flymen	34.00	–	–	–	–	–	–	–	–
Lamp operators	–	–	$3.00	–	–	–	–	–	–
Stage hands	30.00	–	–	–	–	–	–	–	–
Waltham.									
Vaudeville and Picture Theatres. [5]									
Carpenters	$65.00	$12.00	–	$2.00	10.00	$2.00	$3.00	2 T	$12.00
Picture Theatres. [5]									
Carpenters	60.00	12.00	–	2.00	10.00	2.00	–	2 T	12.00
Worcester.									
Combination Theatres.									
Carpenters	48.00	–	–	–	–	–	2 T	–	–
Electricians	43.00	–	–	–	–	–	2 T	–	–
Propertymen	43.00	–	–	–	–	–	2 T	–	–
Head flymen	43.00	–	–	–	–	–	2 T	–	–
Lamp operators	–	–	4.75	1.10	–	–	2 T	–	–
Assistant propertymen	–	–	4.75	1.10	–	–	2 T	–	–
Flymen	–	–	4.75	1.10	–	–	2 T	–	–
Grips	–	–	4.75	1.10	–	–	2 T	–	–
Stock Theatres.									
Carpenters	54.00	–	–	–	–	1.25	2 T	–	–
Electricians	50.00	–	–	–	–	1.25	2 T	–	–
Assistant electricians	35.00	–	–	1.10	–	1.00	2 T	–	–
Propertymen	50.00	–	–	–	–	1.25	2 T	–	–
Assistant propertymen	40.00	–	–	1.10	–	1.00	2 T	–	–
Lamp operators	45.00	–	4.75	1.10	–	1.10	2 T	–	–
Flymen	47.00	–	4.75	1.10	–	1.10	2 T	–	–
Grips	45.00	–	4.75	1.10	–	1.10	2 T	–	
Vaudeville and Picture Theatres. [6]									
Carpenters	[7] $ 78.00	[7] $14.00	–	1.50	–	–	2 T	–	–
Electricians	[7] 71.50	[7] 11.50	–	1.50	–	–	2 T	–	–
Propertymen	[7] 71.50	[7] 11.50	–	1.50	–	–	2 T	–	–
Lamp operators	[7] 65.50	[7] 10.50	–	1.25	–	–	2 T	–	–
Flymen	[7] 68.00	[7] 11.00	–	1.25	–	–	2 T	–	–
Grips	[7] 65.50	[7] 10.50	–	1.25	–	–	2 T	–	–
Picture Theatres.									
Carpenters	[7] 57.00	[7] 12.38	–	–	–	1.10	2 T	–	–
Electricians	[7] 55.00	[7] 12.38	–	–	–	1.10	2 T	–	–

[1] See note 3, page 44.
[2] See note 4, page 44.
[3] See note 5, page 44.
[4] Rate per day when road attractions are put on in picture theatres.
[5] Theatres running sound productions only.
[6] All shows in excess of regular daily schedule paid for pro rata.
[7] Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES [1]					
	Weekly Engagement—Rates and Schedules [2]	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		Special Performances or One-day Stands [3]
				Week-days	Sun-days	
Moving Picture Machine Operators. [4]						
Amesbury:						
Sound productions	$57.00—7 days $50.00—6 days	– –	– –	$2.00 2.00	$2.00 2.00	$12.00 12.00
Athol:						
Sound productions:						
First operator	[5] $51.25—7 days $45.00—6 days	– $1.25	–	1.25	1.25	–
Second operators	[6] $46.25—7 days $40.00—6 days	– 1.25	–	1.25	1.25	–
Attleboro:						
Sound productions:						
Operators	$65.00—7 days	–	–	–	–	–
Second operators	$45.00—7 days	–	–	–	–	–
Beverly:						
First operators	$75.00—7 days or less	–	–	1.75	2.25	10.00
Second operators	$55.00—7 days or less	–	–	1.75	2.25	–
Boston:						
Sound productions:						
Class A theatres	$100.00—6 or 7 days	–	–	2 T	2 T	15.00
Class B theatres	$90.00—6 or 7 days	–	–	2 T	2 T	15.00
Class C theatres	$85.00—6 or 7 days	–	–	2 T	2 T	15.00
Class D theatres	$75.00—6 days	–	–	2 T	2 T	15.00
Class E theatres	$70.00—6 days	–	–	2 T	2 T	15.00
Silent pictures:						
Class A theatres	$80.00—6 or 7 days	–	–	2 T	2 T	15.00
Class B theatres	$70.00—6 or 7 days	–	–	2 T	2 T	15.00
Class C theatres	$67.00—6 days	–	–	2 T	2 T	15.00
Class D theatres	$62.00—6 days	–	–	2 T	2 T	15.00
Brockton:						
Sound productions	$64.50—6 days	$9.00—4 hours or less	–	$2.00	$3.00	10.00
Chicopee:						
Sound productions:						
First operators	[6] $65.25—7 days $49.50—6 days	– $1.75 hour	–	1.75	1.75	–
Second operators	[6] $60.25—7 days $44.50—6 days	– $1.75 hour	–	1.75	1.75	–
Silent pictures [7]	[6] $60.25—7 days $44.50—6 days	– $1.75 hour	–	1.75	1.75	–
Danvers:						
Sound productions	$50.00—7 days or less	–	–	1.75	2.25	10.00
Fall River:						
Sound productions	$62.00—7 days $52.00—6 days $43.00—6 evenings and one matinee	– $10.00—6 hours $5.00—3 hours or less	$8.00 $8.00 $8.00	2.50 1.50 1.50	3.00 3.00 3.00	10.00 10.00 10.00
Fitchburg:						
Sound productions	[8] $56.00—7 days $50.00—7 days $47.00—7 days [9] $56.00—7 days $47.00—7 days	$7.00—4 hours or less	$8.50—6 hours $5.00—3 hours	1.25	2.00	5.00

[1] Rates effective Labor Day, or at beginning of fall contract season.

[2] Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day.

[3] Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

[4] Two men are required on each shift to operate vitaphone, movietone, and other sound machines. If two rates are paid, first operator receives higher rate.

[5] Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday and two hours overtime on Sunday at $1.25 per hour.

[6] Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday and six hours on Sunday at $1.75 per hour.

[7] Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.

[8] Continuous houses, or houses running over six hours a day employ three operators — a chief operator and two other operators — one at each rate named.

[9] Houses running not over six hours a day and seven and one-half hours on Sunday employ a chief operator and a second operator — one at each rate named.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES [1]				
	Weekly Engagement—Rates and Schedules [2]	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR: Week-days	OVERTIME RATES PER HOUR: Sundays	Special Performances or One-day Stands [3]
Moving Picture Machine Operators.[4] — Con.						
Fitchburg — *Con.*						
Silent pictures	$40.00—6 days $25.00—3 days	$7.00—4 hours or less	$8.50—6 hours $5.00—3 hours	$1.25	$2.00	$5.00
Gloucester:						
Sound productions:						
First operators	$69.00—7 days of 5 hours	–	–	1.75	2.25	10.00
Second operators	$44.00—7 days of 4 hours	–	–	1.75	2.25	10.00
Greenfield:						
Class A theatres	[6] $63.00—7 days $44.50—6 days	– $1.75 hour	–	1.50	1.75	–
Class B theatres	[6] $50.00—7 days $42.50—6 days	– $1.50 hour	–	1.50	1.50	–
Haverhill:						
Sound productions	$65.50—7 days	–	–	2.00	2.00	12.00
Silent pictures	$58.00—7 days	–	–	2.00	2.00	12.00
Holyoke:						
Sound productions (not continuous):						
First operators	[7] $68.00—7 days $58.00—6 days	– $10.00—6 hours	$8.00	2.50	2.50	8.00
Second operators	[7] $58.00—7 days $48.00—6 days	– $10.00—6 hours	$8.00	2.50	2.50	8.00
Sound productions (continuous):						
First operator	$55.00—6 days of 5 hours	$10.00—5 hours	–	2.50	2.50	8.00
Second operator	$47.00—6 days of 5 hours	$10.00—5 hours	–	2.50	2.50	8.00
Silent pictures	[7] $58.00—7 days $48.00—6 days	– $10.00—6 hours	$8.00	2.50	2.50	8.00
Lawrence:						
Sound productions:						
Class A theatres:						
First and second operators	$58.50—6 or 7 days	–	$8.36	1.40	1.40	–
Third operators	$46.50—6 or 7 days	–	$6.64	1.11	1.11	–
Class B theatres:						
First and second operators	$57.00—6 or 7 days	–	$8.14	1.36	1.36	8.14
Third operators	$45.00—6 or 7 days	–	$6.43	1.07	1.07	6.43
Class C theatres:						
First and second operators	$54.00—6 or 7 days	–	$7.71	1.29	1.29	7.71
Third operator	$40.00—6 or 7 days	$1.75 hour	$1.17 hour	–	–	–
Lowell:						
Sound productions:						
Class A theatres:						
Chief operators	$64.00—6 or 7 days	–	–	2.00	2.00	–
Assistant chief operators	$61.00—6 or 7 days	–	–	2.00	2.00	–
Operators	$59.00—6 or 7 days	–	–	2.00	2.00	–
Class B theatres:						
Chief operators	$55.00—6 or 7 days	–	–	1.75	1.75	–
Assistant chief operators	$50.00—6 or 7 days	–	–	1.75	1.75	–
Operators	$45.00—6 or 7 days	–	–	1.75	1.75	–
Silent pictures:						
First operators	$52.00—6 or 7 days	$8.50—6 hours	$7.25	1.50	1.50	–
Second operators	$50.00—6 or 7 days	$8.00—6 hours	$7.00	1.50	1.50	–

[1] See note 1, page 55.
[2] See note 2, page 55.
[3] See note 3, page 55.
[4] See note 4, page 55.
[5] Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday at $1.50 per hour and 8 hours overtime on Sunday at $1.75 per hour.
[6] Operators are regularly employed seven days a week and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at $1.50 per hour.
[7] Regular operators are employed seven days a week.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

Municipalities.	Rates of Wages [1]					
	Weekly Engagement—Rates and Schedules [2]	Sunday Engagement—Rates and Schedules	Week-day Rates	Overtime Rates per Hour		Special Performances or One-day Stands [3]
				Week-days	Sundays	
Moving Picture Machine Operators.[4] —Con.						
Lynn:						
Sound productions:						
First operators	$77.00—7 days of 5 hours	–	–	$1.75	$2.25	$10.00 [5] 12.50
Second operators	$54.00—7 days of 4 hours	–	–	1.75	2.25	10.00 [5] 12.50
Silent pictures	$50.00—7 days or less	–	–	1.75	2.25	10.00 [5] 12.50
New Bedford:						
Sound productions	[6] $65.00—7 days $62.50—7 days $60.00—7 days	–	–	[7] –	[7] –	–
Silent pictures	$51.00—7 days	–	–	[7] –	[7] –	–
Newburyport:						
Sound productions	$57.00—7 days $50.00—6 days $40.00—4 days of 6 hours	–	–	2.00	2.00	12.00
North Adams:						
Chief operator	$54.00—6 days	$1.75 hour	–	1.33⅓	–	–
Operator	$48.00—6 days	$1.50 hour	–	1.33⅓	–	–
Northampton:						
Sound productions:						
Class A theatres:						
First operators	$70.00—7 days	–	[8] $20.00	1.75	1.75	[5] 10.00
Second operators	$60.00—7 days	–	[8] $15.00	1.75	1.75	[5] 10.00
Sound productions:						
Class B theatres:						
First operators	$62.00—7 days	–	[8] $20.00	1.75	1.75	[5] 10.00
Second operators	$52.00—7 days	–	[8] $15.00	1.75	1.75	[5] 10.00
Silent pictures:						
First operators	[9] $60.50—7 days $50.00—6 days	– $1.75 hour	– [8] $10.00	1.75	1.75	[5] 10.00
Second operators	[9] $50.50—7 days $40.00—6 days	– $1.75 hour	– [8] $8.00	1.75	1.75	[5] 8.00
Peabody:						
Sound productions:						
First operators	$75.00—7 days or less	–	–	1.75	2.25	10.00
Second operators	$55.00—7 days or less	–	–	1.75	2.25	10.00
Pittsfield:						
Sound productions:[10]						
First operators	$66.00—6 days	$2.00 hour	–	[11] –	2.00	5.00 [5] 10.00
Second operators	$54.00—6 days	$1.75 hour	–	1.50	1.75	5.00 [5] 10.00
Silent pictures:						
Operators	$54.00—6 days (not over 6 hours each) [12] $42.00—6 evenings and Saturday matinee	[13] $2.00 hour	–	1.50	2.00	[14] 6.00
	[15] $50.00—6 days $45.00—6 days (continuous shows)	[13] $2.00 hour	–	1.50	2.00	[14] 6.00

[1] See note 1, page 55.
[2] See note 2, page 55.
[3] See note 3, page 55.
[4] See note 4, page 55.
[5] Midnight shows.
[6] Rates vary according to individual agreements.
[7] All overtime pro rata.
[8] Rate for single performance.
[9] Regular operators are employed seven days a week.
[10] Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive $7.50 extra.
[11] Overtime pro rata.
[12] Extra matinees at overtime rate.
[13] No Sunday performance for less than $5.
[14] Rate for single performance, plus carfare.
[15] Theatres running continuous film shows or vaudeville shows over six hours and not exceeding twelve hours daily employ two operators for not more than six hours each, one at each rate named.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES [1]					
	Weekly Engagement—Rates and Schedules [2]	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		Special Performances or One-day Stands [3]
				Week-days	Sundays	
Moving Picture Machine Operators.[4] — Con.						
Pittsfield — *Con.*						
Silent pictures — *Con.*						
Assistant operators	[5] $45.00—6 days	$1.50 hour	–	–	$2.00	–
Salem:						
Sound productions:						
First operators	$72.00—7 days of 5 hours	–	–	$1.75	$2.25	$10.00 [6] 12.50
Second operators	$49.00—7 days of 4 hours	–	–	1.75	2.25	10.00 [6] 12.50
Springfield:						
Sound productions:						
DeLuxe theatres	[7] $75.00—7 days $65.00—6 days	– $2.00 hour	–	2.00	2.00	–
Sound productions: Other theatres:						
First and second operators	[7] $75.00—7 days $65.00—6 days	– $2.00 hour	–	2.00	2.00	–
Third and fourth operators	[7] $67.00—7 days $55.00—6 days	– $2.00 hour	–	2.00	2.00	–
Silent pictures	[7] $67.00—7 days $55.00—6 days	– $2.00 hour	–	2.00	2.00	–
Taunton	$35.00—6 days	$1.75 hour	$3.25—3 hours	1.50	–	–
Waltham:						
Sound productions:						
First operators	$80.00—7 days	$10.00—3 hours $12.00—5 hours	–	2.00	3.00	12.00
Second operators	$75.00—7 days	$10.00—3 hours $12.00—5 hours	–	2.00	3.00	12.00
Worcester:						
Sound productions (vaudeville and pictures):						
Chief operators	$77.00—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Assistant chief operators	$73.00—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Operators	$70.00—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Sound productions (pictures only):						
Class A theatres:						
Chief operators	$75.50—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Assistant chief operators	$71.50—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Operators	$69.50—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Sound productions (pictures only):						
Class B theatres:						
Chief operators	$65.00—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Assistant chief operators	$62.00—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Operators	$60.00—7 days	–	–	[8] 1.75	3.00	[8] 9.00
Silent pictures:						
Class A theatres	$54.00—6 days $50.00—6 days	$13.00—6 hours	–	–	–	7.50
Class B theatres	$49.00—6 days $47.00—6 days	$13.00—6 hours	–	–	–	7.50

[1] See note 1, page 55.
[2] See note 2, page 55.
[3] See note 3, page 55.
[4] See note 4, page 55.
[5] When employed evenings only, $1.50 per hour.
[6] Midnight shows.
[7] Regular operators are employed seven days a week.
[8] Overtime after midnight, $3 per hour or fraction thereof; no midnight shows for less than $9.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Musicians.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Attleboro.							
Picture Theatres.[5]							
Musicians	$40.00 32.00	12 6 evenings	–	[6] $9.00 7.00	$1.00 per hour	–	[6] $7.00 6.00
Leaders	45.00 40.00	12 6 evenings	–	[6] 10.00 8.00	1.00 per hour	–	[6] 8.00 7.00
Solo pianists	45.00 35.00	12 6 evenings	–	[6] 10.00 8.00	1.00 per hour	–	[6] 8.00 7.00
Organists	50.00 45.00	12 6 evenings	–	[6] 15.00 10.00	1.00 per hour	–	[6] 10.00 8.00
Boston.							
Combination Theatres.[7]							
Five musicians or over:							
Dramatic shows:							
Musicians	52.00	8 or less	–	–	.60 per ¼ hour	[8] $11.00	–
Leaders	81.00	8 or less	–	–	.90 per ¼ hour	[8] 15.00	–
Musical shows (first class):							
Musicians	66.00	8 or less	–	–	.60 per ¼ hour	[8] 11.00	–
Leaders	83.00	8 or less	–	–	.90 per ¼ hour	[8] 15.00	–
Musical shows (second class):							
Musicians	62.00	9 or less	–	–	.60 per ¼ hour	[8] 11.00	–
Leaders	77.00	9 or less	–	–	.90 per ¼ hour	[8] 15.00	–
Four musicians or less:							
Dramatic shows:							
Musicians	66.00	8 or less	–	–	.60 per ¼ hour	[8] 12.00	–
Leaders	90.00	8 or less	–	–	.90 per ¼ hour	[8] 16.00	–
Musical shows:							
Musicians	80.00	8 or less	–	–	.60 per ¼ hour	[8] 12.00	–
Leaders	100.00	8 or less	–	–	.90 per ¼ hour	[8] 16.00	–
Stock Theatres (Class A).							
Five musicians or over:							
Musicians	52.00	9 or less	–	–	.60 per ¼ hour	8.00	–
Leaders	81.00	9 or less	–	–	.90 per ¼ hour	10.00	–
Four musicians or less:							
Musicians	66.00	9 or less	–	–	.60 per ¼ hour	9.00	–
Leaders	90.00	9 or less	–	–	.90 per ¼ hour	12.00	–
Stock Theatres (Class B).							
Five musicians or over:							
Musicians	47.00	9 or less	–	–	.60 per ¼ hour	8.00	–
Leaders	67.00	9 or less	–	–	.90 per ¼ hour	10.00	–
Vaudeville and Picture Theatres (First Class.)[9]							
At least ten musicians (including organist):							
Regular employment:							
Musicians	[10] 62.00	12	$7.00	13.00	.60 per ¼ hour	[11] –	–
Leaders	81.50	12	10.00	18.50	.90 per ¼ hour	[11] –	–

[1] Rates effective Labor Day, or at beginning of fall contract season.
[2] Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.
[3] Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.
[4] Special rates apply to other than regular engagements. A single performance usually covers 2¾ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.
[5] With or without vaudeville.
[6] Engagements of less than one week — higher rate for 6 hours per day; lower rate for 4 hours per day.
[7] Extra performances, not including Sunday or midnight shows, pro rata.
[8] For performances beginning at or after 10.30 P.M. and extending after midnight, 1½ T.
[9] All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.
[10] Extra performances, not including Sunday or midnight shows, 1½ T.
[11] For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
Vaudeville and Picture Theatres (First Class) [5] — Con.							
At least ten musicians (including organist) — *Con.*							
Irregular employment: [6]							
Musicians	$47.00	[7] 6	$9.00	$16.00	$0.60 per ¼ hour	$8.50	$15.00
Leaders, pianists, or organists	67.00	[7] 6	11.50	20.00	.90 per ¼ hour	10.50	19.00
Supper shows:							
Musicians	36.00	6	–	–	.60 per ¼ hour	–	–
Leaders	55.00	6	–	–	.90 per ¼ hour	–	–
Organists [8]	81.00 50.00	12 6	9.00	16.50	.90 per ¼ hour	–	–
Vaudeville and Picture Theatres (Second Class). [5]							
Regular employment:							
Musicians	[9] 56.00	12	7.00	13.00	.60 per ¼ hour	[10] –	–
Leaders	[9] 70.50	12	9.50	17.00	.90 per ¼ hour	[10] –	–
Organists [8]	65.50 42.00	12 6	9.50	17.00	.90 per ¼ hour	–	–
Irregular employment: [6]							
Musicians	40.00	[7] 6	8.50	15.00	.60 per ¼ hour	6.50	12.00
Leaders, pianists, or organists	59.00	[7] 6	11.50	20.00	.90 per ¼ hour	9.50	18.00
Supper shows:							
Musicians	36.00	6	–	–	.60 per ¼ hour	–	–
Leaders	55.00	6	–	–	.90 per ¼ hour	–	–
Vaudeville and Picture Theatres (Third Class). [5]							
Regular employment:							
Musicians	[9] 48.00	12	6.50	12.00	.60 per ¼ hour	[10] –	–
Leaders	[9] 54.00	12	9.00	16.00	.90 per ¼ hour	[10] –	–
Organists [8]	49.00 36.00	12 6	8.00	14.00	.90 per ¼ hour	–	–
Irregular employment: [6]							
Musicians	38.00 –	[7] 6 –	8.50 8.50	13.00 15.00	.60 per ¼ hour	6.50	12.00
Leaders, pianists, or organists	47.00 –	[7] 6 –	11.50 11.50	16.00 20.00	.90 per ¼ hour	9.50	18.00
Supper shows:							
Musicians	27.00	6	–	–	.60 per ¼ hour	–	–
Vaudeville and Picture Theatres (Fourth Class). [5]							
Organists, pianists, and leaders	–	–	[11] 1.25 1.15	–	–	[11] 1.25 1.15	–
Picture Theatres (Feature Pictures).							
Musicians	80.00	12 or less	8.50	16.00	.60 per ¼ hour	–	–
Leaders	95.00	12 or less	11.00	20.00	.90 per ¼ hour	–	–
Solo pianists or organists	95.00	12 or less	11.00	20.00	.90 per ¼ hour	–	–
Presentations.							
Musicians	70.00	12 or less	7.00	13.00	.60 per ¼ hour	–	–
Leaders or contractors	91.00	12 or less	9.00	17.00	.90 per ¼ hour	–	–

[1] See note 1, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.
[6] Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performance or six hours per day.
[7] Evenings only, in two-a-day and continuous houses.
[8] When no orchestra is employed.
[9] Extra performances, not including Sunday or midnight shows, 1½ T.
[10] For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.
[11] Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, $1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
Burlesque Theatres.							
Musicians	$62.00	12 or less	–	–	$0.60 per ¼ hour	–	–
Leaders	[5] 77.50	12 or less	–	–	.90 per ¼ hour	–	–
Grand Opera.							
First class	105.00	[6] 7	–	–	[7] 3.00 per hour	$17.00	–
Second class	84.00	[6] 7	–	–	[7] 3.00 per hour	12.00	–
Third class	74.00	8 or less	–	–	.60 per ¼ hour	10.00	–
Stage Bands.							
First class	56.00	[6] 4	–	–	.60 per ¼ hour	14.00	–
Second class	50.00	[6] 5	–	–	.60 per ¼ hour	10.00	–
Third class	42.00	[6] 5	–	–	.60 per ¼ hour	9.00	–
Shows and Drama in Foreign Language.							
Musicians	[8] 42.00	5	–	–	.60 per ¼ hour	9.00	–
Leaders	[8] 60.00	5	–	–	.90 per ¼ hour	12.00	–
Brockton.							
Picture Theatres.							
Musicians	45.00	12	–	–	1½ T	–	–
Leaders	67.50	12	–	–	1½ T	–	–
Organists	65.00	12	–	–	1½ T	–	–
Chicopee. [9]							
Picture Theatres.							
Musicians	23.00	6	[10] $1.50	–	1.50 per hour	4.00	–
Leaders	28.00	6	[10] 1.50	–	1.50 per hour	4.00	–
Pianists	41.00	12	[10] 1.50	–	1.50 per hour	4.00	–
Fairhaven.							
Picture Theatres.							
Pianists	44.00 21.00	14 [11] 6	–	$10.00	1.00 per ½ hour	–	–
Fall River.							
Stock Theatres.							
Musicians	38.00	12 or less	5.00	–	–	–	–
Leaders	48.00	12 or less	7.00	–	–	–	–
Vaudeville and Picture Theatres (First Class).							
Musicians	45.00	12	5.00	–	[12] –	5.00	–
Leaders	60.00	12	7.00	–	[12] –	7.00	–
Organists	65.00	12	10.00	–	[12] –	–	–
Vaudeville and Picture Theatres (Second Class).							
Musicians	40.00	12	5.00	–	[12] –	5.00	–
Leaders	45.00	12	7.00	–	[12] –	7.00	–
Organists	65.00	13	–	–	[12] –	–	–
Picture Theatres.							
Organists	45.00	13	–	–	[12] –	–	–

[1] See note 1, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] If not directing show, $71.50 per week.
[6] Exclusive of Sunday; extra performances pro rata.
[7] Overtime for performances exceeding four hours.
[8] When five musicians or over are engaged for the season.
[9] Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.
[10] Rate per hour.
[11] Extra week-day performances pro rata.
[12] Week-days, $1.50 per hour; Sundays, $2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Fitchburg.							
Vaudeville and Picture Theatres with Sound Productions.							
Musicians	[5] $45.00	16	–	–	$0.50 per ½ hour	–	–
Organist leader	[5] 90.00	16	–	–	1.00 per ½ hour	–	–
Vaudeville and Picture Theatres with Silent Pictures.							
Musicians	40.00	12	$6.00	$11.00	.50 per ½ hour	$4.00	$8.00
	48.00	[6] 15	–	–			
Leaders	55.00	12	7.00	13.00	.50 per ½ hour	5.00	10.00
	64.00	[6] 15	–	–			
Solo organists	53.00	12	7.00	13.00	.50 per ½ hour	4.00	8.00
Relief pianists	–	–	[7] 1.50	–	–	–	–
Picture Theatres.[8]							
Musicians	36.00	12	5.00	9.00	.50 per ½ hour	4.00	8.00
Leaders	45.00	12	6.00	11.00	.50 per ½ hour	5.00	10.00
Solo organists	53.00	12	7.00	12.00	.50 per ½ hour	4.00	8.00
	60.00	13	–	–			
Solo pianists (straight runs)	45.00	12	7.00	12.00	.50 per ½ hour	4.00	8.00
	52.00	13	–	–			
Solo pianists (continuous)	[9] 40.00	6	5.00	–	.50 per ½ hour	4.00	8.00
	45.00	8	–	–			
Framingham.							
Picture Theatres.							
Musicians	35.00	12	–	–	–	4.00	–
	30.00	8					
	25.00	6					
Leaders	40.00	12	–	–	–	5.00	–
	35.00	8					
	30.00	6					
Solo organists	[10] 45.00	12	–	–	–	[10] 5.00	–
	35.00	12				4.00	
Solo pianists	[10] 40.00	12	–	–	–	[10] 5.00	–
	35.00	12				4.00	
Gloucester.[11]							
Stock Theatres.							
Musicians	36.00	9	–	–	[12] 1.50 per hour	4.00	–
	24.00	6					
Leaders	41.00	9	–	–	[12] 1.50 per hour	–	–
	29.00	6					
Vaudeville and Picture Theatres.							
Musicians	36.00	14	–	6.00	[12] 1.50 per hour	–	–
	30.00	12					
	24.00	6					
Leaders	46.00	14	–	6.00	[12] 1.50 per hour	–	–
	40.00	12					
	34.00	6					
Solo organists	45.00	14	–	–	[12] 1.50 per hour	–	–
Solo pianists	45.00	14	–	–	[12] 1.50 per hour	–	–

[1] See note 1, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] On Sundays, regular musicians play one hour of vaudeville at each of three performances; relief pianists play remainder of time.
[6] Musicians play two performances daily, not over one and one-half hours each, three performances on Saturday, and three on Sunday, covering overture and vaudeville only. Organist-leader directs orchestra, plays organ during silent reels, etc., and is on duty not over three hours per performance, nor over six hours per day.
[7] Rate per hour.
[8] Same rates apply to dramatic stock.
[9] Continuous houses employ two solo pianists, one at each rate given.
[10] Higher rate paid in theatres seating 1,000 or over.
[11] Same rates apply in Manchester.
[12] Rate for first hour; $2 per hour thereafter.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Greenfield.							
Theatres (All Classes).							
Musicians	$35.00 21.00	13 7	–	–	$1.00 per hour	$3.00	–
Leaders	45.00	13	–	–	1.00 per hour	–	–
Haverhill.							
Stock Theatres.							
Musicians	35.00	9 to 12	$5.00	–	1½ T	4.00	–
Leaders	43.00	9 to 12	6.00	–	1½ T	5.00	–
Organists	45.00	9 to 12	6.00	–	1½ T	5.00	–
Vaudeville and Picture Theatres (Class A). [5]							
Musicians	45.00 38.00	14 9 to 12	5.00	7.00	1½ T	4.00	[6] $12.00
Leaders	53.00 46.00	14 9 to 12	6.00	8.00	1½ T	5.00	–
Organists	55.00 48.00	14 9 to 12	6.00	10.00	1½ T	5.00	–
Relief organists	[7] 2.00	–	[7] 2.00	–	–	–	–
Relief pianists	[8] 2.00	–	–	–	–	–	–
Vaudeville and Picture Theatres (Class C).							
Musicians	40.00	10 to 14	5.00	–	1½ T	4.00	–
Leaders	45.00	10 to 14	6.00	–	1½ T	5.00	–
Vaudeville and Picture Theatres (Class D).							
Musicians	40.00	10 to 14	5.00	–	1½ T	4.00	–
Leaders	43.00	10 to 14	6.00	–	1½ T	5.00	–
Lawrence.							
Stock Theatres.							
Musicians	37.50	10 or less	[9] 1½ T	–	$0.75 per ½ hour	–	–
Leaders	47.50	10 or less	[9] 1½ T	–	.75 per ½ hour	–	–
Vaudeville and Picture Theatres.							
Musicians	42.00	12 or less	[9] 1½ T	–	.75 per ½ hour	–	–
Leaders	51.00	12 or less	[9] 1½ T	–	.75 per ½ hour	–	–
Picture Theatres (Class A).							
Organists or pianists	[10] 45.00	14	[10] –	–	.75 per ½ hour	–	–
Relief organists or pianists	[10] 25.00	7	[10] –	–	–	–	–
Picture Theatres (Class B).							
Organists or pianists	[10] 44.00	14	[10] –	–	.75 per ½ hour	–	–
Relief organists or pianists	[10] 24.00	7	[10] –	–	–	–	–
Picture Theatres (Class C). [11]							
Organists or pianists	[10] 37.50	14	[10] –	–	.75 per ½ hour	–	–
Relief organists or pianists	[10] 22.50	7	[10] –	–	–	–	–
Lowell.							
Stock Theatres.							
Musicians	36.00	9	–	–	1.50 per hour	5.00	–
Leaders	43.00	9	–	–	1.50 per hour	6.00	–

[1] See note 1, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] Class of theatre determined by seating capacity. No Class B theatres in Haverhill.
[6] Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.
[7] Rate per hour.
[8] Rate for first hour; then $1 for each hour or fraction thereof.
[9] Same rate for holidays.
[10] Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.
[11] Same rates apply to picture theatres in Andover and Methuen.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Lowell — Con.							
Vaudeville Theatres.							
Musicians	$61.50	[5] –	–	–	$0.35 per ¼ hour	$4.00	–
Leaders	82.50	[5] –	–	–	.35 per ¼ hour	5.00	–
Picture Theatres (Class A).[6]							
Head organists	50.00	14	–	–	1.50 per hour	6.00	–
Relief organists or pianists	35.00	[7] 7	–	–	1.50 per hour	–	–
Picture Theatres (Class B).[6]							
Head organists	45.00	14	–	–	1.50 per hour	6.00	–
Relief organists or pianists	22.50	7	–	–	1.50 per hour	–	–
Lynn.							
Vaudeville and Picture Theatres.[6]							
Musicians	40.00	9	–	–	.75 per ¼ hour	6.00	–
Leaders	58.00	9	–	–	.75 per ¼ hour	9.00	–
Organists or pianists (with orchestra)	74.00	14	–	–	.75 per ¼ hour	–	–
Solo organists or pianists	96.00	14	–	–	2.50 per hour	–	–
Feature Picture Theatres.							
Musicians	84.90	12	$7.00	$14.00	.75 per ¼ hour	–	–
Leaders	104.40	12	9.00	18.00	1.00 per ¼ hour	–	–
New Bedford.							
Stock Theatres.							
Musicians	40.00	10	–	–	1.00 per ½ hour	–	–
Leaders	55.00	10	–	–	1.00 per ½ hour	–	–
Vaudeville and Picture Theatres (Class A).							
Musicians	64.00	14	–	–	1.00 per ½ hour	6.00	$10.00
Leaders	84.00	14	–	–	1.00 per ½ hour	9.00	15.00
Solo organists	75.00	14	–	–	1.00 per ½ hour	–	–
Relief organists	42.00	7	–	–	1.00 per ½ hour	–	–
Vaudeville and Picture Theatres (Class B).							
Musicians	44.00	14	–	–	1.00 per ½ hour	–	–
Leaders	60.00	14	–	–	1.00 per ½ hour	–	–
Solo pianists	50.00	14	–	–	1.00 per ½ hour	–	–
Vaudeville and Picture Theatres (Class C).							
Solo pianists	44.00	14	–	–	1.00 per ½ hour	–	–
Newburyport.							
Theatres (All Classes).							
Musicians	30.00	12	–	–	–	4.00	6.00
Leaders	36.00	12	–	–	–	–	7.00
Solo pianists	35.00	12	–	–	–	–	5.00
Solo pianist-organists	50.00 40.00	14 12	–	–	–	–	7.00
Solo organists	50.00	14	–	–	–	–	10.00
North Adams.							
Theatres (All Classes).							
Musicians	33.00	12	5.00	–	1.00 per hour	3.00	–
Leaders	40.00	12	5.00	–	1.00 per hour	3.00	–
Solo violinists	36.00	12	5.00	–	1.00 per hour	3.00	–
Solo pianists	36.00	12	5.00	–	1.00 per hour	3.00	–
Relief pianists	[9] 1.50	–	[9] 1.50	–	–	–	–

[1] See note 1, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] Rates shown include base scale of $46 per week for musicians and $65 for leaders for 14 performances, $4 for each of two regular extra performances, or $8, and $7.50 for regular overtime of one hour per day for first five days of week at $1.50 per hour.
[6] No orchestra regularly employed. When extra musicians are required, they are paid $4 per performance.
[7] Performances of two hours or less.
[8] Ten musicians employed in Class A theatres and seven in Class B theatres.
[9] Rate per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Norwood.							
Vaudeville and Picture Theatres.							
Musicians	$30.00	6	–	–	$1.00 per hour	$5.00	–
Picture Theatres.							
Musicians	32.00	18	–	–	–	2.00	$4.00
Pittsfield.							
Stock Theatres (Dramatic).							
Musicians	37.50	12	$5.00	–	1.50 per hour	[5] 6.00	–
Leaders	45.00	12	6.00	–	1.50 per hour	5.00 [5] 7.00 6.00	–
Vaudeville Theatres.							
Musicians	42.50 25.00	12 6	6.00	–	1.50 per hour	5.25	–
Leaders	57.50	12	7.00	–	1.50 per hour	6.25	–
Picture Theatres.							
Musicians	42.50	12	6.00	–	1.50 per hour	–	–
Leaders	[6] 57.50	12	7.00	–	1.50 per hour	–	–
Relief organists or pianists	[7] 42.50 25.00	–	–	–	–	–	–
Salem. [8]							
Vaudeville and Picture Theatres. [9]							
Musicians	40.00	9	–	–	.75 per ¼ hour	–	–
Leaders	58.00	9	–	–	.75 per ¼ hour	–	–
Organists or pianists (with orchestra)	74.00	14	–	–	.75 per ¼ hour	–	–
Solo organists or pianists	87.00 96.00	14	–	–	2.50 per hour	–	–
Springfield.							
Combination Theatres.							
Musicians	48.00	8	–	–	1.00 per ½ hour	6.00	–
Leaders	73.00	8	–	–	1.00 per ½ hour	9.00	–
Stock Theatres (Dramatic). [10]							
Musicians	52.00	10 to 12	–	–	1.00 per ½ hour	6.00	–
Leaders	70.00	10 to 12	–	–	1.00 per ½ hour	9.00	–
Stock Theatres (Musical). [11]							
Musicians	55.00	10 to 12	–	–	1.00 per ½ hour	6.25	–
Leaders	75.00	10 to 12	–	–	1.00 per ½ hour	9.25	–
Vaudeville and Picture Theatres.							
Musicians	62.00	12	6.00	[12] $6.00	1.00 per ½ hour	6.00 [13] 7.00	–
Leaders	82.00	12	9.00	[12] 7.00	1.00 per ½ hour	9.00	–
Relief pianists	55.00	12	[14] 2.00	–	[15] –	–	–

[1] See note 1, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] Higher rate for musical comedies, operas, etc.
[6] Same rate for pianists employed alone.
[7] Higher rate, two performances a day and supper shows; lower rate, evenings, Saturday afternoon, and supper shows. When employed by the hour, $2 per hour.
[8] Same rates apply in Beverly, Danvers, Hamilton, Marblehead, Middleton, Peabody, Swampscott, and Wenham.
[9] Ten musicians employed in Class A theatres and seven in Class B theatres.
[10] During the summer season, musicians receive $50 per week and leaders $70 per week.
[11] Rates shown are for the summer season only; no winter schedule.
[12] For each of two performances of three hours or less.
[13] Performances of three hours or less starting after 11 P.M.
[14] Rate per hour.
[15] Relief pianists playing more than two sessions a day, $2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Springfield — Con.							
Picture Theatres (Class A).[5]							
Musicians	$52.00 36.00	12 6	$6.00	[6] $6.00	$1.00 per ½ hour	$6.00 [7] 7.00	–
Leaders	66.50	12	9.00	[6] 7.00	1.00 per ½ hour	9.00	–
Organists (with orchestra)	52.00	12	6.00	–	1.00 per ½ hour	–	–
Relief organists	52.00	12	[8] 2.00	–	–	–	–
Solo organists or pianists	60.00	–	[8] 3.00	–	–	–	–
Picture Theatres (Class B).[5]							
Musicians	46.00 31.00	12 6	5.25	–	1.75 per hour	5.25	–
Leaders	51.00 36.00	12 6	7.25	–	1.75 per hour	7.25	–
Solo pianists	51.00 31.00	12 6	[8] 1.75	–	1.75 per hour	5.25	–
Relief pianists	[6] 1.75	–	[6] 1.75	–	–	–	–
Picture Theatres (Class C).[5]							
Musicians	23.00	6	[8] 1.50	–	1.50 per hour	4.00	–
Leaders	28.00	6	[8] 1.50	–	1.50 per hour	4.00	–
Solo pianists	41.00 23.00	12 6	[8] 1.50	–	1.50 per hour	4.00	–
Picture Theatres (Feature Pictures).							
Musicians [9]	–	–	8.00	–	2.00 per ½ hour	6.00	–
Burlesque Theatres.							
Musicians	52.00	10 to 12	6.00	[6] 6.00	1.00 per ½ hour	6.00 [7] 7.00	–
Leaders	57.00	10 to 12	8.00	[6] 7.00	1.00 per ½ hour	9.00	–
Taunton.							
Vaudeville and Picture Theatres.							
Musicians	36.00 21.00	12 6	–	–	1.50 per hour	3.50	$7.00
Leaders	38.00 23.00	12 6	–	–	1.50 per hour	5.50	11.00
Solo pianists	49.00 42.00	14 12	–	–	1.50 per hour	–	–
Solo organists	56.00 48.00	14 12	–	–	1.50 per hour	–	–
Westfield.							
Vaudeville and Picture Theatres.							
Musicians	45.00 27.00	14 7	–	10.00	–	–	–
Leaders	52.00	14	–	11.00	–	–	–
Worcester.[10]							
Combination Theatres.							
Musicians	[11] 6.00	–	–	–	[12] –	–	–
Leaders	[11] 8.25	–	–	–	[12] –	–	–
Stock Theatres.							
Musicians	52.00	12	–	–	[12] –	–	–
Leaders	73.50	12	–	–	[12] –	–	–

[1] See note 1, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] Class of theatre determined by seating capacity.
[6] For each of two performances of three hours or less.
[7] Performances of three hours or less, starting after 11 P.M.
[8] Rate per hour.
[9] Extra price for leaders, $3 per show.
[10] Any show starting after the last regular performance at night is paid for at double the regular rate for that class of performance.
[11] Weekly engagement — paid by performance.
[12] Weekdays, $1.50 per hour; Sundays, $2 per hour.

Table 11. Theatrical Employment — Concluded.
Musicians — Concluded.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances [4]	Single Performance	Two Performances		Single Performance	Matinee and Evening
Worcester — Con.							
Vaudeville and Picture Theatres.							
Musicians	[5] $68.00	14	$10.00	$17.00	[6] –	$5.50	–
Leaders	[5] 92.50	14	12.00	20.00	[6] –	[7] 3.00 7.50	– –
Pianists	[5] 68.00	14	10.00	17.00	[6] –	[7] 4.50 –	– –
Picture Theatres (First Class).							
Musicians	[5] 68.00	14	10.00	17.00	[6] –	[7] 3.00	–
Leaders	[5] 90.00	14	12.00	20.00	[6] –	[7] 4.50	–
Pianists	[6] 68.00	14	10.00	17.00	[6] –	–	–
Picture Theatres (Second Class).							
Musicians	[5] 63.00	14	10.00	17.00	[6] –	[7] 3.00	–
Leaders	[6] 80.00	14	12.00	20.00	[6] –	[7] 4.50	–
Pianists	[5] 63.00	14	10.00	17.00	[6] –	–	–
Picture Theatres (Super-feature Pictures).							
Musicians	–	–	8.50	–	$2.00 per hour	8.50	–
Leaders	–	–	11.50	–	2.00 per hour	11.50	–
Burlesque Theatres.							
Musicians	[5] 68.00	14	10.00	17.00	–	[7] 3.00	–
Leaders	[5] 92.50	14	12.00	20.00	–	[7] 4.50	–
Pianists	[5] 68.00	14	10.00	17.00	–	–	–

Table 12. Woodworking.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers.							
Boston:							
Job shops	$1.10	Hour	2 T	2 T	8	4	44
Manufacturing shops	.90– 1.05	" "	2 T	2 T	8 8	8 4	48 44
					8	–	40
Stone shops	1.10– 1.35	"	2 T	2 T	8	4	44
Fitchburg	.90	"	2 T	2 T	9	5	50
Framingham:							
Job shops	.95	"	2 T	2 T	8	4	44
Manufacturing shops	.90	"	2 T	2 T	8 8	8 4	48 44
Lawrence (job shops)	1.00	"	2 T	2 T	8	4	44
Lowell (job shops)	.95	"	1½ T	2 T	8	4	44
Lynn (manufacturing shops)	.95– 1.12	"	1½ T	2 T	8⅗	–	43
Pittsfield:							
Job shops	.90	"	1½ T	2 T	8⅔	4⅔	48
Manufacturing shops	[8] 1.00 .88	" "	1½ T 1½ T	2 T 2 T	9 8⅔	5 4⅔	50 48

[1] See note 2, page 59.
[2] See note 2, page 59.
[3] See note 3, page 59.
[4] See note 4, page 59.
[5] Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.
[6] Weekdays, $1.50 per hour; Sundays, $2 per hour.
[7] Supper shows, not exceeding one hour.
[8] Rates and hours vary in different establishments.

TABLE 12. WOODWORKING — Concluded.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers — Con.							
Springfield:							
Job shops:							
Wood and metal	$1.10	Hour	1½ T	2 T	8	4	44
Manufacturing shops:							
Wood	1.00	"	1½ T	2 T	8 7/10	4½	48
Wood and metal	1.00	"	1½ T	2 T	8 7/10	4½	48
Worcester:							
Job shops	.90–.95	"	1½ T	[1] 1½ T	9	5	50
Manufacturing shops	.80–.90	"	1½ T	[1] 1½ T	9	5	50
Planing Mill and Shop Men.							
Boston:							
Wood carvers	[2] 1.37½–2.50	" "	2 T	2 T	8	–	40
Weather strippers	1.25	"	1½ T	2 T	8	4	44
Hardwood finishers (shop)	1.12½	"	2 T	2 T	8	4	44
Mill carpenters	1.12½	"	2 T	2 T	8	4	44
Shop carpenters	1.12½	"	2 T	2 T	8	4	44
Holyoke:							
Millwrights	.76½	"	[3] 1½ T	2 T	8 2/3	4 2/3	48
Millwrights' helpers	.50	"	[3] 1½ T	2 T	8 2/3	4 2/3	48
Shop men	.80	"	[3] 1½ T	2 T	8	4	44
Lawrence:							
Molders	1.05	"	2 T	2 T	8	4	44
Millwrights	1.00	"	2 T	2 T	8	4	44
Shop carpenters	.90	"	2 T	2 T	8	4	44
Planers	.90	"	2 T	2 T	8	4	44
Sawyers	.90	"	2 T	2 T	8	4	44
Lowell:							
Cabinet makers	.87	"	2 T	2 T	8	4	44
Machine men	.87	"	2 T	2 T	8	4	44
Millwrights	.87	"	2 T	2 T	8	4	44
Molders	.87	"	2 T	2 T	8	4	44
Sash and blind makers	.87	"	2 T	2 T	8	4	44
Shop carpenters	.87	"	2 T	2 T	8	4	44
Lynn (millmen)	1.10	"	2 T	2 T	8	4	44
Marlborough (shop carpenters)	1.00	"	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters)	1.10	"	2 T	2 T	8	4	44
Quincy (shipwrights and joiners):							
First class	.70	"	1½ T	2 T	8	4	44
Second class	.65	"	1½ T	2 T	8	4	44
Salem:							
Shop carpenters	1.10	"	2 T	[4] –	8	4	44
Millmen	1.10	"	2 T	[4] –	8	4	44
Millwrights	.80	"	1½ T	2 T	8 2/3	4 2/3	48
Springfield:							
Molding machine hands	39.60	Week	2 T	2 T	8 2/3	4 2/3	48
Planer hands	38.50	"	2 T	2 T	8 2/3	4 2/3	48
Sanders	38.50	"	2 T	2 T	8 2/3	4 2/3	48
Sawyers	36.00	"	2 T	2 T	8 2/3	4 2/3	48
Stock cutters	36.00	"	2 T	2 T	8 2/3	4 2/3	48
Worcester:							
Shop carpenters	1.00	Hour	[5] 1½ T	2 T	8	4	44
Shop carpenters (foremen)	1.06¼	"	[5] 1½ T	2 T	8	4	44

[1] Holidays only; no work on Sunday.
[2] Graded into classes according to proficiency in workmanship.
[3] Saturday afternoon, 2 T.
[4] Sundays and Labor Day, 3 T; other holidays, 2 T.
[5] After 9.00 P.M., 2 T.

TABLE 13. MISCELLANEOUS TRADES.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bill Posters.							
Boston:							
Commercial:							
Plant foremen	$45.00	Week	1½ T	[1] –	8	4	44
Drivers	44.00	"	1½ T	[1] –	8	4	44
Helpers	40.00	"	1½ T	[1] –	8	4	44
Theatrical:							
Drivers	40.00	"	1½ T	–	8	8	48
Helpers	40.00	"	1½ T	–	8	8	48
Haverhill:							
Theatrical	35.00	"	–	1½ T	8	8	48
Lawrence:							
Commercial	30.00	"	1½ T	2 T	8	8	48
Theatrical	35.00	"	–	–	8	8	48
New Bedford:							
Theatrical	7.00	Day	2 T	–	8	4	44
Springfield:							
Commercial	40.00	Week	1½ T	[1] –	8	8	48
Theatrical	40.00	"	1½ T	[2] –	8	8	48
Theatrical (extra men)	7.00	Day	1½ T	[2] –	8	–	–
Worcester	5.00	"	–	–	8	–	–
Clerks (Miscellaneous).							
Brockton:							
Retail clerks:							
Meat and grocery	18.00	Week	–	–	9½	11½	[3] 59
Clothing and shoe	18.00	"	–	–	8½	10½	[3] 53
Dry goods (women)	14.00	"	–	–	8	8	[3] 48
Coopers.							
Boston (tight-barrel)	36.00	"	1½ T	[4] –	8	8	48
Cambridge:							
Manufacturing	40.00	"	1.00	$2.00	8	4	44
Commercial	35.00	"	1.00	2.00	10	5	55
Transient	1.00	Hour	–	2.00	8	–	–
Egg Inspectors.							
Boston	30.00	Week	1.00	2.00	9	5	50
Electrical Workers (Outside Men).							
Cable Splicers.							
Boston (power plants):							
Cable splicers	57.75	"	2 T	2 T	8	4	44
Cable splicers' helpers	33.00	"	2 T	2 T	8	4	44
Linemen.							
Boston:							
Construction work	.95	Hour	1½ T	[5] –	8	4	44
Transportation companies	.95	"	1½ T	[5] –	8	4	44
Lawrence (lighting plant):							
Foremen	7.39	Day	1½ T	–	8	4	44
Linemen (first class)	6.72	"	1½ T	1½ T	8⅔	4⅔	48
Patrolmen (trouble hunters)	5.82	"	1½ T	1½ T	8⅔	4⅔	48
Linemen (second class)	5.60	"	1½ T	1½ T	8⅔	4⅔	48
Groundmen	5.15	"	1½ T	1½ T	8⅔	4⅔	48
Electrical Workers (Station Men).							
Lawrence (lighting plant):							
Operators	6.37	"	1½ T	1½ T	8⅔	4⅔	48
Assistant operators	6.00	"	1½ T	1½ T	8⅔	4⅔	48
Repairmen (arc lamp)	5.85	"	1½ T	1½ T	8⅔	4⅔	48
Trimmers	5.67	"	1½ T	1½ T	8⅔	4⅔	48
Wheelmen	5.67	"	1½ T	1½ T	8⅔	4⅔	48
Switchboard operators	5.33	"	1½ T	1½ T	8⅔	4⅔	48
Chauffeurs	5.10	"	1½ T	1½ T	8⅔	4⅔	48

[1] Holidays, 2 T; no work on Sundays.
[2] Sundays, 2 T; holidays, straight time.
[3] During four months have one-half day off a week.
[4] Sundays, 2 T; holidays, 1½ T.
[5] Sundays, 1½ T; holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Coal Hoisting.							
Boston:							
Hoisting and trolley engineers	$44.00	Week	[1] $1.50	[2] –	8	7	[3] 47
Engineers operating two or more boilers	40.00	"	[1] 1.50	[2] –	8	7	[3] 47
Engineers operating one boiler	38.00	"	[1] 1.50	[2] –	8	7	[3] 47
Transient men (day)	11.00	Day	2.25	–	8	7	–
	[4] 14.00	"	–	1½ T	–	–	–
Transient men (night)	13.00	"	2.25	–	8	7	–
	[4] 16.00	"	–	1½ T	–	–	–
Engineers, Marine.[5]							
Boston:							
Class A vessels:							
Chief engineers	300.00	Month	–	–	–	–	[6] –
First assistant engineers	195.00	"	–	–	–	–	[6] –
Second asssitant engineers	175.00	"	–	–	–	–	[6] –
Third assistant engineers	155.00	"	–	–	–	–	[6] –
Class B vessels:							
Chief engineers	270.00	"	–	–	–	–	[6] –
First assistant engineers	190.00	"	–	–	–	–	[6] –
Second assistant engineers	170.00	"	–	–	–	–	[6] –
Third assistant engineers	150.00	"	–	–	–	–	[6] –
Class C vessels:							
Chief engineers	260.00	"	–	–	–	–	[6] –
First assistant engineers	185.00	"	–	–	–	–	[6] –
Second assistant engineers	165.00	"	–	–	–	–	[6] –
Third assistant engineers	150.00	"	–	–	–	–	[6] –
Class D vessels:							
Chief engineers	250.00	"	–	–	–	–	[6] –
First assistant engineers	180.00	"	–	–	–	–	[6] –
Second assistant engineers	160.00	"	–	–	–	–	[6] –
Third assistant engineers	145.00	"	–	–	–	–	[6] –
Engineers, Operating.							
Boston:[7]							
First class engineers	52.00	Week	1½ T	1½ T	8	8	48
Second class engineers	48.00	"	1½ T	1½ T	8	8	48
Third class engineers	45.00	"	1½ T	1½ T	8	8	48
Air conditioning engineers:							
Chief engineers	60.00	"	1½ T	1½ T	8	8	48
Operators	45.00	"	1½ T	1½ T	8	8	48
Fall River:							
Oil works:							
Third class engineers	.84	Hour	2 T	1 T	8	8	48
Gloucester:							
Electric light plant	42.00	Week	1½ T	1½ T	8	8	48
Refrigerating plant	36.00	"	1½ T	1½ T	8	8	[8] 56
Holyoke:							
Chief engineers	53.00	"	–	–	8	8	48
Second class engineers	.97	Hour	2 T	2 T	8	8	48
Third class engineers	.85	"	2 T	2 T	8	8	48
Lawrence:							
Second class engineers	[9] 50.40	Week	1½ T	1½ T	8	8	[9] 56
Lowell:							
First class engineers	50.00	"	1½ T	2 T	8¾	4¼	48
Second class engineers	45.00	"	1½ T	2 T	8¾	4¼	48
Third class engineers	39.00	"	1½ T	2 T	8¾	4¼	48
Northampton (State Hospital)	29.60	"	1 T	1 T	8	8	48
Salem:							
First class engineers	60.00 / 55.00	"	1½ T	2 T	8	8	48
Second class engineers	50.00	"	1½ T	2 T	8	8	48
Third class engineers	47.00	"	1½ T	2 T	8	8	48

[1] From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, $1.50 per hour; when working between 8 P.M. and 12 o'clock midnight, $5.80; after midnight, $11.60 for full night's pay up to 5 A.M.

[2] Men employed on holidays receive $6.83, and on Sundays $14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, $1.75 per hour.

[3] During eight months, work 4 hours on Saturday — 44 hours a week.

[4] Rate for 8 hours on Sundays and holidays.

[5] Vessels are classified according to their gross tonnage and the horsepower of engine.

[6] In port, men work an eight-hour day; at sea, stand three watches a day.

[7] Men in charge receive $3 more than rate specified for class of license under which they are working.

[8] Seven-day week.

[9] Regularly employed seven days a week and receive 60 hours' pay for 56 hours' work.

TABLE 13. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Operating — Con.							
Springfield:							
Engineers:							
Theatres	$60.00	Week	–	–	8	8	48
Brick yards	50.00	"	–	–	9	9	54
Laundries	50.00	"	1½ T	1½ T	10	–	50
Other plants:							
Engineers in charge	52.00	"	1½ T	1½ T	8	8	48
First class engineers	48.00	"	1½ T	1½ T	8	8	48
Second class engineers	42.00	"	1½ T	1½ T	8	8	48
Third class engineers	36.00	"	1½ T	1½ T	8	8	48
Firemen, Marine.[1]							
Boston:							
Oilers and water tenders	80.00	Month	$0.60	$0.60	8	8	[2] –
Firemen	75.00	"	.60	.60	8	8	[2] –
Coal passers and wipers	65.00	"	.60	.60	8	8	[2] –
Firemen, Stationary.							
Boston:							
Firemen:							
Newspaper plants	40.00	Week	1½ T	–	8	8	[3] 48
Power plants	.82	Hour	1½ T	1½ T	8	8	[3] 48
Coal wharves and yards	36.00–39.00	Week	1½ T	2 T	8	4	44
Beverage plants	36.00	"	1½ T	1½ T	8	8	[3] 48
Mercantile establishments	.75	Hour	1½ T	1½ T	8	8	[3] 48
Oilers:							
Power plants	.83	"	1½ T	1½ T	8	8	[3] 48
Brockton (shoe factories):							
Firemen and oilers (day)	36.00	Week	1 T	1 T	8	8	[4] 56
Firemen and oilers (night)	36.00	"	1 T	1 T	9	9	[4] 63
Chicopee (textile mills)	.81	Hour	1 T	[5] –	8	8	48
Fall River:							
Oil works:							
Firemen	.75	"	2 T	1 T	8	8	48
Boiler cleaners	.75	"	2 T	1 T	8	8	48
Framingham:							
Firemen	.62½	"	–	–	8	8	[6] 56
Oilers	.62½	"	–	–	8	8	[6] 56
Repairmen	.61 5/12	"	–	–	8	8	[6] 56
Coal passers	.50	"	–	–	8	8	[6] 56
Gloucester (electric light plant)	36.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
Textile mills	.81	Hour	1 T	[5] –	8	8	48
Paper mills	.73	"	1 T	[6] –	8	8	48
Mercantile establishments	.73	"	1 T	[6] –	8	8	48
Lowell:							
Tannery men	.70	"	1½ T	1½ T	8	8	48
Northampton:							
Foremen (Establishment D)	37.00	Week	–	–	8	8	48
Firemen (day):							
Establishment A	38.60	"	–	–	8	8	[6] 56
Establishment B	28.50	"	–	–	8	8	[6] 56
Establishment C	37.00	"	–	–	8	8	[6] 56
Establishment D	33.50	"	–	–	8	8	48
Establishment E	35.40	"	–	–	8	8	[6] 56
Establishment F	31.50	"	–	–	8	8	[6] 56
Firemen (night):							
Establishment A	35.00	"	–	–	12	12	[6] 84
Establishment D	30.00	"	–	–	8	8	48
Firemen (State Hospital)	26.60	"	1 T	1 T	8	8	48
Operators (Establishment C)	31.00	"	–	–	8	8	[6] 56
Firemen's helpers:							
Establishment B	24.50	"	–	–	8	8	[6] 56
Establishment D	28.00	"	–	–	8	8	48
Operators' helpers (Establishment C)	27.50	"	–	–	8	8	[6] 56
Springfield	36.00	"	1½ T	1½ T	8	8	48
Worcester:							
Mercantile establishments	42.00	"	2 T	–	8	8	[6] 56
Theatres	43.75	"	2 T	–	8	8	[7] 56

[1] Rates shown include board.
[2] In port, men work an eight-hour day; at sea, stand three watches a day.
[3] Allowed one day off in seven; if required to work on that day, receive 1½ T.
[4] During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.
[5] Sundays, 1½ T; holidays, 2 T
[6] Seven-day week.
[7] Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 13. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Fish Workers.							
Gloucester:							
Ballast men	$0.60	Hour	1 T	1 T	9	5	50
Wheelers	.60	"	1 T	1 T	9	5	50
Splitters and headers	.55	"	1 T	1 T	9	5	50
Utility men	.55	"	1 T	1 T	9	5	50
Wharf laborers	.50	"	1 T	1 T	9	5	50
Gas Workers.							
Boston:							
Gas distribution workers:							
Street foremen	.74	"	1½ T	[1] –	8	[2] 8	[2] 48
	.67				8	4	44
	.82 10/11						
Service men	.80 8/11	"	1½ T	–	8	[2] 4	[2] 44
	.73 1/11				8	8	[4] 56
Caulkers	.65	"	1½ T	[1] –	8	8	[2] 48
	.63				8	4	44
					8	8	[4] 56
Laborers	.60	"	1½ T	[1] –	8	8	[2] 48
	.55				8	4	44
					8	8	[4] 56
Meter workers:							
Adjusters	.74	"	1½ T	1½ T	8⅓	4⅓	46
Repairers	.74	"	1½ T	1½ T	8⅓	4⅓	46
Glass Workers.							
New Bedford (flint glass):							
Blowers	11.10	Day	–	–	8	4	44
Gaffers	10.80	"	–	–	8	4	44
Tube drawers	9.90	"	–	–	8	4	44
Blockers	8.80	"	–	–	8	4	44
Servitors	8.80	"	–	–	8	4	44
Pressers	8.10	"	–	–	8½	4¼	46¾
Marblers	7.84	"	–	–	8	4	44
Ball coverers	7.40	"	–	–	8	4	44
Ball gatherers	7.20	"	–	–	8	4	44
Gatherers (tube shop)	6.40	"	–	–	8	4	44
Finishers	6.10	"	–	–	8½	4¼	46¾
Press gatherers	5.94	"	–	–	8½	4¼	46¾
Cutters	31.63	Week	1½ T	–	9	3	48
Janitors and Watchmen.							
Boston (apartment houses): [5]							
2 flat houses	15.00	Month	–	–	–	–	–
3 flat houses	20.00	"	–	–	–	–	–
4 flat houses	25.00	"	–	–	–	–	–
6 flat houses (1 entrance)	35.00	"	–	–	–	–	–
6 flat houses (2 entrances)	40.00	"	–	–	–	–	–
8 flat houses	50.00	"	–	–	–	–	–
16–24 flats of 4 rooms or over	[6] 125.00	"	–	–	–	–	–
20–30 flats of 1, 2, and 3 rooms	[7] 3.00	"	–	–	–	–	–
30 flats or over of 1, 2, and 3 rooms	[7] 2.75	"	–	–	–	–	–
Laundry Workers.							
Boston:							
Washermen	26.25	Week	[8] 2 T	[9] –	8	8	48
Extractors	16.25	"	[8] 2 T	[9] –	8	8	48
Miscellaneous help (female)	13.00	"	[8] 2 T	[9] –	8	8	48

[1] Sundays 1½ T; holidays, 2 T.
[2] Each schedule in effect for six months; paid for 48 hours the year round.
[3] Men on a 44-hour weekly schedule alternate between Wednesday and Saturday afternoons for half-holidays.
[4] Men on a 56-hour seven-day weekly schedule belong to the emergency crew and receive one full day off in fourteen, with pay.
[5] When required to answer telephone calls, not less than $10 a month extra.
[6] Living quarters provided.
[7] Rate per flat per month.
[8] Double time off in regular working hours granted to compensate for overtime worked.
[9] Holidays, 2 T; no work on Sundays.

TABLE 13. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Laundry Workers — Con.							
Brockton: [1]							
Male employees:							
Washers	$26.50	Week	2 T	2 T	8⅔	4⅔	48
Wringers	21.50	"	2 T	2 T	8⅔	4⅔	48
Tumblers	21.50	"	2 T	2 T	8⅔	4⅔	48
Dryers	21.50	"	2 T	2 T	8⅔	4⅔	48
Other employees	21.50	"	2 T	2 T	8⅔	4⅔	48
Female employees:							
First four weeks	14.00	"	2 T	2 T	8⅔	4⅔	48
Thereafter	16.00	"	2 T	2 T	8⅔	4⅔	48
Day work	3.00	Day	2 T	–	8⅔	4⅔	–
Haverhill:							
Male employees:							
Washers	25.00	Week	1½ T	[2] –	9	–	45
Polishers	25.00	"	1½ T	[2] –	9	–	45
Dryers	25.00	"	1½ T	[2] –	9	–	45
Extractors	25.00	"	1½ T	[2] –	9	–	45
Lumpers	25.00	"	1½ T	[2] –	9	–	45
Female employees:							
Ironers	15.00	"	1½ T	[2] –	9	–	45
Manglers	15.00	"	1½ T	[2] –	9	–	45
Markers	15.00	"	1½ T	[2] –	9	–	45
Plain operators	15.00	"	1½ T	[2] –	9	–	45
Steam press operators	15.00	"	1½ T	[2] –	9	–	45
Sorters	15.00	"	1½ T	[2] –	9	–	45
Leather Goods Workers.							
Boston (horse goods):							
Harness makers	33.00	"	1½ T	2 T	8½	4½	47
Horse-collar makers	33.00	"	1½ T	2 T	8½	4½	47
Leather Workers, Tannery.							
Lowell:							
Seasoning-machine operators	.59½	Hour	1½ T	2 T	8¾	4¼	48
Beam room men	.54	"	1½ T	2 T	8¾	4¼	48
Tan and color house men	.52	"	1½ T	2 T	8¾	4¼	48
Seasoning-machine operators' helpers	.41	"	1½ T	2 T	8¾	4¼	48
Laborers	.50	"	1½ T	2 T	8¾	4¼	48
Peabody:							
Beam house men	27.00	Week	1½ T	1½ T	8⅔	4⅔	48
Tan and color house men	25.00	"	1½ T	1½ T	8⅔	4⅔	48
Drying room workers	23.00	"	1½ T	1½ T	8⅔	4⅔	48
Day workers (women)	15.00	"	1½ T	1½ T	8⅔	4⅔	48
Longshoremen.							
Boston:							
Cargo workers: [3]							
Grain	1.05	Hour	$1.60	$1.60	8	4	44
Wet hides	1.00	"	1.45	1.45	8	4	44
Sugar, molasses, and refrigerated cargoes	.95	"	1.40	1.40	8	4	44
Coffee	.90	"	1.35	1.35	8	4	44
Bulk cargo	.90	"	1.35	1.35	8	4	44
General cargo	.85	"	1.30	1.30	8	4	44
Horse, cattle, and grain fitters	1.00	"	2 T	2 T	8	4	44
Freight tally clerks	6.50	Day	[4] $1.30	[4] $1.30	8	4	44
Freight handlers (dock):							
Checkers	5.20	"	1½ T	2 T	8	8	48
Beltmen	.65	Hour	1½ T	2 T	8	8	48
Grain shovelers	.65	"	1½ T	2 T	8	8	48
Oilers	.65	"	1½ T	2 T	8	8	48
Coopers	.55	"	1½ T	2 T	8	8	48
Freight handlers	.55	"	1½ T	2 T	8	8	48
Sealers	.55	"	1½ T	2 T	8	8	48
Sweepers	.45	"	1½ T	1 T	8	8	48
Watchmen	3.50	Day	1½ T	1 T	8	8	48
Freight handlers (railroad dock)	.55	Hour	[5] 1½ T	2 T	8	8	48

[1] During holiday weeks all employees work 45 hours in five days and receive 48 hours' pay.
[2] Holidays, 1½ T; no work on Sunday.
[3] When working on cargo which has been *actually damaged*, men receive $1.70 per hour during regular working hours. Overtime rate, $2.60; meal hours, when worked, $3.20 per hour. When required to work on Sundays or holidays, get a minimum of four hours' pay.
[4] When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.
[5] Saturday nights and nights before holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Office Workers.							
Boston:							
Heads of departments:							
After 6 years' experience	$35.00	Week	1½ T	2 T	7–8	4	40–44
After 4 years' experience	30.00	"	1½ T	2 T	7–8	4	40–44
General office employees:							
Correspondence clerks	25.00–33.00	"	1½ T	2 T	7–8	4	40–44
Chief clerks	25.00–32.00	"	1½ T	2 T	7–8	4	40–44
After 4 years' experience	24.00	"	1½ T	2 T	7–8	4	40–44
After 3 years' experience	21.50–22.00	"	1½ T	2 T	7–8	4	40–44
After 2 years' experience	19.50–20.00	"	1½ T	2 T	7–8	4	40–44
After 1 year's experience	16.50–17.00	"	1½ T	2 T	7–8	4	40–44
After 6 months' experience	14.00–16.00	"	1½ T	2 T	7–8	4	40–44
Stenographers and bookkeepers:							
After 4 years' experience	25.00–26.00	"	1½ T	2 T	7–8	4	40–44
After 3 years' experience	23.00–24.00	"	1½ T	2 T	7–8	4	40–44
After 2 years' experience	21.00–22.00	"	1½ T	2 T	7–8	4	40–44
After 1 year's experience	19.00–20.50	"	1½ T	2 T	7–8	4	40–44
After 6 months' experience	17.00–18.00	"	1½ T	2 T	7–8	4	40–44
Beginners	15.00–16.50	"	1½ T	2 T	7–8	4	40–44
Painters.							
Decorated Glass Workers.							
Boston	1.00	Hour	1½ T	2 T	8	4	44
Sign Painters.							
Boston:							
Painters (pictorial signs)	13.00	Day	1½ T	2 T	8	–	40
Sign letterers	11.00	"	1½ T	2 T	8	4	44
Helpers	8.00	"	1½ T	2 T	8	4	44
Brockton	1.10	Hour	2 T	2 T	8	4	44
Springfield	11.00	Day	2 T	2 T	8	4	44
Worcester	1.12½	Hour	1½ T	2 T	8	–	40
Pavers and Rammermen.							
Boston:							
Curb setters	12.00	Day	[1] 1½ T	[1] 1½ T	8	4	44
Flaggers	12.00	"	[1] 1½ T	[1] 1½ T	8	4	44
Pavers	11.00	"	[1] 1½ T	[1] 1½ T	8	4	44
Rammermen	8.00	"	[1] 1½ T	[1] 1½ T	8	4	44
Seamen.							
Boston:							
Carpenters	85.00	Month	$0.60	$0.60	8	8	[2] –
Boatswains	80.00	"	.60	.60	8	8	[2] –
Able seamen	70.00	"	.60	.60	8	8	[2] –
Ordinary seamen	55.00	"	.60	.60	8	8	[2] –
Shipwrights and Joiners.							
Quincy:							
First class	.70	Hour	1½ T	2 T	8	5	45
Second class	.65	"	1½ T	2 T	8	5	45
Tobacco Workers, Cigar Factory.[3]							
Boston:							
Wrappers and binder strippers (machine)	19.50	Week	[4] –	2 T	8	5	45
Wrapper selectors and bookers	19.50	"	[4] –	2 T	8	5	45
Wrapper selectors and strippers	18.50	"	[4] –	2 T	8	5	45
Wrapper bookers	18.50	"	[4] –	2 T	8	5	45
Wrapper bookers and strippers	18.50	"	[4] –	2 T	8	5	45
All-round strippers and bookers	18.50	"	[4] –	2 T	8	5	45
All-round strippers	18.50	"	[4] –	2 T	8	5	45

[1] Saturday afternoon, Sundays, and holidays, 1½ T until 5 P.M.; then 2 T.
[2] In port, men work an eight-hour day; at sea, stand three watches a day.
[3] Operations in the cigar-making industry are to a large extent on a piece-work basis. Rates shown apply *only* when employed on a time basis at the occupations named.
[4] Saturday afternoon, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Tobacco Workers, Cigar Factory — Con.							
Springfield:							
Strippers and bookers (machine)	$18.00	Week	1½ T	1½ T	[1] 8½	5	48
Wrapper bookers	18.00	"	1½ T	1½ T	[1] 8½	5	48
Branders and stampers	17.00	"	1½ T	1½ T	[1] 8½	5	48
Wrapper bookers and strippers	17.00	"	1½ T	1½ T	[1] 8½	5	48
Booking and stripping fillers	17.00	"	1½ T	1½ T	[1] 8½	5	48
All-round bookers and strippers	17.00	"	1½ T	1½ T	[1] 8½	5	48
Selectors	17.00	"	1½ T	1½ T	[1] 8½	5	48
Wrapper strippers	16.00	"	1½ T	1½ T	[1] 8½	5	48
Binder strippers	16.00	"	1½ T	1½ T	[1] 8½	5	48
Opening barrelled fillers	16.00	"	1½ T	1½ T	[1] 8½	5	48
Upholsterers and Carpet Mechanics.							
Boston:							
Custom department:							
Cushion and mattress workers	1.37½	Hour	2 T	2 T	8	4	44
Drapery men	1.37½	"	2 T	2 T	8	4	44
Furniture upholsterers	1.37½	"	2 T	2 T	8	4	44
Shade workers and hangers	1.00	"	2 T	2 T	8	4	44
Drapery sewers (women)	27.00	Week	2 T	2 T	8	4	44
Wholesale department:							
Furniture upholsterers	1.00	Hour	[2] 2 T	[2] 2 T	8	4	44
Cushion fillers and operators	40.00	Week	[2] 2 T	[2] 2 T	8	4	44
Cushion fillers	[3] 35.00	"	[2] 2 T	[2] 2 T	8	4	44
Sewing-machine operators	[3] 35.00	"	[2] 2 T	[2] 2 T	8	4	44
Carpet and linoleum layers:							
Journeymen	1.37½	Hour	2 T	2 T	8	–	40
Apprentices:							
First year	.62½	"	2 T	2 T	8	–	40
Second year	.87½	"	2 T	2 T	8	–	40
Third year	1.06¼	"	2 T	2 T	8	–	40
Journeywomen (carpet sewers)	.72	"	2 T	2 T	8	–	40
Apprentices (female) (one year)	.54½	"	2 T	2 T	8	–	40
Wool Sorters (Wholesale).							
Boston	42.00	Week	2 T	2 T	8	4	44

Barbers.

Municipalities.	Rates of Wages per Week	Bonus is Paid When Receipts per Chair Exceed — [4]	Number of Hours Employed Daily — [5]						Total Number of Hours Worked per Week [5]
			Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Barbers.									
Adams	$25.00	–	9	9	9	9	9¼	11¼	[6] 51
Athol	18.00	–	4½	10½	10½	10½	10½	12½	59
Boston	[7] 25.00	$32.00	10	10	10	10	10	11½	[8] 55½
Boston	[7] 25.00	[9] 35.00	9	9	9	9	9	11	56½ / 56
Brockton	25.00	31.00	4	9½	9½	9½	9½	11½	53½

[1] Work 9 hours on Friday.
[2] From September 1 to December 31, all overtime, except on holidays, is at the rate of time and one-half.
[3] Inexperienced men receive $25 for first three months.
[4] In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.
[5] The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.
[6] Men are individually granted a half-day off each week, beginning at 12 o'clock noon.
[7] For a single day, $5; for a full day's work on Saturday or a day before a holiday $8 and one-half the receipts over $10.
[8] Men are individually granted a half-day off each week, beginning at 12 o'clock noon, or one day off every two weeks.
[9] With tips. In shops with no-tip system, journeymen shall be paid $10 more per week than the prevailing wage scale.

Table 13. Miscellaneous Trades — Concluded.

Barbers — Concluded.

Municipalities.	Rates of Wages per Week	Bonus is Paid When Receipts per Chair Exceed — [1]	Number of Hours Employed Daily — [2]						Total Number of Hours Worked per Week [2]
			Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Barbers — Con.									
Chelsea	[3] $32.00	$40.00	10	10	10	10	10	12	[4] 56 [5] 57
Chicopee	25.00	–	5	9½	9½	9½	10½	12	56
Clinton	[6] –	–	5	10½	10½	10½	10½	12½	59½
Fall River [7]	25.00	35.00	9½	9½	9½	9½	9½	12	[7] 54
Fitchburg	25.00	32.00	9½	9½	9½	9½	11	12	[4] 55½
Framingham	20.00	26.00	9	10¼	4	10¼	10¼	11¼	55
Gardner	25.00	32.00	9	10¼	10¼	9	10¼	11¼	[4] 55
Gloucester	25.00	32.00	9½	9½	4	9½	9½	11½	53½
Greenfield	25.00	35.00	9	9	4	9	9½	11½	52
Haverhill	25.00	30.00	5½	9½	9½	9½	10½	10½	55
Holyoke	25.00	35.00	9	9	9	9	10	10½	[4] 51½
Lawrence	20.00	26.00	9½	9½	9½	4	9½	12	[3] 50
Leominster	25.00	–	9	9	9	9	9	11¼	[4] 51¼
Lowell	25.00	33.00	9	10	10	10	10	11½	[4] 55½
Lynn	25.00	31.00	10	10	10	10	10	12	[4] 57½
Milford	20.00	–	4½	9½	9½	9½	9½	11½	54
New Bedford	25.00	35.00	[8] 9 9½	9 9½	9 9½	9 9½	9 9½	12 12½	[4] 52 [4] 54½
Newburyport	18.00	24.00	4½	9	9	9	9	10½	51
North Adams	25.00	32.00	9	9	9	9	9	11¼	[4] 51¼
Northampton	25.00	–	9	9	9	9	10¼	11¾	[3] 53½
Pittsfield	25.00	32.00	4	9	9	9	10	11¼	52¼
Quincy	30.00	40.00	4	10	10	10	10	11½	55½
Rockland	24.00	30.00	4	9¼	9	9¼	9¼	10¼	51
Salem	25.00	31.00	4	10	10	10	10	11	55
Springfield	25.00	35.00	9½	9½	9½	9½	9½	11½	[4] 53½
Taunton	25.00	32.00	4½	10	10	10	10	13	57½
Waltham	[10] 25.00	31.00	9¾	9¾	9¾	9¾	9¾	11½	[4] 54½
Webster	25.00	–	4½	10	10	10	10	12	56½
Westfield	25.00	–	9	9	9	9	9½	11½	[4] 52½
Worcester	22.00	[11] –	[8] 4 9½	9½ 9½	9½ 9½	9½ 9½	9½ 9½	11½ 11½	53½ [5] 54¼

[1] In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

[2] The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

[3] Five days' work, $30 and one-half receipts over $35; five evenings and all day Saturday, $24 and one-half receipts over $20; week-day rate, $6; Saturday or day before a holiday, $12 and one-half receipts over $14.

[4] Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

[5] Granted one day off every two weeks.

[6] No fixed weekly rate.

[7] During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

[8] In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

[9] Hours vary according to locality of shop.

[10] For a full day's work on Saturday, $10.

[11] The bonus is usually paid only when receipts exceed $35 or $40 a week, depending upon the shop.

B. PUBLIC SERVICE.

Introductory Note. The data shown in connection with Public Service are presented in two sections, each devoted to a distinct type of service. In Federal Service the schedules cover manual workers employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. In Municipal Service the schedules refer to "laborers, workmen, and mechanics" who are on the pay-rolls of cities and towns in the State.

I.

Federal Service.

United States Navy Yard and Naval Ammunition Depot.

The rates of wages and conditions of employment shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishments," for the calendar year 1930, issued by the Navy Department.

The overtime, Sunday, holiday, and night work rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-seventh of their schedule pay plus 50 per cent additional.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays during the periods covered by Executive orders of May 9 and June 7, 1927, providing for certain half holidays, employees who regularly work eight hours shall receive only their schedule rate of pay for work not exceeding eight hours; employees who regularly work seven hours shall receive only their schedule rate of pay for work not exceeding seven hours.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Employees shall rotate on Sunday work as far as practicable.

"All employees whose whole time of work or any part thereof is between the hours of 6 P.M. and 7 A.M., shall be paid 5 cents per hour in addition to their schedule rate of pay for work performed between the hours mentioned, except that no employee shall receive extra pay for night work for which he is paid Sunday, holiday, or overtime rates of pay."

United States Armory and Arsenal.

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army, and the data here presented were secured directly from that Department.

The regular schedule calls for eight hours employment per day for six days, or a total of 48 hours per week, except that from the second Saturday in June to the second Saturday in September, Saturday half-holidays are granted with pay. Employees are entitled to 30 working days leave of absence during the year. This is taken as arranged by the immediate commanding officer, either by a half-holiday regularly every Saturday during other than the summer months, as at the Springfield Armory, or by a Saturday half-holiday or a full day off, as at the Watertown

Arsenal, any such time off with pay to apply against the annual leave, the balance of the leave to be taken during the summer months.

Table 14. Federal Service.

Branches of Service and Occupations.	Rates of Wages per Hour.[1]
United States Navy Yard Employees, Boston.	
Labor, Helper, and Mechanical Services.	
Anglesmiths (heavy fires)	$0.96
Anglesmiths (other fires)	.86
Blacksmiths (heavy fires)	[2].98
Blacksmiths (other fires)	[3].88
Boilermakers	[3].88
Buffers and polishers	.83
Calkers, wood	.84
Calkers and chippers, iron	.86
Cement finishers	.92
Cement workers	.63
Coopers	.75
Coppersmiths	[3].93
Cranemen, electric (under 20 tons)	.72
Cupola tenders	.78
Die sinkers	.98
Divers	1.90
Drillers	.73
Electricians[4]	[5].95
Electroplaters	.88
Enginemen	.87
Enginemen (locomotive)	.88
Firemen	.72
Flange turners	[2].89
Forgers, drop	.84
Forgers (heavy)	[3] 1.35
Foundry chippers	.64
Frame benders	.89
Furnacemen (heavy forge heater)	.75
Furnacemen (other forge)	.65
Galvanizers	.71
Hammer runners (heavy)	.66
Hammer runners (other)	.60
Helpers, general	.61
Holders-on	.67
Instrument makers	.92
Joiners	.90
Laborers, common	.56
Ladlemen, foundry	.64
Leather workers	.72
Letterers and grainers	.94
Loftsmen[6]	.94
Machine operators	.68
Machinists	[3].88
Masons, brick or stone	1.14
Melters	.79
Millmen	.90
Molders	[3].96
Oilers	.74

Branches of Service and Occupations.	Rates of Wages per Hour.[1]
United States Navy Yard Employees, Boston — Con.	
Labor, Helper, and Mechanical Services — Con.	
Ordnancemen[7]	$0.75
Packers	.68
Painters	.89
Pattern makers	1.02
Pipe coverers and insulators	.88
Pipe fitters	[5].95
Plasterers	1.14
Plumbers	[5].95
Punchers and shearers	.65
Riggers	.90
Riveters	.88
Rivet heaters	.58
Rodmen	.61
Sail makers	.88
Sand blasters	.72
Sewers	.57
Sheet metal workers	[2].95
Ship fitters	.88
Shipwrights	.90
Stevedores	.67
Teamsters	.60
Tile and plate setters	.88
Tool makers	.93
Trackmen	.63
Water tenders	.76
Welders (electric)	.88
Welders (gas)	.86
Wharf builders	.90
United States Naval Ammunition Depot Employees, Hingham.	
Labor, Helper, and Mechanical Services.	
Blacksmiths	[3] $0.88
Brakemen	.76
Chauffeurs	.68
Coppersmiths	[3].93
Electricians[4]	[5].95
Enginemen	.87
Firemen	.72
Helpers, general	.61
Laborers	.56
Machinists	[3].88
Ordnancemen	.75
Painters	.89
Plumbers	[5].95
Trackmen	.63

[1] Rates of pay given are maximum. Intermediate rate is 5 cents per hour less than maximum, and minimum rate is 5 cents per hour less than intermediate. Employees actually employed in fuel-oil tanks, ships' double bottoms, and in other closed compartments of a similar character as regards filth or lack of ventilation, shall be allowed 5 cents per hour in addition to their schedule rate of pay.

[2] Helpers, 64 cents an hour.

[3] Helpers, 61 cents an hour.

[4] Mechanics regularly assigned to the work of repair and adjustment of gyrocompasses shall be allowed 5 cents per hour in addition to their schedule rate of pay, while actually engaged on such work.

[5] Helpers, 63 cents an hour.

[6] Mechanics detailed for duty as loftsmen shall be allowed the schedule rate of pay therefor in lieu of the schedule rate of pay for their trade, without change of rating through the labor board, when such procedure is deemed advantageous or desirable.

[7] Ordnancemen and other employees at T.N.T. filling stations engaged in handling or working T.N.T. under such conditions as to expose them to the danger of T.N.T. poisoning shall receive 8 cents per hour in addition to their schedule rate of pay for the entire day on which so exposed.

TABLE 14. FEDERAL SERVICE — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY.
United States Armory Employees, Springfield. *Mechanical Service.*	
Assemblers	$5.20—$5.04—$4.96—$4.88—$4.80—4.72—4.56
Barrel arms drillers	5.20
Belt adjusters	4.40
Benchmen	5.04—4.88—4.72—4.60—4.56—4.48—4.40—4.00
Boxmakers	5.20—5.04—4.80—4.64—4.40
Carpenters	5.76—5.60—5.44—5.20
Chauffeurs	4.96—4.88—4.80—4.64—4.56—4.00
Electricians	6.00—5.76—5.60—5.04—4.80
Enginemen (stationary)	6.00
Gang bosses	6.24—6.16—6.00—5.76—5.68—5.44—4.72—4.32
Gauge checkers	6.72—6.48—6.24
Janitors	4.08—3.92—3.76—3.60
Laborers	3.76
Material keepers	5.12—4.72—4.56
Millwrights	4.88
Oilers	4.08
Operators, machine (lathe)	5.04
Operators, machine (driller)	4.96—4.72—4.56—4.40—3.84
Operators, machine (shaver)	4.96—4.56—4.00
Operators, machine (profiler)	4.96—4.56—4.48—4.24—4.00
Operators, machine (punch press)	4.96—4.56—4.24—4.00
Packers	4.56—4.32—4.20—4.00—3.76
Photographers	5.68—5.28
Polishers	5.56—5.20—4.40—4.08
Stock finishers	6.00—4.80—4.32—4.00—3.92
Sub-inspectors	6.32—5.20—5.04—4.80—4.56—4.40—4.00
Temperers	4.80—4.64—4.40—4.00—3.76—3.60
Tool dressers	5.68—5.52—5.28—4.96
Tool hardeners	6.00—5.84—5.76—5.68—5.60
Tool makers	6.24—6.16—6.08—6.00—5.60—5.36—4.80
Yardmasters	6.48—6.00
United States Arsenal Employees, Watertown. *Mechanical Service.*	
Assemblers	$6.32—$5.92—$5.28—$4.56
Blacksmiths (heavy fires)	6.72
Carpenters	6.40—5.76
Machine operators	5.60—5.12—4.56
Machinists	6.64—6.16—5.60
Oilers	5.44
Painters	6.40—5.44
Pattern makers	7.44—6.80
Riggers	5.52—5.20—4.64
Steamfitters	6.32—5.68—5.20
Tool hardeners	6.56—5.60
Tool makers	7.28—6.40
Welders (electric)	7.36—6.72—5.68

II.

MUNICIPAL SERVICE.

As in previous years, a questionnaire was sent to the mayors of the 39 cities and the chairmen of the boards of selectmen of the 29 largest towns in Massachusetts, requesting information regarding the rates of wages paid to "laborers, workmen and mechanics" in municipal service, as of July 1, 1930. Returns were received from the entire 68 municipalities canvassed, and there is presented herewith a tabulation of the rates of wages and hours of labor in effect on the date named.

The data in the table which follows are arranged alphabetically by municipalities (the cities in larger and the towns in smaller sized type); by departments or other similar branches of municipal service, where known; and then by occupational groups thereunder, following five general classifications, namely: Mechanics, chauffeurs and teamsters, road workers, laborers, and engineers and firemen. The occupations considered are those which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen and mechanics," in public employment. A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which may be performed more economically under such arrangements. Rates paid those employed on such contract work do not appear in this tabulation.

MUNICIPAL SERVICE — Continued.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('. . . engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8⅔ hours for each of the first five days of the week and 4⅔ hours on Saturday. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The re-arrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary ". . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that no more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

Table 15. Municipal Service.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Adams.		
Highway Department.		
Mechanics:		
Bricklayers	$1.37½	Hour
Carpenters	1.00	"
Masons	1.37½	"
Chauffeurs	.50	"
Automobile mechanics	.63	"
Road workers:		
Asphalt mixers	.50	"
Asphalt rakers and tampers	.44	"
Concrete workers	.50	"
Curb setters	1.37½	"
Stone cutters	1.37½	"
Common laborers	.44	"
Street sweepers	.37½	"
Hours of Labor.		
Monday to Friday, 8¾ per day; Saturday, 4¼; 48 hours per week.		
Amesbury.		
Highway Department.		
Teamsters	$4.25	Day
Road roller engineers	5.00	"
Steam drill men	4.00	"
Laborers:		
Common laborers	4.00	"
Street sweepers	4.00	"
Tree climbers	5.00	"
Tree men	4.25	"
Hours of Labor.		
Eight per day for six days—48 hours per week.		
Andover.		
Public Works Department.		
Working foremen	$0.75	Hour
Assistant foremen	.65, .68, .60	"
Mechanics	.62½, .65	"
Skilled laborers	.60, .65	"
Unskilled laborers	.56¼	"
Brown Tail Moth Department.		
Tree climbers	30.00	Week
Ground men	27.00	"
Hours of Labor.		
Monday to Friday, 8¾ per day; Saturday, 4¼; 48 hours per week.		
Arlington.		
Public Works Department.		
Mechanics:		
Blacksmiths	$5.25	Day
Bricklayers	6.00	"
Carpenters	5.50	"
Horseshoers	5.25	"
Masons	6.00	"
Mechanics	6.00	"
Meter installers	5.25	"
Meter readers	4.50, 5.00	"
Meter repairers	5.00, 5.50	"
Painters	6.00	"
Pipe calkers	5.25	"
Pipe fitters	5.25	"
Pipe layers	5.25	"
Plumbers	5.25	"
Chauffeurs and teamsters:		
Automobile repairmen	5.00, 6.40, 8.33	"
Chauffeurs	4.50, 5.00, 5.50	"
Arlington — Con.		
Public Works Department — Con.		
Chauffeurs and Teamsters — Con.		
Stablemen	$4.50	Day
Teamsters	4.50	"
Road workers:		
Curb setters	6.00	"
Pavers	6.00	"
Rammermen	4.50	"
Steam drill men	6.00	"
Stone cutters	6.00	"
Laborers:		
Ash collectors	4.50	"
Common laborers	4.00, 4.25, 4.50	"
Garbage collectors	4.50	"
Skilled laborers	4.75, 5.00	"
Street sweepers	4.50	"
Tree Warden's Department.		
Tree climbers	5.00	"
Tree men	4.50	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.		
ATTLEBORO.		
Public Works Department.		
Mechanics:		
Blacksmiths	$36.00	Week
Masons	1.00	Hour
Meter inspector	5.66⅔	Day
Painters	4.80	"
Pipe calkers	5.00	"
Subforemen	5.00	"
Chauffeurs and teamsters:		
Chauffeurs	4.80, 5.00	"
Stablemen	24.00	Week
Teamsters	24.00	"
Road workers:		
Curb setters	30.00	"
Pavers	30.00	"
Rammermen	.50	Hour
Road roller engineers	36.50	Week
Laborers:		
Common laborers	.50	Hour
Skilled laborers	.55, .60	"
Street sweepers	18.00	Week
Stationary engineers	32.00, 35.00, 44.00	"
Hours of Labor.		
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.		
Belmont.		
Blacksmiths	$5.50	Day
Pipe layers	5.25	"
Chauffeurs	5.00	"
Road roller engineers	7.00	"
Road roller engineers (gas)	5.25	"
Laborers:		
Foremen	7.00	"
Ash collectors	4.75	"
Common laborers	4.25, 4.75	"
Tree climbers	4.75	"
Hours of Labor.		
Monday to Thursday, 9 per day; Friday, 8; Saturday, 4; 48 hours per week, except that during June, July, and August, work 8 hours per day for five days, and 4 on Saturday, 44 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
BEVERLY.		
Public Works Department.		
Mechanics:		
Carpenters	$5.50	Day
Meter installers	5.00	"
Meter readers	5.00	"
Meter repairers	5.00	"
Chauffeurs and teamsters:		
Chauffeurs	6.40	"
Stablemen	5.00	"
Teamsters	5.00	"
Road roller engineers	6.00	"
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Street sweepers	5.00	"
Tree men	5.50	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Paid half the daily wage for Saturday morning employment.		
BOSTON.		
Fire Department.		
Mechanics:		
Cable splicers	$6.50	Day
Inside wiremen	6.50	"
Leading mechanics	6.50	"
Leading repairers	6.50	"
Linemen	6.00	"
Machinists	6.00	"
Masons	6.00 7.00	"
Mechanics	6.00	"
Mechanics' assistants	5.50	"
Plumbers	6.50	"
Repairers and linemen	6.25	"
Vulcanizer — assistant storekeeper	5.50	"
Wheelwright	6.25	"
Chauffeurs — automobile mechanics	6.00	"
Laborers	5.00	"
Engineers, high pressure	45.00	Week
Firemen, stationary	6.90	Day
Health Department.		
Caretakers	5.00	"
Chauffeurs and drivers	34.50– 37.50	Week
Laborers	5.00	Day
Matrons	22.00	Week
Hospital Department.		
Mechanics:		
Electricians, chief	48.00	"
Electricians	42.00	"
Foreman, pipe shop	42.00	"
Foreman, working	5.50	Day
Mechanics, head	40.00	Week
Mechanics	6.00	Day
Chauffeurs:		
Ambulance foreman	42.00	Week
Ambulance drivers	34.50 36.00	"
Ambulance repairmen	38.00	"
Chauffeur-mechanic	36.00	"
Laborers	5.00	Day
Engineers and firemen:		
Engineer, chief	60.00	Week
Engineers, first assistant	48.00 51.00	"
Engineers, assistant	45.00	"
Engineers, boiler room	45.00	"
Engineers, stationary	48.00	"
Firemen	41.50	"
Helpers, boiler room	35.50	"
Coal passers	30.00	"
Technicians	16.00– 29.50	"

Municipalities and Occupations.	Rates of Wages Amount	Basis
BOSTON — Con.		
Hospital Department — Con.		
Hospital employees	$30.00– 40.00	Week
Park Department.		
Mechanics	5.00 5.50 6.00	Day
Chauffeurs	5.25	"
	31.50	Week
Laborers	5.00	Day
Tree men	5.50	"
Gardeners	5.50 6.00	"
Engineers	41.50 42.00	Week
Firemen	41.50	"
Matrons	22.00	"
Public Buildings Department.		
Carpenters	6.50	Day
Elevator men	32.00	Week
Elevator repairmen	6.00 6.50	Day
Furniture polishers	5.50 6.50	"
Steamfitters	6.00	"
Driver, chief	38.00	Week
Drivers	35.00	"
Engineer, chief	52.00	"
Engineers	42.00 45.00	"
Firemen and oilers	41.50	"
Matrons	22.00	"
Cleaners	15.00 18.00	"
Janitresses	18.00	"
Public Works Department.		
Electricians	6.50 7.00	Day
Mechanics	6.00	"
Subforemen	40.00	Week
Chauffeurs	31.50	"
Laborers	5.00	Day
Janitors	5.00	"
Bridge caretakers	15.00 16.00	Week
Ferry service:		
Captains	51.00	"
Deckhands	5.25	Day
Electricians	7.00	"
Engineers	50.00	Week
Janitors	5.00	Day
Laborers	5.00	"
Marine machinists	7.00	"
Matrons	22.00	Week
Mechanics	6.00	Day
Oilers and firemen	41.50	Week
Quartermasters	7.00	Day
Tollmen and gatemen	5.50	"
Paving service:		
Mechanics	5.00 6.00	"
Mechanics' assistants	5.00	"
Chauffeurs and teamsters	5.00– 5.50	"
Feeders	5.00	"
Laborers	5.00– 5.50	"
Sanitary service:		
Masons	7.00	"
Mechanics and assistants	5.50– 6.00	"
Feeders	5.00	"
Laborers	5.00	"
Sewer service:		
Electricians	7.00	"
Masons	7.00	"
Mechanics	6.00 7.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
BOSTON — Con.		
Public Works Department — Con.		
Sewer service — *Con.*		
Chauffeurs	$5.00, 5.50	Day
Sewer cleaners	6.00	"
Laborers	5.00	"
Engineers, steam	36.00, 48.00	Week
Firemen and oilers	41.50	"
Filth hoistmen	41.50	"
Gatemen	41.50	"
Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. All in "Engineers and firemen" groups work alternately a six-day, 48-hour week and a five-day, 40-hour week.		
Note. Employees on a daily basis receive the full daily wage for Saturday morning employment.		
Braintree.		
Electric Light Department.		
Mechanics:		
Groundmen	$27.60	Week
Linemen	33.00, 36.00	"
Mechanics	30.00	"
Meter installers	25.00, 30.00	"
Meter readers	30.00	"
Chauffeurs	32.50	"
Stationary engineers	35.00, 55.00	"
Stationary firemen	28.00	"
Highway Department.		
Chauffeurs	32.00, 35.00	"
Road roller engineers	36.00	"
Steam shovel engineers	.79	Hour
Common laborers	.62½	"
Water Department.		
Meter readers	30.00	Week
Meter repairers	35.00	"
Common laborers	4.60	Day
Stationary engineers	37.00, 40.00	Week
Hours of Labor.		
Vary according to the department in which employed. Monday to Friday, hours per day range between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.		
BROCKTON.		
Building Department.		
Carpenters	$1.25	Hour
Painters	1.10	"
Common laborers	.58, .64	"
Sewer Department.		
Mechanics	.72½, .83⅓	"
Pipe layers	.68	"
Common laborers	.58, .64	"
Chauffeurs	.73	"
Stablemen	.64	"
Teamsters	.64	"
Street Department.		
Mechanics:		
Machinists	.73	"
Mechanics	.73, .91	"

Municipalities and Occupations.	Rates of Wages Amount	Basis
BROCKTON — Con.		
Street Department — Con.		
Chauffeurs and teamsters:		
Chauffeurs	$0.73	Hour
Stablemen	.64	"
Teamsters	.64	"
Road workers:		
Asphalt mixers	.64	"
Asphalt rakers and tampers	.75, .80	"
Concrete workers	.75, .80	"
Curb setters	.68	"
Pavers	.68	"
Road roller engineers	.87	"
Street sweepers	.64	"
Water Department.		
Mechanics:		
Meter installers	35.00	Week
Meter readers	34.00	"
Meter repairers	35.00	"
Pipe calkers	34.00	"
Pipe fitters	35.00	"
Pipe layers	34.00	"
Chauffeurs and teamsters:		
Chauffeurs	.73, .77	Hour
Stablemen	30.00	Week
Teamsters	.64	Hour
Common laborers	.58, .64	"
Engineers and firemen:		
Stationary engineers:		
In charge	47.00	Week
First class	45.00	"
Second class	40.00	"
Third class	35.00	"
Stationary firemen	33.00	"
Oilers	.64	Hour
Water tenders	.64	"
Other Departments.		
Ash collectors	.58, .68	"
Common laborers	.58, .64	"
Garbage collectors	.58, .68	"
Tree climbers	.64	"
Tree men	.58, .64	"
Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week, and stablemen work 8 hours per day for seven days—56 hours per week.		
Brookline.		
Highway Department.		
Mechanics:		
Blacksmiths	$5.25, 5.75	Day
Carpenters	5.50, 5.75	"
Masons	5.25, 5.50	"
Mechanics	6.23	"
Sign painters	5.75	"
Painters	5.00	"
Pipe calkers	5.84	"
Chauffeurs and teamsters:		
Automobile repairmen	6.05	"
Chauffeurs	5.25, 5.50	"
Stablemen	5.00	"
Yardmen	5.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Brookline — Con.		
Highway Deparment — Con.		
Road workers:		
Pavers	$5.25, 5.50	Day
Road roller engineers	5.75, 6.00	"
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Garbage collectors	5.00	"
Skilled laborers	5.16, 6.16	"
Street sweepers	5.00	"
Tree climbers	5.00, 5.16	"
Water Department.		
Engineers and firemen:		
Chief engineers *	35.20	Week
Assistant engineers	55.00	"
Stationary firemen	34.50	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that engineers and firemen work 8 hours per day for six days—48 hours per week.

* Chief engineers are provided with living quarters and fuel.

CAMBRIDGE.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Park Department.		
Chauffeurs	$6.00	Day
Common laborers	5.00	"
Skilled laborers	5.25, 5.50, 6.00	"
Tree climbers	6.25, 35.00	" Week
Tree men	5.00, 5.50	Day
Sewer Department.		
Masons	7.00, 8.00	Day
Automobile mechanics	7.00	"
Chauffeurs	6.00, 6.50	"
Common laborers	5.00	"
Skilled laborers	5.50	"
Street Department.		
Mechanics:		
Blacksmiths	6.58⅓	"
Carpenters	6.58⅓	"
Horseshoers	6.33, 6.58⅓	"
Mechanics	6.58⅓, 7.00	"
Painters	6.58⅓	"
Stablemen	5.50, 5.75, 6.00	"
Teamsters	5.25	"
Road workers:		
Cement workers	5.00	"
Concrete workers	5.00	"
Curb setters	6.75	"
Pavers	6.75	"
Rammermen	5.00	"
Road roller engineers	6.58⅓	"
Stone cutters	5.75	"
Laborers:		
Ash collectors	5.00, 5.25	"
Common laborers	5.00	"
Garbage collectors	5.00, 5.25	"
Skilled laborers	6.25	"
Street sweepers	5.00	"

CAMBRIDGE — Con.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Water Department.		
Mechanics:		
Carpenters	$6.58⅓	Day
Electricians and filter operators	6.71	"
Machinists	6.50, 6.90	"
Machinists' helpers	5.25, 5.75	"
Meter installers	5.25, 5.50	"
Meter readers	7.00	"
Pipe bracers	5.58	"
Pipe calkers	5.00, 5.25, 5.75, 6.00	"
Pipe fitters	5.00, 5.25, 5.75	"
Pipe layers	5.25, 5.50, 5.75, 6.00	"
Maintenance men	5.00, 5.25, 5.58, 5.75	"
Chauffeurs and teamsters:		
Automobile repairmen	5.75	"
Chauffeurs	5.50, 6.25, 6.50, 7.50	"
Stablemen	5.00, 5.25, 5.58, 5.75	"
Teamsters	5.25, 5.50, 6.00	"
Engineers and firemen:		
Chief engineer *	71.35	Week
Assistant engineers *	42.32, 54.66	"
Stationary firemen	6.90	Day

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except stablemen, who work a straight 8-hour day for six days—48 hours per week.

Note. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.

* The chief engineer and the lowest paid assistant are provided with living quarters, heat, and light.

CHELSEA.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Building Department.		
Mechanics:		
Bricklayers	$6.16⅓	Day
Carpenters	6.16⅓	"
Masons	6.16⅓	"
Painters	6.16⅓	"
Plumbers	6.16⅓	"
Steamfitters	6.16⅓	"
Highway Department.		
Blacksmiths	7.00	"
Pavers	6.00	"
Sewer repairmen	5.50	"
Chauffeurs and teamsters:		
Automobile repairmen	6.45, 6.65	"
Chauffeurs	5.25, 5.50, 5.75	"
Stablemen	5.00	"
Teamsters	5.16⅔	"
Road roller engineers	6.00, 7.00	"
Common laborers	5.00	"
Tree men	5.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
CHELSEA — Con.		
Water Department.		
Mechanics:		
Meter emergency men	$7.50	Day
Chief meter inspector	39.00	Week
Meter readers	37.00	"
Meter repairers	6.67	Day
Pipe layers and calkers	5.25	"
Plumbers	7.50	"
Hours of Labor. Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. *Note.* Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.		
CHICOPEE.		
Electric Light Department.		
Linemen	$0.85	Hour
Meter readers	30.00–37.50	Week
Meter repairers	30.00	"
Automobile repairmen	40.00	"
Laborers	.65	Hour
Highway Department.		
Stablemen	.68²/₁₁	"
Teamsters	.68²/₁₁	"
Road workers:		
Concrete workers	.68²/₁₁	"
Curb setters	.68²/₁₁	"
Road roller engineers	1.09¹/₁₁	"
Steam shovel engineers	1.09¹/₁₁	"
Stone cutters	1.25	"
Laborers	.68²/₁₁	"
Street sweepers	.68²/₁₁	"
Water Department.		
Meter installers	35.00	Week
Meter readers	36.44	"
Meter repairers	35.00	"
Chauffeurs	35.00	"
Other Departments.		
Ash collectors	.68²/₁₁	Hour
Garbage collectors	5.00	Day
Hours of Labor. Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that employees of Electric Light Department work 8 hours per day for six days, 48 hours per week.		
Clinton.		
Pipe layers	$0.69	Hour
Chauffeurs	.73–.80	"
Curb setters	.69	"
Road roller engineers	.80	"
Laborers:		
Common laborers	.60	"
Skilled laborers	.69	"
Street sweepers	.60	"
Tree climbers	.61⅓	"
Tree men	.61⅓	"
Hours of Labor. Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Danvers.		
Meter readers	$0.62½	Hour
Chauffeurs	30.00	Week
Teamsters	25.00	"
Road roller engineers	36.00	"
Common laborers	.56¼	Hour
Tree climbers	.65⅝	"
Hours of Labor. Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
Dedham.		
Automobile repairmen	$7.00	Day
Chauffeurs	35.00	Week
Road roller engineers	6.50	Day
Common laborers	5.00	"
Street sweepers	25.50	Week
Tree climbers	5.00	Day
Hours of Labor. Eight per day for six days—48 hours per week.		
Easthampton.		
Highway Department.		
Chauffeurs	$0.58⅓	Hour
Road workers:		
Asphalt mixers	.50	"
Asphalt rakers	.50	"
Concrete workers	.50	"
Curb setters	.50	"
Road roller engineers	5.00	Day
Street sweepers	.50	Hour
Tree men	.50	"
Water Department.		
Meter installers	.55	"
Meter readers	.55	"
Meter repairers	.55	"
Plumbers	32.50	Week
Stationary engineers	.60	Hour
Hours of Labor. In general, Monday to Friday, 8¾ per day; Saturday, 4¼; 48 hours per week. Plumbers work 8 hours per day for six days—48 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.		
EVERETT.		
Board of Public Works.		
Mechanics:		
Blacksmiths	$6.50	Day
Bricklayers	8.00	"
Carpenters	6.00	"
Horseshoers	6.50	"
Masons	8.00	"
Meter installers	5.75	"
Pipe bracers (sewer)	6.00	"
Pipe calkers	5.00	"
Pipe fitters	5.00	"
Pipe layers	5.00	"
Chauffeurs and teamsters:		
Chauffeurs	6.00	"
Stablemen	5.00	"
Teamsters	5.00–5.25	"
Road workers:		
Concrete workers	6.50	"
Curb setters	6.50	"
Pavers	6.00	"
Rammermen	5.00	"
Road roller engineers	6.00	"
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Skilled laborers	6.00	"
Street sweepers	5.00	"
Inspector of Wires Department.		
Electricians	6.50	"
Park Department.		
Tree climbers	5.00	"
Tree men	5.00	"
Hours of Labor. In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited. *Note.* Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.		

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Fairhaven.		
Blacksmiths	$0.63	Hour
Chauffeurs	5.00	Day
Teamster (and single team)	7.00	"
Road roller engineers	5.00	"
Engineer (sewer station)	28.00	Week
Laborers:		
Ash men	4.00	Day
Park laborers	24.00, 29.00	Week
Sewer laborers	.50	Hour
Street laborers	3.50	Day
Tree laborers	.45	Hour
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Chauffeurs and road roller engineers are paid for six full days.		
FALL RIVER.		
Cemetery Department.		
Foremen	$38.50, 42.00, 45.00	Week
Florist-gardeners	32.00, 37.00	"
Chauffeurs	33.00	"
Gardeners	30.00	"
Mowers	30.00	"
Laborers	30.00	"
Park Department.		
Foremen	42.00, 45.00	"
Chauffeurs	33.00	"
Policemen	5.00	Day
Convenience station caretaker	18.85	Week
Convenience station matron	18.85	"
Laborers	.62½, .68¾	Hour
Street Department.		
Mechanics:		
Blacksmiths	$44.00	Week
Boilermakers	1.00	Hour
Carpenters	1.00	"
Foremen	7.00	Day
Foremen, working	6.00	"
Masons	1.35	Hour
Painters	5.00	Day
Wheelwrights	6.00	"
Chauffeurs and teamsters:		
Automobile mechanics	6.00	"
Chauffeurs	.68¾	Hour
Stablemen	31.50	Week
Teamsters	30.00, 31.50	"
Road workers:		
Cement workers	.62½	Hour
Curb setters	6.00	Day
Laborers	.62½	Hour
Water Department.		
Mechanics:		
Blacksmiths	.91⅔	"
Carpenters	.81¼	"
Calkers	.68¾	"
Foremen, working	.85	"
Machinists and electric welders	.87½	"
Meter repairer foremen	.85	"
Meter repairers	.71⅞	"
Plumbers	.75½	"
Steamfitters	.87½	"
Steamfitters' helpers	.62½	"
Chauffeurs	.69⅜	"
Stationary firemen	.66⅞, .72 11/12	"
Oilers	.72 11/12	"
Watchmen	.62½, .65⅝	"
Hours of Labor.		
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.		
FITCHBURG.		
Public Works Department.		
Mechanics:		
Blacksmiths	$0.77	Hour
Bricklayers	.69	"
Carpenters	.70	"
Machinists	.74	"
Mechanics	.80	"
Mechanics, assistant	.65	"
Meter installers	.68, .73	"
Meter readers	.68, .73	"
Meter repairers	.68, .73	"
Painters	.75, .85	"
Pipe calkers	.65	"
Chauffeurs and teamsters:		
Automobile repairmen	.90	"
Chauffeurs	.65, .75	"
Stablemen	.63	"
Teamsters	.63, .65	"
Road workers:		
Concrete workers	.65, .69	"
Curb setters	.72	"
Pavers	.72, .85	"
Rammermen	.65, .72	"
Road roller engineers	.72, .75	"
Stone cutters	.65, .72	"
Laborers:		
Ash collectors	.50, .63	"
Common laborers	.50, .60	"
Skilled laborers	.60, .70	"
Street sweepers	.63	"
Hours of Labor.		
During six winter months, work 8 hours per day for six days—48 hours per week; during six summer months work only 5 hours on Saturday—45 hours per week, and receive 48 hours' pay.		
Framingham.		
Highway Department.		
Foreman blacksmiths	$0.73	Hour
Assistant foreman blacksmiths	.65	"
Chauffeurs	5.20	Day
Road roller engineers	6.67	"
Common laborers	4.56	"
Street sweepers	4.56	"
Sewer Department.		
Foreman blacksmiths	.73	Hour
Assistant foreman blacksmiths	.65	"
Common laborers	.57	"
Water Department.		
Mechanics:		
Foreman blacksmiths	.73	"
Assistant foreman blacksmiths	.65	"
Meter installer and general foreman	.80	"
Meter readers	.68	"
Meter repairers	.73	"
Pipe calkers	.70	"
Pipe layers	.70	"
Common laborers	.57	"
Chief engineers	1.00	"
Stationary engineers	.68¾, .79 1/8	"
Stationary firemen	.63	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Framingham — Con.		
Hours of Labor.		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.		
GARDNER.		
Cemetery and Park Departments.		
Common laborers	$0.45, .50, .55	Hour
Skilled laborers	.65	"
Highway Department.		
Automobile repairmen	.69	"
Teamsters	.69, .73	"
Road workers:		
Concrete workers	.60	"
Curb setters	.60	"
Flagstone layers	.60	"
Pavers	.60	"
Road roller engineers	.62, .73	"
Gas shovel engineers	.65, .69	"
Stone cutters	.60	"
Laborers:		
Ash collectors	.50	"
Common laborers	.45, .50	"
Skilled laborers	.55	"
Street sweepers	.45	"
Water and Sewer Departments.		
Mechanics:		
Blacksmiths	.55	"
Meter readers	.55	"
Pipe calkers	.60	"
Pipe layers	.60	"
Chauffeurs	.50	"
Common laborers	.40, .45, .50	"
Stationary engineers	42.50	Week
Stationary firemen	28.80	"
Hours of Labor.		
Eight hours per day for six days, 48 hours per week in all departments; except that the 48-hour schedule is arranged to provide a Saturday half-holiday from May 1 to October 1, for all but a few classes of employees.		
GLOUCESTER.		
Highway Department.		
Mechanics:		
Blacksmiths	$0.63⅓	Hour
Carpenters	.63⅓	"
Masons	.66⅔	"
Mechanics	.75	"
Meter installers	.66⅔	"
Meter readers	.66⅔	"
Meter repairers	.66⅔	"
Pipe calkers	.66⅔	"
Pipe fitters	.63⅓	"
Pipe layers	.63⅓	"
Chauffeurs and teamsters:		
Automobile repairmen	.63⅓, 32.00	" Week
Chauffeurs	.66⅔	Hour
Teamsters	.63⅓	"
Road workers:		
Asphalt mixers	.63⅓	"
Concrete workers	.66⅔	"
Curb setters	.63⅓	"
Road roller engineers	.75	"
Steam drill men	.66⅔	"
Laborers:		
Common laborers	.60	"
Skilled laborers	.63⅓	"

Municipalities and Occupations.	Rates of Wages Amount	Basis
GLOUCESTER — Con.		
Highway Department — Con.		
Laborers — *Con.*		
Street sweepers	$0.60	Hour
Tree climbers	.63⅓	"
Tree men	.60	"
Stationary engineers	32.50, 35.00	Week
Stationary firemen	27.00	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
Greenfield.		
Street Department.		
Mechanics:		
Blacksmiths	$0.70	Hour
Mechanics	.75	"
Meter men	.60, .75	"
Chauffeurs	.55, .60	"
Truck drivers	.55, .60	"
Concrete workers	.55, .60, .90	"
Road roller engineers	.70	"
Laborers:		
Common laborers	.45, .50	"
Skilled laborers	.55, .60	"
Street sweepers	.45–.55	"
Tree Warden's Department.		
Tree climbers	.60, .65	"
Water Department.		
Pipe calkers	.60, .65	"
Chauffeurs	.60, .65	"
Hours of Labor.		
In general, 48 or 50 hours per week, arranged to provide a Saturday half-holiday, except that street sweepers work six straight 8-hour days, plus 1½ hours on Sunday morning, and receive 50 hours' pay.		
HAVERHILL.		
Public Property Department.		
Carpenters	$1.10	Hour
Painters	1.10	"
Plumbers	1.21	"
Tree climbers	5.00	Day
Highway Department.		
Chauffeurs	5.50	"
Teamsters	5.25	"
Road workers:		
Asphalt mixers	5.50	"
Pavers	6.75	"
Road roller engineers	5.75	"
Common laborers	5.00	"
Street sweepers	5.00	"
Stationary engineers	5.75	"
Hours of Labor.		
Carpenters, plumbers, and painters—Monday to Friday, 8 per day; no Saturday work—40 hours per week; paid for the time actually worked. All other employees—8 hours per day for six days, 48 hours a week, except that during three summer months, work only 5 hours on Saturday, 45 hours per week, without loss of pay.		

TABLE 15. MUNICIPAL SERVICE — Continued

Municipalities and Occupations.	Rates of Wages Amount	Basis
HOLYOKE.		
Board of Public Works.		
Mechanics:		
Bricklayers	$1.50	Hour
Carpenters	1.25	"
Millwrights	1.25	"
Painters	1.12½	"
Chauffeurs and teamsters:		
Chauffeurs	.68½	"
Stablemen	.68½	"
Teamsters	.59½	"
Road workers:		
Concrete finishers	.68½	"
Concrete graders	.62½	"
Gas and steam shovel engineers	1.25	"
Pavers	.68½	"
Road roller engineers	1.05	"
Laborers:		
Ash collectors	.59½	"
Common laborers	.69½	"
Skilled laborers	.62½ / .68½	"
Street sweepers	.59½	"
Tree climbers	.59½	"
Tree men	.62½	"
Gas and Electric Department.		
Mechanics:		
Electricians	7.41⅔	Day
Machinists	5.50	"
Meter installers	5.83⅓	"
Meter readers	35.00	Week
Engineers and firemen:		
Engineers, stationary	47.00	"
Firemen, stationary	6.48⅔	Day
Oilers	5.50	"
Municipal Lighting Plant:		
Foremen	45.00	Week
Engineers	47.00	"
Linemen	37.00	"
Meter setters	5.83⅓	Day
Skilled laborers	33.00	Week
Unskilled laborers	27.00– / 30.00	"
Switchboard operators	40.00	"

Hours of Labor.

In general, Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week. Electricians, machinists, ash collectors, street sweepers, engineers, firemen and oilers, work a straight 8-hour day for six days. Stablemen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 on Saturday; 44 hours per week.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LAWRENCE.		
Department of Engineering.		
Mechanics:		
Blacksmiths	$0.87	Hour
Bricklayers	1.50	"
Bricklayers (sewer work)	1.60	"
Carpenters	1.25	"
Horseshoers	.86⁹/₁₁	"
Meter installers	.68¾	"
Meter readers	5.75	Day
Meter repairers	.90	Hour
Painters	1.10	"
Pipe calkers	.68¾	"
Pipe layers	.68¾	"
Chauffeurs and teamsters:		
Stablemen	.68¾	"
Teamsters	.68¾	"
Chauffeurs	.68¾	"
Road workers:		
Curb setters	.68¾	"
Flagstone layers	.68¾	"
Pavers	1.00	"
Rammermen	1.00	"
Common laborers	.68¾	"
Stationary firemen	.90	"
LAWRENCE — Con.		
Department of Public Health.		
Stablemen	$0.68¾	Hour
Teamsters	.68¾	"
Laborers:		
Ash collectors	.68¾	"
Common laborers	.68¾	"
Garbage collectors	.68¾	"
Street sweepers	.68¾	"
Stationary firemen	.90	"
Department of Public Parks.		
Common laborers	.68¾	"
Tree climbers	.68¾	"
Tree men	.68¾	"
Department of Public Property.		
Mechanics:		
Brickmasons	1.50	"
Carpenters	1.25	"
Painters	1.10	"
Plumbers	1.25	"
Steamfitters	1.25	"
Chauffeurs	.68¾	"
Stablemen	.68¾	"
Common laborers	.68¾	"

Hours of Labor.

In general, 48 hours per week, either 8⅔ hours per day on Monday to Friday, and 4⅔ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a seven-day week of eight hours each.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LEOMINSTER.		
Mechanics:		
Meter installers	*$0.50– / .75	Hour
Meter readers	.50 / .55	"
Meter repairers	.55 / .56	"
Pipe layers	.50 / .60	"
Chauffeurs	.60 / .75	"
Teamsters	.65⅝	"
Road roller engineers	.72	"
Laborers:		
Common laborers	*.40– / .60	"
Skilled laborers	.65– / .85	"
Street sweepers	.50	"
Tree climbers	.65	"
Ground men	.50	"

Hours of Labor.

48 hours per week. Mechanics and certain chauffeurs work 8 hours per day for six days. Other employees work 8⅔ hours per day Monday to Friday, and 5 hours on Saturday.

* Graded into five classes.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LOWELL.		
Health Department.		
Blacksmiths	$5.20	Day
Wheelwrights	6.02 / 5.20 / 6.02	"
Harness makers	6.00	"
Stablemen	5.20	"
Teamsters	5.20	"
Ash collectors	5.20	"
Garbage collectors	5.20	"
Stationary engineers	42.00	Week
Stationary firemen	39.60	"
Park Department.		
Pipers	5.20	Day
Gardeners	5.20	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LOWELL — Con.		
Park Department — Con.		
Common laborers	$5.20	Day
Tree climbers and graders	5.20	"
Tree men	5.20	"
Public Property Department.		
Carpenters	.90, .95	Hour
Masons	1.50	"
Painters	.73⅗, .77	"
Plumbers and pipers	.87½	"
Plumbers' and pipers' helpers	.73⅗	"
Chauffeurs	33.00	Week
Stablemen	28.50	"
Teamsters	28.50	"
Common laborers	.61⅓	Hour
Skilled laborers	.68 1/5	"
Public Service Department — Streets and Highways Division.		
Mechanics:		
Blacksmiths	.82½, .89⅓	"
Bricklayers	1.60	"
Carpenters	.90, 1.00	"
Horseshoers	.82½	"
Machinists	.72	"
Painters	.77	"
Sewer bracers	.68½	"
Sewer layers	.69	"
Chauffeurs and teamsters:		
Automobile repairmen	.75	Hour
Car washers	.68½	"
Chauffeurs	.75	"
Stablemen	.65, .72, .75	"
Teamsters	.65, .68½	"
Road workers:		
Curb setters	.65, .75	"
Pavers	1.00	"
Road roller engineers	.90 4/5	"
Steam drill men	.72	"
Stone cutters	1.00	"
Laborers:		
Common laborers	.65	"
Skilled laborers	.68½	"
Street sweepers	.61	"
Public Service Department — Water Division.		
Mechanics:		
Blacksmiths	6.18	Day
Carpenters	7.20	"
Machinists	6.63	"
Mechanics	6.63	"
Meter installers	6.80	"
Meter repairers	5.20	"
Painters	5.45	"
Pipe calkers	6.36	"
Automobile repairmen	7.27	"
Chauffeurs	6.00	"
Common laborers	5.20	"
Skilled laborers	5.20	"
Engineers and firemen:		
Stationary engineers	50.00, 7.50	Week, Day
Stationary firemen	6.60	"
Oilers	5.20	"

Hours of Labor.

In the Health and Park Departments, the general schedule calls for a 48-hour week, arranged to provide a Saturday half-holiday. Engineers, harness makers, and firemen work 8 hours per day for six days—48 hours per week. A limited number of stablemen work an additional 8 hours on Sunday—56 hours per week. In the Public Property and Public Service Departments, the general schedule calls for a 44-hour week—8 hours per day for five days, 4 on Saturday. Street sweepers, car washers, and stablemen are on special schedules which total 44 hours per week. Automobile repairmen, ash collectors, and engineers and firemen work 8 hours per day for six days—48 hours per week.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LOWELL — Con.		
Hours of Labor — *Con.*		
LYNN.		
Highway Department.		
Mechanics:		
Blacksmiths	$0.84	Hour
Horseshoers	.77	"
Machinists	.75	"
Mechanics	.90	"
Painters	.81	"
Chauffeurs and teamsters:		
Automobile repairmen	.75	"
Chauffeurs	.75	"
Stablemen	.73	"
Teamsters	.70	"
Road workers:		
Concrete workers	.70	"
Curb setters	.66	"
Flagstone layers	.66	"
Granolithic finishers	.94	"
Pavers	.83	"
Rammermen	.83	"
Road roller engineers	.77	"
Steam drill men	.77	"
Tool sharpeners	.83	"
Common laborers	.70	"
Skilled laborers	.70	"
Street sweepers	.66	"
Tree climbers	.66	"
Refuse and Garbage Department.		
Blacksmiths	.84	"
Stablemen	.73	"
Teamsters	.70	"
Ash collectors	.70	"
Garbage collectors	.70	"
Water Department.		
Mechanics:		
Mechanics	.77	"
Meter foremen	.77	"
Meter installers	.75	"
Meter repairers	.75	"
Pipe calkers	.75	"
Pipe fitters	.75	"
Pipe layers	.70	"
Automobile repairmen	.75	"
Chauffeurs	.75	"
Common laborers	.66	"
Stationary engineers	.80, .95	"
Stationary firemen	.74	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for six days—48 hours per week.

Municipalities and Occupations.	Rates of Wages Amount	Basis
MALDEN.		
Street and Water Department.		
Mechanics:		
Blacksmiths	$6.00, 6.50	Day
Bricklayers	7.25	"
Carpenters	6.10, 6.50	"
Masons	7.25	"
Mechanics	5.50	"
Meter installers	5.75	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
MALDEN — Con.		
Street and Water Department – Con.		
Mechanics — *Con.*		
Meter readers	$5.75	Day
Meter repairers	6.50	"
Painters	5.50	"
Pipe bracers	5.75	"
Pipe calkers	5.75	"
Pipe layers	5.50	"
Chauffeurs and teamsters:		
Automobile repairmen	5.50	"
Car washers	5.25	"
Chauffeurs	5.25	"
Stablemen	5.25	"
Teamsters	5.25	"
Roadworkers:		
Curb setters	5.25	"
Flagstone layers	5.25	"
Pavers	5.25	"
Rammermen	5.25	"
Road roller engineers	7.00	"
Steam drill men	5.50	"
Laborers:		
Ash collectors	5.25	"
Common laborers	5.25	"
Garbage collectors	5.25	"
Skilled laborers	5.50 / 5.75	"
Street sweepers	5.25	"
Tree climbers	5.25	"
Tree men	5.25	"
Tree working-foremen	5.75	"
Stationary engineers	37.50	Week
Stationary firemen	34.50	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during first five days.

MARLBOROUGH.

Forestry Department.		
Tree climbers	$0.56¼	Hour
Tree men	.56¼	"
Highway Department.		
Road workers:		
Asphalt mixers	.62½	"
Asphalt rakers and tampers	.62½	"
Concrete workers	.62½	"
Curb setters	.62½	"
Road roller engineers	.81¼	"
Common laborers	.62½	"
Street sweepers	.62½	"
Water and Sewer Department.		
Meter installers	.62½	"
Meter readers	.62½	"
Meter repairers	.62½	"
Chauffeurs	.62½	"
Common laborers	.62½	"
Stationary engineers	.75 / .81	"
Stationary firemen	.62½	"

Hours of Labor.

Monday to Friday, 8½ per day; Saturday, 5½; 48 per hours per week.

MEDFORD.

Highway Department.		
Mechanics:		
Blacksmiths	$0.71⅞	Hour
Machinist-mechanic	.71⅞	"
Mechanics	.71⅞	"
Chauffeurs and teamsters:		
Chauffeurs	.75	"
Stablemen	.68¾	"
Teamsters	.68¾	"
Yardmen	.68¾ / .71⅞	"

Municipalities and Occupations.	Rates of Wages Amount	Basis
MEDFORD — Con.		
Highway Department — Con.		
Chauffeurs and teamsters — *Con.*		
Watchmen	$0.68¾	Hour
Road roller engineers	.84⅜ / .96⅞	"
Laborers:		
Ash collectors	.68¾	"
Chauffeurs-laborers	.75	"
Common laborers	.62½	"
Street sweepers	.68¾	"
Tree climbers	.68¾	"
Water and Sewer Department.		
Mechanics:		
Bracers	.75	Hour
Bricklayers	.78⅛	"
Machinist mechanic	.90⅜	"
Meter readers	.72 11/12	"
Service men	.75	"
Water pipe layers and calkers	.81¼	"
Chauffeurs and teamsters:		
Chauffeurs	.75	"
Watchmen	.68¾	"
Common laborers	.62½ / .68¾	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Cemetery department employees work 8 hours per day for six days—48 hours per week.

MELROSE.

Public Works Department.		
Mechanics:		
Blacksmiths	$0.91¾	Hour
Bricklayers	.82	"
Meter readers	25.00 / 30.00	Week
Meter repairers	.75	Hour
Pipe layers	.68¾	"
Chauffeurs and teamsters:		
Chauffeurs	.71	"
Stablemen	.68¼	"
Teamsters	.71	"
Road roller engineers	.88¾	"
Laborers:		
Common laborers	.65½	"
Lamp lighters	.65	"
Skilled laborers	.68¾ / .71	"
Tree climbers	.68¾	"
Tree men	.68¾	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Lamplighters work 7 hours per day Monday to Saturday, and 6 on Sunday —48 hours per week. Stablemen work 7⅔ hours per day for five days, 6⅔ hours the sixth day, and 3 hours the seventh day—48 hours in all.

METHUEN.

Fire Department.		
Electricians	$41.25	Week
Forestry Department.		
Tree climbers	30.00	"
Tree men	30.00	"
Health Department.		
Garbage collectors	27.30	"
Garbage collectors' helpers	27.30	"
Street Department.		
Chauffeurs	30.00	"
Teamsters	27.30 / 30.00	"
Road workers:		
Curb setters	27.30	"
Road roller engineers	35.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
METHUEN — Con.		
Street Department — Con.		
Laborers:		
Ash collectors	$27.30 30.00	Week
Common laborers	27.30	"
Skilled laborers	27.30	"
Street sweepers	22.00	"
Water Department.		
Mechanics:		
Meter installers	33.60	"
Meter readers	33.60	"
Meter repairers	33.60	"
Pipe calkers	30.00	"
Pipe fitters	33.60	"
Pipe layers	33.60	"
Stationary engineers	35.00 48.00	"
Hours of Labor. Monday to Friday, 8⅔ per day; Saturday, 4⅔; 48 hours per week.		
Milford.		
Chauffeurs	$0.66⅔	Hour
Teamsters	.56¼	"
Road roller engineers	.75	"
Laborers:		
Common laborers	.50	"
Street sweepers	.50	"
Tree climbers	.50	"
Tree men	.50	"
Hours of Labor. Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
Natick.		
Public Works Department.		
Mechanics	$40.00	Week
Teamsters and chauffeurs	35.00	"
Laborers	5.00	Day
Stationary engineers (water division)	42.00	Week
Stationary firemen (water and sewer divisions)	32.50	"
Hours of Labor. In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.		
NEW BEDFORD.		
Street Department.		
Mechanics:		
Blacksmiths	$5.50	Day
Carpenters	5.50	"
Painters	5.50	"
Pipe bracers	5.25	"
Pipe calkers	5.25	"
Pipe layers	5.25	"
Chauffeurs and teamsters:		
Automobile repairmen	5.83⅓	"
Car washers	4.75	"
Chauffeurs	5.83⅓	"
Road workers:		
Asphalt mixers	4.75	"
Asphalt rakers and tampers	5.00	"
Concrete workers	5.00	"
Curb setters	5.25	"
Flagstone layers	5.00	"
Pavers	5.25	"
Rammermen	5.25	"
Road roller engineers	5.75	"
Steam drill men	5.00	"
Steam shovel engineers	7.00	"
Laborers:		
Ash collectors	4.75	"
Common laborers	4.75	"
Skilled laborers	5.00 5.25	"
Street sweepers	4.50	"
Tree climbers	5.50	"
NEW BEDFORD — Con.		
Street Department — Con.		
Engineers and firemen:		
Stationary engineers	$5.75	Day
Stationary firemen	5.00	"
Oilers	5.00	"
Water tenders	4.50	"
Water Department.		
Mechanics:		
Blacksmiths	6.25	"
Carpenters	6.25	"
Meter installers	5.00	"
Meter readers	5.00	"
Meter repairers	5.00 6.58	"
Steam shovel engineers	6.00	"
Stationary engineers	6.00	"
Oilers	4.25	"
Hours of Labor. Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.		
NEWBURYPORT.		
Stablemen	$30.00	Week
Teamsters	30.00	"
Common laborers	.50	Hour
Street sweepers	.50	"
Tree climbers	.75	"
Tree men	.50	"
Hours of Labor. Eight per day for six days — 48 hours per week.		
NEWTON.		
Playground Department.		
Carpenters	$5.52	Day
Chauffeurs	5.52	"
Gardners	5.04	"
Laborers	5.04	"
Street Department.		
Mechanics:		
Blacksmiths	6.24	"
Blacksmiths' helpers	5.76	"
Carpenters (wheelwrights)	6.24	"
Carpenters (assistants)	5.52	"
Horseshoers	5.76	"
Inspectors	5.60	"
Masons	5.36 5.52	"
Mechanics	6.72	"
Painters	5.76	"
Pipe bracers	5.36	"
Pipe calkers	5.36 5.52	"
Pipe layers	5.36 5.52	"
Pump operators	5.52	"
Sewer flushers	5.52	"
Sub-foremen	5.84 6.00	"
Working foremen	5.52 5.68	"
Chauffeurs and teamsters:		
Chauffeurs	5.52	"
Stablemen	5.04	"
Teamsters	5.04	"
Yardmen	5.04 5.20	"
Watchmen	5.20	"
Road roller engineers	6.00	"
Curb setters	5.04 5.52	"
Laborers:		
Ash collectors	5.04	"
Common laborers	5.04	"
Forestry laborers	5.04	"
Sewer laborers	5.20	"
Street sweepers	5.04	"
Tree climbers	5.68	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
NEWTON — Con.		
Water Department.		
Foremen	$6.88	Day
Calkers	5.44	"
Chauffeurs	5.52	"
Inspectors	6.40	"
Laborers	{5.36 / 5.92}	"
Engineers and firemen (pumping station):		
Engineers	{6.80 / 7.12}	"
Firemen	6.00	"
Watchmen	6.00	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.		
NORTH ADAMS.		
Public Works Department.		
Mechanics:		
Drag line operator	$5.83⅓	Day
Blacksmiths	.62	Hour
Pipe calkers	.55⅓	"
Pipe layers	.55⅓	"
Chauffeurs and teamsters:		
Chauffeurs	.62	"
Stablemen	.55⅓	"
Teamsters	.55⅓	"
Road workers:		
Asphalt rakers	.55⅓	"
Concrete workers	.55⅓	"
Curb setters	.55⅓	"
Flagstone layers	.55⅓	"
Pavers	.55⅓	"
Road roller engineers	.72	"
Common laborers	.55⅓	"
Street sweepers	.55⅓	"
Stationary engineers	.72	"
Water Works Department.		
Mechanics:		
Meter installers	.65⅝	"
Meter readers	.65⅝	"
Meter repairers	.65⅝	"
Chauffeurs	.65⅛	"
Hours of Labor.		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.		
NORTHAMPTON.		
Board of Public Works.		
Chauffeurs and teamsters:		
Chauffeurs	$27.00	Week
Watchmen	26.25	"
Road workers:		
Asphalt mixers	27.00	"
Asphalt rakers and tampers	4.00	Day
Concrete workers	4.00	"
Curb setters	4.00	"
Pavers	4.00	"
Road roller engineers	35.00	Week
Laborers:		
Common laborers	4.00	Day
Street sweepers	26.00	Week
Tree men	4.00	Day
Sewer Department.		
Masons	10.00	"
Pipe layers	27.00	Week
Common laborers	4.00	Day
Water Department.		
Mechanics:		
Masons	10.00	"
Meter installers	30.00	Week
Meter readers	{30.00 / 33.00}	"
NORTHAMPTON — Con.		
Water Department — Con.		
Mechanics — *Con.*		
Meter repairers	$30.00	Week
Pipe calkers	33.00	"
Pipe layers	{27.00 / 33.00}	"
Hours of Labor.		
48 hours per week, arranged to provide for a Saturday half-holiday in all departments.		
Northbridge.		
The town of Northbridge is unique in that it does not directly employ those who perform the work ordinarily done by municipal employees. With the approval of the Board of Selectmen, one contractor, under the supervision of the Superintendent of Streets, proceeds with the necessary street, sewer, and similar work, and renders a bill to the town at stated intervals or at the conclusion of special jobs. This contractor pays his own men and their names do not appear on the town's payrolls. This arrangement differs from the usual contract in that no sum is named prior to performing the usual town work. On other than the ordinary class of work, bids are called for and contracts let, as is done in other municipalities.		
Norwood.		
Mechanics:		
Blacksmiths	$0.85	Hour
Blacksmiths' helpers	.65	"
Electric linemen	6.00	Day
Meter readers	4.80	"
Utility men	.70	Hour
Chauffeurs	.70	"
Road roller engineers	{.70 / .90}	"
Steam drill men	.70	"
Laborers:		
Ash collectors	.60	"
Common laborers	.60	"
Skilled laborers	.65	"
Street sweepers	.60	"
Tree climbers	.70	"
Tree men	.60	"
Stationary engineers	.75	"
Stationary firemen	.70	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
PEABODY.		
Electric Light Department.		
Line foremen	$50.00	Week
Line sub-foremen	47.00	"
Linemen	40.00	"
Groundmen	35.00	"
Meter readers	2.50	Day
Meter repairers	35.00	Week
Laborers	30.00	"
Engineers and firemen:		
Chief engineers	55.00	"
Engineers	50.00	"
Stationary firemen	36.00	"
Coal passers	36.00	"
Helpers	30.00	"
Sewer Department.		
Laborers	30.00	"
Street Department.		
Road roller engineers	40.00	"
Street sweeper operators	34.25	"
Laborers	30.00	"
Tree Department.		
Tree climbers	6.25	Day
Tree men	5.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
PEABODY — Con.		
Water Department.		
Meter inspectors	$30.00	Week
Laborers	30.00	"
Engineers and firemen:		
Acting chief engineer	45.00	"
Engineers	36.00	"
Stationary firemen	33.00	"
Hours of Labor.		
All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8⅔ hours per day for five days, 4⅔ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.		
PITTSFIELD.		
Board of Public Works.		
Mechanics:		
Carpenters	$7.00 / 8.00	Day
Meter installers	6.00	"
Meter readers	7.50	"
Meter repairers	6.00	"
Pipe bracers	4.80	"
Pipe calkers	5.10	"
Pipe fitters	5.10	"
Pipe layers	5.10	"
Chauffeurs and teamsters:		
Automobile repairmen	5.40	"
Car washers	4.80	"
Chauffeurs	5.40	"
Stablemen	4.80	"
Teamsters	4.80	"
Road workers:		
Asphalt mixers	4.80	"
Asphalt rakers and tampers	4.80	"
Concrete workers	4.80	"
Curb setters	4.80	"
Pavers	4.80	"
Rammermen	4.80	"
Road roller engineers	6.25	"
Laborers:		
Common laborers	4.31 / 4.80	"
Skilled laborers	5.10	"
Street sweepers	4.80	"
Tree climbers	4.80	"
Tree men	4.80	"
Hours of Labor.		
Monday to Friday, 8⅔ per day; Saturday, 4⅔; 48 hours per week.		
Plymouth.		
Meter readers	$0.55	Hour
Meter repairers	.70	"
Chauffeurs	.60	"
Laborers:		
Common laborers	.50	"
Skilled laborers	.55– .80	"
Tree climbers	.75	"
Tree men	.60	"
Hours of Labor.		
Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.		
QUINCY.		
Department of Public Works.		
Mechanics:		
Carpenters	$6.50 / 7.00	Day
Meter readers	30.00	Week
Chauffeurs	30.00	"
Road roller engineers	5.50	Day
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Garbage collectors	5.00	"
Tree climbers	5.00	"
Tree men	5.00	"
QUINCY — Con.		
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Employees on a daily basis receive the full daily wage for Saturday morning employment.		
REVERE.		
Public Works Department.		
Mechanics:		
Blacksmiths	$5.00 / 6.66⅔	Day
Meter installers	5.00	"
Meter readers	5.00	"
Meter repairers	5.83⅓	"
Pipe calkers	5.50	"
Pipe layers	5.50	"
Chauffeurs and teamsters:		
Car washers	5.00	"
Chauffeurs	5.50	"
Teamsters	5.00	"
Pavers	5.00	"
Road roller engineers	6.66⅔	"
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Skilled laborers	5.50	"
Street sweepers	5.00	"
Tree climbers	5.00	"
Tree men	5.00	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Employees, except curb setters, receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days. Curb setters are paid on an actual-time basis, or 5½ days per week. During summer months, men work Monday to Thursday, 9 hours per day, and Friday, 8 hours.		
SALEM.		
Mechanics:		
Blacksmiths	$5.50	Day
Bricklayers	5.50	"
Carpenters	5.50	"
Machinists	6.00	"
Meter installers	5.25	"
Meter readers	5.25	"
Meter repairers	5.25	"
Painters	6.40	"
Pipe calkers	5.50	"
Pipe layers	5.00	"
Chauffeurs and teamsters:		
Chauffeurs	5.50	"
Stablemen	5.00	"
Teamsters	5.00	"
Road workers:		
Concrete workers	5.50	"
Curb setters	5.50	"
Pavers	5.50	"
Road roller engineers	5.50 / 6.00	"
Steam drill men	5.25	"
Stone cutters	5.00	"
Laborers:		
Ash collectors	5.50	"
Common laborers	5.00	"
Garbage collectors	5.00	"
Street sweepers	5.00	"
Tree climbers	5.75	"
Tree men	5.00	"
Stationary engineers	6.66⅔	"
Stationary firemen	6.00	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Note. Receive full daily wage for Saturday morning employment, provided four full days have been worked that week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Saugus.		
Department of Public Works.		
Mechanics:		
Meter installers	$33.00	Week
Meter readers	33.00	"
Meter repairers	33.00	"
Pipe layers	.60	Hour
Road roller engineers	35.00	Week
Common laborers	.60	Hour
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
SOMERVILLE.		
Building Department.		
Mechanics:		
Cabinet makers	$5.16 / 5.68 / 6.16	Day
Carpenters	5.36 / 6.16	"
Masons	6.16	"
Painters	5.68 / 6.48	"
Plumbers	6.48	"
Roofers	6.16	"
Common laborers	4.88	"
Electrical Department.		
Linemen	5.00 / 6.00 / 7.15	"
Operators	5.50	"
Highway Department.		
Mechanics:		
Blacksmith	5.60	"
Carpenters	5.60	"
Harness makers	5.60	"
Horseshoers	4.88 / 5.60	"
Painters	5.60 / 6.24	"
Chauffeurs and teamsters:		
Chauffeurs	5.04	"
Stablemen*	5.04	"
Teamsters	5.04	"
Road workers:		
Granolithic graders	5.04	"
Pavers	5.04 / 5.36	"
Road roller engineers	5.60 / 5.76	"
Laborers:		
Common laborers	4.88	"
Skilled laborers	5.04 / 5.84	"
Tree climbers	5.04	"
Tree men	4.88	"
Sanitary Department.		
Working foremen	5.84	"
Harness makers	5.60	"
Chauffeurs	5.04	"
Teamsters	5.04	"
Common laborers	4.88	"
Sewer Department.		
Masons	7.52	"
Common laborers	4.88	"
Boy and incidental chauffeur	26.00	Week
Water Department.		
Hydrant repairers and cement workers	5.36	Day
Mechanics	5.60	"
Meter readers	5.20 / 5.36	"
Meter repairers	5.36	"
Assistant meter repairer	5.00	"
Molders	5.04 / 5.36	"
Working sub-foremen	5.36	"
Common laborers	4.88	"
SOMERVILLE — Con.		
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Receive full daily wage for Saturday morning employment.		
* Stablemen work six full days in seven, and receive 6½ days' pay.		
Southbridge.		
Road workers:		
Concrete workers	$0.50	Hour
Curb setters	.50	"
Flagstone layers	.50	"
Pavers	.50	"
Road roller engineers	.75	"
Common laborers	.50	"
Street sweepers	.50	"
Hours of Labor.		
Work 8 hours per day Monday and Tuesday; 9 per day Wednesday, Thursday, Friday; and 5 on Saturday—48 hours per week.		
SPRINGFIELD.		
Streets, Engineering, and Sewer Departments.		
Mechanics:		
Blacksmiths	$0.75 / .84	Hour
Carpenters	.70	"
Horseshoers	.75	"
Machinists	.66	"
Shop men	.64– / .80	"
Sign painter	.70	"
Wheelwright	.90	"
Chauffeurs and teamsters:		
Automobile repairmen	.62	"
Car washers	.56 / .60	"
Chauffeurs	.58– / .86	"
Barnmen	.58– / .65	"
Teamsters	.59	"
Road workers:		
Asphalt mixers	.66	"
Asphalt rakers and tampers	.69	"
Concrete workers	.63 / .66	"
Curb setters	.63	"
Pavers	.62 / .63	"
Road roller engineers	.76– / .86	"
Steam shovel engineers	.86	"
Firemen	.64	"
Laborers:		
Ash collectors	.56 / .59 / .67	"
Common laborers	.56– / .66	"
Garbage collectors	.56 / .59	"
Skilled laborers	.66– / .94	"
Street sweepers	.54	"
Parks Department.		
Blacksmiths	35.00	Week
Chauffeurs and teamsters:		
Automobile repairmen	32.64 / 37.28	"
Chauffeurs	32.64	"
Teamsters	31.64	"
Road roller engineers	.76	Hour
Laborers:		
Common laborers	.50– / .56	"
Skilled laborers	.56– / .70	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
SPRINGFIELD — Con.		
Parks Department — Con.		
Laborers — *Con.*		
Tree climbers	$33.64	Week
Tree men	.58–.63	Hour
Tree surgeon	.84	"
Public Buildings Department.		
Mechanics:		
Carpenters	1.25	"
Electricians	1.25	"
Masons	1.62½	"
Masons' tenders	1.00	"
Mechanics	.71–.75	"
Plumbers	1.25	"
Sheet metal workers	1.25	"
Sheet metal workers' helpers	.65	"
Steamfitters	1.25	"
Steamfitters' helpers	.78	"
Chauffeurs	.63–.71	"
Common laborers	.50–.74	"
Stationary engineers	36.84–52.00	Week
Stationary firemen	30.00–35.00	"
Water Department.		
Mechanics:		
Meter installers	.63–.80	Hour
Meter readers	40.00–53.00	Week
Meter repairers	.69–.75	Hour
Pipe bracers	.75	"
Pipe layers	.55–.75	"

Hours of Labor.

In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.

TAUNTON

Municipalities and Occupations.	Rates of Wages Amount	Basis
Electric Light Department.		
Mechanics:		
Carpenters	$0.90	Hour
Machinists	40.80	Week
Meter readers	28.80–29.80	"
Meter repairers	.55	Hour
Common laborers	.50	"
Tree climbers	24.00–27.00	Week
Engineers and firemen:		
Chief engineers	77.50	"
Stationary engineers	40.80	"
Stationary firemen	32.16	"
Oilers	28.80	"
Park Department.		
Common laborers	.43¾–.56¼–.83⅓	Hour
	33.00	Week
Tree climbers	24.00–27.00	"
Public Building Department.		
City Farm and Piggery:		
Farm laborers	24.00	"
Sewer Department.		
Chauffeurs	25.50	"
Common laborers	.50	Hour
Street Department.		
Carpenters	1.25	"
Painters	.50–.60	"
TAUNTON — Con.		
Street Department — Con.		
Chauffeurs	$28.00	Week
Weigher at stone crusher	28.00	"
Road workers:		
Concrete workers	.53–.57–.66⅔	Hour
Curb setters	.57–.66⅔	"
Pavers	1.25	"
Rammermen	.53–.57–.66⅔	"
Road roller engineers	33.00–35.00	Week
Tractor operator	.62½	Hour
Loader operator and electrician	38.00	Week
Laborers:		
Common laborers	.50	Hour
Skilled laborers	.53–.57–.59–.66⅔	"
Street sweepers	.41–.50–.53–.57	"
Water Department.		
Pipe calkers	4.80	Day
Pipe fitters	4.40–4.50	"
Common laborers	.40–.45–.50	Hour
Skilled laborers	4.20–4.30–4.40	Day
Engineers amd firemen:		
Chief engineers	38.00–40.00	Week
Stationary engineers	32.00	"
Stationary firemen	26.00	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week.

Wakefield.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Road workers:		
Asphalt mixers	$4.75	Day
Asphalt rakers and tampers	4.75	"
Concrete workers	4.75	"
Curb setters	4.75–6.50	"
Road roller engineers	6.50	"
Common laborers	4.25–4.50–4.75	"
Tree climbers	5.25	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Receive full daily wage for Saturday morning employment.

WALTHAM.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Public Works Department.		
Mechanics:		
Blacksmiths	$5.75	Day
Bricklayers*	10.00	"
Carpenters*	10.00	"
Horseshoers	5.75	"
Machinists	6.66⅔	"
Masons*	10.00	"
Mechanics	7.00	"
Meter installers	5.25	"
Meter readers	5.00	"
Meter repairers	5.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
WALTHAM — Con.		
Public Works Department — Con.		
Mechanics — *Con.*		
Painters, automobile	$7.00	Day
Pipe calkers	5.00	"
Pipe layers	5.50	"
Chauffeurs and teamsters:		
Automobile repairmen	7.00	"
Chauffeurs	5.25	"
Stablemen	5.00 5.25	"
Teamsters	5.00 5.25	"
Road workers:		
Asphalt mixers	5.25	"
Curb setters	5.00 5.25	"
Pavers	5.00 5.25	"
Road roller engineers	5.25 5.75	"
Steam drill men	5.25	"
Laborers:		
Ash collectors	5.25	"
Common laborers	5.00	"
Garbage collectors	5.25	"
Skilled laborers	5.25	"
Street sweepers	5.00	"
Engineers and firemen (pumping station):**		
Stationary engineers	5.75 6.00	"
Stationary firemen	4.50 5.25	"
Coal passers	5.25	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Except where noted, employees receive the full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.

* Bricklayers, carpenters, and masons are paid for actual time worked.

** House and fuel furnished to two assistant engineers and to one fireman.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Watertown.		
Cemetery Department.		
Laborers	$0.79 6/11	Hour
Highway Department.		
Mechanics:		
Blacksmiths	.90 10/11	"
Carpenters	.90 10/11	"
Mechanics	.79 6/11	"
Pipe layers	.79 6/11	"
Chauffeurs and teamsters:		
Chauffeurs	.79 6/11	"
Stablemen*	.79 6/11	"
Teamsters	.79 6/11	"
Road workers:		
Asphalt mixers	.79 6/11	"
Asphalt rakers and tampers	.79 6/11	"
Concrete workers	.79 6/11	"
Curb setters	1.25	"
Road roller engineers	.90 10/11	"
Steam shovel engineers	.90 10/11	"
Laborers:		
Ash collectors	.79 6/11	"
Common laborers	.79 6/11	"
Garbage collectors	.79 6/11	"
Street sweepers	.79 6/11	"
Stationary firemen	.90 10/11	"
Park Department.		
Foremen	.81 9/11	"
Laborers	.68 2/11	"
Poles and Wires Department.		
Linemen	8.00	Day
Linemen's helpers	6.50	"

Municipalities and Occupations.	Rates of Wages Amount	Basis
Watertown — Con.		
Tree Warden's Department.		
Tree climbers	$0.81 9/11 .86 4/11	Hour
Tree men	.79 6/11	"
Water Department.		
Mechanics:		
Meter installers	.79 6/11	"
Meter readers	.79 6/11	"
Meter repairers	.90 10/11	"
Pipe calkers	.86 4/11 .93 2/11	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

* Stablemen receive 52 hours' pay for 48 hours' work; schedule arranged so that two men work each Sunday.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Webster.		
Mechanics:		
Bricklayers	$1.15	Hour
Carpenters	.95	"
Electricians	.90	"
Horseshoers	1.00	"
Machinists	.80	"
Masons	1.15	"
Mechanics	1.10	"
Meter installers	.54 .63	"
Meter readers	.54 .63	"
Meter repairers	.54 .63	"
Painters	.85	"
Pipe fitters	.75	"
Pipe layers	.50	"
Plumbers	1.00	"
Sheet metal workers	1.00	"
Steamfitters	1.00	"
Chauffeurs	28.00 30.00	Week
Teamsters*	1.12½	Hour
Road workers:		
Concrete workers	.62½	"
Curb setters	.50	"
Road roller engineers	.62½	"
Steam drill men	.83⅓	"
Steam shovel engineers	.83⅓	"
Laborers:		
Common laborers	.50	"
Skilled laborers	.50	"
Street sweepers	.50	"
Tree climbers	.50	"
Tree men	.62½	"
Engineers and firemen:		
Stationary engineers (second class)	.73	"
Stationary firemen	.54	"

Hours of Labor.

In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday—44 hours per week. Stationary engineers work 54 hours per week—9 4/5 Monday to Friday, 5 on Saturday.

* Rate for drivers of two-horse teams, including horses and teams.

Municipalities and Occupations.	Rates of Wages Amount	Basis
WESTFIELD.		
Board of Public Works.		
Brick mason	$1.62½	Hour
Carpenters	1.25	"
Meter installers	33.00	Week
Meter readers	30.00	"
Chauffeurs	.62½	Hour
Concrete workers	.56¼	"
Curb setters	.56¼	"
Road roller engineers	1.00	"
Common laborers	.50	"
Skilled laborers	.56¼	"
Street sweepers	.56¼	"

TABLE 15. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
WESTFIELD — Con.		
Hours of Labor.		
Monday to Friday, 8⅗ per day; Saturday, 5; 48 hours per week.		
West Springfield.		
Highway Department.		
Mechanics:		
Blacksmiths	$0.68¾	Hour
Masons	.68¾	"
Automobile repairmen	.62½ .68¾	"
Chauffeurs	.62½ 30.00 33.00	" Week
Road roller engineers	.75	Hour
Steam shovel engineers	1.04⅙	"
Common laborers	.56	"
Water Department.		
Mechanics:		
Meter installers	35.00	Week
Meter readers	35.00	"
Pipe layers	.60⅔	Hour
Skilled workmen	.65⅙	"
Common laborers	.55	"
Chauffeurs	28.00 35.00	Week
Stationary engineers	24.00 33.00	"
Hours of Labor.		
Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.		
Weymouth.		
Street Department.		
Chauffeurs	$30.00–38.00	Week
Road roller engineers	33.50 40.00	"
Laborers	5.00	Day
Tree Warden's Department.		
Tree climbers	5.00	"
Water Department.		
Chauffeurs	5.25	"
Foremen	5.50	"
Meter readers	4.75	"
Meter repairers	4.75	"
Laborers	4.75 5.00	"
Hours of Labor.		
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water department employees work 8 hours per day for six days during six months beginning November 1.		
Winchester.		
Health Department.		
Garbage collectors	$4.65 4.73⅓ 5.15	Day
Dump men	4.50 4.66⅔	"
Highway Department.		
Mechanics:		
Blacksmiths	6.00	"
Bricklayers	6.00	"
Carpenters	5.50	"
Chauffeurs and teamsters:		
Chauffeurs	4.75 5.00	"
Stablemen	4.50 4.75	"
Teamsters	4.75	"
Winchester — Con.		
Highway Department — Con.		
Road workers:		
Asphalt mixers	$4.65	Day
Concrete workers	5.50 6.00	"
Curb setters	5.50	"
Pavers	5.50	"
Road roller engineers	6.00	"
Common laborers	4.50 4.65 4.75	"
Street sweepers	4.50	"
Park Department.		
Chauffeurs	4.50	"
Laborers	4.00	"
Sewer Department.		
Foremen	5.20 5.60	"
Pipe layers	4.50 4.80	"
Chauffeurs	4.80	"
Common laborers	4.50 4.80	"
Tree Warden's Department.		
Tree climbers	4.50	"
Water Department.		
Mechanics:		
Bricklayers	6.00	"
Meter installers	4.80 5.20	"
Meter readers	5.20	"
Pipe calkers	4.50 5.20	"
Chauffeurs	4.80 6.00	"
Common laborers	4.50	"
Hours of Labor.		
In general, work 9 hours per day, Monday, Tuesday, and Wednesday; 8 per day on Thursday and Friday; 5 on Saturday; 48 hours per week. Chauffeurs and laborers in Park Department work 8 hours per day Monday to Friday; 4 on Saturday; 44 hours per week. Stablemen work 8 hours per day six days in seven, 48 hours per week.		
Winthrop.		
Common laborers	$0.55	Hour
Hours of Labor.		
Monday to Friday 8 per day; Saturday, 4; 44 hours per week.		
WOBURN.		
Highway Department.		
Chauffeurs and teamsters:		
Chauffeurs	$5.00 5.50	Day
Stablemen	4.50 4.75	"
Teamsters	4.75	"
Road roller engineers	7.04	"
Common laborers	4.50	"
Skilled laborers	4.75 6.50	"
Moth Department.		
Tree climbers	5.00 5.25	"
Tree men	4.50	"
Water Department.		
Meter readers	5.00	"
Chauffeurs	5.00 5.50	"
Skilled laborers	4.75 5.25 5.50	"

TABLE 15. MUNICIPAL SERVICE — Concluded.

Municipalities and Occupations.	Rates of Wages Amount	Basis
WOBURN — Con.		
Water Department — Con.		
Engineers and firemen:		
Stationary engineers	$5.83 6.33 6.67	Day "
Stationary firemen	5.83	"
Oilers	4.50	"
Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4½; 44½ hours per week. During two summer months employees on this schedule are paid for full 48-hour week. Stablemen, road roller engineers, stationary engineers, and firemen and oilers, work 8 hours per day for six days,—48 hours per week.		
WORCESTER.		
Park Department.		
Caretakers	$0.67 5/12 .77 1/12	Hour
Caretakers*	.54 1/6 .60 5/12	"
Carpenters	.71	"
Chauffeurs	.62½	"
Cleaners (women) (bath house)	.50	"
Common laborers	.54 1/6 .74 2/3	"
Custodians (women)*	20.00	Week
Gardeners	.62½	Hour
Greenhouse workers	.68¾	"
Greens keepers (golf links)	.62½	"
Swimming instructor and keeper*	.49 2/3	"
Teamsters	.54 1/6 .68	"
Teamsters*	.64¼	"
Tractor operator-mechanics	.64 7/12	"
Tree climbers	.50 .68¾	"
Tree surgeons	.58⅓	"
Tree worker in charge	48.24	Week
Watchmen	.50 .66 13/24	Hour
Sewer Department.		
Mechanics:		
Blacksmiths	1.05 1.10	"
Bricklayers	.68– 1.00	"
Carpenters	1.05	"
Machinists	.95	"
Pipe bracers	.70– .80	"
Pipe layers	.68– .74	"
Chauffeurs	.68– .95	"
Teamsters	.72	"
Steam shovel engineers	1.05	"
Common laborers	.58– .63	"
Skilled laborers	.65– .90	"
Stationary engineers	.90– .95	"
Street Department.		
Mechanics:		
Blacksmiths	1.10	"
Carpenters	1.10	"
Horseshoers	.80	"
Masons	.73 .83	"
Painters	.90	"

Municipalities and Occupations.	Rates of Wages Amount	Basis
WORCESTER — Con.		
Street Department — Con.		
Mechanics — *Con.*		
Pipe bracers	$0.60	Hour
Sign painters	.85 .90	"
Chauffeurs and teamsters:		
Automobile repairmen	.65– .95	"
Car washers	.65 .67 .73	"
Chauffeurs	.78 .83	"
Stablemen	.60 .67	"
Road workers:		
Asphalt mixers	.64– .75	"
Asphalt rakers and tampers	.67– .77	"
Concrete workers	.60– .90	"
Curb setters	.73 .80	"
Pavers	.85	"
Rammermen	.71	"
Road roller engineers	.76 .85	"
Steam shovel engineers	1.00 1.10	"
Stone cutters	.73 .75	"
Laborers:		
Common laborers	.50– .70	"
Skilled laborers	.70– .75	"
Street sweepers	.60– .70	"
Stationary engineers	.85 1.00 1.10	"
Stationary firemen	.69	"
Water Department.		
Mechanics:		
Blacksmiths	.95	"
Carpenters	.80	"
Machinists	.80	"
Mechanics	.90	"
Meter installers	.75 .80	"
Meter readers	7.00	Day
Meter repairers	.83	Hour
Pipe bracers	.69	"
Pipe calkers	.80	"
Pipe fitters	.74	"
Pipe layers	.80	"
Chauffeurs and teamsters:		
Car washers	.70	"
Stablemen	.74	"
Teamsters	.74	"
Steam shovel engineers	.95	"
Common laborers	.58	"
Skilled laborers	.74	"
Hours of Labor.		
48 hours per week, arranged to provide for a Saturday half-holiday, except in the Water Department, where employees work 8 hours per day for six days.		
* Living quarters provided.		

C. COMMUNICATION.

Introductory Note. The data set forth in connection with Communication are presented in five sections, each devoted to a specific class of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II, railway express employees are considered; in Section III, data are given with regard to those engaged in the operation and maintenance of street railway lines; in Section IV are presented data with reference to passenger bus lines, which now have become an important factor in transportation; and in Section V, telephone employees are considered.

I.

Steam Railroad Service.

The three trunk lines operating out of Boston, namely, the Boston & Albany Railroad, the Boston & Maine Railroad, and the New York, New Haven & Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress May 11, 1926.

The Boston, Revere Beach & Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The Boston Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal and vicinity. The Boston & Albany Railroad and the New York, New Haven & Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1930, the most important adjustments were upward revisions in rates of wages for those employed in the bridge and building department and in the signal maintenance service on the Boston & Maine Railroad. The rates of wages for employees of the Boston, Revere & Lynn Railroad were changed from a daily to an hourly basis for all those specified in this report.

Engine and train service employees of the three trunk lines receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro-rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.

Motormen and guards employed in the operating departments of the Boston, Revere Beach & Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the Boston Terminal Company are paid at the rate of time and one-half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The Boston Terminal Company male employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

Table 16. Steam Railroad Service.

Engine and Train Service.

Branches of Service and Occupations.	Rates of Wages per Day— Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Engine Service.				
Locomotive Engineers.[1]				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
Weight on drivers:				
Less than 80,000 pounds	[2] $6.62	$7.35	$7.87	
80,000 to 100,000 pounds	6.62	7.44	7.96	$7.22
100,000 to 140,000 pounds	6.71	7.53	8.05	
140,000 to 170,000 pounds	6.79	7.78	8.30	7.40
170,000 to 200,000 pounds	6.88	7.96	8.48	
200,000 to 250,000 pounds	6.97	8.13	8.65	7.57
250,000 to 300,000 pounds	7.05	8.28	8.80	
300,000 to 350,000 pounds	7.14	8.43	8.95	
350,000 to 400,000 pounds	7.22			
400,000 to 450,000 pounds	7.31	8.64	9.16	7.74
450,000 to 500,000 pounds	7.40			
500,000 pounds and over	7.48			
Mallets, all weights	7.70	–	–	–
Mallets, under 275,000 pounds	–	9.18	9.70	8.39
Mallets, 275,000 pounds and over	–	9.42	9.94	8.64
Motormen.				
Boston, Revere Beach & Lynn Railroad	[3] .80	–	–	–
Locomotive Firemen.[1]				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
Weight on drivers:				
Less than 80,000 pounds	4.90	5.38	5.78	
80,000 to 100,000 pounds	4.99	5.46	5.86	5.68
100,000 to 140,000 pounds	5.07	5.63	6.03	[4] 5.85
140,000 to 170,000 pounds	5.25	5.81	6.21	5.81 / [4] 6.02
170,000 to 200,000 pounds	5.33	5.98	6.38	5.81 / [4] 6.19
200,000 to 250,000 pounds	5.42	6.15	6.55	
250,000 to 300,000 pounds	5.42	6.32	6.72	5.93
300,000 to 350,000 pounds	5.52	6.59	6.99	
350,000 to 400,000 pounds	5.59			
400,000 to 450,000 pounds	5.68	6.67	7.07	6.11
450,000 to 500,000 pounds	5.76			
500,000 pounds and over	5.85			
Mallets, all weights	6.19	–	–	–
Mallets, under 275,000 pounds	–	6.67	7.07	6.88
Mallets, 275,000 pounds and over	–	7.00	7.40	7.14
Boston & Maine Railroad:				
Electric engines, with weight on drivers of 200,000 to 250,000 pounds	–	5.55	5.95	–
Hostlers.[5]				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
Outside hostlers	6.36	–	–	–
Inside hostlers	5.68	–	–	–
Hostlers' helpers	5.07	–	–	–

[1] The following regulations apply to engineers and firemen employed on the three trunk lines operating out of Boston:

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime, at the rate of time and one-half, does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours; on runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

[2] This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

[3] Rate per hour.

[4] Rates for consol engines in switching service.

[5] In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

Table 16. Steam Railroad Service — Continued.

Engine and Train Service — Concluded.

Branches of Service and Occupations.	Rates of Wages per Day— Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Train Service.				
Trainmen.[1]				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
Baggagemen:				
Handling express and mail, and operating dynamo	$6.24	–	–	–
Handling express and mail	5.90	–	–	–
Handling express or mail	5.56	–	–	–
Handling express, and operating dynamo	5.90	–	–	–
Handling express, or operating dynamo	5.56	–	–	–
All other work	5.22	–	–	–
Conductors	[2] 7.20	$6.02	$7.18	$7.14
Conductors handling mail	7.84	–	–	–
Flagmen and brakemen	5.05	5.20	5.63	6.62
Flagmen and brakemen handling mail	5.69	–	–	–
Switchtenders	–	–	–	5.07
Ticket collectors	5.91	–	–	–
Trainmen handling mail	6.55	–	–	–
Boston, Revere Beach & Lynn Railroad:				
Guards	[3] .75	–	–	–

Other Transportation Services.

Branches of Service and Occupations.	Rates of Wages Amount	Basis
Maintenance of Way and Railway Shop Employees.		
Boston & Albany Railroad.		
Bridge and Building Department.		
Bridge foremen	$6.05, 6.16	Day
Bridge inspectors	33.68	Week
Bridgemen	.60¼, .66	Hour
Carpenter foremen	6.04, 6.05	Day
Carpenter foremen, assistant	5.46	"
Carpenters	.57, .69¼	Hour
Carpenters' helpers	.44	"
Crossing watchmen	2.41, 3.19	Day
Engineers (ditching, hoisting, and pile driving)	5.23, 6.08	"
Fence-gang foremen	4.62, 4.86	"
Laborers, common	.40, .42	Hour
Laborers, track	.40, .42	"
Maintenance foremen	6.34	Day
Maintenance foremen, assistant	4.40	"
Mason foremen	6.05	"
Masons	.57, .66	Hour

Branches of Service and Occupations.	Rates of Wages Amount	Basis
Maintenance of Way and Railway Shop Employees — Con.		
Boston & Albany Railroad — Con.		
Bridge and Building Department — Con.		
Masons' helpers	$0.44, .47	Hour
Painter foremen	6.05	Day
Painter foremen, assistant	5.35	"
Painters	.57, .63¼	Hour
Plumber foremen	.81	"
Plumbers	.76	"
Pumpers	.35, .44½	"
Section foremen	4.39½, 5.86	Day
Section foremen, assistant	4.40	"
Work train foremen	6.09	"
Roundhouse.		
Ash-pit men	.40, .42¾	Hour
Coalers	.40, .45	"
Conveyer men	.43	"
Engine cleaners	.40	"
Engine watchmen	.35¾, .42	"

[1] The following regulations apply to trainmen employed on the three trunk lines operating out of Boston:

In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime on a pro rata basis for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime, on a pro rata basis, does not begin until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of seven hours and thirty minutes on duty.

In all classes of freight service, 100 miles or less, 8 hours or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

[2] This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

[3] Rate per hour.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

Branches of Service and Occupations.	Rates of Wages Amount	Basis
Maintenance of Way and Railway Shop Employees — Con.		
Boston and Albany Railroad — Con.		
Roundhouse — Con.		
Fire cleaners	$0.40	Hour
	.45	
Fire tenders	.40	"
	.45	
Flue borers	.40	"
	.45	
Headlight men	.40	"
Motor men	.40½	"
	.46½	
Sand-house men	.40	"
	.43½	
Shop watchmen	.35¾	"
	.42	
Tool men	.40	"
	.42¾	
Turn-table men	.40	"
	.45½	
Shop.		
Apprentice helpers	.58	"
	.68	
Apprentices	.38–	"
	.63	
Blacksmiths	.81	"
Blacksmiths (heavy fires)	.86	"
Blacksmiths' heaters	.68	"
Blacksmiths' helpers (heavy fires)	.58	"
Boilermakers	.81	"
Boilermakers (flange fires)	.86	"
Car cleaners	.45	"
Car men (except freight-car men)	.81	"
Electrical workers	.81	"
Freight-car men	.74	"
Hammermen	.63	"
Hammersmiths	.91	"
Helpers	.58	"
Machinists	.81	"
Sheet metal workers	.81	"
Welders	.81–	"
	.86	
Boston & Maine Railroad.		
Bridge and Building Department.		
Blacksmiths	.80	"
	.88	
Bridge foremen	6.80	Day
Bridge foremen, assistant	.70½	Hour
Bridgemen	.62	"
	.65½	
Carpenter foremen	6.52	Day
	6.64	
Carpenter foremen, assistant	.68½	Hour
	.71½	
Carpenters	.62–	"
	.66½	
Drawtenders	3.67	Day
	4.22	
Engineers, chief (drawbridge)	4.81	"
Engineers (ditching)	.73½	Hour
	.78	
Engineers (drawbridge)	4.54	Day
	4.71	
Engineers (hoisting, pile driving, and crane)	.63	Hour
	.67	
Extra crew foremen	5.20	Day
	5.84	
Laborers	.40	Hour
Lamplighters	3.21	Day
Machinists	.80	Hour
	.85	
Mason foremen	6.52	Day
	6.64	
Masons	.62	Hour
	.70	
Maintenance of Way and Railway Shop Employees — Con.		
Boston & Maine Railroad — Con.		
Bridge and Building Department — Con.		
Masons' helpers	$0.45	Hour
	.50	
Painter foremen	6.12	Day
	6.64	
Painter foremen, assistant	.68	Hour
	.71	
Painters	.62	"
	.66	
Plumber foremen	7.48	Day
	7.60	
Plumber foremen, assistant	6.80	"
Plumbers	.80	Hour
Roofer foremen	6.64	Day
Section foremen	5.20	"
	5.36	
Section foremen, assistant	.55	Hour
Signwriters	.77	"
Tinsmith foremen	7.60	Day
Track laborers	.40	Hour
	.41	
Yard foremen	5.28	Day
	5.84	
Roundhouse.		
Ash-pit men	.36	Hour
	.41	
Coal passers	.41¼	"
Engine-house men	.38	"
	.41	
Fire builders	.37	"
	.43	
Fire cleaners	.39	"
	.43	
Fire tenders	.37	"
	.43	
Flue blowers	.39	"
	.47	
Roundhouse laborers	.37	"
	.40	
Sand house men	.37	"
	.43	
Shop laborers	.38	"
	.38½	
Smoke-arch painters	.41	"
Table men	.36½	"
	.43	
Wipers	.36	"
	.41	
Shop.		
Car men (except freight-car men)	.76	"
	.85	
Crane men	.73	"
	.80	
Engineers (hoisting)	.69	"
	.76	
Freight-car men	.73	"
New York, New Haven & Hartford Railroad.		
Bridge and Building Department.		
Assistant foremen	.50	"
Blacksmiths	.79	"
Blacksmiths' helpers	.55	"
Bridge foremen	39.12	Week
Bridgemen, first class	.64	Hour
Bridgemen, second class	.58	"
Bridgemen's helpers	.54	"
Building foremen	39.12	Week
Carpenters	.54	Hour
	.64	
Ditcher watchmen	.40	"
Engineers (ditching)	5.00	Day
Engineers (hoisting)	5.40	"
Engineers (steam shovel)	5.00	"

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

Branches of Service and Occupations.	Rates of Wages Amount	Basis
Maintenance of Way and Railway Shop Employees — Con.		
New York, New Haven & Hartford Railroad — Con.		
Bridge and Building Department — Con.		
Extra-gang foremen	$5.04	Day
Firemen (ditching and hoisting)	3.50	"
Laborers, section	.40	Hour
Laborers, work-train	.40	"
Mason foremen	40.27	Week
Masons	.66	Hour
Masons' helpers	.45	"
Painter foremen	30.12	Week
Painters	.64	Hour
Plumber foremen	.88	"
Plumbers	.79	"
Plumbers' helpers	.55	"
Rail inspectors	.40	"
Rail repairmen	.58	"
Rail repairmen, assistant	.50	"
Scale inspectors	.75	"
Section foremen	4.96 5.60	Day
Tie tamper operators	.50	Hour
Tinsmith foremen	.88	"
Tinsmiths	.79	"
Tinsmiths' helpers	.55	"
Track walkers	.42	"
Work-train foremen	5.12 5.20	Day
Roundhouse.		
Ash-pit men	.43	Hour
Coal-chute men	.43	"
Engine watchmen	.43	"
Engine wipers	.40	"
Fire builders	.43	"
Fire cleaners	.43	"
Fire tenders	.43	"
Motor men	.44½	"
Sand house men	.43	"
Tool checkers	.43	"
Tool-house attendants	.51	"
Turn-table men	.44½	"
Shop.		
Apprentices	.35– .60	"
Blacksmiths	.84	"
Blacksmiths (heavy fires)	.75 .89	"
Blacksmiths' helpers (heavy fires)	.53 .60	"
Boilermakers	.84	"
Boilermakers (flange fires)	.75 .86	"
Car cleaners	.40	"
Crane men	.74	"
Electrical workers	.74 .86	"
Engineers, stationary	.75	"
Engineers, auxiliary	.65	"
Firemen, stationary	.59	"
Freight-car men	.71	"
Hammermen	.53 .60	"
Helpers	.53 .63	"
Machinists	.75 .86	"
Sheet metal workers	.75 .86	"
Welders	.84	"
Boston, Revere Beach & Lynn Railroad.		
Blacksmiths	.70	"
Blacksmiths' helpers	.55	"
Car inspectors	.65	"

Branches of Service and Occupations.	Rates of Wages Amount	Basis
Maintenance of Way and Railway Shop Employees — Con.		
Boston, Revere Beach & Lynn Railroad — Con.		
Car repairmen	$0.52 .70	Hour
Carpenter foremen	.87½	"
Carpenters	.58½ .60½	"
Laborers	.43⅛	"
Machinists	.70 .88	"
Machinists' helpers	.50 .52	"
Painter foremen	.71¼	"
Painters	.66¼	"
Section foremen	.57⅛	"
Tinsmiths	.60	"
Track foremen	.57⅛	"
Trackmen	.43⅛	"
Boston Terminal Company.		
Blacksmiths	.75	"
Blacksmiths' helpers	.47½	"
Car helpers	.47 .54	"
Car inspectors	.63 .72	"
Carpenters	.54¾ .61¾	"
Coach cleaners	.37 .42	"
Masons	.73	"
Painters	.49 .58	"
Roofers	.75	"
Roofers' helpers	.47½	"
Trackmen	.40	"
Signal Maintenance Service.		
Boston & Albany Railroad.		
Chief linemen and wiremen	6.64	Day
Electricians and telephone linemen	.82	Hour
Gang foremen	7.20	Day
Gang foremen, assistant	7.04	"
Helpers	.58	Hour
Maintenance and mechanics	.82 6.64	" Day
Maintainers, assistant	5.84	"
Maintenance foremen	7.04	"
Boston & Maine Railroad.		
Blacksmiths	.79½	Hour
Electricians	.79½	"
Gang foremen	.85	"
Helpers	.51½ .53½	"
Maintainers	.79½	"
Maintainers, assistant	.56½ .70½	"
Maintenance foremen	.84½	"
Repairmen	.79½	"
Signalmen	.79½	"
New York, New Haven & Hartford Railroad.		
Electrical foremen	.88	"
Electrical workers	.79	"
Electrical workers' helpers	.55	"
Helpers (other)	.51 .53	"
Maintainers and signalmen	.79	"
Maintainers, assistant	.63	"
Maintenance foremen	.89	"
Boston, Revere Beach & Lynn Railroad.		
Electricians	.52 .65	"

TABLE. 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

Branches of Service and Occupations.	Rates of Wages Amount	Basis
Signal Maintenance Service —Con.		
Boston, Revere Beach & Lynn Railroad — Con.		
Linemen	$0.65–.80	Hour
Maintainer	.68	"
Maintainer, assistant	.46½	"
Boston Terminal Company.		
Foremen and chief repairmen	.77, .82	"
Maintainers and repairmen	.72, .77	"
Maintainers, assistant	.47, .53	"
Station and Ferry Service.		
Boston & Albany Railroad.		
Baggage clerks	4.16	Day
Baggagemasters	3.93, 4.73	"
Baggagemasters, baggagemen, and shippers, assistant	2.54–4.54	"
Checkmen	4.02, 4.09	"
Freight handlers	.50⅛, .52	Hour
Freight receivers, checkers, and deliverers	4.30, 4.79, 5.10	Day
Mail porters	3.76, 4.00	"
Porters	2.96, 3.21	"
Station agents and operators	.57½, .77½	Hour
Station cleaners	2.25, 3.21	Day
Telegraph operators	.54–.75	Hour
Boston & Maine Railroad.		
Boston.		
Baggage checkers (board men)	4.77	Day
Baggage clerks	5.64	"
Baggage shippers	4.88	"
Crossing tenders	3.12, 3.56	"
Delivery and receiving clerks	5.24	"
Freight checkers	5.24	"
Mail and baggage porters	4.40	"
Parcel clerks	4.45, 4.98	"
Porters and janitors	3.75, 4.24	"
Station cleaners	3.10, 3.52	"
Telegraph operators	.75¼, .88¾	Hour
Ticket sellers	.75, .78¾	"
Watchmen	3.55	Day
Outside of Boston.		
Baggagemasters and baggagemen	3.49, 4.51	"
Crossing tenders	2.72, 3.56	"
Delivery and receiving clerks	4.59, 4.69	"
Freight checkers	4.69, 4.84	"
Operators	.65½, .74½	Hour
Porters and janitors	3.24, 3.68	Day
Station and Ferry Service — Con.		
Boston & Maine Railroad — Con.		
Outside of Boston — Con.		
Telegraph operators	$0.61¾, .69¼	Hour
Ticket agents and operators	.65½, .74½	"
Ticket sellers	.54½, .96¾	"
Watchmen	3.25, 3.59	Day
New York, New Haven & Hartford Railroad.		
Baggagemen, checkmen, parcel clerks, and shippers	3.48	"
Crossing tenders, and gatemen	2.45, 2.90	"
Freight agents	.80	Hour
Freight handlers	4.00	Day
Freight receivers, checkers, and deliverers	5.02	"
Matrons	2.12, 2.57	"
Porters	3.69	"
Station agents	.51, .81	Hour
Ticket agents	4.96, 6.00	Day
Ticket clerks	4.00, 5.36	"
Boston, Revere Beach & Lynn Railroad.		
Collectors (men)	.44, .63½	Hour
Collectors (women)	.37½, .40	"
Crossing tenders, and gatemen	.32½, .34½	"
Deck hands	.46½, .76	"
Drawbridge tenders	.36, .38⅛	"
Drop tenders	.52	"
Ferry pilots	.97¼	"
Marine engineers	.93	"
Marine firemen	.59¾	"
Matrons	.45	"
Oilers	.41	"
Boston Terminal Company		
Baggage clerks	3.22, 4.11	Day
Baggagemasters and shippers, assistant	3.87, 4.35	"
Baggagemen	3.22, 3.46	"
Cashiers	4.29, 4.53	"
Checkmen	3.87, 4.19	"
Elevator women	2.49, 2.99	"
Foremen of parcel clerks	3.88, 4.73	"
Foremen of porters	4.49, 4.73	"
Gatemen	3.87, 4.11	"
Parcel clerks	3.07, 3.56	"
Porters	3.22, 3.84	"

TABLE 16. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

Branches of Service and Occupations.	Rates of Wages	
	Amount	Basis
Station and Ferry Service — Con.		
Boston Terminal Company — Con.		
Station cleaners (men)	$2.75, 3.20	Day
Telephone operators	3.25 4/5, 3.58 1/10	"
Ticket sellers	3.19 7/10, 5.73	"
Watchmen	3.25, 3.57	"
Clerical and Station Force.		
Boston & Albany Railroad.		
Callers or loaders	.54	Hour
Coopers	.54	"
Freight handlers and truckers	.58½, .46, .52	"
Laborers (except in transportation department)	.42	"
Laborers (transportation department)	.39½, .52	"
Locators	.54	"
Sealers	.53	"
Stowers and stevedores	.54	"
Boston & Maine Railroad.		
Boston.		
Coopers	.55	"
Freight handlers and truckers	.53	"
Loaders, stowers, and stevedores	.55	"
Sealers	.54	"
Telephone operators	3.93, 4.89	Day
Outside of Boston.		
Freight handlers and truckers	.53	Hour
Loaders, stowers, and stevedores	.55	"
Sealers	.54	"
Telephone operators	3.67, 3.93	Day
New York, New Haven & Hartford Railroad.		
Callers or loaders	.51	Hour
Common laborers	.34	"

Branches of Service and Occupations.	Rates of Wages	
	Amount	Basis
Clerical and Station Force — Con.		
New York, New Haven & Hartford Railroad — Con.		
Coopers	$0.51	Hour
Freight handlers, and truckers	.49	"
Sealers	.50	"
Sealers	.50	"
Stowers and stevedores	.51	"
Switch Tower Service.		
Boston & Albany Railroad.		
Levermen, and towermen	.62½–, .75	"
Relief levermen	.77½	"
Tower directors	.87½	"
Boston & Maine Railroad —		
Levermen, and towermen	.68¾, .85¾	"
Sheetmen	.74½	"
Switch tenders	5.07	Day
Tower directors	.81¼, .97½	Hour
New York, New Haven & Hartford Railroad.		
Agents, and clerks	.54, .80	"
Car distributors	.84	"
Levermen, and towermen	.54, .80	"
Operators	.54, .80	"
Telegraph operators (outside of Boston)	.51, .81	"
Tower directors	.83	"
Boston, Revere Beach & Lynn Railroad.		
Towermen	.66¾, .73¼	"
Boston Terminal Company.		
Announcers	4.54, 5.00	Day
Levermen	6.54	"
Switchmen	5.84	"
Telephone operators	5.34	"
Tower directors	7.74	"

II.

Railway Express Service.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the Railway Express Agency, Incorporated, and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect July 1, 1930. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro-rata actual-minute basis at the rate of time and one-half after eight hours per day.

Table 17. Railway Express Service.

Occupations and Municipalities.	Rates of Wages per Week	
	Maximum	Minimum
Railway Express Employees.		
Depot Foremen.		
Boston	$38.59	–
Fall River	30.45	–
Greenfield	36.03	$33.74
Haverhill	33.98	–
Holyoke (depot agent)	34.95	–
Lawrence (night)	35.13	–
Lowell	33.74	–
Lynn	32.78	–
New Bedford	33.90	29.30
Pittsfield	31.77	–
Springfield	32.82	–
Worcester	33.98	–
Platform Men.		
Boston (car sorters and loaders)	33.06	–
Boston (platform sorters)	31.91	–
Boston (other work)	30.76	–
Brockton	28.29	–
Greenfield	28.22	–
Haverhill	29.60	–
Lawrence	29.60	–
Lowell	29.37	–
Lynn	29.60	–
New Bedford	28.39	–
Northampton	28.22	–
Pittsfield	28.39	–
Springfield	30.76	–
Worcester	30.76	–
Chief Clerks to Agents.		
Boston	42.59	36.82
Brockton	30.35	–
Haverhill	38.59	–
Holyoke	36.10	–
Lawrence	38.59	–
Lowell	38.34	–
Lynn	36.82	–
New Bedford	28.15	–
Springfield	42.59	–
General Clerks.		
Boston (receiving)	35.37	34.22
Boston (general)	34.22	–
Fall River	28.39	–
Haverhill	31.91	–
Holyoke	30.59	–
Lawrence	31.91	–
Lowell	31.68	29.37
Lynn	33.06	28.21
New Bedford	29.54	–
Northampton	30.53	29.37
Pittsfield	30.69	28.39
Springfield	33.98	31.91
Springfield (receiving)	30.76	–
Worcester	31.67	–
Route Foremen.		
Boston	38.59	–
Springfield	36.29	–
Worcester	33.98	–
Teamsters and Chauffeurs.		
Boston (single teams and light trucks)	30.76	–
Boston (double teams and heavy trucks)	36.53	–
Brockton (trucks)	30.59	–
Railway Express Employees — Con.		
Teamsters and Chauffeurs — Con.		
Fall River	$29.54	–
Greenfield	28.22	–
Haverhill	31.91	–
Holyoke (single teams)	29.44	–
Holyoke (double teams and trucks)	30.59	–
Lawrence	31.91	–
Lowell	31.68	–
Lynn	31.91	–
New Bedford	30.69	$28.39
Northampton	28.22	–
Pittsfield (trucks)	30.69	–
Springfield (single teams)	30.76	–
Springfield (double teams)	31.91	–
Springfield (trucks)	33.06	–
Worcester (teams)	31.91	–
Worcester (trucks)	33.07	–
Helpers on Teams and Trucks.		
Boston	29.60	28.45
Pittsfield	28.39	–
Springfield	29.60	–
Worcester	30.76	–
Cashiers.		
Brockton	38.64	–
Brockton (assistant)	29.44	–
Haverhill	38.59	–
Holyoke	36.34	–
Lawrence	39.75	–
Lowell	38.34	–
Northampton	33.98	–
Pittsfield	36.21	–
Springfield	42.06	–
Springfield (assistant)	36.53	–
Worcester	42.06	–
Worcester (assistant)	36.52	–
Money Clerks.		
Boston (chief)	44.94	–
Boston	38.83	–
Lowell	31.68	–
Springfield	34.22	–
Worcester	34.22	–
Money Delivery Men.		
Boston	37.68	–
Springfield	31.91	–
Worcester	33.07	–
Collectors.		
Boston	31.86	31.62
Office Clerks.		
Boston (claim)	42.06	38.59
Boston (general)	34.22	–
Brockton (claim)	29.44	–
Brockton (general)	28.05	–
Fall River	29.54	–
Greenfield	26.83	–
Lawrence (on hand)	34.22	–
Lawrence (correspondence)	31.91	–
Lowell	31.68	25.68
Lynn	33.06	28.21
New Bedford	27.24	–
Pittsfield	30.69	28.39
Springfield	31.91	–
Worcester	36.28	–
Worcester (general)	31.67	30.52

III.

Street and Electric Railway Service.

The employees of street and electric railway companies are divided, broadly, into two classes, — those in the passenger service, or "blue uniform" men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour "peak" loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.[1]

Table 18. Street and Electric Railway Service.
Passenger Service.

Occupations and Railways.	Years of Service and Rates per Hour: First Year		Second Year	Third Year and Thereafter	Hours of Labor per Day
Rapid Transit Lines. *Motormen and Guards.*					
Boston Elevated Ry. Co.:					
Train service:[2]					
Motormen	$0.80	Entire year	$0.80	$0.80	8 in 11
Guards	.59½	First 3 months	.75	.75	8 in 11
	.65½	Next 9 months			
Train yards:[3]					
Motormen	.83½	Entire year	.83½	.83½	8 in 11
Guards	.80	Entire year	.80	.80	8 in 11
Surface Lines.[4] *Motormen and Conductors.*					
Athol & Orange Transportation Area	.39	Entire year	.42	.50	9 in 11
Berkshire St. Ry. Co.	.53 1/6	Entire year	.56 11/16	.60	9 in 11
Boston Elevated Ry. Co.	.50½	First 3 months	.75	.75	8 in 11
	.65½	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.61½	First 3 months	.67	.67	8 in 11–14
	.64½	Next 9 months			
Fitchburg & Leominster St. Ry. Co.	.53	First 6 months	.63	.63	9 in 11
	.58	Next 6 months			
Greenfield & Montague Transportation Area	.44	Entire year	.47	.50	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.63	.63	9–9½ in 11–12
	.58	Next 9 months			
Interstate St. Ry. Co.	.56	Entire year	.56	.56	8 in 11
Northampton St. Ry. Co.	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Springfield St. Ry. Co.	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			
Union St. Ry. Co.	.57	First 6 months	.59	[5] .60	9 in 11
	.58	Next 6 months			
Worcester Consolidated St. Ry. Co.	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			

[1] Rates for bus operators employed by privately owned bus companies are presented in Table 19.
[2] Motormen in train service must first have served as guards for at least one year.
[3] Guards and motormen in train yards are selected from experienced men in train service.
[4] All trolley operations ceased on September 6 on Massachusetts Northeastern Street Railway Company and Middlesex and Boston Street Railway Company. Rates are given for bus operations effective that day.
[5] Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Passenger Service — Concluded.

Occupations and Railways.	Years of Service and Rates per Hour				Hours of Labor per Day
	First Year		Second Year	Third Year and Thereafter	
Surface Lines — Con.					
Operators — One-Man Cars.					
Athol & Orange Transportation Area	$0.44	Entire year	$0.46	$0.55	9 in 11
Berkshire St. Ry. Co.	.59 5/6	Entire year	.63¼	.66⅔	9 in 11
Boston Elevated Ry. Co.	.69½	First 3 months	.85	.85	8 in 11
	.75½	Next 9 months			
Boston, Worcester & New York St. Ry. Co.[1]	.56½	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.66½	First 3 months	.72	.72	8 in 11–14
	.69½	Next 9 months			
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Greenfield & Montague Transportation Area	.48	Entire year	.51	.55	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.63	.63	9–9½ in 11–12
	.58	Next 9 months			
Interstate St. Ry. Co.	.64	Entire year	.64	.64	8 in 11
Northampton St. Ry. Co.	.53	First 3 months	.63	.63	9 in 11
	.58	Next 9 months			
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.62	First 6 months	.64	[2] .65	9 in 11
	.63	Next 6 months			
Worcester Consolidated St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Operators — Passenger Busses.					
Berkshire St. Ry. Co.	.59 5/6	Entire year	.63¼	.66⅔	9 in 11
Boston Elevated Ry. Co.	.69½	First 3 months	.85	.85	8 in 11
	.75½	Next 9 months			
Boston, Worcester & New York St. Ry. Co.	.56½	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.66½	First 3 months	.72	.72	8 in 11–14
	.69½	Next 9 months			
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Gardner & Templeton St. Ry. Co.	.50	Entire year	.50	.50	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.63	.63	9–9½ in 11–12
	.58	Next 9 months			
Interstate St. Ry. Co.	.64	Entire year	.64	.64	8 in 11
Massachusetts Northeastern St. Ry. Co.	.51	First 6 months	.56½	.60	9 in 11
	.53	Next 6 months			
Middlesex & Boston St. Ry. Co.	.56½	First 3 months	.65	.65	9 in 11
	.61	Next 9 months			
Northampton St. Ry. Co.	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Plymouth & Brockton St. Ry. Co.	.50	Entire year	.50	.50	9 in 11
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.57	First 6 months	.59	[3] .60	9 in 11
	.58	Next 6 months			
Worcester Consolidated St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			

[1] Service car operators, 58 cents per hour.
[2] Fourth year, 66 cents; thereafter, 67 cents per hour.
[3] Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service.

Railways and Occupations.	Rates of Wages[1]		Hours of Labor			
	Amount	Basis	Daily—Monday to Friday	Saturday	Sunday	Week
Athol & Orange Transportation Area.						
Trackmen	$0.50	Hour	9	9	–	54
Berkshire St. Ry. Co.						
Armature winders	.50 1/6 .73¾	"	9	4½	–	49½
Blacksmiths	.67 4/5	"	9	4½	–	49½
Carpenters	.62 .67 4/5	"	9	4½	–	49½
Cleaners	.44¼	"	9	9	9	63
Electricians	.48¼ .67 4/5	"	9	4½	–	49½
Engineers, steam and operating	.86 1/12	"	8	8	8	56
Firemen, stationary	.69½	"	8	8	8	56
Foremen, barn	45.69	Week	9	9	9	63
Foremen, line	.72½ 45.69	Hour Week	9	9	9	63
Foremen, track	.52	Hour	9	[2] 9	–	54
Inspectors	.62 .67⅓	"	9	4½	–	49½
Laborers	.44¼	"	9	4½	–	49½
Linemen	.62	"	9	9	9	63
Machinists	.62 .67⅓	"	9	4½	–	49½
Mechanics (sub-station)	.36 .47½	"	10	10	10	70
Oilers (power plant)	.60⅔	"	8	8	8	56
Oilers (other)	.50 1/6	"	9	9	9	63
Painters	.44¼ .78	"	9	9	–	54
Pitmen	.50 1/6 .56	"	9	9	–	54
Trackmen	.44¼	"	10	10	–	60
Welders	.56⅔	"	9	9	–	54
Boston Elevated Ry. Co.						
Craft employees:						
Asbestos workers	1.37½	"	8	4	–	44
Asbestos workers' helpers	.80	"	8	4	–	44
Blacksmiths	1.07	"	8	4	–	44
Blacksmiths' helpers	.77½	"	8	4	–	44
Bricklayers	1.40	"	8	4	–	44
Bridgemen	1.25	"	8	4	–	44
Carpenters	1.12½	"	8	4	–	44
Cement finishers	1.37½	"	8	4	–	44
Construction carpenters	1.25	"	8	4	–	44
Electrical workers:						
Armature winders	1.00	"	8	4	–	44
Lathe hands	.92	"	8	4	–	44
Control workers	1.00	"	8	4	–	44
Insulators (female)	.73	"	8	4	–	44
Field coil winders	1.00	"	8	4	–	44
Commutator men	1.00	"	8	4	–	44
Armature banders	.92	"	8	4	–	44
Field coil repairmen and insulators	1.00	"	8	4	–	44
Hydraulic press operators	.92	"	8	4	–	44
Grid resistance assemblers	.92	"	8	4	–	44
S. A. & C. winders and assemblers (male)	.77	"	8	4	–	44
Dipping room attendants	.92	"	8	4	–	44
Electrical helpers	.73	"	8	4	–	44
Motor assemblers	.82	"	8	4	–	44
Crane operators	.82	"	8	4	–	44
Electrical specialists	1.00	"	8	4	–	44
Power station generator men	1.10	"	8	4	–	44
Electrical workers (linemen): [3]						
Line inspectors	1.09	"	8	4	–	44
Cable splicers	1.09	"	8	4	–	44
*Head linemen	1.03	"	8	8	–	48
*Linemen	.95	"	8	4	–	44
Cablemen	.83	"	8	8	–	48
Groundmen	.68	"	8	4	–	44

[1] Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.
[2] Receive pay for 10 hours.
[3] Rates shown are paid commercial electrical workers employed by the company.
* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

Railways and Occupations.	Rates of Wages[1]		Hours of Labor			
	Amount	Basis	Daily—Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. — Con.						
Craft employees — *Con.*						
Electrical workers (linemen)[2] — *Con.*						
Special groundmen	$0.73½	Hour	8	4	–	44
*Sub-station operators	.93 .96	"	8	8	–	48
*Maintenance electricians	.96 1.03	"	8	8	–	48
*Switchboard men	.93 .99	"	8	8	–	48
Line foremen	1.09	"	8	4	–	44
Special cablemen	.90	"	8	4	–	44
Electrical workers (wiremen):[2]						
*Wiremen	1.37½	"	8	8	–	48
Wiremen's helpers	.80	"	8	4	–	44
*Escalator maintainers	1.37½	"	8 8	4 8	– –	44 48
Engineers (hoisting and portable):						
Crane operators	66.00	Week	8	4	–	44
Thew shovel men	66.00	"	8	4	–	44
Hoisting engineers	66.00	"	8	4	–	44
Engineers, other	55.00	"	8	4	–	44
Engineers (coal hoisting)	44.00	"	8	4	–	44
*Watch engineers	50.00 55.50	"	8	8	–	48
Firemen, stationary:						
*Firemen	.85	Hour	8	8	–	48
*Oilers	.83	"	8	8	–	48
*Water tenders	.91	"	8	8	–	48
*Coal and ash handlers	.73	"	8	8	–	48
*Boiler room foremen	.96	"	8	8	–	48
Masons' tenders	.83½	"	8	4	–	44
Laborers	.77½	"	8 8	4 8	– –	44 48
Machinists (first class)	.92	"	8	4	–	44
Machinists (specialists)	.81	"	8	4	–	44
Machinists' helpers	.65	"	8	4	–	44
Brass workers	.90	"	8	4	–	44
Moulders	.96	"	8	4	–	44
Painters	1.25	"	8	4	–	44
Pattern makers	1.05	"	8	4	–	44
Roofers	1.25	"	8	4	–	44
Roofers' helpers	.77½	"	8	4	–	44
Sheet metal workers	1.25	"	8	4	–	44
Sheet metal workers' helpers	.70	"	8	4	–	44
Steamfitters	1.37½	"	8	4	–	44
Steamfitters' helpers	.91½	"	8	4	–	44
*Towermen	47.50 45.10	Week	8	8	–	48
Upholsterers	1.37½	Hour	8	4	–	44
Operating Service employees:						
Arc repairmen	.86½	"	8½	5½	–	48
*Attendants	.68	"	8	8	–	48
Blacksmith-repairmen	.84	"	8	8	–	48
Bookkeepers (female)	25.30	Week	8	4	–	44
*Car cleaners	.64	Hour	8	8	–	48
*Car cleaner, boss	.70	"	8	8	–	48
*Car shifters	.69	"	8	8	–	48
Cash counters (male)	36.25	Week	8	4	–	44
Cash counters (female)	28.39	"	8	4	–	44
Cash machine operators (female)	25.30	"	8	4	–	44
Center plate repairmen	.70½	Hour	8	8	–	48
Chauffeur-repairmen	.78½	"	8	8	–	48
Cleaners (women)	.49½	"	8	8	–	48
Clerks, general storeroom	31.75 33.94	Week	8	5	–	45
Clerks (P. D.)	31.75	"	8	5	–	45
Clerks, surface car house	26.22 28.30 30.37	"	8	8	–	48
*Change distributors	40.00	"	8	8	–	48
*Collectors (female)	.57½	Hour	8	8	–	48
*Collectors, receiving department	40.00	Week	8	8	–	48

[1] Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.
[2] Rates shown are paid commercial electrical workers employed by the company.
* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service — Continued.

Railways and Occupations.	Rates of Wages[1]		Hours of Labor			
	Amount	Basis	Daily—Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. — Con.						
Operating Service employees — *Con.*						
Compressor men	$0.79½	Hour	8½	5½	–	48
Creosote men	.66	"	8½	5½	–	48
*Crossing tenders	.59	"	9	9	–	54
*Drawtenders	.73	"	8	8	–	48
*Drawbridge operators	.83	"	8	8	–	48
*Elevator men (trans.)	.64	"	8	8	–	48
*Gatemen	.67	"	8	8	–	48
Helpers, service cars	.61½	"	8½	5½	–	48
Helpers, garage	.68½	"	8	8	–	48
Helpers, general	.59½	"	8¾	4¼	–	48
	.65	"	8	4	–	44
*Indicator operators	.66	"	8	8	–	48
*Janitors	.68	"	8	8	–	48
Laborers	.59½	"	8½	5½	–	48
			8	8	–	48
Locomotive crane men	.82½	"	8½	5½	–	48
Mechanics	.75½	"	8¾	4¼	–	48
	.83	"	8	4	–	44
Pavers	.87½	"	8½	5½	–	48
Plumbers	1.00	"	8¾	4¼	–	48
Plumbers' helpers	.60	"	8¾	4¼	–	48
*Porters, head	.66	"	8	8	–	48
*Porters	.62	"	8	8	–	48
Rail car men	.79½	"	8½	5½	–	48
Rail grinders	.66½	"	8½	5½	–	48
	.77½					
	.70					
*Repairmen, car house	.75	"	8	8	–	48
	.80					
Repairmen, garage	.87½	"	8	8	–	48
Repairmen, switch	.76	"	8	8	–	48
	.69					
*Sand plant operators	.73	"	8	8	–	48
	.78½					
Service car men	.79½	"	8½	5½	–	48
*Station receivers	40.00	Week	8	8	–	48
*Station repairmen	.92	Hour	8	8	–	48
Stock men	31.67	Week	8½	5½	–	48
	34.37					
Switchmen	.66	Hour	8	8	–	48
Tool wagon men	.67½	"	8½	5½	–	48
Track cleaners	.69	"	8	8	–	48
Trackmen, night	.68½	"	8	8	–	48
Trackmen, day	.66½	"	8½	5½	–	48
Track repairmen	.73	"	8	8	–	48
Timekeepers	.62½	"	8½	5½	–	48
	.64½					
Train clerks	.57½	"	8	8	–	48
Truck drivers	.73½	"	8½	5½	–	48
*Warders	.62	"	8	8	–	48
*Watchmen	.68	"	8	8	–	48
*Weighers	.68	"	8	8	–	48
Wrecking men	.75½	"	8	8	8	56
Yardmen	.59½	"	8½	5½	–	48
Boston, Worcester & New York St. Ry. Co.						
Armature winders	.65	"	9	9	4½	58½
Blacksmiths	.63	"	9	9	–	54
Carpenters	.60	"	9	9	–	54
Car shifters	.49½	"	9	9	–	54
Cleaners	.49½	"	9	9	4½	58½
Electricians	.63	"	9	9	9	63
Engineers, steam and operating	47.25	Week	8	8	8	56
	56.25					
Field winders	.65	Hour	9	9	–	54
Firemen, stationary	36.68	Week	8	8	8	56
Foremen, garage (night)	36.00	"	9	9	[2] –	[2] 54
Foremen, line	.71½	Hour	9	9	4½	58½
Foremen, track	.63	"	9	9	–	54
Foremen, carpenter	.65	"	9	9	–	54
Foremen, painter	39.69	Week	9	9	–	54
Inspectors (shop)	.65	Hour	9	9	4½	58½

[1] Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

[2] If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service — Continued.

Railways and Occupations.	Rates of Wages[1]		Hours of Labor			
	Amount	Basis	Daily—Monday to Friday	Saturday	Sunday	Week
Boston, Worcester & New York St. Ry. Co. — Con.						
Inspectors (air brake and trolley)	$0.63	Hour	9	9	4½	58½
Laborers	.50½	"	9	9	–	54
Linemen	.67½ .71½	"	9	9	4½	58½
Machinists	.49½ .63	"	9	9	–	54
Mechanics (power house)	42.40	Week	9	9	9	63
Oilers	39.25 36.00 33.75	"	9	9	9	63
Painters	.60	Hour	9	9	–	54
Repairmen (bus mechanics)	.47 13/21 .48 .55 .55 5/8 .65	"	9	9	[2] –	[2] 54
Trackmen	.50½	"	9	9	–	54
Welders	.63	"	9	9	–	54
Wiremen	.58½	"	9	9	–	54
Eastern Massachusetts St. Ry. Co.						
Armature winders	.68	"	8	4½	–	44½
Babbiters	.65	"	8	4½	–	44½
Blacksmiths	.67	"	8	4½	–	44½
Carpenters	.67	"	8	4½	–	44½
Car cleaners	.63½	"	8 8	8 8	– 8	48 56
Electricians	.67	"	8	4½	–	44½
Engineers, hoisting	.72	"	8	8	8	56
Engineers, assistant (steam and operating)	.79	"	8	8	8	56
Firemen (power plant)	.70½	"	8	8	8	56
Firemen's helpers (power plant)	.67	"	8	8	8	56
Firemen (repair shops)	.67	"	8 8	8 8	– 8	48 56
Foremen of helpers	.70½	"	8	8	8	56
Helpers (general)	.63½ .64½	"	8 8	4½ 8	– 8	44½ 56
Helpers to mechanics	.63½	"	8	4½	–	44½
Letterers	.68½	"	8	4½	–	44½
Linemen	.71½	"	8 8	8 8	– [3] 8	48 56
Linemen's helpers	.64½	"	8 8	8 8	– [3] 8	48 56
Machinists	.67	"	8	4½	–	44½
Oilers	.67	"	8	8	8	56
Painters	.67	"	8	4½	–	44½
Pattern makers	.67	"	8	4½	–	44½
Pipe coverers	.70½	"	8	8	8	56
Pipers	.67	"	8	4½	–	44½
Pitmen	.66	"	8 8	8 8	– 8	48 56
Repairmen	.68½	"	8	8	8	56
Sub-station operators	.67	"	8	8	8	56
Switchboard operators	.69½	"	8	8	8	56
Trackmen	.63½	"	8	8	–	48
Truckmen	.68	"	8	4½	–	44½
Upholsterers	.66	"	8	4½	–	44½
Watchmen	.63½	"	8 8	8 8	– 8	48 56
Wiremen	.67	"	8	4½	–	44½
Fitchburg & Leominster St. Ry. Co.						
Armature winders	.72	"	8	8	–	48
Attendants, sub-station	28.00	Week	8	8	8	56
Blacksmiths	.67	Hour	8	8	–	48
Carpenters	.67	"	8	8	–	48
Cleaners	.57	"	8	8	–	48
Electricians	.67	"	8	8	–	48
Foremen, barn	.73	"	8	8	8	56
Foremen, line	40.00	Week	–	–	–	[4] –

[1] Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.
[2] If required to work on Sunday, receive 9 hours' pay for 8 hours' work.
[3] Receive pay for 9 hours.
[4] No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service — Continued.

Railways and Occupations.	Rates of Wages[1]		Hours of Labor			
	Amount	Basis	Daily—Monday to Friday	Saturday	Sunday	Week
Fitchburg & Leominster St. Ry. Co. — Con.						
Foremen, track	$45.00	Week	–	–	–	[2] –
Foremen, other	.61	Hour	–	–	–	[2] –
Laborers	.45 .55	"	8	8	–	48
Linemen	.59	"	8	8	–	48
Pitmen	.57	"	8	8	–	48
Trackmen	.45 .61	"	9	9	–	54
Greenfield & Montague Transportation Area.						
Shop men	.50 .60	"	9	9	9	63
Trackmen	.45 .50	"	9	9	–	54
Holyoke St. Ry. Co.						
Carpenters	.63	"	9	9	–	54
Carpenter foremen	.74	"	9	9	–	54
Cleaners	.48 .50	"	9	9	–	54
Electricians	.63 .68	"	9	9	–	54
Laborers	.55	"	9	9	–	54
Linemen	.55	"	9	9	–	54
Painters	.63	"	9	9	–	54
Pitmen	.58 .63	"	9	9	–	54
Repairmen	.55	"	9	9	–	54
Repairmen foremen	.63	"	9	9	–	54
Trackmen	.60	"	9	9	–	54
Track laborers	.55	"	9	9	–	54
Interstate St. Ry. Co.						
Foremen, barn	45.00	Week	–	–	–	[2] –
Foreman, track	45.00	"	–	–	–	[2] –
Pitmen	.55	Hour	9	9	9	63
	.58	"	9	9	5	59
Linemen	.62	"	9	5	–	50
Trackmen	.50 .55 .60	"	9	5	–	50
Massachusetts Northeastern St. Ry. Co.[3]						
Cleaners	.51– .53½	"	9	9	9	63
Foremen	.65½	"	9	9	–	54
Machinists	.55– .64½	"	9	9	–	54
Repairman	.51 .53½	"	9	9	9	63
Storekeeper	.51	"	9	9	–	54
Laborers	.50– .60	"	–	–	–	[2] –
Middlesex & Boston St. Ry. Co.[3]						
Blacksmiths	.72	"	9	9	–	54
Carpenters	.65 .74	"	9	9	–	54
Cleaners	.60 .67½	"	9	9	8	62
Foremen, barn	42.00 47.00	Week	9	9	9	63
Machinists	.64½	Hour	9	9	–	54
Painters	.50 .62	"	9	9	–	54
Bus mechanics	.60 .79	"	9	9	–	54
Welders, electric	.68½	"	9	9	–	54
Welders, acetylene	.66	"	9	9	–	54

[1] Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.
[2] No regular schedule of hours.
[3] Trolley operations ceased on September 6. Rates shown are for bus operations.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service — Continued.

Railways and Occupations.	Rates of Wages[1]		Hours of Labor			
	Amount	Basis	Daily—Monday to Friday	Saturday	Sunday	Week
Northampton St. Ry. Co.						
Foremen, night	$0.40	Hour	10	10	10	70
Foremen, track	.60	"	9	9	–	54
Laborers	.50	"	9	9	–	54
Trackmen	.50	"	9	9	–	54
Springfield St. Ry. Co.						
Armature winders	.75½	"	8	–	–	40
Blacksmiths	.81	"	8	8	–	48
Blacksmiths' helpers	.64	"	8	–	–	40
Carpenters	.75½ .79½	"	8	–	–	40
Foremen cleaner	.64½	"	8	8	8	56
Cleaners	.54 .56½ .58½	"	8	8	8	56
Electricians	47.00	Week	8	8	8	56
Foremen, barn	50.00	"	8	8	8	56
Foremen, barn, assistant	44.41	"	8	8	8	56
Foremen, line	.87½	Hour	8	8	8	56
Foremen, track	.92 .75 .85	"	8	8	–	48
Foremen, shop	50.00 53.66	Week	8	8	8	56
Helpers	.61 .62	Hour	8	8	8	56
Inspectors	.71 .75	"	8	8	8	56
Laborers, track (seasonal)	.50	"	8	8	–	48
Linemen	.83 .86½	"	8	8	–	48
Machinists	.75½	"	8	–	–	40
Oilers, shop	.60	"	8	8	8	56
Oilers, track	.57	"	8	8	8	56
Painters	.64– .93⅓	"	8	–	–	40
Pitmen	.70	"	8	8	8	56
Trackmen	.61½	"	8	8	–	48
Welders, track	.69½	"	8	8	–	48
Wiremen	.71	"	8	–	–	40
Watchmen, shop	.50½	"	12	12	12	84
Union St. Ry. Co.						
Armature winders	.50– .65	"	9	5	–	50
Carpenters	.50– .60	"	9	5	–	50
Cleaners	.45– .50	"	9	5	–	50
Electricians	.55– .75	"	9	5	–	50
Engineers, steam and operating	.88– .94	"	8	8	–	48
Firemen, stationary	.67– .70	"	9	5	–	50
Foremen, barn	37.00	Week	–	–	–	[2] –
Foremen, line	46.00	"	–	–	–	[2] –
Foremen, track	44.50	"	9	5	–	50
Foremen, other	.83	Hour	9	5	–	50
Inspectors	.63	"	9	5	–	50
Laborers	.45– .55	"	9	5	–	50
Linemen	.50– .65	"	9	5	–	50
Oilers	.45– .55	"	9	5	–	50
Painters	.45– .60	"	9	5	–	50
Pitmen	.45– .68	"	9	5	–	50
Repairmen	.50	"	9	5	–	50
Trackmen	.45– .55	"	9	5	–	50
Wiremen	.55– .75	"	9	5	–	50

[1] Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

[2] No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.

Construction, Maintenance, and Repair Service — Concluded.

Railways and Occupations.	Rates of Wages[1]		Hours of Labor			
	Amount	Basis	Daily—Monday to Friday	Saturday	Sunday	Week
Worcester Consolidated St. Ry. Co.						
Armature winders	$0.75½	Hour	8	–	–	40
Blacksmiths	.75½	"	8	–	–	40
Blacksmiths' helpers	.66½	"	8	–	–	40
Carpenters	.75½ .79½	"	8	–	–	40
Car cleaners (head)	.62	"	8	8	8	[2] 48
Cleaners	.56½	"	8	8	8	[2] 48
Firemen, stationary	.62	"	8	–	–	40
Foremen, barn	44.26 48.65	Week	8	8	8	56
Foremen, line	.87½	Hour	8	8	8	56
Foremen, track	40.60 44.80	Week	8	8	–	48
Foremen, other	47.19	"	8½	5½	–	48
Helpers (mechanical department)	.62	Hour	8	–	–	40
Laborers, track (seasonal)	.50	"	8	8	–	48
Linemen	.83	"	8	8	–	48
Machinists	.75½	"	8	–	–	40
Oilers, track	.57	"	8	8	8	56
Painters	.71 .75½	"	8	–	–	40
Pitmen	.70	"	8	8	8	[2] 48
Trackmen	.61½	"	8	8	–	48
Welders, track	.71½	"	8	8	–	48

[1] Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

[2] Have a rotating day off each week, thereby working only 6 days.

IV.

Passenger Bus Service.

During the past few years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses now operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1930, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.[1] The excellence of the returns enables the Department to present in Table 19 data for twenty-six passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

Table 19. Passenger Bus Service.[2]

Companies and Occupations	Rates of Wages		Hours of Labor per Day	Days per Week
	Amount	Basis		
Bus Operators and Mechanics.				
Acme Lines, Inc., Webster:				
Operators	$35.00	Week	[3] 6 or 12	7
Utility men	30.00	"	[3] 6 or 12	6
Mechanics	.40–.64⅙	Hour	8	6
Boston & Maine Transportation Co., Boston:				
Operators, regular	5.00	Day	7–10	6
Operators, spare	.50	Hour	5–10	7
Mechanics, first class	.75	"	9	6
Mechanics, second class	.65	"	9	6
Mechanics' helpers	.50, .55, .60	"	9	6
Cleaners	.40	"	9	6
Canton & Blue Hill Bus Line, Canton:				
Operator-mechanics	38.00	Week	6 in 9	6
Operators	27.00, 28.00	"	6 in 9	[4] 7
Conlin Bus Lines, Worcester:				
Operators	5.00	Day	7½–9	7
Utility operators	4.00	"	4–9	7
Spare operators	.50	Hour	–	–
Mechanics	.65–.75	"	9	6
Mechanics' helpers, and greasers	.50	"	9	6
Foxboro-Mansfield Bus Co., Foxboro:				
Operators	.45	"	9–10	7
Mechanics	.40, .50, 35.00, 40.00	" Week "	9	6
Gateway Bus Line, Wareham:				
Operators	.58	Hour	[5] –	7
Repairmen	.55, .65	" "	9, 9	6, 7
Blacksmith-mechanic	.77	"	9	6
Gloucester Auto Bus Co., Gloucester:				
Operators:				
First year	.43⅜	"	[3] 6 or 12	7
Second year	.44⅜	"	[3] 6 or 12	7
Third year	.45⅜	"	[3] 6 or 12	7
Fourth year	.47⅜	"	[3] 6 or 12	7
Thereafter	.50	"	[3] 6 or 12	7
Snow plow work	.52	"	[3] 6 or 12	7
Mechanics	.55½, .59½, .64⅙	"	9	6
Night watchmen	.32⅜	"	13	7

[1] Rates for bus operators employed by street and electric railways are presented in Table 18, under the "Passenger Service" section.
[2] For service as maintained by other than street railway companies. For rates paid bus operators by such companies, see Table 18.
[3] Work alternately a short and a long day.
[4] Allowed one day off in two weeks.
[5] Hours employed vary, depending on runs scheduled.

TABLE 19. PASSENGER BUS SERVICE — Continued.

Companies and Occupations.	Rates of Wages: Amount	Rates of Wages: Basis	Hours of Labor per Day	Days per Week
Bus Operators and Mechanics — Con.				
Hart Bus Lines, Inc., Revere:				
Operators	$5.15	Day	9	7
Mechanics	50.00	Week	9	7
Mechanics' helpers	36.00	"	9	7
Night men	32.00	"	12	7
Hemeon Brothers, Salem:				
Operators	30.00	"	[1] –	6 in 7
Repairmen	30.00	"	8	6
Interstate Busses Corp., Springfield:				
Operators	.67	Hour	8	7
Mechanics	.78	"	10	6
Interstate Limited Coach Co., Fall River:				
Operators	40.00	Week	8	7
Garage men	30.00–50.00	"	9	7
Lovell Bus Lines, Inc., Maynard:				
Operators	4.50, 5.50	Day	9	6–7
Mechanics	5.83, 6.66	"	9	6
Cleaners	4.00	"	9	7
Lynnfield Community, Inc., Lynnfield:				
Operators	.50	Hour	[2] –	7
Medway & Dedham Bus Lines, Inc., Milford:				
Operators	.55	"	8–9	6–7
Mechanics	27.00, 30.00, 35.00	Week	9	6–7
Michaud's Bus Line, Salem:				
Operators	5.00	Day	8½	6 in 7
Repairmen	38.00	Week	9	6
Milford, Framingham & Uxbridge Coach Co., Milford:				
Operators	.58–.63	Hour	8	7
Mechanics	31.50–38.50	Week	9	7
Modern Bus Lines, Needham:				
Operators:				
First six months	25.00	"	8	6½
Next six months	27.50	"	8	6½
Next three months	30.00	"	8	6½
Thereafter	31.00	"	8	6½
Mechanics:				
First six months	35.00	"	[3] 8	6
Next six months	38.00	"	[3] 8	6
Thereafter	42.00	"	[3] 8	6
Floormen:				
First six months	25.00	"	[4] 9–12	6
Thereafter	27.50	"	[4] 9–12	6
New England Transportation Co., Boston:				
Operators	38.50	"	[5] –	7
	5.50	Day	[5] –	–
Garage mechanics:				
First class mechanics	.65–.75	Hour	[6] 9	7
Second class mechanics	.55–.65	"	[6] 9	7
Mechanics' helpers	.55	"	[6] 9	7
Car washers and laborers	.50	"	[6] 9	7
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators	26.00, 30.00	Week	9	7
Mechanics	1.00	Hour	9	6
Mechanics' helpers	.50	"	9	6
Pierce Bus Lines, Walpole:				
Operators	30.00	Week	[7] 9	7
	35.00	"	8	7
Repairmen	.80	Hour	[8] 8	6
Repairmen's helpers	30.00	Week	8	6
Ticket sellers	30.00	"	[7] 9	7
Auditors	45.00	"	9	6
Starters	30.00	"	[7] 9	7

[1] Day men scheduled for 39 hours and night men for 49 hours per week of six days.
[2] Hours employed vary, depending on runs scheduled.
[3] Overtime, 1½ T.
[4] Day men work 9 hours; night men, 12 hours.
[5] Nine hours in eleven, 150 miles or less, constitute a day's work. Overtime, 4 cents per mile or 61½ cents per hour.
[6] Overtime, pro rata.
[7] Operators on local lines allowed one Sunday off in four; operators on interstate lines, and ticket sellers and starters, allowed two days off a month.
[8] Repairmen are also subject to call, and are paid for time actually worked.

TABLE 19. PASSENGER BUS SERVICE — Concluded.

Companies and Occupations.	Rates of Wages		Hours of Labor per Day	Days per Week
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Prescott Bus Lines, Rutland:				
Operators	[1] $27.00–35.00	Week	10	6
Rawding Bus Lines, Inc., Boston:				
Operators	30.00, 35.00	"	[2] 9–10	6
Mechanics	35.00, 40.00	"	[3] –	–
Service Bus Lines, Inc., Revere:				
Operators	35.00	"	9	7
Repairmen	30.00–45.00	"	8½	6
Car cleaners	25.00–35.00	"	10	7
Victoria Coach Line, Inc., Boston:				
Operators	40.00	"	9	5
Mechanics	45.00	"	9	6
Second class mechanics	36.00	"	9	6
Helpers	30.00	"	9	6
Warwick's Coach Line, Malden:				
Operators	25.00–30.00	"	8½–9	7
Mechanics	35.00–45.00	"	8½–9	7
White Bus Co., Weymouth:				
Operators:				
First six months	25.00	"	9	6
Next six months	28.00	"	9	6
Thereafter	30.00	"	9	6

[1] Rate paid depends upon length of service.
[2] Work six hours on Saturday, for a total of 54 hours per week.
[3] Hours employed daily vary, but total 50 hours for week.

V.

Telephone Service.

The data presented in this section were furnished by the New England Telephone and Telegraph Company as of July 1, 1930. The rates shown apply to clerical employees and to telephone switchboard operators within the jurisdiction of the Boston headquarters, covered by the several schedules indicated. In previous years it has been possible to show the returns for manual employees, but certain involved changes have occurred and any presentation of rates now in effect for such employees would be liable to misinterpretation, because of the fact that much of the work is of a nature peculiar to telephone service.

Table 20. Telephone Service.

General and Branch Offices.[1]

Occupations and Municipalities.	Weekly Rates of Wages						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
Clerical Service.							
Females.							
Boston and Vicinity:							
Combination clerks and bookkeepers	$17.50	$18.00	$19.00	$20.00	$21.00	$22.50	$24.00
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities:							
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	–
General clerks	15.00	15.50	16.50	17.50	18.50	–	–

Plant Department.[2]

Occupations.	Weekly Rates of Wages							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years' Service[3]
Clerical Service.								
Males.								
Clerks	$23.00	$25.00	$27.00	$29.00	$31.00	$33.00	$34.50	$36.00
Females.								
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	23.50
Combination clerks	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

[1] Hours of labor, 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.
[2] Hours of labor, 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.
[3] Same rates also apply after five years with pay at maximum schedule rate.

TABLE 20. TELEPHONE SERVICE — Continued.

Operating Department.

Occupations.	Weekly Rates of Wages — Day Assignments[1]						
	Metropolitan Schedule	Schedule AA	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E
Clerical Service.							
Chief clerks	$25.00–26.00	$25.00–26.00	–	–	–	–	–
Supervising clerks	15.00–23.00	15.00–23.00	$14.50–21.50	$14.50–20.50	$13.50–19.50	–	–
Clerks	22.00	22.00	13.00–20.50	13.00–19.50	12.00–18.50	–	–
Telephone Service.							
Operators, Full-time.							
On assignment (student operators)	11.00	11.00	10.00	10.00	9.50	$9.50	$9.50
At end of 3 months (student operators)	12.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months (student operators)	13.00	13.00	12.00	12.00	11.50	11.00	–
At end of 9 months (operators)	14.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	15.50	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	16.00	16.00	15.00	15.00	–	–	–
At end of 2 years	17.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	18.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	19.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	20.50	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	–	–	20.50	19.50	18.50	17.50	–
Senior operators	22.00	22.00	–	–	–	–	–
Supervisors	25.00–26.00	25.00–26.00	23.50–24.50	22.50–23.50	21.50–22.50	20.50–21.50	[2] 19.00–20.00
Junior supervisors	15.00–23.00	15.00–23.00	14.50–21.50	14.50–20.50	13.50–19.50	13.00–18.50	[2] 13.00–17.00
Operators, Part-time.[3]							
On assignment	–	–	–	.22	.22	.22	.22
At end of 3 months	–	–	–	.24	.24	.24	.24
At end of 6 months	–	–	–	.26	.25	.25	–
At end of 9 months	–	–	–	.28	.26	.26	.26
At end of 12 months	–	–	–	.31	.29	.29	.29
At end of 18 months	–	–	–	.32	–	–	–
At end of 24 months	–	–	–	.34	.31	.31	.31

[1] See General Note following.
[2] In charge.
[3] Rates for part-time operators are on an hourly basis.

General Note. — The exchanges are classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as ollows:

Metropolitan Wage Schedule — Boston, Metropolitan Division.

Schedule AA.

Brockton, Fall River, Haverhill, Holyoke, Lawrence, Lowell, Lynn, New Bedford, Pittsfield, Salem, Springfield, Worcester

Schedule A.

Fitchburg, Taunton

Schedule B.

Attleboro, Beverly, Framingham, Gloucester, Greenfield, Leominster, Marlborough, Newburyport, North Adams, Northampton, North Attleboro, Rockland, Westfield

Schedule C.

Amesbury, Amherst, Andover, Athol, Ayer, Buzzards Bay, Chicopee, Clinton, Concord, Danvers, Easthampton, Falmouth, Franklin, Gardner, Great Barrington, Hudson, Hyannis, Mansfield, Marblehead, Middleborough, Milford, Nahant, Natick, Peabody, Plymouth, Saugus, Sharon, Southbridge, Stoughton, Walpole, Wareham, Webster, Whitman

Table 20. Telephone Service — Concluded.

Operating Department — Concluded.

Schedule D.

Adams	Ipswich	Orange	Ware
Beverly Farms	Lee	Palmer	Westborough
Bridgewater	Manchester	Rockport	Whitinsville
Cotuit	Nantucket	Scituate	Williamstown
Hamilton	North Brookfield	Vineyard Haven	Winchendon

Schedule E.

Dalton	Maynard	Northfield	Spencer
Dover	Medfield	Orleans	Stockbridge
Foxborough	Medway	Provincetown	Turners Falls
Harwich	Millbury	Sagamore	Uxbridge
Huntington	Monson	Shrewsbury	Wayland
Lenox	North Easton	South Deerfield	West Acton
Ludlow	Woods Hole		

The hours of labor for clerks are usually 48 per week (six days of eight hours each), and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work one hour per day less and are paid $1 per week more than operators of corresponding service (Metropolitan, AA, and A schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less and are paid the same wages as day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on "night first-half" assignments work two hours per day less and are paid $1 per week more than day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators on "night second-half" assignments (10 P.M. to 7 A.M., including lunch and relief periods) are paid $2 per week more than day operators of corresponding service; 11 P.M. to 7 A.M., only $1 per week more [1] (Metropolitan, AA, A, B, C, and D schedules).

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.), are paid the same wages as they would receive on day assignments up to a maximum of $17 under Schedule A; $16.50 under Schedule B; $15.50 under Schedule C; and $15 under Schedule D.

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening tricks are paid $1 per week more than day employees of corresponding service (B, C, D, and E Schedules).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work one hour per day less and are paid $1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) they are paid $2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., only $1 per week more (Metropolitan, AA, and A schedules).

Senior operators, junior supervisors, and supervisors on evening assignments work two hours less than if assigned to day work (Metropolitan and AA schedules).

Junior supervisors and supervisors on evening assignments work two hours less than if assigned to day work, and are paid the same as they would receive on day assignments (Schedule A).

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work two hours per day less than if assigned to day work and are paid $1 per week more (Metropolitan, AA, and A schedules).

Operators appointed to junior supervisors' positions will be advanced $1, and while in the grade are paid $1 per week more than operators or senior operators of corresponding service (Metropolitan, AA, and A schedules).

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage (Metropolitan, AA, A, B, C, and D, schedules).

Junior supervisors are paid $1 per week more than operators of corresponding service (A, B, C, D, and E schedules).

Operators on all-night assignments are paid $2 per week more than day operators of corresponding service (Schedule E).

Supervisors, clerks, and supervising clerks are paid an increase of 50 cents per week every six months until maximum salary for the grade is reached.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

At end of tenth year of service, operators, junior supervisors, and central office clerks are removed from wage schedule and upon special approval are given increase of $1 per week.

At end of two years following date of receiving junior supervisor's or supervisory clerk's maximum, junior supervisors and supervisory clerks are removed from wage schedule and upon special approval are given increase of $1 per week. No junior supervisor or supervisory clerk receives an increase on account of both of these conditions.

At the end of the first year following the date of receiving the supervisor's or chief clerk's maximum, supervisors and chief clerks are removed from wage schedule and upon special approval are given increase of $1 per week. An additional increase of $1 per week is given upon special approval at end of fourth year following date of receiving supervisor's or chief clerk's maximum.

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[1] Latter ruling does not apply to Schedule D.

JUN 5 1933